



**Board Meeting Minutes  
Enterprise City Schools  
Regular Board Meeting**

Date: January 28, 2025

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

**Attendants:**

- ☒ Jennifer Boykins, Board President
- ☒ Marie Harrison, Board Vice President
- ☒ Steven Duke, Member
- ☐ Donald Weaver, Member (not present)
- ☒ Keith Wood, Member

The Enterprise City Board of Education held a regular board meeting, January 28, 2025 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James and Hon. Merrill Shirley, Board Attorney. Several other school employees and community members were in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 4:59 p.m. by Board President Jennifer Boykins and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the amended agenda for the January 28, 2025 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mrs. Harrison and seconded by Mr. Duke.

Dr. Thomas invited EHS Assistant Principal, Ms. Susan Burns, to the podium to recognize the EHS student and employees of the month for January. Each recipient was presented with a gift basket by Assistant Superintendent, Dr. Patrick Cain.

Next, Dr. Thomas welcomed ECS District Teachers of the Year to the podium to be recognized. Dr. Thomas presented Elementary Teacher of the Year, Dr. Mandy Judd from Brookwood Elementary and Secondary Teacher of the Year, Mrs. Megan Barbaree from Enterprise High with a gift and stated that they each would be in the running for the State of Alabama Teach of the Year.

Lastly during special presentations, Dr. Thomas welcomed our elementary principals to the podium. Dr. Jason Hadden spoke on behalf of all of the elementary principals in recognizing our school board members in honor of School Board Member Appreciation Month. Each board member was presented with a gift basket and thanked for their time and commitment to our school system.

Board members reviewed minutes from the December 17, 2024 regular board meeting. President Boykins called for a motion with Mr. Wood moving. Mr. Duke gave a second. There was no discussion and a vote of 4-0 was placed in favor of approving the board minutes. The meeting was turned over to Dr. Thomas.

Dr. Thomas presented a proposed update to the 2024-2025 salary schedule for review and approval. Mrs. Harrison made a motion to approve the updated salary schedule with Mr. Wood giving a second. A vote of 4-0 was placed in favor of approving the 2024-2025 updated salary schedule as presented.

Next, the Board reviewed a CNP quote from Mobile Fixture for a pass thru refrigerator for the Coppinville Jr High lunchroom. Dr. Thomas stated that multiple quotes were obtained and Mobile Fixture had the lowest quote to include delivery. Mr. Duke made the motion to approve the quote, Mrs. Harrison gave a second, there was no discussion and a unanimous vote was placed in favor of the quote to Mobile Fixture.

Superintendent Thomas presented a quote from Big I Brands for review by the Board making note that multiple quotes were obtained due to cost and Big I Brands was the lowest quote. Ms. Boykins called for a motion to approve the quote with Mrs. Harrison moving. Mr. Wood gave a second. A vote of 4-0 was placed in favor of the quote to Big I Brands.

Next, Dr. Thomas presented several CTE related quotes as one consent agenda item for approval. He did tell the Board members that they were welcome to separate the quotes and discuss individually if needed. When a motion to approve was called for, Mr. Wood made the motion. Mrs. Harrison gave a second and there was no discussion. A vote of 4 to 0 was placed in favor of the CTE quotes.

The Board reviewed a maintenance quote from Miller Alarm & Electronics. Mr. Duke made a motion to approve the quote, Mr. Wood gave a second, there was no discussion and a vote of 4-0 was placed in favor of the quote to Miller Alarm & Electronics.

A license renewal for Solar Winds from CDW-G was presented to the Board for review by Dr. Thomas. President Boykins asked for a motion to the renewal quote with Mrs. Harrison moving. Mr. Duke gave a second. A vote of 4 to 0 was placed in favor of the renewal quote to CDW-G.

Next, Dr. Thomas presented 5 quotes from Stivers Ford Lincoln as one consent agenda item for the purchase of new vehicles for the athletic director, transportation department supervisor and maintenance department. Mrs. Harrison made a motion to approve the vehicle quotes with Mr. Wood seconding. There was no discussion and a unanimous vote was placed in favor of the quotes.

The Board reviewed Exhibit A Pricing Agreement with Kelly Education next. President Boykins called for a motion to approve the pricing agreement with Mr. Duke moving. Mr. Wood gave a second to the pricing agreement. A vote of 4-0 was placed in favor of the pricing agreement with Kelly Education.

Dr. Thomas presented in-state and out of state trip requests along with spring sports schedules as one school related consent agenda item for approval. He invited the Board members to separate and discuss individually if needed. Mr. Duke made a motion to approve the school related consent agenda items with Mr. Wood giving a second. There was no discussion and a vote of 4 to 0 was placed in favor.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mrs. Harrison made the motion to approve all personnel items and Mr. Duke gave a second. A vote of 4 to 0 was placed in favor of the motion.

## Personnel Action Items, January 28, 2025

### TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Chasity Medley	Receptionist/Central Office	Routing Specialist/Transportation	1/29/2025

### EMPLOYMENT

Name	Position	Location	Effective Date
Whitney Hornsby	Bus Aide/Nurse	Transportation	1/28/2025 Amended from previously approved date
Latoris Thomas	Bus Driver	Transportation	1/29/2025
Raley Pasibe	Contract Coach	Enterprise High School	1/29/2025

### ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Raley Pasibe	Cheerleader	Head Coach - EHS	1/29/2025

During Superintendent Comments, Dr. Thomas congratulated all of the employees and students that were recognized earlier in the evening. He also thanked all of our Board members for serving our school system.

During Board Comments, Mrs. Harrison thanked Dr. Thomas as well as all of the principals that presented the board members with gift baskets in honor of School Board Member Appreciation Month. President Boykins thanked all in attendance for being there and stated that the next scheduled board meeting would be held on February 25, 2025 at 5:00 p.m.

Board President Boykins officially adjourned the meeting.

  
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 Dr. Zel Thomas  
 Superintendent, Enterprise City Board of Education