

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, October 7, 2021

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Kharis Ryan	Bus Aide	10/04/2021	Trans.	\$12.00 hr with benefits	John Monaco Gloria Hurley	Rosalind Forest	11-000-270-107-000-000-99
B	Angela T. Sawyer	Bus Aide	10/04/2021	Trans.	\$12.00 hr with benefits	John Monaco Gloria Hurley	Nicholas Hertkorn	11-000-270-107-000-000-99
C	Kenneth Weidemoyer	Bus Driver	10/04/2021	Trans.	\$15.37 hr with benefits	John Monaco Gloria Hurley	Donald Doyle	11-000-270-160-000-610-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Ashley Sandoval	Educational Assistant	10/09/2021	Delair	\$14,274 with benefits	Tamara Schmitt Roselyn Lawrence	Daniel Alfano	11-000-217-106-130-000-99
B	Julia Endrizzi	Social Studies Teacher	10/25/2021	PHS	\$69,073 MA Step 8 with benefits	Rich Bonkowski Tarah Gillespie Jon Reising	Anthony Vorndran	11-140-100-101-050-000-99
C	Bridget Schroth	FT Food Service General Worker	10/18/2021	Interm.	\$12.00 hr With benefits	Keith Meloni Halyna Karaman	Anne Paolini Sandra McCarron	60-910-310-110-000-090-99
D	Maria Polo	Bus Aide	10/12/2021	Trans.	\$12.00 hr with benefits	John Monaco	Marco Rivera	11-000-270-107-000-000-99
E	Jennifer Stopek	Guidance Counselor	12/06/2021	PHS	\$73,048 MA+30 Step 8 with benefits	Mike McGovern Amy Collins	Michael Sherlock	11-000-218-104-050-000-99
F	Krista Lee	School Nurse	10/25/2021	HPMS	\$58,374 BA Step1 with benefits	Mike McGovern Susan Fuir	Elizabeth Wira	11-000-213-104-055-000-99

G	Juan Escobedo	Counselor Mental Health	10/25/2021	PHS & HPMS	\$71,273 MA+15 Step 8 with benefits	Mike McGovern Amy Collins	Terrance McStravick	11-423-100-101-055-000-99 11-423-100-101-050-000-99
H	Dana Rosario	Substitute School Nurse	10/25/2021	District	\$175 Per Diem	Mike McGovern Amy Collins	New	11-000-213-107-000-000-96
I	Crystal Ford	PT Job Coach	10/25/2021	District	\$15.00 hr	Amy Collins Tarah Gillespie	New	11-000-217-100-000-000-99
J	Jesus Garcia	Warehouse & Grounds	10/11/2021	District	\$30,520 with benefits	Dave Wagner Joseph Slater	Michael Bart	11-000-263-110-000-000-99
K	Karelitza Pacheco	Custodian	10/11/2021	PHS	\$28,376 with benefits	Frank Warwick Eric Seislove Yvette Rivera	Kevin Hassall	11-000-262-110-000-000-99
L	Pedro Rodriguez	Custodian	10/11/2021	Interm.	\$28,376 with benefits	Dave Wagner Frank Warwick Eric Seislove Yvette Rivera	Ryan Lilley	11-000-262-110-000-000-99
M	Maria Irizarry	Custodian	10/11/2021	Delair	\$28,376 with benefits	Dave Wagner Frank Warwick Eric Seislove Yvette Rivera	Katia Baez	11-000-262-110-000-000-99
N	Nellys Almonte	Custodian	10/11/2021	Carson	\$28,376 with benefits	Dave Wagner Frank Warwick Eric Seislove Yvette Rivera	Guadalupe Perez	11-000-262-110-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

- RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1578	Family Medical Leave	10/12/2021-11/01/2021	With salary and benefits as sick time used
			11/22/2021-11/30/2021	Without salary but with benefits as per FMLA

- RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and transferred employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Julann Palo	Teacher/ PHS	66	\$54	n/a	n/a	\$3,564	11-000-291-299-000-000-98
B	Christopher Harris	Administrator	n/a	n/a	17	\$381.73	\$6,489.41	11-000-240-199-050-000-98

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Rosa Santos	PT General Worker	Interm.	PT General Worker	Carson	N/A	10/1/2021	60-910-310-110-000-090-099
B	Kolleen Moulton	PT General Worker	Carson	PT General Worker	Burling	N/A	10/1/2021	60-910-310-110-000-090-099
C	Jason Disbot	FS Kitchen Custodian	PHS	FS Kitchen Custodian	Interm.	N/A	10/1/2021	60-910-310-110-000-090-099
D	Sean O'Donnell	FS Kitchen Custodian	Interm.	FS Kitchen Custodian	HPMS	N/A	10/1/2021	60-910-310-110-000-090-099
E	Anthony Tyson	FS Kitchen Custodian	HPMS	FS Kitchen Custodian	PHS	N/A	10/1/2021	60-910-310-110-000-090-099

6. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Taylor Carroll	Custodian	HPMS	08/30/21	Declined Position	0	11-000-262-100-055-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following teachers as the Teacher Leaders and Participants for the Pennsauken Babies Initiative. Teachers will be paid their contracted hourly rate. Account # 20-280-200-100-130-000-98

Item	Teacher Name
A	Patti Brennan
B	Tricia Eckert
C	Michele Ransone
D	Peggy Vance
E	Rea Ashworth
F	Tara Barnstead
G	Buket Davis
H	Megan Irwin
I	Tashanique Jefferson
J	Kaitlin Kosmaczewski
K	Jennifer Maioriello
L	Katie Santos
M	Keri Seaver
N	Jacqueline Silver
O	Maureen Wheeler

8. RECOMMEND the Pennsauken Board of Education approve all certified district teachers to provide homebound tutoring on an as needed basis for Pennsauken school district students for the 2021-2022 school year per contractual rate of \$44 per hour. Account # 11-150-100-101-xxx-000-98 (Regular Ed.) and 11-219-100-101-xxx-000-98 (Spec. Ed.)

9. RECOMMEND the Pennsauken Board of Education approve Chicago School Edition as the Spring Musical and the co-curricular positions associated with the Spring Musical for Pennsauken High School for the 2021 – 2022 school year. Account# 11-401-100-100-050-000-97

Item	Location	Name	Position	Stipend	Account Number
A	PHS	Kathryn Brown	School Musical Director	\$5460	11-401-100-100-050-000-97
B	PHS	David Nikithser	School Musical Assistant	\$3510	**EXTERNAL**
C	PHS	Jennifer Gordan	School Musical Asst. - Choreographer	\$2600	**EXTERNAL**
D	PHS	Abigail Burgin	School Musical Asst. - Business Manager	\$2200	11-401-100-100-050-000-97
E	PHS	John Takach	Stage Crew	\$4300	11-401-100-100-050-000-97

10. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2021 – June 30, 2021):

AFSCME - \$175		
Item	Name	Account #
A	Michael Dipace	11-000-262-100-090-000-98
B	John Mailahn	11-000-262-100-130-000-98
C	Rosa Montas Grullon	11-000-262-100-130-000-98
D	Jacqueline Moran	11-000-262-100-000-000-98
E	Juana Nunez	11-000-262-100-140-000-98
F	Dao Van Pham	11-000-262-100-055-000-98
G	Anselma Placencia	11-000-262-100-050-000-98
H	Cecilia Rodriguez	11-000-262-100-140-000-98
I	Josefina Torres	11-000-262-100-000-000-98
J	Jose Urena	11-000-262-100-050-000-98
K	Luz Vazquez	11-000-261-100-055-000-98

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS

MOTION BY:

SECOND BY:

MOTION:

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

11. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	John Warwick	New Jersey Cooperative Education Association (NJCEA)	10/27/27 11/04/21 12/02/21 02/23/22 03/23/22 04/05/22 05/04/22	No Fee	n/a

B	Ashley Carruth	PESI – Grief Certification Webinar	11/18/21 to 11/19/21	\$7,800	20-292-200-300-000-000-00
	Julie Kotran				
	Phenice Chapman-Walker				
	Jeanne Weaver				
	Florentina Crawford				
	Melisa Solivan				
	Christina Rossi				
	Stephanie				
	Dangerfield				
	Jill Nixon				
	Jennifer Ellsworth				
	Karen				
	Scheidermann				
	Holly Taylor				
	Margaret Gaffney				
	Sarah Dallas				
	Dennis Sherwood				
	John Doherty				
	Myrtelina Cabrera				
	Samantha Plasky				
	Chereese Tulino				
	Auriel McDermott				
	Ruth Rene				
	Krystal Lawrence				
	Nadia Tis				
	Alexsa Howell				
	Catherine Shapiro				
	Courtney Nutt				
	Thomas Cox				
	Nicole Spiegel				
	Terrence				
	McStarvick				
	Joan Escobedo				
	Mary Hanley				
	Alexandra Pensiero				
	Jessica Kirner				

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS

MOTION BY:

SECOND BY:

MOTION:

ACTIVITIES

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Saturday November 6, 2021 8:00 am – 5:00 pm	PYAA Cheerleading Showcase	High School Main Gym & Surrounding Restrooms	n/a

13. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	10/28/2021	PHS	PHS Latino Cultures Club Movie Night	7:00 p.m. – 9:00 p.m.	n/a	n/a
B	01/12/2022	Burling	Magic Show	9:30 a.m. – 10:30 a.m.	\$750	11-190-100-320-104-001-22

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS

MOTION BY:

SECOND BY:

MOTION:

TRIPS

14. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	10-26-2021	Franklin	Indian Acres Tree Farm Medford, NJ	Franklin Kindergarten Students	Transportation	n/a
B	10-13-2021	Burling	Johnson's Farm Medford, NJ	Burling 2 nd and 3 rd Grade Students	Transportation	n/a
C	10-14-2021	Burling	Johnson's Farm Medford, NJ	Burling Kindergarten and 1 st Grade Students	Transportation	n/a
D	10-15-2021	Burling	Johnson's Farm Medford, NJ	Burling 4 th and 5 th Grade Students	Transportation	n/a
E	11-18-2021	PHS	Saint Joseph's University Philadelphia, PA	PHS JAFROTC - Members of the Kitty Hawk Air Society	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS

MOTION BY:

SECOND BY:

MOTION:

OTHER

15. RECOMMEND the Pennsauken Board of Education approve and accept the IDEA-ARP Grant for the 2021-2022 school year. Basic Amount: \$289,286, Preschool Amount: \$24,536.

