Strand Speaking and Listening	
<u>Concept</u>	Learning Targets
A. Discuss and apply rules for good, prompt attendance on the job	 Demonstrate, discuss, and explain purpose of good, prompt attendance on the job

Alignments: CCSS: 3.SL.1

Performance: 1.8, 3.3 Knowledge: (CA) 1,4

NETS: 2a DOK: 3

Instructional Strategies

- Teacher will lead class discussions on why attendance and being on time is important
- Teacher will provide examples/scenarios of good and poor attendance on the job through:
 - role play
 - videos
 - articles

Assessments/Evaluations

- Performance evaluations
- Attendance record
- Observations
- Teacher generated quiz/test

Sample Assessment Questions

• Johnny is a new employee at Wal-Mart. He has been working there for 8 weeks and will have his performance evaluation with his supervisor tomorrow. He has called in 5 days during the 8 weeks for being sick, car broke down, and other personal issues. What do you think Johnny's supervisor will report on his evaluation in regards to attendance?

Circle one and explain your answer.

Excellent Good Needs Improvement

Community Experience

Instructional Resources/Tools

- * Examples of employee handbooks in regards to attendance policies
- Role play examples
- Video examples
- Performance evaluations (Community Experience and other examples from other places of employment)

Literacy Connections

• Engage effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grade 3 topics and texts, building on others' ideas and expressing their own clearly

- Career Connections
- Vocational Work Skills

Strand Speaking and Listening	
Concept B. Demonstrate and enhance job appropriate interpersonal skills	Learning Targets 1. Discuss, demonstrate, and provide examples of interpersonal skills. (i.e., use appropriate language, listening skills, communicate clearly using appropriate voice, tone, and volume; and interact appropriately with coworkers and supervisors)

Alignments:

CCSS: 9-10.SL.1d; 9-10.SL.6 Performance: 1.10, 2.6, 3.2

Knowledge: (CA) 6

NETS: 2a DOK: 3

Instructional Strategies

- Teacher will provide specific workplace examples of appropriate interpersonal skills through:
 - role plays
 - videos
 - a variety of workplace performance evaluation forms

Assessments/Evaluations

- Observations of:
 - role plays
 - discussions
- Performance evaluations

Sample Assessment Questions

• A supervisor asks you to sweep the floor before you leave; this is not your normal assigned duty. How would you respond?

Community Experience

Instructional Resources/Tools

- Examples of performance evaluations
- Videos
- Role plays (different scenarios)

Literacy Connections

- Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate
- Respond thoughtfully to diverse perspectives, summarize points of agreement and disagreement, and, when warranted, qualify or justify their own views and understanding and make new connections in light of the evidence and reasoning presented

- Vocational Work Skills
- Career Connections
- Communications

	<u>Learning Targets</u>
• 1	Complete a variety of job tasks assigned by a supervisor at the community experience job site Demonstrate the ability to take initiative to complete job tasks

Alignments

CCSS: 9-10.SL.6 Performance: 2.6, 4.3 Knowledge: (SS) 4

NETS: N/A DOK: 4

Instructional Strategies

- Teacher/supervisor will:
 - explain
 - demonstrate and provide guided practice as needed for students to complete job assignments successfully

Assessments/Evaluations

- Performance evaluation
- Observations

Sample Assessment Questions

• Based on performance evaluations

Instructional Resources/Tools

- Sample jobs, such as:
 - packaging items
 - stocking shelves
 - loading and unloading
 - sweeping
 - cleaning

Literacy Connections

• Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate

- Functional Math
- Vocational Work Skills
- Communications

Strand N/A	
<u>Concept</u>	Learning Targets
D. Gain and apply knowledge of appropriate workplace atti- and etiquette	 Discuss, demonstrate, and explain purpose of appropriate workplace attire and etiquette
A 1:	

Alignments

CCSS: N/A

Performance: 4.3 Knowledge: (SS) 6

NETS: N/A DOK: 2

Instructional Strategies

- Through guided practice and small group instruction students will:
 - discuss, in detail, appropriate workplace attire and etiquette for a variety of workplace environments
 - explain the purpose of workplace attire in a variety of settings
 - demonstrate appropriate workplace attire during community experience assignment

Assessments/Evaluations

- Performance evaluations
- Observations

Sample Assessment Questions

• Students will be provided a variety of workplace environments and will be asked to describe appropriate attire for that particular workplace in detail

Instructional Resources/Tools

- A variety of workplace environments that require different workplace attire, such as:
 - business
 - casual
 - uniforms

Literacy Connections

• N/A

- Vocational Work Skills
- Communications

Strand Speaking and Listening	
<u>Concept</u>	<u>Learning Targets</u>
E. Develop and demonstrate workplace skills	 Develop and demonstrate the following workplace skills: Sort Organize Package Assist with carryout orders Prioritize work duties Collaborative work skills Demonstrate initiative and flexibility Problem solving Appropriate communication

Alignments

CCSS: 9-10.SL.1; 9-10.SL.6

Performance: 4.5, 4.6 Knowledge: N/A NETS: N/A DOK: 3

Instructional Strategies

• Teacher will provide direct instruction of appropriate skills to be demonstrated and applied at the community experience work site

Assessments/Evaluations

- Checklist/observations
- Discussion
- Performance evaluation

Sample Assessment Questions

• How should you respond when a supervisor asks you to carry out an order for a customer?

Instructional Resources/Tools

- Community Experience program handbook
- Models of appropriate workplace skills

Literacy Connections

- Initiate and participate effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grades 9–10 topics, texts, and issues, building on others' ideas and expressing their own clearly and persuasively
- Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate

- Vocational Work Skills
- Communications
- Functional Reading
- Functional Math

Strand	Speaking and Listening		
	Concept	Learning Targets	
F. Participate in the w	vorkplace evaluation process	During a formal evaluation process, students will maintain professional composure while receiving constructive criticism and respond appropriately	n

Alignments:

CCSS: 9-10.SL.6

Performance: 1.10, 2.2, 2.3, 3.6

Knowledge: (CA) 6

NETS: N/A DOK: 4

Instructional Strategies

- Model professional composure during mock evaluations
- Specific feedback led by professional staff
- Reflection through conversation guided by teacher

Assessments/Evaluations

• Mock evaluation to prepare students for an actual performance evaluation

Sample Assessment Questions

• How would you respond if you disagree with (a) section(s) of your performance evaluation?

Instructional Resources/Tools

• Handbook/sample of performance evaluation

Literacy Connections

• Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate

Community Experience

- Vocational Work Skills
- Communications
- Functional Reading