

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, January 23, 2024

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young		
Vice President: Ms. Johnson		
Mr. Alves		
Mr. Carey		
Mrs. Diaz		
Mrs. Hutton		
Mr. Jarbough-Rafeh		
Mrs. Matos		
Mr. McDevitt		

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi		
School Business Administrator/Board Secretary: Mr. Ogunkanmi		
Board Solicitor: Mr. Caccese		
Student Representative: Yaniel Colon		
Student Representative: Jordyn Seldon		

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

RECOGNITIONS

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
December 19, 2023	Business Meeting	Mr. Jarbough-Rafeh
December 19, 2023	Executive Session	Mr. Jarbough-Rafeh

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

REPORT OF BOARD SOLICITOR

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

- No Policy Alerts

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the submission of the 2024-2029 contract for Dr. Ronnie Tarchichi, Superintendent of Schools, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to public hearing and board approval.
3. RECOMMEND the Pennsauken Board of Education approve the submission of the 2024-2025 contract for John Ogunkanmi, School Business Administrator/Board Secretary, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to board approval.
4. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Ida Ortiz	Educational Assistant 1:1	01/24/2024	PHS	\$17,295 with benefits	Amy Collins	New	11-000-217-106-050-000-99
B	Stephanie Malony	Special Education Teacher (Math)	03/25/2024	HPMS	\$74,373 MA Step 9 with benefits	Tarah Gillespie Peter Nardello Sandra Allen	John DelGrippto	11-204-100-101-055-000-99
C	Bryanna Carey	Substitute Teacher	01/24/2024	Franklin	\$130 Per Diem No Benefits	Ralph Midora Sandra Allen	New	11-130-100-101-055-000-99
D	Suleika Serrano	Bus Driver	02/01/2024	Trans.	\$28.00 hr. with benefits	John Monaco	New	11-000-270-160-000-610-99
E	Taleba Isaac Gee	Bus Driver	02/01/2024	Trans.	\$28.00 hr. with benefits	John Monaco	New	11-000-270-160-000-610-99
F	Magali Gonzalez	Bus Aide	02/01/2024	Trans.	\$18.50 hr. with benefits	John Monaco	New	11-000-270-107-000-000-99
G	Maribel Martinez Aguirre	Bus Aide	02/01/2024	Trans.	\$18.50 hr. with benefits	John Monaco	New	11-000-270-107-000-000-99
H	Joyce Thomas	Educational Assistant 1:1	01/25/2024	Fine	\$17,295 with benefits	Thomas Honeyman Tamara Schmitt	Amy Young	11-000-217-106-140-000-99
I	Adam Vesper	PT Job Coach	01/25/2024	PHS	\$15.13 hr No Benefits	Amy Collins	New	11-000-217-100-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	1072	Family Medical Leave	05/06/2024-05/24/2024		With salary and benefits as sick days used	
			05/28/2024 - 11/04/2024	11/05/2024 - 11/22/2024	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
B	2661	Personal Leave of Absence	12/07/2023-12/21/2023		With salary and benefits as sick and personal days used	
			12/22/2023-01/16/2024		Without salary but with benefits as per LOA	
C	2975	Family Medical Leave (Intermittent)	12/20/2023-12/20/2024		Without salary but with benefits as per FMLA	
D	1323	Personal Leave of Absence	02/06/2024-02/06/2024		With salary and benefits as personal day used	
			02/07/2024-04/22/2024		Without salary but with benefits as per LOA	
E	4834 Revised	Family Medical Leave	09/05/2023-12/19/2023		With salary and with benefits as sick days used	
F	2768	Family Medical Leave	12/20/2023-01/16/2024		With salary and benefits as sick days used	
G	3290	Personal Leave of Absence	01/29/2024-04/19/2024		Without salary but with benefits as per LOA	
H	2387 Revised	Family Medical Leave	12/01/2023-02/02/2024		With salary and benefits as sick days used	
I	2560 Revised	Personal Leave of Absence	09/05/2023-10/03/2023		With salary and benefits as sick days used	
			10/04/2023-06/18/2024		Without salary but with benefits as per LOA	

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Margaret Carey	Unit Secretary	PHS	10/31/2023	Retirement	25 yrs.	11-000-240-105-050-000-99
B	Christina Rivera	Unit Secretary	Trans.	01/10/2024	Resignation	8 years	11-000-270-160-000-608-99
C	Matthew Cowgill	Custodian	Baldwin	02/01/2024	Resignation	11 years	11-000-262-100-090-000-99
D	Kim Amer	Unit Secretary	Fine	06/30/2024	Retirement	27 years	11-000-240-105-140-000-99

E	A'Lirra Johnson	Educational Assistant	HPMS	01/10/2024	Declined Offer	0 years	11-204-100-106-055-000-99
F	Kelly Burgert	Elementary Teacher	Interm.	03/11/2024	Resignation	20 years	11-120-100-101-175-000-98
G	Bayyinah Smitherman	Educational Assistant	Franklin	01/26/2024	Resignation	1 year	20-218-100-106-100-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
A	Barbra Lyons	BA +30 / Step 14	\$84,173	MA / Step 14	\$86,773	02/01/2024	11-214-100-101-050-000-99
B	Christina Fleming	MA / Step 10	\$75,673	MA +15 / Step 10	\$78,273	02/01/2024	11-209-100-101-175-000-99
C	Matthew Goldstein	BA / Step 13	\$78,873	BA +15 / Step 13	\$80,373	02/01/2024	11-230-100-101-050-000-99

Note: Effective date pending receipt of official transcripts

8. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Margaret Carey	Unit Secretary/PHS	198.5	\$53	n/a	n/a	\$10,520.50	11-000-291-299-000-000-98
B	Evelyn Randells	Unit Secretary/PHS	129	\$50	9	\$177.08	\$8,043.72	11-000-291-299-000-000-98 11-000-240-199-050-000-98
C	Diane Powell	Speech Therapist/ Baldwin	183	\$54	n/a	n/a	\$9,882.00	11-000-291-299-000-000-98
D	Kathleen Murray-McNulty	Elementary Teacher/Fine	10	\$54	n/a	n/a	\$540.00	11-000-291-299-000-000-98
E	Jacklyn McBeath	Unit Secretary/Delair	176.5	\$53	13	\$181.94	\$11,719.72	11-000-291-299-000-000-98 11-000-240-199-120-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Name	Vacation Days	Per Diem Rate	Total	Account
Richard Bonkowski	5	\$562.58	\$2,812.90	11-000-240-199-050-000-98

10. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Carson STEM Program. The program will start February 5, 2024 and run every Monday until April 25, 2024. Students in grade 1 will be invited to participate in a one hour after school program that explores the concepts and applications of STEM. Teachers will be paid their contractual hourly rate of \$44 per the PEA Contract. The program supplies and salaries are funded through the ARP Grant.

Item	Name	Position	Account
A	Tricia Eckert	Teacher	20-488-100-600-000-000-00
B	Michelle Gilbert	Teacher	20-488-100-600-000-000-00

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Homework Help Program at Fine Elementary. The program begins November 27, 2023 and ends May 2024. The program is Monday through Thursday from dismissal to 4:45pm. Teachers will be paid their contractual hourly rate as per the PEA Contract. The funding comes from the Title I SIA Grant.

Item	Name	Position	Location	Account
A	Cortney O'Farrell	Teacher	Fine	20-232-100-101-140-000-99
B	Sarah Keane	Teacher	Fine	20-232-100-101-140-000-99

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Homework Help Program at Delair Elementary. The program begins November 27, 2023 and ends May 2024. The program is Monday through Thursday from dismissal to 4:45pm. Staff will be paid their contractual hourly rate. The funding comes from the ARP Grant.

Name	Position	Location	Account
Lillian Torres	NTA	Delair	20-488-200-100-000-000-98

13. RECOMMEND the Pennsauken Board of Education approve the following staff to work Parent Involvement Night (PIN) at PHS entitled FAFSA Application Completion, on Tuesday, January 30, 2024 from 6:00pm to 8:00pm. Teachers and Administrators will be paid their contractual hourly rate as per the PEA Contract and AAP Contract, for the event and 30 minutes prep. Funded through Title I PIN supplemental salaries account.

Item	Name	Position	Location	Account
A	William Snyder	Administrator	PHS	20-231-200-100-050-000-98
B	John Doherty	Guidance Counselor	PHS	20-231-200-100-050-000-98
C	Dennis Sherwood	Guidance Counselor	PHS	20-231-200-100-050-000-98
D	Terrance McStravick	Guidance Counselor	PHS	20-231-200-100-050-000-98
E	Myrtelina Cabrera	Guidance Counselor	PHS	20-231-200-100-050-000-98
F	Jennifer Stopek	Guidance Counselor	PHS	20-231-200-100-050-000-98
G	Phenaysza Riley	Guidance Counselor	PHS	20-231-200-100-050-000-98

14. RECOMMEND the Pennsauken Board of Education approve the following athletic stipend position for the 2023-2024 school year.

Name	Position	Location	Season	Stipend	Account
Douglas Balliet	Coach – Assistant Volleyball	PHS	Spring	\$5,700	11-402-100-100-050-000-97

15. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for the 2023-2024 school year.

Name	Position	Location	Season	Stipend	Account
Kristen Kelly	Theatre & Talent – Spring Play	Franklin	Spring	\$2,055	11-401-100-100-100-000-97

16. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2023 – December 31, 2023):

AFSCME - \$175		
Item	Name	Account #
A	Nellis Almonte	11-000-262-100-055-000-98
B	Hector Arce	11-000-262-100-175-000-98
C	Felix Bruno	11-000-262-100-120-000-98
D	Matthew Cowgill	11-000-262-100-090-000-98
E	Jose Fernandez	11-000-262-100-050-000-98
F	Reina Fernandez	11-000-262-100-175-000-98
G	Lidia Gomez Tejada	11-000-262-100-050-000-98

H	Diana Gonzales	11-000-262-100-300-000-98
I	Maria Gonzalez DeTorres	11-000-262-100-050-000-98
J	Carol Hoffman	11-000-262-100-090-000-98
K	Maria Marte De Baez	11-000-262-100-180-000-98
L	Patrick McFeeley	11-000-262-100-130-000-98
M	Ryan McLaughlin	11-000-262-100-120-000-98
N	Fredy Nunez	11-000-262-100-050-000-98
O	Dao Van Pham	11-000-262-100-055-000-98
P	Anselma Placencia	11-000-262-100-130-000-98
Q	Elis Quinones	11-000-262-100-130-000-98
R	Daysean Roman	11-000-262-100-100-000-98
S	Charo Ruiz	11-000-262-100-250-000-98
T	Yoselin Taveras	11-000-262-100-175-000-98
U	Josefina Torres	11-000-262-100-000-000-98
V	Ana Urena	11-000-262-100-055-000-98
W	Jose Urena	11-000-262-100-100-000-98
X	Maribel Vazquez	11-000-262-100-100-000-98
Y	Christopher Anderson	11-000-261-100-100-000-98
Z	William Brunges	11-000-263-100-100-000-98

17. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2023 – December 31, 2023):
Account # 60-910-310-110-000-090-99

Food Services Part-time Employees - \$150	
Item	Name
A	Michael Sylvia
B	Patricia O'Brien
C	Rosa Santos
D	Saundra Gordon
E	Catherine McCusker

Food Services Full-time Employees - \$175	
Item	Name
A	Marsha Alpheaus
B	Jennifer Buchholz
C	Susan Croge
D	Jason Disbot
E	Maureen Disbot
F	Charlene Francis
G	Morena Gonzalez-Santiago
H	Savion Harrison
I	Denise Hilsee
J	Kathryn Knaus
K	Ana Medina
L	Donnette Older
M	Christina Ortolaza
N	Thelma Slimm
O	Gina Smith
P	Roberta Szymanski
Q	Nora Thompson
R	Theresa Veneziani

18. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2023 – December 31, 2023):

Secretaries - \$185		
Item	Name	Account #
A	Tracy Bucciero	11-000-240-105-130-000-98
B	Sabah Farhat	11-000-240-105-180-000-98
C	Ivory Johnson	11-000-240-105-050-000-98
D	Trena Jones	11-000-240-105-100-000-98
E	Allison Lectora	11-000-240-105-050-000-98
F	Danielle McGowan	11-000-240-105-090-000-98
G	Cheri Miller	11-000-240-105-175-000-98
H	Idamir Palau	11-000-240-105-140-000-98
I	Arielis Reyes	11-000-240-105-180-000-98
J	Vonn Zellner LeBron	11-000-251-105-000-000-98

19. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2023 – December 31, 2023):
Account # 11-000-270-160-000-611-98

Transportation (10 months) – \$300	
Item	Name
A	Steven Hellgren
B	Shanna Moore
C	Inocenia Reyes De Payero
D	Maria Reyes Duran
E	Patricia Reyes Duran
F	Benerada Araujo De Almonte
G	Carmen Casimiro
H	Rhonda Cosme
I	Andrea Diaz
J	William DiPasquale
K	Dionica Espinal-De Peralta
L	Diony Fernandez
M	Elizabeth Figueroa
N	Tina Garrison
O	Tanya Harper
P	Elizabeth Hertkorn
Q	David Jamison
R	Maria LeBron
S	Margaret Mund
T	Paula Polanco
U	Evelice Reyes
V	Marco Rivera
W	Carolina Rodriguez
X	Richard Rodriguez
Y	Yosanna Roman
Z	Robin Runyan
AA	Paul Sikorski

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to receive their contracted hourly rate to teach an additional class from January 16, 2024 through March 28, 2024.

Item	Name	Position	Location	Account
A	Elizabeth Davies	Teacher	HPMS	11-140-100-101-055-000-98
B	Vincent Miracola	Teacher	HPMS	11-140-100-101-055-000-98

21. RECOMMEND the Pennsauken Board of Education approve the following teachers to plan and develop professional development for the February 8th Professional Development Day. They will work with the Director of Secondary Education to ensure the topics and activities meet the instructional needs of the district. Teachers will be paid for 3 hours of preparation work. They will be paid \$44 an hour per the PEA contract. They will be paid using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

Item	Name	Position	Location	Account
A	Cameron Heines	Teacher	PHS	20-271-200-100-050-000-98
B	Colin Hewko	Teacher	PHS	20-271-200-100-055-000-98
C	John Killion, Jr.	Teacher	HPMS	20-271-200-100-055-000-98
D	Kathleen McWilliams	Teacher	HPMS	20-271-200-100-055-000-98
E	Kathryn Guenther	Teacher	PHS	20-271-200-100-055-000-98
F	Kelly Russell	Teacher	PHS	20-271-200-100-055-000-98
G	Martin Ford	Teacher	PHS	20-271-200-100-055-000-98
H	Nancy DiBattista	Teacher	PHS	20-271-200-100-055-000-98
I	Philip Zimmerman	Teacher	PHS	20-271-200-100-055-000-98
J	Rhonda Chilakos	Teacher	PHS	20-271-200-100-055-000-98
K	Starnya LaMarr	Teacher	HPMS	20-271-200-100-055-000-98
L	Maria Ward	Teacher	PHS	20-271-200-100-055-000-98

22. RECOMMEND the Pennsauken Board of Education ratify and approve the Extended Day Tutoring Program at Pennsauken High School on Tuesdays through Thursdays from 2:30pm to 4:30pm. Beginning on 10/16/23 and ending on 05/31/24. The teacher will be paid their contracted hourly rate of \$44 as per the PEA contract from Title I. The Teacher will be paid for the program and for 30 minutes of preparation.

Name	Position	Location	Account
Debra Ramos	Teacher	PHS	20-232-100-101-050-000-98

23. RECOMMEND the Pennsauken Board of Education ratify the following transfer for the 2023-2024 school year

Name	Current Position	Current Location	New Location	Effective	Replacing
Alejandra Rodriguez	Educational Assistant	Baldwin	Franklin	01/03/23	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

24. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Trever Miller Frances Cone	Camden County College Science Olympiad Event Camden County College – Halpern Hall Blackwood, NJ	01/09/2024	No Cost	n/a
B	Amy Collins	NJCIE – Inclusion Leadership Conference Winter 2024 Williamstown Middle School Williamstown, NJ	01/19/2024	Travel	11-000-219-580-050-000-08
C	Shana Smeriglio Arielis Reyes Myrtelina Cabrera	Xplosive Sports Academy – Field Hockey Coaching Seminar Tropicana Casino Hotel Atlantic City, NJ	02/01/2024 – 02/02/2024	\$225+ Travel each	11-402-100-580-050-305-31 11-402-100-580-050-305-31 11-000-219-580-050-000-08
D	Amy Collins	Realtime InformationTechnology – Realtime User Experience 2024 Days Hotel by Wyndham Toms River Toms River, NJ	02/06/2024	Travel	11-000-219-580-050-000-08
E	Amy Collins	National Center on Safe Supportive Learning Environments – School-Based Mental Health, Trauma Recovery Grantee Meeting American Institute for Research Arlington, VA	03/14/2024 - 03/15/2024	\$713.50	11-000-219-580-050-000-08
F	John Doherty	Rider University – Counselor Breakfast Lawrenceville, NJ	03/21/2024	No Cost	n/a
G	Sharon Bowman	NJDOE School Behavioral Threat Assessment & Management Virtual Training	04/18/2024	No Cost	n/a
H	Dana Gery	Office of Special Education – Preschool Inclusion Leadership Conference National Conference Center at the Holiday Inn East Windsor, NJ	04/24/2024	\$58 + Travel	20-218-200-580-090-000-00

25. RECOMMEND the Pennsauken Board of Education approve the virtual professional development training from the Bounce Back Program for the following staff. This program provides school-based clinicians training to work with students in Kindergarten through 5th Grade who have been exposed to a traumatic event and are experiencing traumatic stress symptoms. The cost for the training is \$4,000 and is grant funded.

Item	Name	Position	Location
A	Rachel Hartnett	School Psychologist	Fine
B	Michelle Bradley	Guidance Counselor	Roosevelt STEM
C	Jill Nixon	Guidance Counselor	Delair
D	Courtney Haslam	School Psychologist	HPMS
E	Christine Jones	School Psychologist	Fine
F	Marla Banks	Guidance Counselor	Franklin
G	Areilis Reyes	Unit Secretary	Roosevelt STEM
H	Alejandra Rodriguez	Educational Assistant	Baldwin ECLC
I	Alexandra Roman	Educational Assistant	Franklin
J	Elizabeth LaRoche Burki	Guidance Counselor Intern	District

K	Erica Shaw	Guidance Counselor Intern	District
L	Morgan Rockmacher	School Psychologist Intern	District

26. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan	E. Adolf, E. Arellano-Santana, C. Burns, K. Capriotti, L. Casazza E. Creedon, A. Durham, L. Engel, G. Kelly, L. Konstantinidis, L. Najera Rodriguez, R. Null, L. Peters, E. Slovikowsky, R. Soto	R. Ashworth, K. Santino, M. Shaner, J. Taylor, A. Albright, T. Mozee, D. Fidyk, M. Ransone, P. Brennan, T. Barnstead	Carson	Early Childhood Education	Spring 2024 – 02/08, 02/15, 02/22, 02/29, 03/07, 03/21, 3/28, 04/04 (3 hours)
B	Rutgers	Georgia Erdman	Ly Nguyen	Carson	Nursing – Clinical Experience	Spring 2024 01/20/24 – 04/29/24 (Fridays only)
C	Rutgers	Danielle Giambrone	Jessa Adamo	Delair	Nursing – Clinical Experience	Spring 2024 01/20/24 – 04/29/24 (Fridays only)
D	Rutgers	Daphne Kallelis	Margaret Gilliss	Franklin	Nursing – Clinical Experience	Spring 2024 01/20/24 – 04/29/24 (Fridays only)
E	Rutgers	Mia Murawski	Dawn Benz	Roosevelt STEM	Nursing – Clinical Experience	Spring 2024 01/20/24 – 04/29/24 (Fridays only)
F	Rutgers	Juned Shaikh	Stacey Ferreny	Intermed.	Nursing – Clinical Experience	Spring 2024 01/20/24 – 04/29/24 (Fridays only)
G	Rutgers	Shania Velez	Julie Augustine	PHS	Nursing – Clinical Experience	Spring 2024 01/20/24 – 04/29/24 (Fridays only)

Note: Start date contingent upon Fingerprint Criminal History Review

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

EDUCATIONAL PROGRAM

27. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	203228398	Medical
B	202587093	Suspension

28. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2023-2024 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	203019530	Medical	Brookfield/Jefferson	11-150-100-320-000-000-08
B	203098545	Medical	Brookfield/Jefferson	11-219-100-320-000-304-08

29. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2023-2024 school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203573980	Garfield Park	\$43,191.66 tuit	12/04/23-06/17/24	n/a	11-000-100-566-000-000-08
B	203147130	Garfield Park	\$41,421.51 tuit	12/11/23-06/17/24	n/a	
C	202634198	Audubon HS	\$18,150.00 tuit	09/01/23-06/30/24	n/a	
D	203148308	YALE School	\$38,391.98 tuit \$29,975.00 1:1	01/03/24-06/30/24	n/a	

30. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
202718477	Bankbridge Regional North	01/05/24

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

ACTIVITIES

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	01/15/2024 9:00am – 12:30pm	Day of Service -Making Snack Bags	PHS Auditorium Lobby	n/a
B	01/26/2024 6:00pm – 7:30pm	Roosevelt STEM Winter Dance	Roosevelt STEM Gym	n/a

C	01/27/2024 8:00am – 12:00pm (Snow Date: 02/03/2024)	Women's Club of Merchantville – Spelling Bee	Intermediate School Cafetorium and Lobby	n/a
D	01/30/2024 6:00pm – 8:00pm	FAFSA Application Completion Event	PHS Computer Labs 102 & 103	n/a
E	01/30/2024 6:00pm	Intermediate School Winter Concert	Intermediate School Cafeteria, Gym, and 3 Classrooms	n/a
F	January 2024 - April 2024 11:00am – 2:30pm Saturdays	Indians Baseball Club	PHS Rick Taylor Field House	n/a
G	02/05, 02/12, 02/26, 03/04, 03/11, 03/18, 03/25, 04/01, 04/08/2024 4:00pm – 5:00pm	Carson STEM After School Program	Carson School	n/a
H	02/16/2024 6:00pm – 7:30pm	Roosevelt STEM Valentine's Day Dance	Roosevelt STEM Gym	n/a
I	02/28/2024 6:30pm – 7:30pm	Intermediate School Family Art Night	Intermediate School Cafeteria	n/a
J	03/07/2024 6:00pm – 8:00pm	Intermediate School Multi-Cultural Night	Intermediate School Cafeteria, Gym, Library, and 2 Classrooms	n/a
K	04/18/2024 6:30pm – 7:30pm	Intermediate School Spring Book Bingo	Intermediate School Cafeteria	n/a
L	05/08/2024 6:30pm – 7:30pm	Intermediate School Special Ladies Tea	Intermediate School Cafeteria	n/a
M	05/22/2024 6:00pm – 7:45pm	Intermediate School Donuts with Dudes	Intermediate School Cafeteria	n/a

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	01/23/2024	HPMS	6 th Grade Social	2:30pm – 5:00pm	No Cost	n/a
B	01/30/2024	Fine	Assembly – Cedar Run Wildlife Program	10:30am PreK 11:15am 1 st & 2 nd Grades 2:30pm 3 rd Grade	No Cost	n/a
C	02/02/2024 02/09/2024 02/16/2024 02/23/2024 03/01/2024 03/08/2024 03/15/2024 03/22/2024	Baldwin ECLC	Bobby Davis, Board Certified Music Therapist visits Preschool Classes	9:30am -11:30am	\$140/hr.	20-218-100-500-000-000-00
D	02/05/2024 – 02/12/2024	Fine	Scholastic Book Fair	During the School Day Parent Purchasing Event 6:00pm-7:30pm on 02/07/2024	No Cost	n/a
E	02/08/2024	PHS	National Honor Society Induction Ceremony	6:00pm	No Cost	n/a
F	02/09/2024	Baldwin ECLC	Assembly – Cedar Run Wildlife Program	1:00pm	No Cost	n/a
G	02/12/2024 – 02/16/2024	Intermediate	Caring Cards Service Project for Ronald McDonald House – Camden	During the School Day	No Cost	n/a

H	02/14/2024	Franklin	Walnut Street Theatre Presentation – How a Star Gets Made: The Bessie Coleman Story	2:00pm	\$500	11-190-100-320-100-001-26
I	02/15/2024 & 03/14/2024	HPMS	Edmund Optics Engineers to attend HPMS STEAM Classes	During the School Day	No Cost	n/a
J	02/17/2024	PHS	Renaissance Program Pancake Breakfast Fundraiser at Applebees Cherry Hill, NJ	8:00am – 12:00pm	No Cost	n/a
K	02/20/2024	Intermediate	4 th & 5 th Grade Classes Assembly observing Black History Month	8:30am & 9:30am	\$1,248	11-190-100-320-175-001-29
L	02/20/2024 through 02/23/2024	HPMS	Lockheed Martin Engineers to attend HPMS STEAM Classes	During the School Day	No Cost	n/a
M	02/28/2024	Intermediate	Family Art Night	6:30pm – 7:30pm	No Cost	n/a
N	February 2024	Intermediate	The Pop Tab Program – Collection of tabs from aluminum cans	During the School Day	No Cost	n/a
O	February 2024	Baldwin ECLC	Husky Reads Program by Rutgers NJ SNAP-ED	3 days per week during the school day	No Cost	n/a
P	03/04/2024 through 03/29/2024	Intermediate	Digital Krispy Kreme Donut Fundraiser	During the hours of operation	No Cost	n/a
Q	03/27/2024	Intermediate	Multicultural Night	6:00pm – 8:00pm	No Cost	n/a
R	04/18/2024	Intermediate	Book Bingo	6:30pm – 7:30pm	No Cost	n/a
S	04/22/2024	Franklin	Walnut Street Theatre Presentation –The Big Bad Bullysaurs	9:30am	\$500	11-190-100-320-100-001-26
T	05/08/2024	Intermediate	Special Ladies’ Tea	6:30pm – 7:30pm	No Cost	n/a
U	05/23/2024	Franklin	Aladdin Kids Spring Play	6:30pm – 7:30pm	No Cost	n/a
V	05/23/2024	Intermediate	Donuts with Dudes	6:00pm – 7:45pm	No Cost	n/a

33. RECOMMEND the Pennsauken Board of Education approve a new extracurricular organization a Red Cross Club at Pennsauken High School, which provides students with opportunities to make a difference by addressing the community’s needs and developing leadership skills. The Club Advisor will be Lorraine Sweeney, Teacher at PHS.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

TRIPS

34. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	01/22/2024	HPMS	Baldwin Early Childhood Learning Center	HPMS National Junior Honor Society Students to participate in a Reading Initiative	Transportation	n/a
B	02/06/2024	Franklin	Franklin Institute Philadelphia, PA	Field Trip – 3 rd Grade	Transportation	n/a
C	02/07/2024	PHS	Puratos Corporation Pennsauken, NJ	Field Trip for the Baking Program Students	Transportation	n/a
D	02/16/2024	PHS	Neumann University Aston, PA	University Visit for PHS Senior and Junior Students	Transportation	n/a
E	02/16/2024	PHS	Pennsauken Firehouse & Pennsauken EMS Pennsauken, NJ	Field Trip for Level II-IV Students to explore career and educational opportunities	Transportation	n/a
F	02/26/2024	Fine	PHS	CTE Programs Tour for 3 rd Grade Students	Transportation	n/a
G	03/06/2024	PHS	Walnut Hill College Philadelphia, PA	College Visit for PHS Junior Students	Transportation	n/a
H	05/29/2024	HPMS	Rowan College of Engineering Glassboro, NJ	STEAM Classes Field Trip	Transportation	n/a
I	06/05/2024	HPMS	Lockheed Martin Cherry Hill, NJ	STEAM Classes Field Trip	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

OTHER

35. RECOMMEND the Pennsauken Board of Education approve membership and payment of fees for the membership in SkillsUSA in the amount of \$853.75. Account # 11-190-100-610-050-000-02
36. RECOMMEND the Pennsauken Board of Education approve the MOU between Howard M. Phifer Middle School and NJ Statewide Student Support Services (NJ4S). There is no cost to the District. (See Attached)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

BUSINESS & FINANCE

37. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of December 2023 as per attached exhibits.

38. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of January 2024 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
JANUARY 2024 GENERAL FUND BILL LIST	\$3,548,851.46
JANUARY 2024 DEBT SERVICE PAYMENT(ACH)	\$497,784.38
DECEMBER 2023 GENERAL FUND SPECIAL CHECKS	\$1,339,046.47
JANUARY 2024 GENERAL FUND SPECIAL CHECKS	\$717,239.10
JANUARY 2024 FOOD SERVICES BILL LIST	\$92,710.19
JANUARY 2024 BOND REF/CAPITAL BILL LIST	\$200,000.00
PAYROLL 12/22/23 AND 1/12/24	\$5,983,469.36
TOTAL	\$12,379,100.96

39. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of December 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of December 2023. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of

N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

40. BOARD SECRETARY’S CERTIFICATION

Board Secretary’s Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of December 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

41. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

42. RECOMMEND the Pennsauken Board of Education approve the Board President to appoint the following Committee appointments:

Committee Appointments

Business and Operations:

JoAnn Young (Chair), Ozzie Alves, Jeff Carey and Matthew McDevitt

Communications:

Osvaldo Alves (Chair), Jeff Carey, Maria Diaz and JoAnn Young

Education:

Diane Johnson (Chair), Ozzie Alves and Jaclyn Hutton

Negotiations:

JoAnn Young (Chair), Diane Johnson

Policy:

Diane Johnson (Chair), Maria Diaz and Jaclyn Hutton

***The chair (or designee of chair) of each committee should report any updates to the full board at the regular monthly meetings**

State and Local representation

Municipal Alliance Representative:

JoAnn Young (Chair), Diane Johnson

New Jersey School Boards Association

To represent the Board of Education at the state level – quarterly meetings on three Saturdays per year.

Legislative Representative: Matthew McDevitt

Alternate Representative: JoAnn Young

Camden County School Boards Association

To represent the Board of Education at the local level – monthly dinner meetings.

Representative: Diane Johnson

Alternate Representative: Matthew McDevitt

Camden County Educational Services Representative: JoAnn Young

Urban School Boards Representative: Diane Johnson

Note:

- 1. Board President is a member of all committees, but is only an alternate when 4 board members are already assigned to that committee.**
- 2. Alternates (where indicated) may also attend even when the representative is attending.**

43. RECOMMEND the Pennsauken Board of Education approve Payment Application #2 and #3 based upon Phifer Middle School HVAC Upgrades project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc.	Payment Application #2	\$179,605.00
Sewell, NJ	Payment Application #3	\$498,937.00
ACCT #20-001-400-730-055-000-00		\$678,542.00

Note: Balance to finish, plus retainage - \$4,392,128.00.

44. RECOMMEND per N.J.S.A. #18A:18A-10 states a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and;

WHEREAS E.O. Habegger Co., Inc., Yeadon, PA currently has NJ State Contract T0849 Aboveground Storage Tanks: Installation, Removal, Repair and Related Equipment, Contract Vendor #42261, shall install fueling system and regulated UST closure for Transportation gas pumps and fuel tanks not to exceed the amount of \$684,750.00 utilizing Account #12-000-400-450-050-000-00;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2023-2024 budget.

45. RECOMMEND the Pennsauken Board of Education award the contract with Atlantic Salt, Inc., Lowell MA, for the Furnishing and Delivery of Sodium Chloride and Pre-Treated Liquid Enhanced Sodium Chloride;

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, on an “as-needed” basis, authorized the award of Bid B-19/2022, 2nd year option, for the Furnishing and Delivery of Sodium Chloride and Pre-treated Liquid Enhanced Sodium Chloride to Various Locations in Camden County at the unit price of \$78.28 per ton for Item No. 1, Sodium Chloride and \$98.28 per ton for Item No. 2, Pretreated Liquid Enhanced Sodium Chloride;

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose from the 2023 – 2024 school budget; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the award between the Board of Education and Atlantic Salt, Inc., pursuant to the terms and conditions of Bid B-19/2022, 2nd year option.

46. RECOMMEND the Pennsauken Board of Education approve Gorman, D’Anella, and Morlok, LLC to perform legal services in relation to pending special litigation filed by the District at the rate of \$175 per hour.
47. RECOMMEND the Pennsauken Board of Education submission of an application for a ROD Grant for Roof Replacement at Baldwin School and;

WHEREAS, on December 15, 2023, the State of New Jersey sent Administration the Preliminary Eligible Cost (PEC)/Grant Approval letter for the Baldwin Roof Replacement project and;

WHEREAS, the State determined that the Baldwin Roof Replacement project qualifies as a school facility project eligible for State support under the Educational Facilities Construction and Financing Act and;

WHEREAS, the Pennsauken Board of Education elects to receive the State Share as indicated in the forms of the Grant and;

NOW THEREFORE BE IT RESOLVED the Pennsauken Board of Education accepts the determination of Preliminary Eligible Costs as set forth in the December 15, 2023 letter of the New Jersey Department of Education (“NJDOE Eligible Letter”) for the Baldwin Roof Replacement State Project #4060-090-23-R501 as per attached.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL OF BUSINESS & FINANCE ITEMS:

MOTION BY:

SECOND BY:

MOTION:

INFORMATIONAL

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB December 2023 Summary

HIB Report Number	Investigation Findings	Discipline
PMS Grade 7#2	Not a HIB	Continue to Monitor
Fine #3	Confirmed HIB	Continue to Monitor
Fine #4	Not a HIB	Continue to Monitor
PIS Grade 4 -#1	Confirmed HIB	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

January 23, 2024

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
February 20, 2024	7:00 PM	PHS	Business	Yes
March 19, 2024	7:00 PM	PHS	Business	Yes
April 16, 2024	7:00PM	PHS	Business	Yes
May 14, 2024	7:00PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

X_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: PEA)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

X_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is Personnel and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. CONTRACT
3. STUDENT

4. PERSONNEL

5. OTHER

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY:

SECOND BY:

MOTION:

TIME:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY:

SECOND BY:

MOTION:

TIME:

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbough-Rafeh							

APPROVAL TO ADJOURN:

MOTION BY:

SECOND BY:

MOTION:

TIME: