

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, February 11, 2025**

- 6:30 PM:** 1-3. President Silcox called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, Erin Quintana, Z. Boswell, S. Smith. Absent: T. Jalique
- 7:00 PM** 5. President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 24/25#35, 24/25#36
3.2.1
Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.
- 6b** Report Out of Action Taken on Reinstatements: AR#24-25/#31, AR#24-25/#32
3.2.2
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- 6c** Report Out of Action Taken on Early Graduation: TISCS#10339392,
3.2.3 TISCS#10363803
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- 6d** Report Out of Action Taken on Consider Unpaid Leave of Absence for
3.3.1 Certificated Employee #UC-1395, pursuant to Article XX
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- 6e** Report Out of Action Taken on Consider Leave of Absence Requests for
3.3.2 Certificated Employees: #UC-1392, #UC-1393, #UC-1394, #UC-1396,
#UC-1397 Pursuant to Article XX
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- 6f** Report Out of Action Taken on Consider Unpaid Leave of Absence for
3.3.3 Classified #UCL - 515
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- 6g** Report Out of Action Taken on Release Probationary Classified
3.3.4 Employee #UCL-516 Para Ed I
Action: Agenda pulled, no vote taken.
- Minutes:** 7. Approve Regular Minutes of January 28, 2025.
Action: Hawkins, Cheeseman . **Vote:** Yes-7; No-0; Absent-0.
- Audience:** Shannon Bancroft, Stacy Johnson, Kaleigh Felisberto, Bob Brownne, Derek Sprecksel, Jason Noll
- Student Rep Reports:** 8.1 None.

Recognition & Presentations:

9.1 Jacobson Elementary School

Principal Derek Sprecksel was accompanied by Teacher Jessica Hamlin and Assistant Principal Erica Cabral. They shared information regarding MTSS, the Multi-Tiered Systems of Support. All students receive Tier 1, functional instruction. Tier 2 supports small groups, intervention and the SST process. Tier 3 is more individualized support. Jacobson teachers collaborate as a professional learning community, looking at each student through an academic and behavioral lens. Jacobson has always had a STEM instructional focus. They've begun utilizing a Padlet which is organized by grade level, that is a collaborative way to share and celebrate school wide what is happening in each class. Para's support students on an intervention schedule within small groups and CMC provides additional support from a social emotional standpoint. The Student Success Team (SST) focuses on intervention action plans and accommodations, setting goals for the students. So far this year there have been 35 SST referrals.

9.2 McKinley Elementary School

Principal Shannon Bancroft was joined by Assistant Principal, Sophy Reece, and a group of 5th grade students whom presented information on McKinley's conflict management program. There are 18 conflict managers on campus that help younger students resolve conflict during the school day. They are first nominated by their teachers then receive training and are required to pass a conflict management quiz prior to participation. This program helps to keep the campus safer which benefits the entire school.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

Hearing of Delegations

11. Jason Noll is President of TSMA which consists of secretaries, counselors, and administrators. There is an opportunity on the agenda to approve raises for teachers, classified staff and administrators. School district employees do an amazing job for the district, the ability to offer a raiser to all groups without effecting the district is an amazing thing.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

13.1 Administrative & Business Services:

13.1.1 Approve Out of State Travel for Director of Food Services and Coordinator of Food Services to Attend the National Anti-Hunger Policy Conference in Washington D.C. from May 3-7, 2025

13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.3 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.4 Receive Report on Actuarial Study of Post Employment Benefits in Support of Governmental Accounting Standards Board Statement 75 (Separate Cover)

13.2 Educational Services:

13.2.1 Approve Overnight Travel for West High School Varsity Boy's & Girl's Wrestling Team to Attend CIF Wrestling State Finals in Bakersfield, CA. February 26 – March 1, 2025

13.2.2 Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda

13.2.3 Approve Agreement for Contract Services Between World of Wonders Science Museum and South/West Park Elementary School for the 2024-2025 School Year

13.2.4 Approve Agreement for Contract Services Between San Joaquin County Office of Education, Boys and Girls Club of Tracy and TUSD for Spring Camps to the SJCOE Durham Ferry Outdoor Education Center for March 2025

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Classroom Observation Agreement with Modesto Junior College

13.3.4 Approve Student Teacher Agreement with San Jose State University

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve Amended 2025 Board Meeting Calendar

Action: Hawkins, Traina. **Vote:** Yes-7; No-0; Absent-0.

14.1.2 Approve and Appoint Selected Applicants for the Bond Oversight Committee

Action: Secker, Fagin. **Vote:** Yes-6; No-0; Absent-0.

14.1.3 Approve AB 1200: Public Disclosure of Collective Bargaining Agreement (Separate Cover)

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

14.2.1 Adopt Revised Board Policy 6146.1 High School Graduation Requirements/ Standards of Proficiency (First Reading)

Action: Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

14.3.1 Approve Tentative Agreements with CSEA for Reclassifications, including Revised and New Job Descriptions for the Following Positions: Maintenance Specialist (HVAC-R) and Food Service Specialist

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Approve a Variable Term Waiver for Multiple Subject, Single Subject and Education Specialist Teachers

Action: Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.

- 14.3.3** Approve Tentative Agreements with the Tracy Educators Association (Separate Cover)
Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.4** Approve Tentative Agreements with the California School Employees Association (Separate Cover)
Action: Cheeseman, Secker. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.5** Approve New TSMA Salary Agreement
Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.6** Approve Amendment to Superintendent Contract
Action: Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

Board Reports:

Trustee Traina complimented the two school presentations and their focus on academics and the culture of their school. It was impressive and they are doing great work. Trustee Secker informed us that the Lions Club is having a cioppino dinner March 22nd. Trustee Cheeseman had the pleasure of attending North school and visiting the classrooms; the staff was awesome. Band is a favorite of hers and she enjoyed watching the 8th graders practice their music. Trustee Alexander enjoyed the school reports and having the students come in. She thanked everyone for coming out tonight. Trustees Hawkins and Fagin agreed with all the comments and thanked the principals for doing a great job. Trustee Silcox passed on comment.

Superintendent Report:

Dr. Pecot recognized the passing of the Measure O Bond Committee which consists of Maria Valenzuela, Casey Goodall, Rogelio Quintero, Gregory Balfour, Andrew Stokes, Ted Guzman, Kelly Lewis, and Amani Alexander. He agrees with Mr. Noll, there are great employees in this district, and we all blessed to work with them.

Adjourn: 7:28 PM

Clerk

Date