# PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

# BOARD OF EDUCATION BUSINESS MEETING Tuesday, April 18, 2023

## NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

#### Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

## CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

# **ROLL CALL**

| Board Member               | Present | Absent |
|----------------------------|---------|--------|
| President: Mr. Perry       |         |        |
| Vice President: Mrs. Young |         |        |
| Mr. Alves                  |         |        |
| Ms. Eckel                  |         |        |
| Mr. Jarbouh-Rafeh          |         |        |
| Ms. Johnson                |         |        |
| Mr. La Vine                |         |        |
| Mr. Viera                  |         |        |
| Mr. White                  |         |        |

# Also in attendance:

|  | Present | Absent |
|--|---------|--------|
| Superintendent of Schools: Dr. Tarchichi                     |         |        |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi |         |        |
| Board Solicitor: Mr. Li                                      |         |        |

# **FLAG SALUTE**

# MOMENT OF SILENCE

# **RECOGNITIONS**

- Pennsauken Track Team at Nationals in Boston, Coach Tabb and William Snyder
- Pennsauken Unified Bowling Team
- Saturday Enrichment & Title I, Susan Galloza and Susan Ben Abdallah

# **REPORT OF NEW BUSINESS**

# **REPORT OF OLD BUSINESS**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

| DATES OF THE MEETINGS | TYPE OF MEETING   | ABSENT MEMBERS    |
|-----------------------|-------------------|-------------------|
| March 14, 2023        | Business Meeting  | Mr. Jarbouh-Rafeh |
| March 14, 2023        | Executive Session | Mr. Jarbouh-Rafeh |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MARCH 14, 2023, BUSINESS AND EXECUTIVE MEETING MINUTES

MOTION BY: SECOND BY: MOTION:

## PUBLIC COMMENT - AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: SECOND BY: MOTION:

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: SECOND BY: MOTION:

## **PRESENTATIONS**

• SY 2021-2022 School Performance Report

## REPORT OF BOARD SOLICITOR

## REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

## ITEMS FOR BOARD OF EDUCATION APPROVAL

## **PERSONNEL**

2. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

| Name                | Position | Date                  | Loc    | Salary                | Interview<br>Committee | Replaces | Account                   |
|---------------------|----------|-----------------------|--------|-----------------------|------------------------|----------|---------------------------|
| Innocencia<br>Reyes | Bus Aide | 03/29/2023<br>Revised | Trans. | \$14.13 with benefits | John<br>Monaco         | New      | 11-100-270-107-000-000-99 |

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name                | Position                              | Date       | Loc     | Salary                       | Interview<br>Committee  | Replaces            | Account                   |
|------|---------------------|---------------------------------------|------------|---------|------------------------------|---|---------------------|---------------------------|
| А    | Guadalupe<br>Canela | Custodian                             | 04/19/2023 | PHS     | \$32,000<br>with<br>benefits | David Wagner Frank Warwick Eric Seislove Yvette Rivera        | Kaleem<br>Lovelace  | 11-000-262-100-050-000-99 |
| В    | Alexandra<br>Roman  | Educational<br>Assistant<br>Preschool | 04/19/2023 | Baldwin | \$16,808<br>with<br>benefits | Amy Collins   | New                 | 20-218-100-106-090-000-99 |
| С    | Tracy<br>Bucciero   | Unit<br>Secretary                     | 07/01/2023 | Carson  | \$26,000<br>with<br>benefits | Diane Joyce<br>Norma<br>Rosario-<br>Munoz                     | Millie<br>Boyle     | 11-000-240-105-130-000-99 |
| D    | Cameron<br>Heines   | Physics<br>Teacher                    | 09/01/2023 | PHS     | \$79,407<br>with<br>benefits | Rich<br>Bonkowski<br>Tarah<br>Gillespie<br>Jonathan<br>Nguyen | Matthew<br>Reischer | 11-140-100-101-050-000-99 |
| Е    | Omayra<br>Borrero   | Accounts<br>Payable<br>Specialist     | 04/19/2023 | Admin.  | \$45,000<br>with<br>benefits | John<br>Ogunkanmi<br>Joyce Kinsley<br>Jorgelina<br>Sime       | Sarah<br>Desanto    | 11-000-251-105-000-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID#             | Reason                       | Da                            | tes                           | Cond   | itions  |  |  |
|------|-----------------|------------------------------|-------------------------------|-------------------------------|--|---|--|--|
|      | 2419            | New Jersey Family            | 11/17/2022                    | -11/18/2023                   | With salary and bene                               | With salary and benefits as sick days used        |  |  |
| A    | 2418<br>Revised | Leave<br>Intermittent        | 11/19/2022-11/19/2023         |                               | Without salary but with benefits as per NJFLA      |   |  |  |
| В    | 0200<br>Revised | Personal Leave of<br>Absence | 09/19/2022-04/15/2023         |                               | Without salary but with benefits as per LOA        |   |  |  |
|      |                 |                              | 02/27/2023-03/06/2023         |                               | With salary and benefits as sick days used         |   |  |  |
| С    | 1548<br>Revised | Family Medical Leave         | 03/07/2023<br>-<br>06/08/2023 | 06/09/2023<br>-<br>09/13/2023 | Without salary but<br>with benefits as per<br>FMLA | Without salary but<br>with benefits as per<br>LOA |  |  |
| D.   | 2131            | Essel Malisal Las            |                               | -01/11/2023                   |  | fits as sick days used                            |  |  |
| D    | Revised         | Family Medical Leave         | 01/12/2023-04/14/2023         |                               | Without salary but with benefits as per FMLA       |   |  |  |
| E    | 2398<br>Revised | Family Medical Leave         | 03/21/2023                    | -06/15/2023                   | Without salary but with                            | n benefits as per FMLA                            |  |  |

|     | 3146            | Personal Leave of                    | 05/30/2023-05/30/2023 | With colony and hanafite as sight days used             |
|-----|-----------------|--------------------------------------|-----------------------|---|
| F   |                 |                                      | 00,00,000             | With salary and benefits as sick days used              |
|     | Revised         | Absence                              | 05/31/2023-06/15/2023 | Without salary but with benefits as per LOA             |
| G   | 1983            | Personal Leave of                    | 01/02/2023-04/18/2023 | With salary and benefits as sick days used              |
| G   | Revised         | Absence                              | 04/19/2023-09/04/2023 | Without salary but with benefits as per LOA             |
| Н   | 1069            | Family Medical Leave                 | 02/09/2023-03/24/2023 | With salary and benefits as sick days used              |
| 11  | Revised         | Tanniy Wedicar Ecave                 | 03/27/2023-04/17/2023 | Without salary but with benefits as per FMLA            |
| I   | 1902<br>Revised | Family Medical Leave                 | 01/03/2023-04/28/2023 | With salary and benefits as sick days used              |
| T   | 1593            | Family Madical Lagran                | 02/24/2023-03/13/2023 | With salary and benefits as sick days used              |
| J   | Revised         | Family Medical Leave                 | 03/14/2023-06/15/2023 | Without salary but with benefits as per FMLA            |
| K   | 4834            | Family Medical Leave                 | 05/15/2023-09/01/2023 | With salary and benefits as sick days used              |
| L   | 2087<br>Revised | Family Medical Leave                 | 02/21/2023-03/21/2023 | With salary and benefits as sick days used              |
| 3.4 | 3027            | F '1 M 1' 11                         | 05/15/2023-06/15/2023 | With salary and benefits as sick days used              |
| M   | Revised         | Family Medical Leave                 | 09/05/2023-11/24/2023 | Without salary but with benefits as per FMLA            |
| N   | 2476            | Family Medical Leave<br>Intermittent | 03/15/2023-03/15/2024 | Without salary but with benefits as per FMLA            |
| О   | 1678            | Family Medical Leave<br>Intermittent | 04/15/2023-04/15/2024 | Without salary but with benefits as per FMLA            |
| P   | 2786            | Family Medical Leave                 | 05/02/2023-06/02/2023 | With salary and benefits as sick days used              |
| Q   | 2374            | Family Medical Leave                 | 03/27/2023-06/15/2023 | Without salary but with benefits as per FMLA            |
| R   | 3152            | Personal Leave of Absence            | 03/23/2023-03/29/2023 | With salary and benefits as sick and personal days used |
|     |                 | Austrice                             | 03/30/2023-04/14/2023 | Without salary but with benefits as per LOA             |

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

| Item | Name                          | Position                       | Loc.     | Effective<br>Date | Reason               | Years of<br>Service to<br>Pennsauken | Account                   |
|------|-------------------------------|--------------------------------|----------|-------------------|----------------------|--------------------------------------|---------------------------|
| A    | Michael<br>Sylvester          | Security<br>Officer<br>Class A | HPMS     | 03/15/2023        | Declined<br>Position | 0                                    | 11-000-266-100-055-000-99 |
| В    | Dolores<br>Scott-<br>Holden   | Bus Aide                       | Trans.   | 03/24/2023        | Resignation          | 0                                    | 11-100-270-107-000-000-99 |
| С    | Maria<br>Figueroa             | Bus Aide                       | Trans.   | 03/31/2023        | Resignation          | 16 years                             | 11-000-270-107-000-000-99 |
| D    | Dawyanda<br>Wilson            | Educational<br>Assistant       | Fine     | 04/12/2023        | Resignation          | 0                                    | 11-214-100-106-140-000-99 |
| Е    | Rochelle<br>Meyers<br>Elliott | Unit<br>Secretary              | Admin.   | 04/19/2023        | Resignation          | 8 years                              | 11-000-211-105-000-000-99 |
| F    | Jill<br>Pasamihalis           | Educational<br>Assistant       | Interm.  | 04/21/2023        | Resignation          | 6 years                              | 11-213-100-106-055-000-99 |
| G    | Ruth Bonilla                  | District Data<br>IT Specialist | Admin.   | 04/27/2023        | Resignation          | 7 years                              | 11-000-252-100-000-000-99 |
| Н    | Terri<br>Laverty              | Elementary<br>Teacher          | Franklin | 06/30/2023        | Retirement           | 22 years                             | 11-120-100-101-100-000-99 |
| I    | Benjamin<br>Michael<br>Dillon | Science<br>Teacher             | HPMS     | 06/30/2023        | Retirement           | 25 years                             | 11-130-100-101-055-000-99 |

| J | Margaret<br>Anderson | Elementary<br>Teacher  | Delair   | 06/30/2023 | Retirement  | 33 years | 11-110-100-101-120-000-99 |
|---|----------------------|------------------------|----------|------------|-------------|----------|---------------------------|
| K | Mildred<br>Boyle     | Unit<br>Secretary      | Carson   | 07/31/2023 | Retirement  | 26 years | 11-000-240-105-130-000-99 |
| L | Dawn Lewis           | Food Service<br>Worker | District | 03/24/2023 | Resignation | 0        | 60-90-310-110-000-090-99  |

6. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

| Name          | Position/<br>Location | Sick | Rate | Vacation | Rate     | Total    | Account Number |
|---------------|-----------------------|------|------|----------|----------|----------|----------------|
| Kyle McCulley | Staff Account         | n/a  | n/a  | 3        | \$304.17 | \$912.51 | TBD            |

7. RECOMMEND the Pennsauken Board of Education ratify the following transfers for the 2022-2023 school year:

| Name             | Current<br>Position | Current<br>Location | New<br>Position   | New<br>Location | Replacing                 | Effective<br>Date | Account #                 |
|------------------|---------------------|---------------------|-------------------|-----------------|---------------------------|-------------------|---------------------------|
| Nora<br>Thompson | Unit<br>Secretary   | PHS                 | Unit<br>Secretary | Admin.          | Rochelle Meyers<br>Elliot | 04/19/2023        | 11-000-211-105-000-000-99 |

8. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

| Item | Name              | Vacation Days | Per Diem Rate | Total      | Account |
|------|-------------------|---------------|---------------|------------|---------|
| A    | Richard Bonkowski | 5             | \$546.15      | \$2,730.75 | TBD     |
| В    | Thomas Honeyman   | 5             | \$500.00      | \$2,500.00 | TBD     |
| C    | Michael McCoach   | 7             | \$387.31      | \$2,711.17 | TBD     |
| D    | Eric Mossop       | 5             | \$480.77      | \$2,403.85 | TBD     |
| Е    | Gregory Munford   | 10            | \$461.92      | \$4,619.20 | TBD     |
| F    | William Snyder    | 4             | \$410.77      | \$1,643.08 | TBD     |

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Twilight Program at Phifer Middle School from March 6, 2023 to June 15, 2023 at 3:00pm to 7:00pm. One teacher will be assigned daily and teachers will be paid their contractual hourly rate.

| Item | Name             | Position | Account Number            |
|------|------------------|----------|---------------------------|
| A    | Brittany Skinner | Teacher  |                           |
| В    | Elizabeth Davies | Teacher  | 11-130-100-101-055-000-98 |
| С    | Jamie Magazu     | Teacher  |                           |
| D    | James Patterson  | NTA      | 11-000-262-107-055-000-98 |

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to translate at Pennsauken Intermediate teacher conferences outside of contractual hours at the rate of \$25.00 an hour.

| Name            | Location     | Account Number            |
|-----------------|--------------|---------------------------|
| Elizabeth Reyes | Intermediate | 11-240-100-320-xxx-000-xx |

11. RECOMMEND the Pennsauken Board of Education approve the following staff to translate at Fine School Spring parent/teacher conferences outside of contractual hours at the rate of \$25.00 an hour.

| Name         | Location | Account Number |
|--------------|----------|----------------|
| Judy Taveras | Fine     | TBD            |

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers as the Teacher Leaders and Participants for the Pennsauken Babies Initiative. Teachers will be paid their contracted hourly rate. The dates for the PBI events are 1/18/23, 2/22/23, 3/22/23, 4/26/23, 5/24/23 and 6/7/23. Account #20-280-200-100-000-98 from Title IV.

| Name                   | Position |  |
|------------------------|----------|--|
| Diana Martinez-Aquilar | Teacher  |  |

13. RECOMMEND the Pennsauken Board of Education ratify and approve the following hires listed below for Parent Involvement Events. Administrators and Teachers will be paid their contractual rate.

| Item | Name               | Position      | Location       | Salary  | Interview<br>Committee | Account Number            |
|------|--------------------|---------------|----------------|---------|------------------------|---------------------------|
| A    | Lauren Dustman     | Teacher       | Roosevelt STEM | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| В    | Brian McKenna      | Teacher       | Roosevelt STEM | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| С    | Elizabeth LaVine   | Teacher       | Roosevelt STEM | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| D    | Meghan Hook        | Teacher       | Roosevelt STEM | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| Е    | Joeanna Landis     | Teacher       | Roosevelt STEM | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| F    | Douglas Balliet    | Teacher       | Roosevelt STEM | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| G    | Chad Deitch        | Administrator | Roosevelt STEM | \$52/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| Н    | Kate Dunn          | Teacher       | Baldwin        | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| I    | Nikole Pimentel    | Teacher       | Baldwin        | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| J    | Kristin Jakubowski | Teacher       | Baldwin        | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| K    | Allison Boyer      | Teacher       | Baldwin        | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| L    | Michelle Romvary   | Teacher       | Baldwin        | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| M    | Tara Senechal      | Teacher       | Baldwin        | \$44/hr | Caroline Steer         | 20-483-100-100-180-000-98 |
| N    | Dana Gery          | Administrator | Baldwin        | \$52/hr | Caroline Steer         | 20-483-100-100-180-000-98 |

14. RECOMMEND the Pennsauken Board of Education approve the following hires listed below to work during the Extended Day Program. The Administrators are paid \$52 as per the APP Contract. All salaries come from Title I accounts.

| Item | Name              | Position            | Location                      | Salary  | Account Number            |
|------|-------------------|---------------------|-------------------------------|---------|---------------------------|
| A    | Michael McCoach   | Assistant Principal | Burling                       | \$52/hr | 20-232-100-101-050-000-98 |
| В    | Diane Joyce       | Principal           | Carson                        | \$52/hr | 20-231-100-101-130-000-98 |
| С    | Rosalyn Lawrence  | Principal           | Delair                        | \$52/hr | 20-231-100-101-120-000-98 |
| D    | Thomas Honeyman   | Principal           | Fine                          | \$52/hr | 20-231-100-101-140-000-98 |
| Е    | Susan Galloza     | Principal           | Franklin                      | \$52/hr | 20-231-100-101-100-000-98 |
| F    | Chad Deitch       | Assistant Principal | Roosevelt STEM                | \$52/hr | 20-231-100-101-175-000-98 |
| G    | Alexander Veston  | Assistant Principal | Intermediate                  | \$52/hr | 20-231-100-101-175-000-98 |
| Н    | Tanya Harmon      | Principal           | Intermediate                  | \$52/hr | 20-231-100-101-175-000-98 |
| I    | Tamara Schmitt    | Supervisor          | Special Education, PreK - 5   | \$52/hr | 20-231-100-101-100-000-98 |
| J    | Tracey Turner     | Assistant Principal | HPMS                          | \$52/hr | 20-231-100-101-055-000-98 |
| K    | Peter Nardello    | Assistant Principal | HPMS                          | \$52/hr | 20-231-100-101-055-000-98 |
| L    | Ralph Midora      | Assistant Principal | HPMS                          | \$52/hr | 20-231-100-101-055-000-98 |
| M    | Sandra Allen      | Principal           | HPMS                          | \$52/hr | 20-231-100-101-055-000-98 |
| N    | Jon Reising       | Assistant Principal | PHS                           | \$52/hr | 20-232-100-101-050-000-98 |
| О    | Casey Crass       | Assistant Principal | PHS                           | \$52/hr | 20-232-100-101-050-000-98 |
| P    | Gregory Munford   | Assistant Principal | PHS                           | \$52/hr | 20-232-100-101-050-000-98 |
| Q    | Angel Cook        | Assistant Principal | PHS                           | \$52/hr | 20-232-100-101-050-000-98 |
| R    | William Snyder    | Athletic Director   | PHS                           | \$52/hr | 20-232-100-101-050-000-98 |
| S    | Richard Bonkowski | Principal           | PHS                           | \$52/hr | 20-232-100-101-050-000-98 |
| T    | Amy Collins       | Supervisor          | Special Education, 6-12/18-21 | \$52/hr | 20-232-100-101-050-000-98 |

15. RECOMMEND the Pennsauken Board of Education to approve hiring the teachers listed below to plan and develop professional development throughout the school year. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will be paid for 2.5 hours of work for each month they plan. They will be paid \$44 an hour per the PEA contract. They will be paid using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

| Item | Teacher              | School       | Account Number            |
|------|----------------------|--------------|---------------------------|
| A    | Kaitlin Kosmaczewski | Carson       | 20-271-200-100-130-000-98 |
| В    | Megan Irwin          | Carson       | 20-271-200-100-130-000-98 |
| С    | Melissa Shaner       | Carson       | 20-271-200-100-130-000-98 |
| D    | Tara Barnstead       | Carson       | 20-271-200-100-130-000-98 |
| Е    | Maureen Wheeler      | Delair       | 20-271-200-100-120-000-98 |
| F    | Tierra Sewell        | Delair       | 20-271-200-100-120-000-98 |
| G    | Amber Stovall        | Delair       | 20-271-200-100-120-000-98 |
| Н    | Julia DiCupe         | Fine         | 20-271-200-100-140-000-98 |
| I    | Sharon Bowman        | Franklin     | 20-271-200-100-100-000-98 |
| J    | Kathleen Normandeau  | Franklin     | 20-271-200-100-100-000-98 |
| K    | Tara Senechal        | Baldwin      | 11-120-100-101-180-000-98 |
| L    | Kristin Jakubowski   | Baldwin      | 11-120-100-101-180-000-98 |
| M    | Patricia Patti       | Intermediate | 20-271-200-100-175-000-98 |
| N    | Christine LeCompte   | Intermediate | 20-271-200-100-175-000-98 |
| O    | Lauren Morgan        | Intermediate | 20-271-200-100-175-000-98 |
| P    | Ruth Andrade-Thomas  | Intermediate | 20-271-200-100-175-000-98 |
| Q    | Lauren Dennery       | Intermediate | 20-271-200-100-175-000-98 |
| R    | Danielle Komis       | Intermediate | 20-271-200-100-175-000-98 |
| S    | Debra Kobus          | HPMS         | 20-271-200-100-055-000-98 |
| T    | Julia Kozuhowski     | HPMS         | 20-271-200-100-055-000-98 |
| U    | Kari Domitrovits     | HPMS         | 20-271-200-100-055-000-98 |
| V    | Julie Johnson        | HPMS         | 20-271-200-100-055-000-98 |
| W    | Mark Bisicchia       | HPMS         | 20-271-200-100-055-000-98 |
| X    | Christopher Pensiero | HPMS         | 20-271-200-100-055-000-98 |
| Y    | Michael Rodgers      | HPMS         | 20-271-200-100-055-000-98 |
| Z    | William Garwood      | HPMS         | 20-271-200-100-055-000-98 |
| AA   | Lisa Metzger Hybiske | HPMS         | 20-271-200-100-055-000-98 |

16. RECOMMEND the Pennsauken Board of Education to approve hiring the teachers listed below to plan and develop curriculum for Kinder Jump Start, ELA (k-8), Social Studies (4-8), and G&E (4-8). Teachers will work in person at Central Administration from 9:00 am - 1:00 pm on the following dates: July 5-6, 10-13, 17-20. Teachers are paid \$44 an hour as per the PEA contract.

| Item | Teacher              | Account Number            |
|------|----------------------|---------------------------|
| Α    | Julia DiCupe         | 11-000-221-110-xxx-000-98 |
| В    | Tara Senechal        | 11-000-221-110-xxx-000-98 |
| С    | Melissa Shaner       | 11-000-221-110-xxx-000-98 |
| D    | Megan Hook           | 11-000-221-110-xxx-000-98 |
| Е    | Lauren Dustman       | 11-000-221-110-xxx-000-98 |
| F    | Joeanna Landis       | 11-000-221-110-xxx-000-98 |
| G    | Ashley Jost          | 11-000-221-110-xxx-000-98 |
| Н    | Maureen Wheeler      | 11-000-221-110-xxx-000-98 |
| I    | Sharon Bowman        | 11-000-221-110-xxx-000-98 |
| J    | Megan Irwin          | 11-000-221-110-xxx-000-98 |
| K    | Tierra Sewell        | 11-000-221-110-xxx-000-98 |
| L    | Kaitlin Kosmaczewski | 11-000-221-110-xxx-000-98 |
| M    | Patricia Patti       | 11-000-221-110-xxx-000-98 |
| N    | Amber Stovall        | 11-000-221-110-xxx-000-98 |

| G D 11 1 11 1        | 44 000 004 440 000 00   |
|----------------------|---|
|                      | 11-000-221-110-xxx-000-98   |
| Christine LeCompte   | 11-000-221-110-xxx-000-98   |
| Tara Barnstead       | 11-000-221-110-xxx-000-98   |
| Lauren Morgan        | 11-000-221-110-xxx-000-98   |
| Kathleen Normandeau  | 11-000-221-110-xxx-000-98   |
| Kristin Jakubowski   | 11-000-221-110-xxx-000-98   |
| Diana Frank          | 11-000-221-110-xxx-000-98   |
| Elizabeth Bieryla    | 11-000-221-110-xxx-000-98   |
| Shera Goldstein      | 11-000-221-110-xxx-000-98   |
| Abigail Burgin       | 11-000-221-110-xxx-000-98   |
| Kimberly Wanner      | 11-000-221-110-xxx-000-98   |
| Kimberly Santino     | 11-000-221-110-xxx-000-98   |
| Julia Kozuhowski     | 11-000-221-110-xxx-000-98   |
| Kari Domitrovits     | 11-000-221-110-xxx-000-98   |
| Julie Johnson        | 11-000-221-110-xxx-000-98   |
| Debra Kobus          | 11-000-221-110-xxx-000-98   |
| Danielle Komis       | 11-000-221-110-xxx-000-98   |
| Lauren Dennery       | 11-000-221-110-xxx-000-98   |
| Ruth Andrade-Thomas  | 11-000-221-110-xxx-000-98   |
| Mark Bisicchia       | 11-000-221-110-xxx-000-98   |
| Christopher Pensiero | 11-000-221-110-xxx-000-98   |
| Michael Rodgers      | 11-000-221-110-xxx-000-98   |
| William Garwood      | 11-000-221-110-xxx-000-98   |
| Lisa Metzger Hybiske | 11-000-221-110-xxx-000-98   |
|                      | Tara Barnstead Lauren Morgan Kathleen Normandeau Kristin Jakubowski Diana Frank Elizabeth Bieryla Shera Goldstein Abigail Burgin Kimberly Wanner Kimberly Santino Julia Kozuhowski Kari Domitrovits Julie Johnson Debra Kobus Danielle Komis Lauren Dennery Ruth Andrade-Thomas Mark Bisicchia Christopher Pensiero Michael Rodgers William Garwood |

- 17. RECOMMEND the Pennsauken Board of Education to approve for the Transportation Unit a monthly attendance incentive bonus payment of \$50 for a full month with no sick days used during that months' time. This is only in effect for the following months starting January 1, 2023 through June 30, 2023. The bonus payments will be made in July 2023.
- 18. RECOMMEND the Pennsauken Board of Education to approve the following interns to work in the district for the 2023-2024 school year as part of their graduation requirement.

| Item | Name                 | Position                  | Date   | Loc.     | Salary           | Superviso<br>r      | Term                            | Account Number |
|------|----------------------|---------------------------|--------|----------|------------------|---------------------|---------------------------------|----------------|
| A    | Kedia Davis          | Occupational<br>Therapist | 9/1/23 | Fine     | Unpaid<br>Intern | Nicoleta<br>Houtras | Fall 2023                       | TBD            |
| В    | Tearany<br>Robinson  | School<br>Psychology      | 9/1/23 | TBD      | \$5,000          | TBD                 | 2023/2024<br>Full Year<br>Daily | TBD            |
| С    | Morgan<br>Rockmacher | School<br>Psychology      | 9/1/23 | TBD      | \$5,000          | TBD                 | 2023/2024<br>Full Year<br>Daily | TBD            |
| D    | Alexandra<br>Roman   | Social<br>Worker          | 9/1/23 | Franklin | Unpaid<br>Intern | Thomas<br>Cox       | 2023/2024<br>Part-time          | TBD            |
| Е    | Arielis Reyes        | Social<br>Worker          | 9/1/23 | PHS      | Unpaid<br>Intern | Holly<br>Taylor     | 2023/2024<br>Part-time          | TBD            |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

# STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

19. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Name  | Workshop  | Date       | Fee                  | Account Number |
|---|---|------------|----------------------|----------------|
| Paula Polanco Marco Rivera Dennis Vasquez Elizabeth Hertkorn Kenneth Weidemoyer Ja'Nay Young Carmen Casimiro Margaret Bradley Rhonda Cosme Shirline Young Yosanna Roman | School Bus Safety Seminar<br>Challenging Behavior – What It<br>Means & What To Do<br>Caroline Reutter School<br>Franklinville, NJ | 03/04/2023 | \$20<br>(per person) | TBD            |

20. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name               | Workshop   | Date                          | Fee                    | Account Number            |
|------|--------------------|--|-------------------------------|------------------------|---------------------------|
| A    | Jennifer Stopek    | Camden County College – High<br>School Counselors' Breakfast<br>Blackwood, NJ  | 04/21/2023                    | n/a                    | n/a                       |
| В    | Dana Gery          | TPOT Reliability Training<br>Montclair State University<br>Center for Autism & Early<br>Childhood Mental Health<br>Montclair, NJ | 04/26/2023<br>&<br>04/27/2023 | \$325.00               | 20-218-100-500-000-000-00 |
| С    | Kristin Jakubowski | TPOT Reliability Training<br>Montclair State University<br>Center for Autism & Early<br>Childhood Mental Health<br>Montclair, NJ | 04/26/2023<br>&<br>04/27/2023 | \$325.00               | 20-218-100-500-000-000-00 |
| D    | Tony Zakharia      | NJDOE – Responding to School<br>Bomb Threats<br>Lakeside Middle School<br>Millville, NJ  | 05/05/2023                    | n/a                    | n/a                       |
| Е    | Amy Collins        | CPI Recertification Training –<br>Train the Trainer<br>Elizabeth, NJ   | 06/08/2023<br>&<br>06/09/2023 | \$1,949<br>+<br>Travel | 11-000-240-580-000-000-00 |

21. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

| Item | University               | Student  | Cooperating<br>Teacher   | School | Grade/Subject                   | Practicum  |
|------|--------------------------|--|--------------------------|--------|---------------------------------|--|
| A    | Rowan University         | Shannon Ratajski<br>Amanda Sorensen<br>Lisa Wright | Christina Lavell         | TBD    | LDTC Internship                 | Summer 2023<br>07/05/23 – 08/28/23                       |
| В    | College of New<br>Jersey | Richard Peel                                       | Setphanie<br>Dangerfield | TBD    | School Counseling<br>Internship | Spring/Summer 2023<br>Twilight Program-<br>Summer School |
| С    | Rowan University         | Jennifer Segrest                                   | TBD                      | HPMS   | Biology – CE Pre<br>Course Work | 20 hours   |

Note: Start date contingent upon Fingerprint Criminal History Review

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

# **EDUCATIONAL PROGRAM**

22. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

| Item | Student   | Reason     |
|------|-----------|------------|
| A    | 202526078 | Medical    |
| В    | 135437306 | Medical    |
| С    | 202392943 | Suspension |
| D    | 202424948 | Suspension |
| Е    | 202560062 | Suspension |
| F    | 135425420 | Suspension |

23. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2022-2023 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

| Item | Student   | Reason  | Provider               | Account                   |
|------|-----------|---------|------------------------|---------------------------|
| A    | 202698852 | Medical | Brookfield - Castle    | 11-150-100-320-000-000-08 |
| В    | 202461621 | Medical | Brookfield- Jefferson  | 11-219-100-320-000-304-08 |
| C    | 202897529 | Medical | Brookfield - Jefferson | 11-150-100-320-000-000-08 |

24. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2022-2023** school year.

| Item | Student # | Placement | Cost                                | <b>Effective Dates</b> | Non-Resident Fee | Account                   |
|------|-----------|-----------|-------------------------------------|------------------------|------------------|---------------------------|
| A    | 6001400   | BCSSSD    | \$23,388.24 1:1                     | 1/27/23-6/19/23        | n/a              |                           |
| В    | 202596415 | Durand    | \$21,031.92 Tuit<br>\$10,080.00 1:1 | 3/20/23 - 6/15/23      | n/a              | 11-000-100-566-000-000-08 |

25. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

| Student   | Placement             | <b>Dropped Date</b> |
|-----------|-----------------------|---------------------|
| 202639099 | Garfield Park Academy | 3/10/23             |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

# **ACTIVITIES**

26. RECOMMEND the Pennsauken Board of Education ratify the following facility usage:

| Item | Date(s) / Times   | Organization / Event  | School Requested                                       | Fees        |
|------|---|---|--|-------------|
| A    | 03/01/2023 - 11/15/2023<br>4:30pm – 9:00pm (MonFri.)<br>8:00am – 9:00pm (Sat. & Sun.) | Indians Baseball Club<br>(Youth Travel Baseball)                | HPMS Baseball &<br>Softball Fields                     | Fees Waived |
| В    | 03/27/2023 - 06/15/2023<br>6:00pm - 8:30pm<br>(Mon., Tues. & Fri.)                    | Dirty Jersey Wrestling Academy<br>(USA Wrestling Club Practices | Roosevelt STEM<br>School Gymnasium,<br>APR & Restrooms | TBE         |
| С    | 04/05/2023<br>6:00pm – 7:30pm   | Family Art Night  | Fine School<br>Cafeteria & Library                     | n/a         |
| D    | 04/15/2023 - 11/15/2023<br>5:30pm - 8:30pm (MonFri.)<br>8:00am - 8:30pm (Sat. & Sun.) | Indians Baseball Club<br>(Youth Travel Baseball)                | PHS Baseball Fields &<br>Bottom Batting Cages          | Fees Waived |
| Е    | 04/12/2023 - 6:30pm - 8:30pm  | Pennsauken High School<br>Alumni Assoc Alumni<br>Meeting        | PHS Media Room   | Fees Waived |

27. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

| Ite | m Date(s) / Times              | Organization / Event                                 | School Requested                | Fees        |
|-----|--------------------------------|--|---------------------------------|-------------|
| A   | 04/22/2023<br>8:00am – 12:00pm | Shredding Event – Pennsauken/Merchantville Residents | Park Ave.<br>Campus Parking Lot | Fees Waived |

| В | 04/26/2023<br>5:00pm – 8:30pm<br>(Event: 6:00pm-7:30pm) | ELL PIN #2 | PHS Renaissance Café,<br>Media Center, Main<br>Entrance | n/a |
|---|---|------------|---|-----|
| С | 05/11/2023<br>6:00pm – 7:30pm                           | Art Show   | Fine School Cafeteria,<br>Library & Stage Area          | n/a |

# 28. RECOMMEND the Pennsauken Board of Education ratify the following activities:

| Date       | School       | Activity   | Time            | Cost | Account |
|------------|--------------|--|-----------------|------|---------|
| 04/05/2023 | Intermediate | Assembly – Social Media & Cyber Bullying – Camden County Prosecutor's Office, Detective Sheron Kee | 8:40am & 9:30am | n/a  | n/a     |

# 29. RECOMMEND the Pennsauken Board of Education approve the following activities:

| Item | Date   | School       | Activity   | Time  | Cost     | Account                   |
|------|--|--------------|--|---|----------|---------------------------|
| A    | April 2023   | HPMS         | Fundraiser - St. Jude<br>Math-A-Thon for 6 <sup>th</sup> , 7 <sup>th</sup> &<br>8 <sup>th</sup> Grade Students | During School Hours   | n/a      | n/a                       |
| В    | 04/28/2023<br>05/12/2023<br>05/26/2023<br>06/09/2023 | Baldwin      | Music Therapy – Bobby<br>Davis, Board Certified<br>Music Therapist   | 9:30am – 11:30am  | \$140/hr | 11-190-100-320-090-001-20 |
| С    | 04/19/2023   | Fine         | Visit from Therapy Dog<br>Mikey  | 12:00pm – 12:30pm   | n/a      | n/a                       |
| D    | 04/21/2023   | Fine         | Spring Assembly - Kastle<br>Fundraising  | 2:45pm – 3:20pm   | n/a      | n/a                       |
| Е    | May 2023   | Intermediate | Fundraiser – Ronald<br>McDonald House Can Tab<br>Collection hosted by<br>Student Council                       | During School Hours   | n/a      | n/a                       |
| F    | 05/04/2023<br>&<br>06/06/2023                        | Intermediate | Fundraiser – Mr. Softee<br>percentage of sales donated<br>to our school hosted by<br>Student Council           | 6:00pm – 9:00pm   | n/a      | n/a                       |
| G    | 05/04/2023   | Fine         | Book Bingo   | 6:00pm – 7:15pm   | n/a      | n/a                       |
| Н    | 05/11/2023   | Fine         | 2023 Art Show  | 6:00pm – 7:30pm<br>Grades 2 <sup>nd</sup> & 3 <sup>rd</sup>                   | n/a      | n/a                       |
| I    | 05/12/2023   | Delair       | Muffins with Mom   | Grades 2 <sup>nd</sup> & 3 <sup>rd</sup><br>9:45am<br>Grades K – 1<br>10:30am | n/a      | n/a                       |
| J    | 05/31/2023   | HPMS         | Annual 24 Math Game<br>Tournament for Middle<br>School Students  | 2:30pm – 4:00pm   | \$300    | 11-401-100-600-055-000-30 |
| K    | 06/01/2023   | Intermediate | Annual 24 Math Game<br>Tournament for 4 <sup>th</sup> & 5 <sup>th</sup><br>Grade Students                      | 3:20pm – 4:30pm   | \$700    | 11-190-100-610-175-001-29 |
| L    | 06/07/2023   | Delair       | Spring Concert – Grade 3   | 7:00pm<br>Grades 2 <sup>nd</sup> & 3 <sup>rd</sup>                            | n/a      | n/a                       |
| М    | 06/09/2023   | Delair       | Donuts with Dad  | Grades 2 <sup>nd</sup> & 3 <sup>rd</sup><br>9:45am<br>Grades K – 1<br>10:30am | n/a      | n/a                       |
| N    | 06/09/2023   | Franklin     | Fundraiser - Alex's<br>Lemonade Stand  | During School Hours   | n/a      | n/a                       |
| О    | 06/12/2023   | Delair       | Laser Light Show –<br>Prismatic Magic  | Grades K – 3 <sup>rd</sup><br>9:30am  | \$1,099  | Title IV                  |
| P    | 06/13/2023   | Delair       | Field Day – Fitness Finders  | 9:30am – 11:30am  | \$399.85 | Title IV                  |
| 1    |  | _            |  |   |          |                           |

| Q | 06/13/2023 | Franklin | Field Day – End of Year<br>School Fun Day | During School Hours         | n/a   | n/a      |
|---|------------|----------|---|-----------------------------|-------|----------|
| R | 06/14/2023 | Delair   | Movin' on Up Program with Mister Softee   | Grade 3<br>10:00am – 1:00pm | \$450 | Title IV |
| S | 06/14/2023 | Baldwin  | End of Year School Fun Day at Baldwin     | 9:30am – 12:30pm            | n/a   | n/a      |
| T | 06/15/2023 | Baldwin  | PTA Provided Treat by<br>Kona Ice Truck   | 11:00am – 1:00pm            | n/a   | n/a      |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

# **TRIPS**

30. RECOMMEND the Pennsauken Board of Education ratify the following trips:

| Date       | School | Trip Location                                   | Purpose  | Cost           | Account |
|------------|--------|---|--|----------------|---------|
| 04/18/2023 | HPMS   | NJ State Museum &<br>Planetarium<br>Trenton, NJ | Class Trip for 7 <sup>th</sup> Grade<br>Students | Transportation | n/a     |

# 31. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Item | Date                          | School            | Trip Location                                       | Purpose  | Cost           | Account |
|------|-------------------------------|-------------------|---|--|----------------|---------|
| A    | 04/21/2023                    | HPMS              | NJ State Museum &<br>Planetarium<br>Trenton, NJ     | Class Trip for 7 <sup>th</sup> Grade<br>Students   | Transportation | n/a     |
| В    | 04/24/2023<br>&<br>04/26/2023 | HPMS              | The Philadelphia Zoo<br>Philadelphia, PA            | Class Trip for 6 <sup>th</sup> Grade<br>Students   | Transportation | n/a     |
| С    | 05/03/2023<br>&<br>05/04/2023 | HPMS              | National Constitution<br>Center<br>Philadelphia, PA | Class Trip for 8 <sup>th</sup> Grade<br>Social Studies Students                                      | Transportation | n/a     |
| D    | 05/07/2023                    | PHS               | Hershey Park<br>Hershey, PA                         | Class Trip for PHS<br>Students   | Transportation | n/a     |
| Е    | 05/11/2023                    | PHS               | Cherry Hill Mall<br>Cherry Hill, NJ                 | Community Based<br>Instruction Trip for MD<br>Classes  | Transportation | n/a     |
| F    | 05/12/2023                    | Roosevelt<br>STEM | Arden Theater<br>Philadelphia, PA                   | Class Trip for 1 <sup>st</sup> Grade<br>Students to attend a play                                    | Transportation | n/a     |
| G    | 05/15/2023                    | Franklin          | Pennsauken Police Station<br>Pennsauken, NJ         | Field Trip for 3 <sup>rd</sup> Grade<br>to visit the Police Station<br>and see a K9<br>Demonstration | Transportation | n/a     |
| Н    | 05/22/2023                    | PHS               | Grounds for Sculpture<br>Hamilton Township, NJ      | Community Based<br>Instruction Trip for MD<br>Classes  | Transportation | n/a     |

| I | 05/26/2023                    | Roosevelt         | Please Touch Museum                               | Field Trip for K & 1 <sup>st</sup>   | Transportation | n/a   |
|---|-------------------------------|-------------------|---|--|----------------|-------|
| 1 | 03/20/2023                    | STEM              | Philadelphia, PA                                  | Grade Students   | Transportation | 11/ U |
| J | 05/30/2023                    | Roosevelt<br>STEM | Arden Theater<br>Philadelphia, PA                 | Class Trip for 2 <sup>nd</sup> & 3 <sup>rd</sup> Grade Students to attend a play       | Transportation | n/a   |
| K | 05/30/2023                    | HPMS              | JCC Camp<br>Medford, NJ                           | Class Trip for 7 <sup>th</sup> Grade<br>Students                                       | Transportation | n/a   |
| L | 05/30/2023                    | Roosevelt<br>STEM | The Franklin Institute<br>Philadelphia, PA        | Field Trip for 6 <sup>th</sup> Grade<br>Students                                       | Transportation | n/a   |
| M | 06/01/2023                    | Roosevelt<br>STEM | The Academy of Natural Sciences Philadelphia, PA  | Field Trip for 5 <sup>th</sup> Grade<br>Students                                       | Transportation | n/a   |
| N | 06/01/2023                    | HPMS              | Clementon Park & Splash<br>World<br>Clementon, NJ | Class Trip for 8 <sup>th</sup> Grade<br>Students                                       | Transportation | n/a   |
| 0 | 06/01/2023                    | Delair            | Laurel Lanes<br>Mt. Laurel, NJ                    | Class Bowling Trip for<br>PBIS for K-3 <sup>rd</sup> Grade<br>Students                 | Transportation | n/a   |
| P | 06/05/2023                    | Delair            | Intermediate School<br>Pennsauken, NJ             | School Visit for 3 <sup>rd</sup> Grade Class 9:30am – 11:00am                          | Transportation | n/a   |
| Q | 06/05/2023                    | HPMS              | Lockheed Martin<br>Cherry Hill, NJ                | STEM Students to<br>participate in Lockheed<br>Martin's Futurefest<br>10:00am – 1:30pm | Transportation | n/a   |
| R | 06/05/2023                    | Fine              | Camden Adventure<br>Aquarium<br>Camden, NJ        | Class Trip for 3 <sup>rd</sup> Grade<br>Students<br>11:00am – 1:30pm                   | Transportation | n/a   |
| S | 06/06/2023<br>&<br>06/07/2023 | Intermediate      | Citizens Bank Park<br>Philadelphia, PA            | Class Trip for 5 <sup>th</sup> Grade<br>Citizens Bank Park Tour<br>9:30am – 12:00pm    | Transportation | n/a   |
| T | 06/13/2023                    | PHS               | Pennsauken Municipal<br>Pool<br>Pennsauken, NJ    | Class of 2023 to host the<br>Senior Picnic<br>12:30pm – 3:30pm                         | No Cost        | n/a   |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

# **OTHER**

- 32. RECOMMEND the Pennsauken Board of Education to accept the approval of the Early Childhood Program Aid (ECPA) and budget. Approval of the plan and budget was received by the district from the NJDOE on March 31, 2023.
- 33. RECOMMEND the Pennsauken Board of Education approve Rutgers University, School of Nursing for preprofessional field experience at no cost to the district for the 2023-2024 school year. (see attached).

34. RECOMMEND the Pennsauken Board of Education approve adopting the nationally approved Ask Suicide-Screening Questions Assessment for use within the District. This Assessment Form would replace the form currently in use. (see attached)

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

## **BUSINESS & FINANCE**

#### 35. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of March 2023 as per attached exhibits.

#### 36. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of April 2023 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT                             | TOTAL          |
|--|----------------|
| APRIL 2023 GENERAL FUND BILL LIST      | \$2,258,669.44 |
| APRIL PERS ANNUAL - VIA TEPS           | \$1,578,392.00 |
| MARCH 2023 GENERAL FUND SPECIAL CHECKS | \$28,854.44    |
| APRIL 2023 GENERAL FUND SPECIAL CHECKS | \$130.13       |
| APRIL 2023 FOOD SERVICES BILL LIST     | \$147,633.07   |
| PAYROLL 3/24/23 AND 4/6/23             | \$5,447,947.65 |
| TOTAL                                  | \$9,461,626.73 |

#### 37. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of March 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2023. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 38. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of March 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

## 39. CHANGE IN ANTICIPATED REVENUE

| anticipated revenue amounts or revenue sources. | 2 certifies that there are no changes in |
|---|--|
|   |  |
|   |  |
| Business Administrator/Board Secretary          | Date                                     |

40. RECOMMEND the Pennsauken Board of Education hereby approve the joint transportation agreement with Winslow School District with Pennsauken Board of Education serving as the joiner district from March 1, 2023 thru June 15, 2023 for the transportation of 1- Winslow resident student (deemed displaced from Winslow) residing in Maple Shade with mother & Pennsauken siblings to Phifer Middle School at the rate of \$81.67/day. Student was originally assigned to CCESC Route 3171Q (arranged by Winslow) but chose to ride with siblings.

WHEREAS N.J.A.C. 6A:27-9.16 authorizes contracting units to enter into Joint Transportation Agreements; and

WHEREAS THE PENNSAUKEN BOARD OF EDUCATION, County of Camden, State of New Jersey is desirous of establishing and entering into said agreement; and

WHEREAS THE PENNSAUKEN BOARD OF EDUCATION has agreed to serve as the Joiner for a Joint Transportation Agreement with the Winslow School District and/or local governmental units within the County of Camden

41. RECOMMEND the Pennsauken Board of Education approve Payment Application #12 - Final, per recommendation from Remington & Vernick, for IFB#2019-034R Baldwin Early Childhood Learning Center additional Pre-K Classrooms (Alternate #2) project in the amount indicated;

| VENDOR   | PAYMENT                         | AMOUNT      |
|--|---------------------------------|-------------|
| Dandrea Construction Company Inc.,<br>Berlin, NJ | Payment Application #12 - Final | \$22,853.38 |
|  | ACCT #12-000-400-450-090-800-00 | \$22,853.38 |

42. RECOMMEND the Pennsauken Board of Education approve Payment Application #9 for IFB#2022-027 Pennsauken Board of Education Administration Emergency Generator project per recommendation from Remington & Vernick in the amount indicated;

| VENDOR  | PAYMENT                         | AMOUNT      |
|---|---------------------------------|-------------|
| S. Hughes Electric Company, LLC.<br>Pleasantville, NJ | Payment Application #9          | \$22,050.00 |
|   | ACCT #12-000-251-730-000-000-00 | \$22,050.00 |

Note: Balance to finish, plus retainage - \$55,977.00.

43. RECOMMEND the Pennsauken Board of Education approve Payment Application #6 - Final, per recommendation from Remington & Vernick, for IFB#2020-026 Baldwin Parking Lot project in the amount indicated;

| VENDOR                         | PAYMENT                            | AMOUNT              |
|--------------------------------|------------------------------------|---------------------|
| Dandrea Construction Co., Inc. | Balance Due                        | \$25,301.31         |
| West Berlin, NJ                | Change Order #1 – Unused Allowance | <u>-\$15,309.00</u> |
| West Bernii, NJ                | Payment Application #6             | \$ 9,992.31         |
|                                | ACCT #12-000-400-450-090-105-00    | \$9,992.31          |

44. RECOMMEND the Pennsauken Board of Education approve Payment Application #15 - Final, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

| VENDOR  | PAYMENT  | AMOUNT  |
|---|--|---|
| Dandrea Construction Company Inc.<br>Berlin, NJ | Balance Due<br>Change Order #1 – Unused Allowance<br>Payment Application #15 - Final | \$86,938.00<br>- <u>\$1,433.00</u><br>\$85,505.00 |
|   | \$85,505.00  |   |

- 45. RECOMMEND the Pennsauken Board of Education request to advertise by bid for one (1) 26' Box Truck with Lift Gate for Marching Band/Indoor Guard equipment for the 2023/2024 school year.
- 46. RECOMMEND the Pennsauken Board of Education approve the renewal of IFB#2023-009 Gasoline/Diesel Fuel #95PTBOEJPS to the Pennsauken Public Schools and the Township of Pennsauken through the joint purchasing system #95-PTBOEJPS to be purchased on an "as needed basis" from Riggins, Inc., Millville, NJ in the estimated amounts as noted;

Mid-Grade Gasoline - \$0.0875/gallon delivery charge Diesel Fuel - \$0.0849/gallon delivery charge Pennsauken Township - \$330,108.00 (estimate) Pennsauken BOE - \$306,518.50 (estimate)

WHEREAS, the vendor Riggins, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#11-000-270-615-000-601-07.

47. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with W.J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS, Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services for the Pennsauken High School Auditorium and Gym Entrance Ramp and Stair Replacements, not to exceed the total amount of \$128,237.00, taken from Account#20-492-400-450-050-000-00 and 20-492-400-450-050-000-31, from the 2022 – 2023 school budget, subject to the availability of funds.

48. RECOMMEND the Pennsauken Board of Education approve Payment Application #14 - Final, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

| VENDOR                            | PAYMENT                            | AMOUNT              |  |
|-----------------------------------|------------------------------------|---------------------|--|
| Dandrea Construction Company Inc. | Balance Due                        | \$177,925.51        |  |
| Berlin, NJ                        | Change Order #1 – Unused Allowance | <u>-\$45,217.50</u> |  |
| Bernii, NJ                        | Payment Application #14 - Final    | \$132,708.01        |  |
|                                   | ACCT #30-000-400-450-000-714-00    | \$132,708.01        |  |

- 49. RECOMMEND the Pennsauken Board of Education approve to request a bid through a competitive contract process for Woodworking Equipment, Materials and Services for classroom usage at Phifer Middle School and Roosevelt Stem School for the 2023-2024 school year using Federal Funds, in which the School Business Administrator certifies to be of a proprietary nature, according to N.J.S.A. 18A:18A-15(d).
- 50. RECOMMEND the Pennsauken Board of Education approve the renewal of IFB#2022-004R Bread and Rolls to be purchased on an "as-needed basis" to Lucca's Bakery, Inc., Winslow, NJ in the estimated amount of \$49,447.25, an increase of 14.94%;

WHEREAS, the vendor Lucca's Bakery, Inc. has issued a written approval to extend the contract pricing below the consumer price index according to N.J.S.A. 18A:18A-42, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#60-910-310-600-000-###-09.

51. RECOMMEND the Pennsauken Board of Education approve the renewal of IFB#2023-004 Bread and Rolls to be purchased on an "as-needed basis" to Pechter's Southern NJ, LLC, Pennsauken, NJ in the estimated amount of \$38,648.85;

WHEREAS, the vendor Pechter's Southern NJ, LLC has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#60-910-310-600-000-###-09.

52. RECOMMEND the Pennsauken Board of Education approve the renewal of IFB#2023-005 Ice Cream to be purchased on an "as-needed basis" from Georgio's Water Ice, Marcus Hook, PA in the estimated amount of \$8,554.40;

WHEREAS, the vendor Georgio's Water Ice has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#60-910-310-600-000-###-09.

53. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2023-001 Right to Know Environmental Services to Karl & Associates, Inc., Mohnton, PA in the total amount of \$4,827.00;

WHEREAS, the vendor Karl & Associates, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#11-000-262-300-000-000-05.

54. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2023-005 Water Treatment Service to Water Dynamics, Inc., Whippany, NJ at the following rates;

Annual Cost - \$8,400.00 Regular Hours - \$125.00 Before/After Hours - \$187.50 Weekend/Holiday Hours - \$250.00 Discount Parts 0%

WHEREAS, the vendor Water Dynamics, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#11-000-261-420-###-##-05.

55. RECOMMEND the Pennsauken Board of Education approve the contract with Benecard Services, LLC to provide prescription insurance to district employees for a two (2) year term effective July 1, 2023 – June 30, 2025 with a third year rate cap of 6%;

WHEREAS proposals for Prescription Insurance Provider EUS#24-01 were received, opened and read on March 22, 2023 at 2:00 pm for the purpose of seeking prescription insurance for the District, and

WHEREAS, the Board of Education shall award a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service according to N.J.S.A. 18A:18A-5(a)(ii) and N.J.A.C. 5:34-2.3(b);

WHEREAS proposal for prescription insurance was received from: Benecard Services, LLC, Lawrenceville, NJ at the estimated annual premium amount of \$3,906,090.96;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Benecard Services, LLC;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award the contract with Benecard Services, LLC at the rates described in the proposal for the 2023 – 2024 school year.

Proposals sent to with no response/declined: AmeriHealth and Horizon BCBS.

56. RECOMMEND the Pennsauken Board of Education award the bid for Fortinet Switches in which the bidding process was completed by Erate Consulting, our E-Rate consulting service. Proposals were submitted on February 24, 2023 at 12:00 pm; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

| COMPANY                         | E-RATE                         | TOTAL AMOUNT |
|---------------------------------|--------------------------------|--------------|
|                                 | Spin#143012572                 |              |
| SHI International, Somerset, NJ | E-Rate 470                     | \$188,430.40 |
|                                 | Application#230010638          |              |
|                                 | ACCT#11-190-100-610-###-000-06 | \$188,430.40 |

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor without exceptions, in the amount noted, contingent upon sufficient funds from the 2023-2024 school year.

Other Bidders: Gator \$212,347.44

57. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with W.J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS, Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services for the completion of Pennsauken High School FRP Doors Replacement – Item#3, not to exceed the total amount of \$47,671.00, taken from Account#11-000-261-420-050-031-05, from the 2022 – 2023 school budget, subject to the availability of funds.

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL OF BUSINESS & FINANCE ITEMS:

MOTION BY: SECOND BY: MOTION:

#### **INFORMATIONAL**

- Board Member Attendance 2022-2023 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB March 2023 Summary

| HIB Report Number  | Investigation Findings | Discipline          |
|--------------------|------------------------|---------------------|
| Fine - Grade 4 #3  | NOT A HIB              | Continue to Monitor |
| PMS - Grade 7 - #3 | Confirmed HIB          | Continue to Monitor |
| PIS - Grade 5 - #5 | NOT A HIB              | Continue to Monitor |

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: SECOND BY: MOTION:

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: SECOND BY: MOTION:

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

| Date            | Time    | Location | Type of Meeting | Will Public<br>Comment be Taken |
|-----------------|---------|----------|-----------------|---------------------------------|
| May 9, 2023     | 7:00 PM | PHS      | Business        | Yes                             |
| June 13, 2023   | 7:00 PM | PHS      | Business        | Yes                             |
| July 18, 2023   | 7:00 PM | PHS      | Business        | Yes                             |
| August 15, 2023 | 7:00 PM | PHS      | Business        | Yes                             |

## **EXECUTIVE SESSION OF THE BOARD**

<u>BE IT RESOLVED by the Board of Education of the Township of Pennsauken</u> that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed

| session, at a | pproximately      | p.m. this evening     | ıg.            |                    |                   |                       |
|---------------|-------------------|-----------------------|----------------|--------------------|-------------------|-----------------------|
| NOW, THE      | REFORE, BE I      | T RESOLVED that       | the Pennsauken | Board of Education | n will convene in | to closed session for |
| the followin  | g reason(s) as ou | utlined in N.J.S.A. 1 | 0:4-12:        | -                  |                   | -                     |

| A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon:   | _)                  |
|---|---------------------|
| A matter in which the release of information would impair a right to receive funds from the federal government.   |                     |
| A matter the disclosure of which constitutes an unwarranted invasion of individual privacy sures as any records, data, reports, recommendations, or other personal material of any educational, train social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limit to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly. | ing,<br>ing<br>ited |

| A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract:)   |
|---|
| A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.  |
| Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.  |
| An investigation of violations or possible violations of the law.   |
| A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is:)  |
| A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session. |
| Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.  |
|   |

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

## **TOPICS:**

- 1. LEGAL
- 2. CONTRACT
- 3. STUDENT Hearings
- 4. PERSONNEL
- 5. OTHER

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: SECOND BY: MOTION:

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY: SECOND BY: MOTION: TIME:

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: SECOND BY: MOTION: TIME:

# **GOOD OF THE ORDER**

# **MOTION TO ADJOURN**

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves         |     |    |         | Mr. Perry  |     |    |         |
| Ms. Eckel         |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh |     |    |         | Mr. White  |     |    |         |
| Ms. Johnson       |     |    |         | Mrs. Young |     |    |         |
| Mr. La Vine       |     |    |         |            |     |    |         |

APPROVAL TO ADJOURN:

MOTION BY: SECOND BY: MOTION: TIME: