

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, December 16, 2021

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry		
Vice President: Mrs. Young		
Ms. Eckel		
Mr. Hurley		
Mrs. James		
Mr. Jarbough-Rafeh		
Ms. Johnson		
Mr. La Vine		
Mr. Viera		

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi		
School Business Administrator/Board Secretary: Mr. Ogunkanmi		
Assistant Business Administrator: Mr. Duane		
Board Solicitor		

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
November 18, 2021	Business Meeting	Mrs. James

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF: NOVEMBER 18, 2021 BUSINESS MEETING & EXECUTIVE SESSION MINUTES

MOTION BY:

SECOND BY:

MOTION:

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

PRESENTATIONS

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policy and regulation:

- A. Policy 1648.13 – School Employee Vaccination Requirements (M)
- B. Policy 1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M)
- C. Policy 2425 – Emergency Virtual or Remote Instruction Program (M)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION**

PERSONNEL

3. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Thomas Snyder	Bus Driver	11/22/2021	Trans.	\$15.37/hr with benefits	John Monaco	Frank Fleming	11-000-270-160-000-610-99 11-000-270-161-000-611-99
B	Kenneth Weidemoyer	Bus driver	11/22/2021	Trans.	\$15.37/hr with benefits	John Monaco Gloria Hurley	Elijah Bey	11-000-270-160-000-610-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Khrystyna Kris	Preschool Special Education Teacher	01/17/2022	Fine	\$61,149 MA Step 1 with benefits	Lori Massey Tarah Gillespie	New	11-216-100-101-140-000-99
B	Dennis Archible	Bus Aide	01/03/2022	Trans.	\$13.00 hr with benefits	John Monaco	William Trainer	11-000-270-107-000-000-99
C	Dawyanda Wilson	Educational Assistant	01/03/2022	Fine	\$14,274 with benefits	Tamara Schmitt	New	11-000-217-106-175-000-99

D	David Jamison	Bus Aide	01/03/2022	Trans.	\$13.00 hr with benefits	John Monaco	Angela Sawyer	11-000-270-160-000-610-99
E	Alexander Veston	Assistant Principal	01/03/2022	Interm.	\$93,700 MA Step 1 with benefits	Lori Massey Caroline Steer	Landrus Lewis	11-216-100-101-140-000-99
F	Brianna Horn	Educational Assistant	01/03/2022	Fine	\$14,274 with benefits	Tamara Schmitt Dana Gery	New	11-000-217-106-090-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1529	Family Medical Leave	04/25/2022-06/06/2022	With salary and benefits as sick days used
			06/07/2022-11/15/2022	Without salary but with benefits as per FMLA
B	2636	Family Medical Leave	11/17/2021-01/18/2022	With salary and benefits as sick days used
			01/19/2022-04/13/2022	Without salary but with benefits as per FMLA
C	2425	Personal Medical Leave of Absence Intermittent	11/15/2021-11/15/2022	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education approve the following salary revisions for the following PT Food Service employees for the 2021-2022 school year:

Item	Last Name	First Name	New Salary
A	O'Brien	Patricia	\$13.93
B	Stellman	Charles	\$12.80

7. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Allyson Peluso	Speech Therapist	PHS	11/23/2021	Declined Offer	0	11-000-291-270-000-000-03

8. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Elizabeth Wira	School Nurse	Burling	12/31/2021	Retirement	8 years 1 month	11-000-213-104-055-000-99
B	Brian Williams	Asst. Manager/ Cook	Interm.	01/07/2022	Resignation	0	60-910-310-110-000-090-99

C	Aurelio Olivo	Custodian	HPMS	12/31/2021	Retirement revised	22 years 2 months	11-000-262-100-055-000-99
D	Fatimah Hayes	Social Studies Teacher	PHS	12/31/2021	Resignation	18 years 4 months	11-120-100-101-140-000-99
E	Renea Williams	Educational Assistant	Franklin	12/17/2021	Resignation	4 years 1 month	11-213-100-106-100-000-99
F	Anna Grant	LDT-C	Interm.	01/28/2022	Resignation	3 years 9 months	11-000-219-104-050-000-99
G	Thomas Duane	Assistant Business Administrator	Admin.	12/31/2021	Resignation	2 years 9 months	11-000-251-100-000-000-99
H	Dean Lewis	Grounds & Warehouse	HPMS	12/31/2021	Retirement	25 years 5 months	11-000-262-100-055-000-99
I	Alani Robinson	Unit Secretary	Admin.	01/06/2022	Resignation	0 years 10 months	11-000-251-105-000-000-99

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfer for the 2021-2022 school year:

Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
Nikole Pimentel	Kindergarten Teacher	Fine	Special Education Teacher	Baldwin	Liliana Fumo	01/03/2022	11-216-100-101-090-000-99

10. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2021-2022 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Tracey Turner	5	\$465.38	\$2,326.90	11-000-240-199-055-000-98
B	Eric Seislove	10	\$309.33	\$3,093.30	11-000-261-199-000-000-98

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following teacher to serve as mentor during the 2021-2022 school year for the following:

Teacher Mentee	Mentor	Location	Date	Fee
Meghan Christmas Kilbride	Ruth Andrade-Thomas	Pennsauken Intermediate School	January 1, 2022 – November 30, 2022	\$550

12. FRECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for 2021-2022 school year.

Item	Name	Position	Loc	Stipend	Account
A	Dyan Conklin	Vocal Music	HPMS	\$4,110	11-401-100-100-055-000-97
B	Tracey McSweeney/ Breanna Ratkevic	STEAM Tank	HPMS	\$4,310/split (revised)	11-401-100-100-055-000-97
C	John Takach	Robotics	PHS	\$5,460 (revised)	11-401-100-100-050-000-97
D	Matthew Reischer	Robotics	PHS	\$5,460 (revised)	11-401-100-100-050-000-97
E	Lauren Morgan	Student Council	Intermediate	\$4,310	11-401-100-100-175-000-97
F	Jacob Millstein	Instrumental Music	Intermediate	\$4,110	11-401-100-100-175-000-97
G	Matthew Kauffman	Vocal Music	Intermediate	\$4,110	11-401-100-100-175-000-97
H	Jennifer Lingesso	Instrumental Music	Intermediate	\$4,110	11-401-100-100-175-000-97
I	Deborah Bergen	Vocal Music	Franklin	\$2,660	11-401-100-100-100-000-97

J	Matthew Ford	Instrumental Music	Franklin	\$2,660	11-401-100-100-100-000-97
K	Mary-Jo Test	Vocal Music	Carson	\$2,660	11-401-100-100-130-000-97
L	Katie Dreschal	Vocal Music	Delair	\$2,660	11-401-100-100-120-000-97
M	Jack Franchi	Pep Band Director	PHS	\$4,400	11-401-100-100-050-000-97
N	Christopher Harris	E Sports Advisor	HPMS	\$4,400	11-401-100-100-055-000-97
O	Amber Fabrizio (revised – replaces TBD)	Indoor Guard Assistant	PHS	\$4,400	11-402-100-100-050-000-97
P	Jennifer Whiteman Jake Fuscia (revised – replaces TBD)	Indoor Drumline Assistants	PHS	\$4,300/split	11-402-100-100-050-000-97

Note: Tracey McSweeney has been added onto the STEAM Tank stipend with Breanna Ratkevic. They will split the \$4,310 stipend. Also, John Takach and Matthew Reischer were approved on the August agenda to split the \$5,460 stipend. However, each should receive the full \$5,460 stipend.

13. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken High School teachers to receive extra compensations for teaching a Fourth Teaching Block during the 2021-2022 school year. Teachers will be compensated \$2,650 per semester. Account # 11-140-100-101-050-000-98, 11-301-100-101-050-000-98

Item	Teacher Name
A	Clinton Tabb
B	Christopher Gates
C	Jibril Smitherman
D	Gregory Hendricks

14. RECOMMEND the Pennsauken Board of Education approve the following 2021-2022 stipend positions for the Mental Health Service Professional Demonstration (MHSPD) grant, contingent upon the duration of the grant:

Item	School	Name	Position	Stipend	Account
A	District-wide	Amy Collins	CPI Instructor	\$5000	20-292-240-104-000-000-97
B	District-wide	Courtney Nutt	Intern	\$1,000	20-292-240-104-000-000-97
C	District-wide	Samantha Hunt	Intern	\$1,000	20-292-200-320-000-000-00

15. RECOMMEND the Pennsauken Board of Education approve the following stipends for 2021-2022 school year. Account # 11-000-262-100-000-000-97, 11-000-270-100-000-000-97

Item	Name	Reason	Stipend
A	David Wagner	Boiler	\$650
B	Frank Warwick	Boiler	\$650
C	Thomas Gillespie	Boiler	\$650
D	Joseph Slater	Boiler	\$650
E	Eric Seislove	Boiler	\$650
F	Brian Filachek	Boiler	\$650
G	Joseph Ambrico	Boiler	\$650
H	John Mailahn	Boiler	\$650
I	Brian Filachek	CDL	\$650
J	David Wagner	CDL	\$650

16. RECOMMEND the Pennsauken Board of Education ratify and approve the following hires listed below for the winter intramural program to be held at Howard Phifer Middle School for wrestling and Pennsauken High School for basketball. Coaches will be paid \$44/hour. The program is every Tuesday & Thursday from 6:00 - 8:00. The program begins November 30, 2021 and ends February 10, 2022. The following teachers are listed to work the program but no more than 6 coaches per evening will work. The coaches' pay is funded through the ESSER III/ARP federal grant.

Item	Name	Position	Loc	Salary	Interview Committee	Account
A	Eric Mossop	Site Manager	PHS	\$44/hr	William Snyder	ESSER III/ARP
B	Shana Smeriglio	Wrestling Coach	PHS	\$44/hr	William Snyder	ESSER III/ARP
C	Chris Gates	Wrestling Coach	PHS	\$44/hr	William Snyder	ESSER III/ARP
D	David Dow (External)	Wrestling Coach	PHS	\$44/hr	William Snyder	ESSER III/ARP
E	Clinton Tabb	Site Manager	HPMS	\$44/hr	William Snyder	ESSER III/ARP
F	Albert Fisher	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
G	Matt Delp	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
H	Mike Stallone	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
I	Jon Doherty	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
J	Laura Bell	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
K	David Carter	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
L	Lawrence Helfman	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
M	Pascal Akkai	Basketball	HPMS	\$44/hr	William Snyder	ESSER III/ARP
N	Laura Bell	Substitute	PHS/HPMS	\$44/hr	William Snyder	ESSER III/ARP
O	Anastasia Denning	Substitute	PHS/HPMS	\$44/hr	William Snyder	ESSER III/ARP

17. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired, former and transferred employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Rochelle Irvin	Payroll Coordinator	n/a	n/a	7.5	\$229.96	\$1,724.70	11-000-251-199-000-000-98

18. RECOMMEND the Pennsauken Board of Education approve Adult ESL Classes to be held at Pennsauken High School. Classes will be held every Saturday from 9:00 a.m. – 11:00 a.m. in the 300 wing of Pennsauken High School. Classes start 1/22/2022 and end 6/11/2022. There is no class on the following dates: 2/19/2022, 4/16/2022, 4/23/2022 5/28/2022. The class is free and open to all residents of Pennsauken Township. The teacher salary and supplies will be funded through Title III accounts. The following teacher will work the Saturday ESL Classes at PHS.

Item	Teacher Name	Rate
A	Kimberly Cohn	\$44/hr.
B	Debra Ramos	\$44/hr.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

19. RECOMMEND the Pennsauken Board of Education approve the following professional training, provided by Erbacher Consulting, PLLC, required to support Pennsauken staff and interns. Paid for by the Mental Health Grant. Account # 20-292-200-300-000-000-00 (see attachment)

Item	Date	Time	Presentation Title	Cost
A	January 10, 2022	9:00 a.m. – 2:30 p.m.	Suicide Risk Assessment Presenter: Terri Erbacher, Ph.D. Location: Virtual	\$3,000
B	January 24, 2022	9:00 a.m. – 2:30 p.m.	Suicide Postvention & Consultation Presenter: Terri Erbacher, Ph.D. Location: Virtual	\$3,000

20. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Lori Massey	2022 NJPSA/FEA Conference	3/24/2022 – 3/25/2022	\$320 + travel	11-000-240-580-090-000-20
B	Dana Gery	2022 NJPSA/FEA Conference	3/24/2022 – 3/25/2022	\$320 + travel	11-000-240-580-090-000-20

21. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Stockton University	Megan Ammerman	Nicoleta Frangos	District	Occupational Therapy	Level I Fieldwork 8 weeks 2/2/2022 – 3/23/2022
B	Rowan University	Daniel Gitsas	Christina Rossi	PHS	School Psychology	Spring Semester 1/03/2022 – 4/29/2022 300 Clock Hours
C	Rowan University	Syeda Zehra	Lynn Ruelan	Fine	School Psychology	Spring Semester 1/03/2022 – 4/29/2022 300 Clock Hours
D	St. Catherine University	Jessica Snock	Nicoleta Frangos	District	Occupational Therapy	Spring Semester 1/03/2022 – 2/28/2022

Note: Start date contingent upon Fingerprint Criminal History Review

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:

EDUCATIONAL PROGRAM

22. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	202772588	Medical
B	202311081	Medical
C	135437708	Medical
D	202923559	Medical
E	135425336	Medical

23. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational interpreter services during the 2021-2022 school year through Gloucester County Special Services (CRESS) .
Account #11-000-219-320-000-008-08

Student	Cost
135404177	\$82,440.00

24. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2021-2022 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202986343	Garfield Park Academy	\$46,184.60 Tuit	11/2/21-6/16/22	n/a	11-000-100-566-000-000-08
B	202555377	Katzenbach School	\$65,385.00 Tuit \$28,200.00 1:1	11/8/21 - 6/22		
C	135416488	Clayton High School	\$12,704.00 Tuit	9/7/21 - 6/30/21		

25. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	6010054	Brancroft School- (dropping 1:1 aide)	7/12/21 -6/30/22
B	202277880	Brancroft School- (dropping 1:1 aide)	7/12/21 -6/30/22

26. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2021-2022 school year while either admitted to an out-of-district facility or attending an out-of-district day program.
Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Student	Reason	Provider	Account
202671115	Medical	Brookfield Schools	11-150-100-320-000-000-08

27. RECOMMEND the Pennsauken Board of Education approve The Arc of New Jersey to provide transition planning for adult life for Pennsauken High School MD and Autism students. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

ACTIVITIES

28. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
Saturday, May 14, 2022 11:00 am – 2:00 pm	Community Wellness Day	High School Field House, Outside Surrounding Area near Field House, Gym (if it rains)	N/A

29. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	5/14/2022	PHS	Wellness Fair	11:00 a.m. – 2:00 p.m.	Paid for by MHSPD Grant	20-292-200-300-000-000-00
B	5/27/2022	Burling	Assembly for 3 rd – 5 th Grade Students: Brain Wash Game Show	9:30 a.m.	\$900	11-190-100-320-104-001-22
C	1/13/2022	HPMS	8 th Grade Dance	6:00 p.m. – 8:00 p.m.	No cost to district	n/a
D	2/10/2022	HPMS	7 th Grade Dance	6:00 p.m. – 8:00 p.m.	No cost to district	n/a
E	3/10/2022	HPMS	6 th Grade Dance	6:00 p.m. – 8:00 p.m.	No cost to district	n/a
F	5/18/2022	HPMS	Band/Chorus Concert	6:00 p.m. – 8:00 p.m.	No cost to district	n/a
G	2/3/2022	PHS	Annual Broadway Dessert Cabaret performed by Musical Theatre & Children's Theatre students	7:00 p.m.	No cost to district	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

TRIPS

30. RECOMMEND the Pennsauken Board of Education ratify the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	12/9/2021	HPMS	Puratos Headquarters Pennsauken, NJ	HPMS 8 th Grade Students	Transportation	n/a
B	12/15/2021	HPMS	Puratos Headquarters Pennsauken, NJ	HPMS 8 th Grade Students	Transportation	n/a
C	12/10/2021	Burling Carson Delair Fine Franklin	Pennsauken High School Bullying, Acceptance & Kindness Play	3 rd Grade Students	Transportation	n/a

31. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	4/28/2022	PHS	Six the Musical (Trip includes Broadway play, PHS Choir Performance at NYC church or landmark, and group dinner) New York, NY	PHS Choir and Theater Students	n/a	n/a
B	1/19/2022	PHS	HVACR Manufacturing – Tour Philadelphia, PA	PHS HVAC III, 4 th Block Students	Transportation	n/a
C	12/18/2021	PHS	Robotics Competition Clearview Middle School Mullica Hill, NJ	PHS Robotics Club Students	Transportation	n/a
D	1/29/2022	PHS	Robotic Competition Toms River High School North Toms River, NJ	PHS Robotics Club Students	Transportation	n/a
E	1/13/2022	PHS	Adventure Aquarium Camden, NJ	PHS students in Ms. Lyons, Ms. Wagner & Ms. Brancato's classes	Transportation	n/a
F	1/14/2022	Interm.	Pinsetters Bowling Alley Pennsauken, NJ	Intermediate students in Ms. Rowan & Ms. Beck's classes	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

OTHER

32. RECOMMEND the Pennsauken Board of Education approve the Bilingual/ESL Three Year Program Plan which covers July 1, 2021 – June 30, 2024.
33. RECOMMEND the Pennsauken Board of Education approve the Five-Year Preschool Program Operational Plan Early Childhood Program Aid (ECPA) and Early Launch to Learning Initiative (ELLI) Districts which covers July 1, 2021 – June 30, 2026.
34. RECOMMEND the Pennsauken Board of Education approve the New Crisis/Suicide Risk Assessment Tool Kit and Crisis Response Team Guide. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

BUSINESS & FINANCE

35. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of October 2021 as per attached exhibits.

36. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of December 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
DECEMBER 2021 GENERAL FUND BILL LIST	4,524,666.39
NOVEMBER 2021 GENERAL FUND SPECIAL CHECK	6,335.00
DECEMBER 2021 GENERAL FUND SPECIAL CHECKS	117.74
NOVEMBER 2021 BOND REFERENDUM SPECIAL CHECK	978,463.57
DECEMBER 2021 BOND REFERENDUM BILL LIST	3,971.75
DECEMBER 2021 FOOD SERVICES BILL LIST	107,096.48
PAYROLL 11/19/21 AND 12/3/21	5,477,709.60
TOTAL	\$11,098,360.53

37. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of October 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

38. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of October 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

39. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

40. RECOMMEND the Pennsauken Board of Education approve the attached tentative 2022-2023 Budget Timeline. (SEE ATTACHED – BF1)
41. RECOMMEND the Pennsauken Board of Education ratify and approve Arcadis U.S., Inc. to provide Asbestos Abatement Consulting, Oversight and Air Monitoring services during the abatement of asbestos-containing window caulking at Roosevelt Magnate School, not to exceed the amount of \$49,200.00, taken from Acct#30-000-400-450-000-716-00, contingent upon sufficient funds.
42. RECOMMEND the Pennsauken Board of Education ratify and approve a contract with CM3 Building Solutions, Fort Washington, PA;

WHEREAS CM3 Building Solutions currently has a contract through the NJ State Approved Cooperative #66CCEPS, Camden County Educational Service Commission Cooperative Purchasing Program, RFP#FY21-01 Integrated Building Automated Solutions;

WHEREAS CM3 Building Solutions shall install security equipment including cameras throughout the District, not to exceed the amount of \$79,877.00, taken from Account#12-000-400-450-XXX-XXX-00;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2021-2022 budget.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF BUSINESS & FINANCE ITEMS:

MOTION BY:

SECOND BY:

MOTION:

INFORMATIONAL

- Board Member Attendance 2021-2022 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attached)
- HIB Report

HIB November 2021 Summary

HIB Report Number	Investigation Findings	Discipline
PMS#1	HIB Did Not Occur	Continue to monitor
PIS #1	HIB Did Not Occur	Continue to monitor
PMS#2	HIB Did Occur	5 Day Suspension and Counseling
Fine #1	HIB Did Not Occur	Continue to monitor
Fine #2	HIB Did Occur	Weekly Counseling and Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
January 6, 2022	6:30 PM	PHS	Reorganization	Yes
January 20, 2022	6:30 PM	PHS	Business	Yes
February 17, 2022	6:30 PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

Open (Executive)	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. CONTRACT
3. STUDENT
4. PERSONNEL
5. OTHER

Close (Executive)	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

GOOD OF THE ORDER**MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:**MOTION BY:****SECOND BY:****MOTION:**