16. RECOMMEND the Pennsauken Board of Education approve Pennsauken Public Schools' Emergency Virtual or Remote Instruction Plan.

17. RECOMMEND the Pennsauken Board of Education approve the following Sidebar Agreement between Pennsauken Transportation Association and Pennsauken Board of Education:

WHEREAS, the Pennsauken Board of Education (“Board”) has previously entered into a Collective Bargaining Agreement (“Agreement”) with the Pennsauken Transportation Association (“Association”) covering the period July 1, 2019, through June 30, 2024; and

WHEREAS, subsequent to the negotiation of the Agreement, due to the COVID-19 pandemic, and the national and local bus driver shortage, the Board and the Association have recognized and agreed that a temporary new rate shall be paid to all bus drivers for their continued service during this school year for hours worked in additional to their regular hours; and

WHEREAS, the Board and the Association have also agreed to a new salary guide for the 2022-2023 and 2023-2024 school years; and

WHEREAS, the Board and the Association having reached a mutually satisfactory agreement on this additional work rate, the Board and the Association wish to memorialize their agreement in this Sidebar Agreement; and

NOW, THEREFORE, the Board and the Association agree as follows:

1. All drivers will be paid a flat rate of \$21 for hours worked above their usual rate for those hours below 40 for 2021/22 fiscal year only. Time and a half will be based on their actual pay/hr. for any hours over 40 hours worked in accordance with law. The parties agree that after the 2021-2022 school year that normal extra and overtime rates will resume.
2. The Parties also agree to a new salary guide, attached hereto as Exhibit A, for the 2022-2023 and 2023-2024 school years.
3. The terms of this Sidebar Agreement shall be effective immediately upon the execution and approval/ratification by the Association and the Board.

The parties hereto, intending to be legally bound hereby, have caused this Sidebar Agreement to be approved and executed on the dates indicated below:

PENNSAUKEN BOARD OF EDUCATION	PENNSAUKEN TRANSPORTATION ASSOCIATION
By: _____, President	By: _____, President
By: _____, Secretary	By: _____
Date: _____	Witness Print Name: _____
	Date: _____

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS

MOTION BY:

SECOND BY:

MOTION:

BUSINESS AND FINANCE

18. RECOMMEND the Pennsauken Board of Education approve an amendment to the contract for IFB#2022-010R Student Transportation Services - Athletic Fall Sports to include additional routes as noted;

COMPANY	ADDRESS	ROUTE #	DISCOUNT FOR ALL AWARDED TRIPS	ADJUSTMENT PROVISION	TOTAL COST
McGough Bus Company	Sewell, NJ	Additional 9 Routes (attached)	0%	\$60.00 per route	\$6,190.00

ACCT#11-000-270-512-000-000-07

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education issue a purchase order to the above named bidder, in the amount noted, and payable from the 2021-2022 budget.

19. RECOMMEND the Pennsauken Board of Education ratify and approve student transportation for a special needs student attending Bankbridge Regional Special Olympics every Tuesday and Thursday from October 5, 2021 through October 28, 2021 and;

WHEREAS, after sending out requests to at least three (3) vendors, South Jersey Transportation Services, Pennsauken, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER BUS	AIDE COST	TOTAL ROUTE COST
South Jersey Transportation Services, Pennsauken, NJ	2021-BB Soccer	\$195.00	Included	\$1,560.00

ACCT #11-000-270-514-000-000-07

Quotes sent to but no quote: Rimar Transportation, Pegasus Transportation

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2021 – 2022 budget.

20. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 for IFB#2022-026 Carson and Franklin Schools Fire Alarm Upgrade project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Chammings Electric, Inc. Vineland, NJ	Original Contract Amount	\$422,474.00
	Change Order Deduct – Unused Allowance	<u>(\$ 19,263.00)</u>
	Adjusted Contract Amount	\$403,211.00
	Payment Application #4	\$ 6,270.00
ACCT #12-000-400-450-100-106-00		\$3,135.00
ACCT #12-000-400-450-130-106-00		\$3,135.00

Note: Balance to finish, plus retainage - \$20,160.55.

21. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #4	\$792,532.86
ACCT #12-000-400-450-180-000-00		\$302,790.05
ACCT #30-000-400-450-000-713-00		\$489,742.81

Note: Balance to finish, plus retainage - \$7,150,257.19.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS

MOTION BY:

SECOND BY:

MOTION: