



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: February 25, 2025

Participants:

Amy Tingirides	Betsy Kannenberg	Brian Carlson
Chanel McConnell	Jeff Dixon	Krissy Landgraf
Mike Conlon	Mike Morrison	Nikki Romano
Ryan Zajda	Thasa Zuziak	Victoria Webber

Porter James Hughes, Labor Relations Representative
Emily Gonzalez, Facilitator

Summary:

The teams met for day one of negotiations. The teams reviewed all of the language changes throughout the contract and conducted a deeper dive into the following articles:

- Article 6:** The teams discussed how certain work calendars overlap with optional summer school and LEAD assignments and discussed various options.
- Article 7:** The teams discussed the impacts of the upcoming requirement for a learning continuity plan per Ed Code 32282.
- Article 12:** The timeline for when salary will be discussed was established.
- Article 16:** We discussed the vacation accrual chart compared to similar districts.

Throughout the negotiation process, the teams work collaboratively utilizing the Interest Based Bargaining process. Our next negotiation session is scheduled for March 28, 2025. Feel free to reach out to any of the negotiation team members if you have any questions.

