PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION MEETING ADDENDUM Tuesday, November 21, 2023

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Damon Belton	NTA	11/20/2023	PHS	\$29,971 with benefits	Dr. Tarchichi Gregory Munford	New	11-000-262-107-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Cond	litions
А	3448	Personal Leave of Absence	12/19/2023-01/05/2024		Without salary but with benefits as per LOA	
В	1064	Family Medical Leave	11/13/2023-12/11/2023		11/13/2023-12/11/2023 With salary and benefits as sick days used	
			02/01/2024-03/11/2024		With salary and benefits as sick days used	
С	1598	Family Medical Leave	03/12/2024	06/13/2024	Without salary but with benefits as per	Without salary but with benefits as per
			06/12/2024	06/18/2024	FMLA	LOA
D	2387	Family Medical Leave	12/01/2023	-01/12/2024	With salary and bene	fits as sick days used
Е	1810	Family Medical Leave	12/12/2023	-01/05/2024	With salary and bene	fits as sick days used
F	2768	Family Medical Leave	12/20/2023-01/17/2024		With salary and bene	fits as sick days used
G	3125 Revised	Family Medical Leave	10/10/2023-01/05/2024		Without salary but with	1 benefits as per FMLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

- 3. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)
 - Communications Specialist

4. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
А	Sergio Rivera	ESL Teacher	PHS	01/13/2024	Resignation	0 years	11-140-100-101-050-000-99
В	Tarah Gillespie	Director of Secondary Education	Admin.	01/19/2024	Resignation	16 years	11-000-240-104-000-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
Jeffrey Ford	BA/Step 5	\$65,248	BA/Step 13	\$78,873	12/01/2023	11-307-100-101-050-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2023-2024 school year:

Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
Daysha Hines	Unit Secretary	HPMS	Unit Secretary	Interm.	New	11/22/2023	11-000-240-105-055-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
А	Helen Johnson	5	\$208.33	\$1,041.65	11-000-240-199-050-000-98
В	Tracey Turner	7	\$504.85	\$3,533.95	11-000-240-199-055-000-98
С	David Wagner	10	\$504.81	\$5,048.10	11-000-261-199-000-000-98

8. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Homework Help within the District at the following locations listed below. The program begins November 7, 2023 and ends May 2024. The program is Monday through Thursday from dismissal to 4:45pm. Teachers will be paid their hourly rate as per the PEA contract. Administrators will be paid their hourly rate per the AAP contract. The funding comes from the ARP grant.

Item	Name	Position	Location	Account
Α	Tierra Sewell	Teacher	Delair	20-488-200-100-000-000-98
В	Vito DiSanti	Teacher	Delair	20-488-200-100-000-000-98
С	Donielle Bayard	Teacher	Delair	20-488-200-100-000-000-98
D	Maureen Wheeler	Teacher	Delair	20-488-200-100-000-000-98
E	Diane Harris	Teacher	Delair	20-488-200-100-000-000-98
F	Rosalyn Lawerence	Administrator	Delair	20-488-200-100-000-000-98
G	Nancy Tryon	Teacher	Carson	20-488-200-100-000-000-98
Н	Tara Senechal	Teacher	Franklin	20-488-200-100-000-000-98
Ι	Kathleen Normandeau	Teacher	Franklin	20-488-200-100-000-000-98
J	Rachel Miller	Teacher	Franklin	20-488-200-100-000-000-98
K	Yolando Soto	Teacher	Franklin	20-488-200-100-000-000-98
L	Elizabeth Beaver	Teacher	Franklin	20-488-200-100-000-000-98
М	Kaitlin Cader	Teacher	Franklin	20-488-200-100-000-000-98
Ν	Ashley Jost	Teacher	Franklin	20-488-200-100-000-000-98
0	Susan Galloza	Administrator	Franklin	20-488-200-100-000-000-98
Р	Melissa Shaner	Teacher	Carson	20-488-200-100-000-000-98
Q	Amber Albright	Teacher	Carson	20-488-200-100-000-000-98

R	Kimberly Santino	Teacher	Carson	20-488-200-100-000-000-98
S	Alysia Ons	Teacher	Carson	20-488-200-100-000-000-98
Т	Janet Taylor	Teacher	Carson	20-488-200-100-000-000-98
U	Tashanique Jefferson	Guidance Counselor	Carson	20-488-200-100-000-000-98
V	Megan Irwin	Teacher	Carson	20-488-200-100-000-000-98
W	Beth Coleman	Teacher	Carson	20-488-200-100-000-000-98
Х	Peggy Vance	Teacher	Carson	20-488-200-100-000-000-98
Y	Matthew Sax	Teacher	Carson	20-488-200-100-000-000-98
Ζ	Tricia Eckert	Teacher	Carson	20-488-200-100-000-000-98
AA	Nancy MacClemmy	Teacher	Carson	20-488-200-100-000-000-98
AB	Diane Joyce	Administrator	Carson	20-488-200-100-000-000-98
AC	Jennifer Worrell	Teacher	Fine	20-232-100-101-140-000-99
AD	Patricia Holland	Teacher	Fine	20-232-100-101-140-000-99
AE	Rose Merrick	Teacher	Fine	20-232-100-101-140-000-99
AF	Florentina Crawford	Teacher	Fine	20-232-100-101-140-000-99
AG	Somanette Seang	Teacher	Fine	20-232-100-101-140-000-99
AH	Jessica Santiago	Teacher	Fine	20-232-100-101-140-000-99
	Mario Fumo			20-232-100-101-140-000-99
AI		Teacher	Fine	
AJ	Abigail Woodcock	Teacher	Fine	20-232-100-101-140-000-99
AK	Thomas Honeyman	Administrator	Fine	20-232-100-101-140-000-99
AL	Daniel Marino	Teacher	Intermediate	20-231-100-101-175-000-98
AM	Jody Silverman	Teacher	Intermediate	20-231-100-101-175-000-98
AN	Diana Kiwior	Teacher	Intermediate	20-231-100-101-175-000-98
AO	Elana Martino	Teacher	Intermediate	20-231-100-101-175-000-98
AP	Kelley Burgert	Teacher	Intermediate	20-231-100-101-175-000-98
AQ	Lauren Morgan	Teacher	Intermediate	20-231-100-101-175-000-98
AR	Jeffery Hirshorn	Teacher	Intermediate	20-231-100-101-175-000-98
AS	Pamela Zimolong	Teacher	Intermediate	20-231-100-101-175-000-98
AT AU	Melodie Szymanski	Teacher Teacher	Intermediate Intermediate	20-231-100-101-175-000-98 20-231-100-101-175-000-98
AU	Bethanne Berger Jessica Hudec	Teacher	Intermediate	20-231-100-101-175-000-98
AW	Lawrence Helfman	Teacher	Intermediate	20-231-100-101-175-000-98
AW	Susan Beaumont	Teacher	Intermediate	20-231-100-101-175-000-98
AY	Danielle Komis	Teacher	Intermediate	20-231-100-101-175-000-98
AZ	Lauren Dennery	Teacher	Intermediate	20-231-100-101-175-000-98
BA	Jason Kellum	Teacher	Intermediate	20-231-100-101-175-000-98
BB	Tanya Harmon	Administrator	Intermediate	20-231-100-101-175-000-98
BC	Ruth Andrade-Thomas	Administrator	Intermediate	20-231-100-101-175-000-98
BD	Alexander Veston	Administrator	Intermediate	20-231-100-101-175-000-98
BE	Tara Aviles	Teacher	HPMS	20-231-100-101-175-000-98
BF	Heidi Baitinger	Teacher	HPMS	20-231-100-101-175-000-98
BG	James Ball	Teacher	HPMS	20-231-100-101-175-000-98
BH	Kyle Bernard	Teacher	HPMS	20-231-100-101-175-000-98
BI	Elizabeth Bieryla	Teacher	HPMS	20-231-100-101-175-000-98
BJ	Barbara Brewster	Teacher	HPMS	20-231-100-101-175-000-98
BK	Jessica Caraballo	Teacher	HPMS	20-231-100-101-175-000-98
BL	Sean Carmack	Teacher	HPMS	20-231-100-101-175-000-98
BM	Stephanie Dangerfield	Guidance Counselor	HPMS	20-231-100-101-175-000-98
BN	Elizabeth Davies	Teacher	HPMS	20-231-100-101-175-000-98
BO	John DelGrippo	Teacher	HPMS	20-231-100-101-175-000-98
BP	Anastasia Denning	Teacher	HPMS	20-231-100-101-175-000-98
BQ	Kari Domitrovits	Teacher	HPMS	20-231-100-101-175-000-98
BR	Julia Drummond	Teacher	HPMS	20-231-100-101-175-000-98
BS	Zachery Elliott	Teacher	HPMS	20-231-100-101-175-000-98
BT	Michael Engel	Teacher	HPMS	20-231-100-101-175-000-98
BU	Nicole Faries	Teacher	HPMS	20-231-100-101-175-000-98
BV	Leigh Farnsworth	Teacher	HPMS	20-231-100-101-175-000-98
BW	Natasha Hernandez	Teacher	HPMS	20-231-100-101-175-000-98

BX	Robert Hood	Teacher	HPMS	20-231-100-101-175-000-98
BY	Kaneesha Judge	Teacher	HPMS	20-231-100-101-175-000-98
BZ	Debra Kobus	Teacher	HPMS	20-231-100-101-175-000-98
CA	Julia Kozuhowski	Teacher	HPMS	20-231-100-101-175-000-98
CB	Valerie Kim	Teacher	HPMS	20-231-100-101-175-000-98
CC	Jessica Kirner	Social Worker	HPMS	20-231-100-101-175-000-98
CD	Kevin Lauer	Teacher	HPMS	20-231-100-101-175-000-98
CE	Ashely Legato	Teacher	HPMS	20-231-100-101-175-000-98
CF	Joseph Legato	Teacher	HPMS	20-231-100-101-175-000-98
CG	Renee Macrina-Collins	Teacher	HPMS	20-231-100-101-175-000-98
CH	Jamie Magazu	Teacher	HPMS	20-231-100-101-175-000-98
CI	Stephanie McCormick	Teacher	HPMS	20-231-100-101-175-000-98
CJ	Kathleen McWilliams	Teacher	HPMS	20-231-100-101-175-000-98
CK	Eva Mendez	Teacher	HPMS	20-231-100-101-175-000-98
CL	Nicole Moore	Teacher	HPMS	20-231-100-101-175-000-98
CM	Jennifer O'Brien	Teacher	HPMS	20-231-100-101-175-000-98
CN	Christopher Pensiero	Teacher	HPMS	20-231-100-101-175-000-98
CO	Joseph Previch	Teacher	HPMS	20-231-100-101-175-000-98
СР	Elizabeth Procida	Teacher	HPMS	20-231-100-101-175-000-98
CQ	Michael Rodgers	Teacher	HPMS	20-231-100-101-175-000-98
CR	Melissa Savino	Teacher	HPMS	20-231-100-101-175-000-98
CS	Nancy Ursino	Teacher	HPMS	20-231-100-101-175-000-98
СТ	Shelby Van Sciver	Teacher	HPMS	20-231-100-101-175-000-98
CU	Kristina Wampole	Teacher	HPMS	20-231-100-101-175-000-98
CV	Sandra Allen	Administration	HPMS	20-231-100-101-175-000-98
CW	Ralph Midora	Administration	HPMS	20-231-100-101-175-000-98
CX	Pete Nardello	Administration	HPMS	20-231-100-101-175-000-98
CY	Tracey Turner	Administration	HPMS	20-231-100-101-175-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following staff to complete curriculum for ELA Curriculum, grades K-5. Each Teacher will not exceed 20 hours to complete. Teachers are paid their hourly rate as per the PEA contract.

Item	Name	Position	Location	Account
Α	Julia DiCupe	Teacher	Fine	11-000-221-110-xxx-000-98
В	Melissa Shaner	Teacher	Carson	11-000-221-110-xxx-000-98
С	Meghan Hook	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
D	Lauren Dustman	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
Е	Joanna Landis	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
F	Ashley Jost	Teacher	Franklin	11-000-221-110-xxx-000-98
G	Maureen Wheeler	Teacher	Delair	11-000-221-110-xxx-000-98
Н	Sharon Bowman	Teacher	Franklin	11-000-221-110-xxx-000-98
Ι	Megan Irwin	Teacher	Carson	11-000-221-110-xxx-000-98
J	Tierra Sewell	Teacher	Delair	11-000-221-110-xxx-000-98
Κ	Lauren Dennery	Teacher	Intermediate	11-000-221-110-xxx-000-98
L	Danielle Komis	Teacher	Intermediate	11-000-221-110-xxx-000-98
М	Christine LeCompte	Teacher	Intermediate	11-000-221-110-xxx-000-98
Ν	Tara Barnstead	Teacher	Carson	11-000-221-110-xxx-000-98
0	Lauren Morgan	Teacher	Intermediate	11-000-221-110-xxx-000-98
Р	Diana Frank	Teacher	District	11-000-221-110-xxx-000-98
Q	Shera Goldstein	Teacher	Franklin	11-000-221-110-xxx-000-98

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to translate at teacher conferences outside of their contractual hours at the hourly rate of \$25.

Item	Name	Position	Location	Account
Α	Elizabeth Reyes	Secretary	Intermediate	11-240-100-320-xxx-000-xx
В	Rafael Gordian	NTA	Intermediate	11-240-100-320-xxx-000-xx
С	Kisaury Mercado	Educational Assistant	Baldwin	11-240-100-320-xxx-000-xx
D	Rosalia Velez	Secretary	Carson	11-240-100-320-xxx-000-xx
E	Denisse Sandoval	Educational Assistant	Delair	11-240-100-320-xxx-000-xx
F	Idamir Palau	Secretary	Fine	11-240-100-320-xxx-000-xx
G	Gilbertina Rivera	Educational Assistant	Franklin	11-240-100-320-xxx-000-xx

11. RECOMMEND the Pennsauken Board of Education approve the following staff to work either Extended Day or Burling Twilight. Teachers and Administrators working Extended Day are paid through the Title I Grant with Account Number 20-231-100-101-055-000-98. Teachers and Administrators working the Burling Twilight program will be paid with Account Number 11-423-100-101-300-000-98. Teachers and Administrators will be paid their contractual hourly rate.

Item	Name	Position	Location
А	Tara Aviles	Teacher	HPMS
В	Heidi Baitinger	Teacher	HPMS
С	James Ball	Teacher	HPMS
D	Kyle Bernard	Teacher	HPMS
Е	Elizabeth Bieryla	Teacher	HPMS
F	Barbara Brewster	Teacher	HPMS
G	Jessica Caraballo	Teacher	HPMS
Н	Sean Carmack	Teacher	HPMS
Ι	Stephanie Dangerfield	Guidance Counselor	HPMS
J	Elizabeth Davies	Teacher	HPMS
K	John DelGrippo	Teacher	HPMS
L	Anastasia Denning	Teacher	HPMS
М	Kari Domitrovits	Teacher	HPMS
Ν	Julia Drummond	Teacher	HPMS
0	Zachery Elliott	Teacher	HPMS
Р	Michael Engel	Teacher	HPMS
Q	Nicole Faries	Teacher	HPMS
R	Leigh Farnsworth	Teacher	HPMS
S	Natasha Hernandez	Teacher	HPMS
Т	Robert Hood	Teacher	HPMS
U	Kaneesha Judge	Teacher	HPMS
V	Debra Kobus	Teacher	HPMS
W	Julia Kozuhowski	Teacher	HPMS
Х	Valerie Kim	Teacher	HPMS
Y	Jessica Kirner	Social Worker	HPMS
Z	Kevin Lauer	Teacher	HPMS
AA	Ashely Legato	Teacher	HPMS
AB	Joseph Legato	Teacher	HPMS
AC	Renee Macrina-Collins	Teacher	HPMS
AD	Jamie Magazu	Teacher	HPMS
AE	Stephanie McCormick	Teacher	HPMS
AF	Kathleen McWilliams	Teacher	HPMS
AG	Eva Mendez	Teacher	HPMS
AH	Nicole Moore	Teacher	HPMS
AI	Jennifer O'Brien	Teacher	HPMS

AJ	Christopher Pensiero	Teacher	HPMS
AK	Joseph Previch	Teacher	HPMS
AL	Elizabeth Procida	Teacher	HPMS
AM	Michael Rodgers	Teacher	HPMS
AN	Melissa Savino	Teacher	HPMS
AO	Nancy Ursino	Teacher	HPMS
AP	Shelby Van Sciver	Teacher	HPMS
AQ	Kristina Wampole	Teacher	HPMS
AR	Sandra Allen	Administration	HPMS
AS	Ralph Midora	Administration	HPMS
AT	Pete Nardello	Administration	HPMS
AU	Tracey Turner	Administration	HPMS

12. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken High School Teachers to receive compensation for teaching a fourth block during the 2023-2024 school year. Teachers will receive \$2,650 per semester.

Item	Name	Position	Location	Stipend	Account
А	Jibril Smitherman	Cosmetology	PHS	\$5,300	11-140-100-101-050-000-97
В	Michelle DeGeorge	Culinary	PHS	\$5,300	11-140-100-101-050-000-97
С	Matthew Hurley	Automotive	PHS	\$5,300	11-140-100-101-050-000-97
D	Lorraine Sweeney	Health Occupations	PHS	\$5,300	11-140-100-101-050-000-97
Е	John Takach	Electrical	PHS	\$2,650 (one semester only)	11-140-100-101-050-000-97
F	Daniel Bouchee	JROTC	PHS	\$5,300	11-140-100-101-050-000-97
G	Vivian Bender	JROTC	PHS	\$5,300	11-140-100-101-050-000-97
Н	Clinton Tabb	HPE–Strength & Conditioning	PHS	\$5,300	11-140-100-101-050-000-97
Ι	Christopher Gates	HPE-Strength & Conditioning	PHS	\$5,300	11-140-100-101-050-000-97
J	Ross Bowsher	HPE-Strength & Conditioning	PHS	\$5,300	11-140-100-100-050-000-97

13. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for 2023-2024 SY.

Name	Position	Location	Stipend	Account	
Susan Fuir	Nurse Chairperson	District	\$10,000	11-000-213-104-050-000-97	

14. RECOMMEND the Pennsauken Board of Education approve the following HPMS staff to work after school activities such as but not limited to Enrichment, Detention and Twilight at Burling School on an as needed basis, not to exceed 2 hours per day and only 1 Administrator per day. Administrators will be paid their contractual hourly rate as per the AAP contract.

Item	Name	Position	Location	Account
Α	Sandra Allen	Administrator	HPMS	11-000-240-103-055-000-98
В	Ralph Midora	Administrator	HPMS	11-000-240-103-055-000-98
С	Tracey Turner	Administrator	HPMS	11-000-240-103-055-000-98
D	Peter Nardello	Administrator	HPMS	11-000-240-103-055-000-98

15. RECOMMEND the Pennsauken Board of Education approve the reimbursement to Joseph Tuch for Certifications of Eligibility for Teacher of Carpentry and Teacher of Building Maintenance in the amount of \$347.30.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Mr. Perry			
Ms. Eckel				Mr. Viera			
Mr. Jarbouh-Rafeh				Mr. White			
Ms. Johnson				Mrs. Young			
Mr. La Vine							
APPROVAL OF:							

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

ACTIVITIES

16. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
А	12/05/2023 6:30pm	Intermediate School PTA Meeting	Intermediate School Cafeteria	n/a
В	12/12/2023 & 12/13/2023 5:00pm – 7:00pm	Intermediate Holiday Shop	Intermediate School Cafeteria	n/a
С	01/23/2024 2:30pm – 5:00pm	HPMS 6 th Grade Social	HPMS Cafeteria	n/a

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
А	11/13/2023 - 11/20/2023	Delair	Thanksgiving Food Drive with Food Bank of South Jersey	During the school day	No Cost	n/a
В	12/01/2023	Intermediate	CHOP Pajama Day During the school day		No Cost	n/a
С	12/08/2023 - 12/18/2023	Roosevelt STEM	Fundraiser – Troy's Hoagie Sale	During the school day	No Cost	n/a
D	12/15/2023	Roosevelt STEM	Fundraiser – Red Robin Dine & Dash	5:00pm - 7:00pm	No Cost	n/a
E	12/18/2023	PHS	National Honor Society to host the Giving Tree Event for children & families in need	3:00pm – 5:00pm	No Cost	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Mr. Perry			
Ms. Eckel				Mr. Viera			
Mr. Jarbouh-Rafeh				Mr. White			
Ms. Johnson				Mrs. Young			
Mr. La Vine							

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

TRIPS

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
А	12/06/2023	PHS	Temple University & LaSalle University Philadelphia, PA	Field Trip to attend Admission Presentations and Campus Tours for Junior & Senior Classes	Transportation	n/a
В	12/07/2023	PHS	Philadelphia Zoo Philadelphia, PA	PHS Students Class Trip – LumiNature Light Show	Transportation	n/a
С	12/08/2023	PHS	Burlington County Communications Field Trip - Tour Training Grounds and Career		Transportation	n/a
D	12/08/2023	PHS	HPMS Pennsauken, NJ	AFJROTC Awareness Presentation to Students	Transportation	n/a
Е	12/15/2023	PHS	Dollar Tree Pennsauken, NJ	MD Program Life Skills/Community Trip	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Mr. Perry			
Ms. Eckel				Mr. Viera			
Mr. Jarbouh-Rafeh				Mr. White			
Ms. Johnson				Mrs. Young			
Mr. La Vine							

APPROVAL OF: MOTION BY: SECOND BY: MOTION:

OTHER

- 19. RECOMMEND the Pennsauken Board of Education accept and approve the Safe Return Plan for Pennsauken Public Schools as part of the ARP ESSER federal grant.
- 20. RECOMMEND the Pennsauken Board of Education approve the Three-Year Preschool Program Operational Early Childhood Program Aid (ECPA) and Early Launch to Learning initiative (ELLI).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Mr. Perry			
Ms. Eckel				Mr. Viera			
Mr. Jarbouh-Rafeh				Mr. White			
Ms. Johnson				Mrs. Young			
Mr. La Vine							

APPROVAL OF: MOTION BY: SECOND BY: MOTION: