

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of January 27, 2025

Call to Order:

The meeting was held at the Conference Center 119 W. Pioneer Trail and called to order at 7:00 p.m.

All Board members were present.

Special Report/Recognitions

Acknowledgement of Visitors and Hearing of Public

Audrey Winkler, 687 Glen Eden Ct., Aurora, Ohio, addressed the Board regarding Board Appreciation Month and on behalf of the Harmon-High School PTO thanked the Board for everything that they do.

Margaret Layding, 455 Berwick Circle, Aurora, Ohio, addressed the Board regarding Exhibit E-1-b-7 Resolution to Approve Administrator Contract and requested that the Board perform a search before the hiring of a new superintendent.

25-027

Recognize Excellence

RESOLVED THAT

the Aurora Board of Education is proud to recognize and congratulate the following students for being selected by Rotary International of Aurora as **Students of the Month**:

Georgina Frissore Harmon Middle School

Chase Levick Harmon Middle School

Moved by: Mrs. Klich

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Klich, Mr. Sabulsky

Mrs. Mehallis, Mr. Acomb, Mrs. Schneider

No: None: Motion carried

25-028

Approval of Minutes

RESOLVED THAT

The Aurora Board of Education approved the minutes of the December 16, 2024 regular meeting.

Moved by: Mrs. Schneider

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Mehallis, Mrs. Klich,

Mrs. Schneider, Mr. Acomb

No: None: Motion carried

Superintendent/Assistant Superintendent Reports

Mr. Roberto reported that January is Board Appreciation Month and thanked the Board for everything that they do for the District. Mr. Roberto introduced the AHS Chamber Choir directed by Ross Downing who performed two musical numbers. Mr. Roberto also shared a Thank You Video (PK-5 created by Kim Stewart) with the Board and various thank you cards from the students.

Mr. Roberto provided the Board with updates on the District Vision, Curriculum and Building Goals which were shared throughout the first semester at each monthly Board meeting. During the second semester, we will check in on these goals by providing updates for each area starting this month with the District & Curriculum goals.

The first goal is to “Focus on the Whole Child” by continuing to nurture what we call the “Greenhouse Culture” which is the metaphor used to describe our Strategic Vision.

Mr. Roberto provided several pieces of evidence for how we have worked toward this goal in the first semester. Tonight, Mr. Roberto focused on Positive Behavioral Intervention & Supports and Multi-Tiered System of Supports.

Mr. Roberto provided examples of how we are focusing on the whole child by meeting the needs of all PK-12 students from a social, emotional, as well as academic standpoint. By focusing on the whole child young people can feel safe and supported in the classroom which helps them to be better prepared to learn and grow.

The second goal focuses on school/community connections. Mr. Roberto highlighted the second part of the goal which is getting the schools into the community and the community into the schools. Mr. Roberto listed some of the events as evidence for working toward this goal. This list does not include typical events that many school districts provide such as Athletic events or events featuring the Arts programs like concerts and plays. These are events that have been purposefully designed to enrich the school community connection. Mr. Roberto shared that throughout the first semester we were able to provide 67 different opportunities to get our students out into the community and community members into the schools.

The third goal is all about our staff and administration learning and growing as this is an expectation in Greenmen Nation. This is typically done through our Professional Learning Communities or PLCs which provide continuous and embedded professional development. We have also taken advantage of our Professional Development days to work on state-mandated training in the Science of Reading which, Dr. Milcetic shared details with the Board in an earlier Board meeting. Mr. Roberto shared evidence demonstrating how our Administration Team utilizes the Instructional Rounds video to review and dialogue about pedagogical practices in the classroom. Lastly, the new Rooted in Growth initiative is a pilot program that encourages and supports teachers getting into each other's classrooms to observe and reflect on pedagogical practices.

The fourth and final goal is basically focused on Achievement. However, as the goal alludes to, in Aurora we believe learning is a process and not just an outcome. By focusing on nurturing the roots or competencies within our strategic vision on a daily basis we believe high achievement in the form of test scores and rankings will be a natural byproduct.

The specific data for this year can't be analyzed until the testing which takes place in April & May is complete, but I can share based on past data this approach to teaching and learning produces strong results.

As you have heard me say before the Aurora City School District is one of only six districts in Ohio out of over 600 who have earned five stars in all five categories on our state report card. We have also had Leighton, Harmon, and AHS be recognized nationally by the US News & World Report as well as the National Blue-Ribbon Committee. Pretty much any measure of achievement that is used, Aurora has been recognized.

However, as mentioned in our third goal, we recognized that we must always continue to grow as professionals. Our strategic vision specifically places LEARNERS at the center of our vision. These LEARNERS are both young people and adults and we in Greenmen Nation are committed to continue to learn and grow not only to meet our goals but the needs of our students as well.

Treasurer's Report/Recommendations

For the month of December, expenditures exceeded revenues by \$3,630,396. This decreases the general fund cash balance to \$12,385,762 after the sixth month of the fiscal year. For the month of December, revenues were 9.17% less than projected while expenditures were 2.80% greater than projected.

On the revenue side, all of the categories continue to be within the anticipated projected amounts and within normal variances.

On the expenditure side, Employees' Retirement/Insurance Benefits expenditures include \$47,618 in workers' compensation premium payments. Last year, workers' compensation premium payments totaled \$72,216. Purchased Services expenditures for December were \$131,420 greater than projected. This was a result of timing of payments for the health assistants through the ESC, electricity, and vocational education tuition to Mayfield City Schools.

Thus far for the fiscal year, revenues are \$47,493 less than projected and expenditures are \$128,868 greater than projected. Overall, this results in an unfavorable variance of \$176,361 after the sixth month of the fiscal year.

The total cash balance for all funds is \$13,866,617.38 with the general fund having a cash balance of \$12,385,761.65. This overall cash balance is \$3,518,569.72 less than that at the end of November which can be accounted for by:

- *The \$3,630,396 excess of expenditures over revenues in the general fund*
- *Revenues over expenditures of \$71,780 in Federal Programs (Fund 5xx).*

The Amended Permanent Appropriation Resolution reflects necessary changes to the permanent appropriation resolution that was passed on June 24, 2024. The resolution increases the overall district appropriations by \$2,078,157. Included are increases to the General Fund appropriations to coincide with the five-year forecast and increases to the Athletic, Food Service and Federal Program funds.

The Then and Now Statement resolution is needed to make payment to Final Forms for costs incurred for which a purchase order had not been processed.

The Resolution to Submit Renewal Levy to the Electors is the second of two resolutions necessary to place the expiring 5.61 mill current expense operating levy on the May 6, 2025 ballot for renewal. This resolution along with the previously passed resolution of necessity and the Portage County Auditor's Certificate of Estimated Property Tax Revenue must be delivered to the Portage County Board of Elections by the close of business on Monday, February 3, 2025 in order for the renewal levy to be placed on the May 6, 2025 ballot.

25-029

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 12/31/24
Student Activity Fund	Dated: 12/31/24
Categorical Funds	Dated: 12/31/24
Investments	Dated: 12/31/24
Debts	Dated: 12/31/24

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mrs. Schneider

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Mehallis, Mrs. Klich,
Mrs. Schneider, Mr. Acomb

No: None: Motion carried

25-030

Approve Then and Now

RESOLVED THAT

the Aurora Board of Education approve a then and now statement for the purchase order(s) listed below. The amount necessary to meet these obligations was then (at the time of the order or contract) and is now lawfully appropriated for such purpose and was then and is now in the treasury and free from previous encumbrances.

The Board of Education approves the issuance of a warrant in payment of the amounts due upon these contracts or orders.

<u>Purchase Order #</u>	<u>Vendor</u>	<u>Amount</u>
25001558	Final Forms	\$ 14,421.00

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mr. Acomb, Mrs. Klich

No: None: Motion carried

25-031

Approve Amended 2024-25 Permanent Appropriations

WHEREAS it is necessary to adopt an amended appropriations measure for the fiscal year 2024-25 and

WHEREAS an accurate certificate of estimated resources has been received from the county auditor,

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 5705.38, the amended appropriations measure as heretofore attached for the current fiscal year is hereby adopted;

BE IT FINALLY RESOLVED that this amended appropriations measure shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

Moved by: Mrs. Klich

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Klich, Mrs. Schneider,
Mr. Sabulsky, Mrs. Mehallis

No: None: Motion carried

25-032

The Board of Education of Aurora City School District, Ohio (the "Board"), met in regular session on January 27, 2025, commencing at 7:00 p.m., in the Aurora City School District Conference Center, 119 West Pioneer Trail, Aurora, Ohio, with the following members present:

Mrs. Mehallis

Mr. Sabulsky

Mr. Acomb

Mrs. Schneider

Mrs. Klich

The notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Acomb moved the adoption of the following Resolution:

RESOLUTION NO. 25-032

A RESOLUTION PURSUANT TO SECTION 5705.21 OF THE REVISED CODE SUBMITTING TO THE ELECTORS OF THE AURORA CITY SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF AN EXISTING TAX LEVY FOR THE PURPOSE OF CURRENT EXPENSES.

WHEREAS, at an election on March 17, 2020, the electors of this School District approved the renewal of a 5.61-mill tax levy for the purpose of current expenses for a period of five years; and

WHEREAS, the authority to levy that 5.61-mill tax expires with the levy on the 2024 tax list and duplicate for collection in calendar year 2025 and, in order to provide for the collection of tax revenues for that purpose without interruption, this Board finds it necessary to renew the existing 5.61-mill levy for five years; and

WHEREAS, on December 16, 2024, this Board adopted a resolution pursuant to Sections 5705.03 and 5705.21 of the Revised Code, declaring it necessary to renew the existing 5.61-mill tax levy and requesting the Portage County Auditor to certify the amounts described in R.C. 5705.03(B)(2); and

WHEREAS, on December 26, 2024, the School District received the County Auditor's certification of the amounts described in R.C. 5705.03(B)(2), a copy of which certification is attached hereto and incorporated herein as Exhibit A;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Aurora City School District, Counties of Portage and Summit, State of Ohio, not less than two-thirds of all members elected thereto concurring, that:

Section 1. This Board hereby finds, determines, and declares that the amount of taxes that may be raised by the Board of Education of the Aurora City School District within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District, and that it is necessary to levy a tax in excess of that limitation at the rate of 5.61 mills for each \$1 of taxable value, which amounts to \$132.00 for each \$100,000 of the county auditor's appraised value for the purpose of current expenses, for five years.

Section 2. The question of the renewal of an existing 5.61-mill tax levy for the purpose of current expenses, for five years, beginning with the tax list and duplicate for the year 2025, the proceeds of which levy first would be available to the School District in the calendar year 2026, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the entire territory of the Aurora City School District at an election to be held therein on May 6, 2025, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Board of Elections of Portage and Summit Counties, or otherwise, within the times provided by law and shall be conducted, canvassed, and certified in the manner provided by law.

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

PROPOSED TAX LEVY (RENEWAL)

AURORA CITY SCHOOL DISTRICT

A majority affirmative vote is
necessary for passage

A renewal of a tax for the benefit of the Board of Education of the Aurora City School District, County of Portage [of

Summit], Ohio, for the purpose of current expenses, that the county auditor estimates will collect \$3,828,863 annually, at a rate not exceeding 5.61 mills for each \$1 of taxable value, which amounts to \$132.00 for each \$100,000 of the county auditor's appraised value, for five years, commencing in 2025, first due in calendar year 2026.

_____ FOR THE LEVY

_____ AGAINST THE LEVY

The Treasurer of this Board be and is hereby authorized and directed to give or cause to be given notice of that election as provided by law.

Section 4. The Treasurer be and is hereby directed to deliver a certified copy of this resolution, together with the resolution adopted on December 16, 2024, referred to in the third preamble to this resolution, and the related County Auditor's certificate, to the Board of Elections of Portage and Summit Counties before the close of business on February 3, 2025. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of this School District, all in accordance with law.

Section 5. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and all deliberations of this Board and of any of its committees that resulted in such formal action were held, in meetings open to the public, in compliance with the law.

Section 6. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mrs. Schneider seconded the motion.

Upon roll call on the adoption of the Resolution, the vote was as follows:

Mrs. Mehallis	Yes
Mr. Sabulsky	Yes
Mr. Acomb	Yes
Mrs. Schneider	Yes
Mrs. Klich	Yes

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of the Aurora City School District held on the date and at the time and place shown above, and showing the adoption of the Resolution hereinabove set forth. The time, date and place of this regular meeting (as shown above) were established by the Board of Education at its organizational session held on January 7, 2025.

Dated: January 27, 2025

Treasurer, Board of Education
Aurora City School District, Ohio

25-033

Accept Gift and Contributions (ORC 3313.26)

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Anonymous Donation \$25,000.00

Aurora Baseball League donated \$1500.00 to Aurora’s Baseball Program

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mr. Acomb, Mrs. Klich

No: None: Motion carried

25-034

Accept Resignations

RESOLVED THAT

the Aurora Board of Education accepts the **resignations/retirements** of the following staff members and/or positions.

Rebecca Graham

Bus Driver

Retiring effective February 28, 2025

Thirty years of service to the district

Tami Mazzella

LES School Counselor

Retiring effective the end of the 2024-25 school year

Twenty-two years of service to the district

Joy Sharrotta

LES Secretary

Retiring effective March 21, 2025

Seventeen years of service to the district

Lori Stephens

Bus Paraprofessional

Resignation effective January 6, 2025

Twenty-three years of service to the district

Michael Roberto

Superintendent

Retirement effective the end of the 2024-25 school year

Twenty-five years of service to the district

John LoGalbo

AHS Science Teacher

Retirement effective the end of the 2024-25 school year

Thirty-four years of service to the district

David Munson

Retirement Effective June 1, 2025

Twenty-one years of service to the district

Keri Sweeney

LES Teacher

Resignation ½ of her Leighton Leaders supplemental contract only.

Richard Fuller

AHS Custodian

Resignation effective January 17, 2025

Fourteen years of service to the district

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-035

Employ Support Staff Substitutes for the 2024-25 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **support staff substitute positions** (bus driver, custodian/maintenance, secretary, paraprofessional, cafeteria/courier, media clerk, paraeducator) for the **2024-25** school year effective July 1, 2024 through June 30, 2025, on an as needed as assigned basis contingent

25-038

Employ Part-Time Support Staff

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in a Board approved **part-time position** as indicated on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Niall McClintock
Part-time Lifeguard

Effective: 09/01/2024 through 12/31/2024
on an as needed basis
Amount: Part-time Lifeguard Rate - \$30/event
Fund: General

Lyla Stock
Part-time Lifeguard

Effective: 09/01/2024 through 12/31/2024
on an as needed basis
Amount: Part-time Lifeguard Rate - \$30/event
Fund: General

Gianna Previte
Part-time Lifeguard

Effective: 09/01/2024 through 12/31/2024
on an as needed basis
Amount: Part-time Lifeguard Rate - \$30/event
Fund: General

Isabella Leindecker
Part-time Lifeguard

Effective: 09/01/2024 through 12/31/2024
on an as needed basis
Amount: Part-time Lifeguard Rate - \$30/event
Fund: General

Moved by: Mr. Sabulsky

Seconded by: Mrs. Schneider
Roll Call Vote:
Yes: Mr. Acomb, Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mrs. Klich
No: None: Motion carried

25-039

Approve Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Haily Villarreal
LES Paraeducator

Effective: January 23, 2025
Amount: Paraeducator, Step 1
Fund: General

Elizabeth Jubell
HMS MD Paraeducator

Effective: January 23, 2025
Amount: MD Paraeducator, Step 1
Fund: General

Halston Garza-Pratt
LES MD Paraeducator

Effective: January 23, 2025
Amount: MD Paraeducator, Step 1
Fund: General

Taylor Paugh
LES Paraeducator

Effective: January 23, 2025
Amount: Paraeducator, Step 1
Fund: General

Cheri Rinehart
AHS Custodian

Effective: January 15, 2025
Amount: Custodian 2nd shift, Step 4
Fund: General

Robert Pipoly
Bus Driver

Effective: January 23, 2025
Amount: Bus Driver, EL 1
Fund: General

Mary Jo Stoneberg
Bus Driver

Effective: January 23, 2025
Amount: Bus Driver, Step 13
Fund: General

Leah Dowell
Bus Driver

Effective: January 23, 2025
Amount: Bus Driver, EL 2
Fund: General

Erin Toler
MES Secretary

Effective: January 7, 2025
Amount: Building Secretary, Step 2
Fund: General

Moved by: Mr. Sabulsky

Seconded by: Mrs. Schneider
Roll Call Vote:
Yes: Mr. Acomb, Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mrs. Klich
No: None: Motion carried

25-040

Award Administrator Contracts

RESOLVED THAT

the Aurora Board of Education approves the **administrator contract** as follows:

Dr. Paul Milcetic
Superintendent

3-Year Limited Contract
August 1, 2025 thru July 31, 2028

Moved by: Mr. Acomb

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Acomb, Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mrs. Klich
No: None: Motion carried

Mrs. Schneider stated that knowing the confidence that the Board has in their decision to name Dr. Milcetic as superintendent she felt that it is important to communicate the rationale for the decision to the community and suggested that a letter could be sent to the community to explain this important decision.

Mrs. Mehallis stated that Dr. Milcetic has done great things in his time in the district and looks forward to him serving as superintendent. Mrs. Mehallis stated that Dr. Milcetic has worked hard for this opportunity and the Board is happy to have him as its next superintendent.

Dr. Milcetic stated that he is humbled and grateful for this opportunity. Aurora is an amazing and special place and he is one thousand percent committed to taking the Aurora City Schools to the next level.

25-041

Employ Part-time Support Staff

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in a Board approved **part-time position** as indicated on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Madeline Millet
Tech Assistant

Effective: January 6, 2025
on an as needed basis

Amount: Part-time Maint/Tech Asst Step 0
Fund: General

Dylan Kindig
Tech Assistant

Effective: January 21, 2025
on an as needed basis
Amount: Part-time Maint/Tech Asst Step 0
Fund: General

Moved by: Mrs. Klich

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mr. Acomb, Mr. Sabulsky, Mrs. Schneider,
Mrs. Mehallis, Mrs. Klich
No: None: Motion carried

25-042

Employ Certificated Homebound Tutor for the 2024-25 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of a certificated **homebound tutor** for the **2024-25** school year as follows, pending proper certification and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Karina Morrison

Moved by: Mrs. Klich

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mr. Acomb, Mr. Sabulsky, Mrs. Schneider,
Mrs. Mehallis, Mrs. Klich
No: None: Motion carried

25-043

Employ Licensed Substitute Teachers for the 2024-25 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of licensed **substitute teacher** for the **2024-25** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Michaela Mahoney

Joan Sender

Katherine Quinn

Laine Palko

Moved by: Mrs. Klich

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mr. Acomb, Mr. Sabulsky, Mrs. Schneider,
Mrs. Mehallis, Mrs. Klich
No: None: Motion carried

25-044

Terminate Employment of Support Staff Member

RESOLVED THAT

the Aurora Board of Education **terminate** the introductory employment of paraprofessional **Kaitlyn Carowick** effective January 24, 2025

Moved by: Mrs. Klich

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mr. Acomb, Mr. Sabulsky, Mrs. Schneider,
Mrs. Mehallis, Mrs. Klich
No: None: Motion carried

25-045

Establish Student Fees

RESOLVED THAT

the Aurora Board of Education adopt student fees for the 2025-26 school year as follows:

AURORA HIGH SCHOOL

Supply Fee for all high school students	\$10.00	
<u>Course</u>	<u>Fee</u>	
Accounting I	\$35.00	
American Sign Language	\$40.00	
All Sciences	\$15.00	
AP Art	\$70.00	
AP Economics	\$25.00	
AP French	\$28.00	
AP Human Geography	\$25.00	
AP Psychology	\$25.00	
AP Spanish	\$50.00	
AP US Govt., AP Comp Govt. & AP US History	\$25.00	
Art I – Art IV	\$30.00	to \$50.00
Computer Graphics	\$20.00	
Cybersecurity 1,2,3	\$35.00	
Digital Arts I & II	\$30.00	
French & Spanish I, II & III	\$10.00	\$50.00-Honors Spanish IV
Innovative Design & Progressive Manufacturing	\$20.00	
PE Uniform	\$15.00	
Photography I & II	\$30.00	
Pottery & Sculpture I & II	\$40.00	
Sr. Caps & Gowns	\$32.50	
Chromebooks grades 6-12	\$28.00	

*Student Parking Pass \$35.00

** The Aurora School Board of Education will pay 1/3 of the cost of the AP Tests.

*** Harmon Sports participation fee:

7th & 8th grade \$50.00 (fee covers all sports that student participates in)

****High School Sports/Marching Band participation fee:

\$100.00 (fee covers all sports/marching band that student participates in)

KINDERGARTEN FEE	\$2500.00
PRE-SCHOOL	\$2000.00
GRADES 1 - 8	\$35.00

Fees can be paid on line through the website or by credit card on the phone or in person at the Board Office

Moved by: Mr. Sabulsky

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Schneider, Mr. Sabulsky, Mr. Acomb

Mrs. Mehallis, Mrs. Klich

No: None: Motion carried

25-046

Renew the Agreement with the Education Service Center of Northeast Ohio as Provided by O.R.C. 3313.843

WHEREAS, O.R.C. 3313.843 was amended by House Bill 153 of the 129th General Assembly in June 2011 to provide that the board of education of each city, exempted village or local school district with an average daily student enrollment of more than 16,000 or less, must enter into an agreement with the governing board of an educational service center, under which the educational service center shall provide services to the district; and

WHEREAS, O.R.C. 3313.843 was amended by House Bill 153 of the 129th General Assembly in June 2011 to provide that the board of education of each city, exempted village or local school district with an average daily student enrollment of 16,000 may enter into an agreement with the governing board of an educational service center under which the educational service center shall provide services to the district; and

WHEREAS, an agreement entered into under 3313.843 shall be filed with the Department of Education by the first day of July of the school year for which the agreement is in effect; and

WHEREAS, the Aurora City School Board of Education (hereinafter, the “Board of Education”) has an average daily student enrollment less than 16,000; and

WHEREAS, the Board of Education desires to enter into an agreement with the Educational Service Center OF Northeast Ohio to be in compliance with Ohio Revised code 3313.843 and to provide services delineated in the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Educational Service Center of Northeast Ohio agrees to provide services and personnel to the Aurora City School Board of Education (District) including, but not limited to the following areas:

1. The ESC will provide the Aurora City School District the following services, as needed:
 - Supervisory Teaching Staff:
 - Special Education
 - General Education
 - Gifted & Talented
 - In-service and continuing education programs for district personnel
 - Research and Development programs
 - Curriculum Services
 - Academic instruction for which the Governing Board employs teachers pursuant to Section 3319.02 of the Ohio Revised Code (ORC)
 - Assistance in the provision of special accommodations and classes for student with disabilities
 - Any other service the District’s Board of Education and the ESC governing Board agree can be better provided by the Educational Service Center
2. The effective date of the implementation of the services listed herein shall by July 1, 2025 through June 30, 2027.
3. Upon request of the Aurora City School District, the ESC shall employ appropriate personnel who will be assigned to the service area according to the philosophy values, and needs of the Aurora City School District.
4. The Aurora City School Board of Education shall pay the ESC for all net costs (if not covered by City/County Agreement funds) to employ personnel specified. The ESC shall invoice the Aurora City Schools Board of Education for said net costs. Said net costs shall include cost of employee leave and substitute personnel, SERS surcharge (if any), salary, workers’ compensation, unemployment compensation, severance, Medicare, retirement, liability insurance, life insurance, and health benefits attributable to the Governing Board should any subsequent unemployment compensation or severance claim be made by an employee’s covered under this contract, the Aurora City School District herein receiving the services shall be so liable for their proportionate share of the employee’s claim. . The Aurora City School District accepts the responsibility of conducting annual evaluation of administrative, classified and certified employees pursuant to Section 3319.01, 3319.02, 3319.11 and 3319.111 of the Ohio Revised code.
5. The Aurora City School District agrees to a deduction from their State Foundation payments in the amount of \$6.50 per pupil pus any additional contracted services beyond the deduct.
6. A continuous account of fund balances shall be kept by the ESC and reported to the Aurora City School District. Unexpended balances may be carried over to the next fiscal year.
7. Ninety percent 90% of the State Subsidy per pupil funds only received by ESC will be available for services to the Aurora City School District. In the event that an agreement is not continued in any ensuing year, the unexpended balance shall remain with the ESC.

Moved by: Mrs. Klich

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb, Mrs. Schneider, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-047

Approve New Policy JEDC Religious Expression Days

The Board reasonably accommodates the sincerely held religious beliefs and practices of individual students with regard to all examinations or other academic requirements and

absences for reasons of faith or religious or spiritual belief systems in accordance with State law.

Students in grades kindergarten through 12 will be excused for up to three religious expression days per school year to take holidays for reasons of faith or religious or spiritual belief systems, or participate in activities conducted under the auspices of a religious denomination, church or other religious or spiritual organization. No academic penalty will be imposed on a student who is absent for such reasons in accordance with this policy and all requirements of State law. The number of hours for which a student is absent on an approved religious expression day is not considered in the calculations for determining absence hours for the purpose of parental notification under Ohio Revised Code 3321.191(C)(1).

Students are provided with alternative accommodations with regard to examinations or other academic requirements due to an absence for a religious expression day in accordance with the following procedures:

1. The parent/guardian must provide the school principal with written notice of up to three specific dates for which alternative accommodations are requested within 14 days of the start of the school year, or within 14 days after the date of enrollment if transferring or enrolling into the District after the start of the school year.
2. The principal will approve the request without inquiry into the sincerity of the student's religious or spiritual belief system. The principal may contact the parent/guardian whose signature appears on the request to verify the request; if the parent/guardian disputes signing the request, the request may be denied.
3. If the approved absence creates a conflict, the principal requires the appropriate classroom teachers to schedule a date and time for an alternative examination or other academic requirement that may be before or after the originally scheduled time and date.

Students are permitted to participate in interscholastic or other extracurricular activities on days they are absent for approved religious expression days.

The District develops a non-exhaustive list of major religious holidays or festivals for which a religious expression day will not be unreasonably withheld or denied. The list is non-exhaustive and may not be used to deny a student's request for accommodation for a holiday or festival of the student's faith or religious or spiritual belief system that does not appear on the list. The list will include a statement to this effect. A student will not be denied a request under this policy for a religious expression day because it is not included on the list.

This policy and the list of holidays developed by the District are posted in a prominent location on the District website.

Further information about this policy can be provided by (*Customize to reflect District information*):

The Board directs the Superintendent/designee to annually convey this policy to parents and guardians, including a description of the general procedure for requesting accommodations in a manner deemed appropriate by the Superintendent/designee. Each time the policy is posted, printed or published it will include a statement that the holiday list is no-exhaustive and may not be used to deny accommodation for a student for a holiday or festival of the student's faith or religious or spiritual belief system that does not appear on the list.

The Board believes that complaints and grievances are best handled and resolved as close to their origin as possible. If a parent, guardian or student has any grievance with regard to implementation of this policy, the staff member about whom there are concerns should be given the opportunity to consider the issues and attempt to resolve the problems. If the complaint is not resolved at that level, proper channeling of complaint is to the principal or other immediate supervisor, the Superintendent and then the Board.

Legal References

ORC 3320.04
ORC 3321.191

Cross References
JED - Student Absences and Excuses
JEDA - Truancy
IGD - Cocurricular and Extracurricular Activities

NOTE: House Bill 214 (2024) adds Ohio Revised Code (RC) 3320.04, requiring school districts, community schools, STEM schools and college-preparatory boarding schools to adopt a policy that reasonably accommodates the sincerely held religious beliefs and practices of students. This includes accommodations with regard to examinations and other academic requirements, as well as excused absences for what are deemed “religious expression days.”

Moved by: Mrs. Schneider

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Klich, Mr. Sabulsky, Mrs. Mehallis
Mr. Acomb, Mrs. Schneider

No: None: Motion carried

25-048

ACSD Cardiac Emergency Regarding Action Plan & Response (Board Adopted)

Emergency Action Plan

The Centers for Disease Control and Prevention (CDC) defines cardiac arrest as when the heart suddenly and unexpectedly stops beating and blood stops flowing to the rest of the body. Cardiopulmonary resuscitation (CPR) and Automated External Defibrillators (AEDs) are to be used when a person is unresponsive, is not breathing, or the heartbeat stops.

In the event of an individual needing emergency assistance associated with the use of an Automated External Defibrillator (AED) the following plans will be implemented.

A. How to Use an AED:

Please note: For persons under age 8, pediatric AED pads should be used whenever possible. However, if not available, use adult pads. Do not use pediatric AED pads on adults.

During an emergency, designate someone who can direct first responders to the exact location of the unresponsive person once first responders arrive at the location.

Protocol:

If a person:

- Collapses suddenly and loses consciousness (passes out), or
- Is not breathing or is gasping for air, or
- Doesn't respond to shouting or tapping, or
- Doesn't have a pulse.

Note: A person's eyes may be open or closed

Follow these steps:

1. If the scene is safe, check for responsiveness using shout-tap-shout for no more than 10 seconds. If appearing unresponsive, check responsiveness:

Shout “Are you OK?” (use their name, if known, to get their attention).

Tap (the person's shoulder if adult or child, foot if an infant) and look for signs of rhythmic, normal breathing.

Shout (again and assess for breathing, life-threatening bleeding, or conditions)

2. If the person is unresponsive, **shout for help, CALL EMS (9-1-1), and send someone to get the AED.** Stay on the line with EMS (preferably on speaker phone) for instructions on CPR and AED use.
3. Begin chest compressions until the AED arrives. (If trained in CPR, provide CPR according to your training).

4. Turn on the AED and set it up according to the manufacturer's instructions. Follow the verbal instructions provided by the AED. Incorporate the AED into CPR cycles according to instructions from the AED and from any prior training.

5. Prepare AED to check heart rhythm. Follow the AED's verbal instructions to deliver one shock as advised.

6. Continue CPR and follow AED verbal instructions until the person responds or EMS arrives and takes over care.

Hand Placement for Infants

Using two fingers, press down in the middle of the chest about 1.5 inches.

Hand Placement for Children

Using one or two hands, press down in the middle of the chest about 2 inches.

Hand Placement for Adults

Using two hands, press down in the middle of the chest at least 2 inches.

or

Follow the instructions of the 9-1-1 dispatcher or refer to your most recent CPR training

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Mehallis

Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

25-049

Policy JFCK Use of Cell Phones & Electronic Communication Devices by Students

Recognizing the impact of student cell phone use on student mental health and achievement, and the distractions cell phones present within the classroom, the use of student cell phones must be as limited as possible during school hours.

The Board directs the Superintendent/designee to develop procedures governing the use of cell phones that:

1. limit student use of cell phones during the school day as much as possible.
2. reduce related distractions in the classroom as much as possible and
3. permit a student to use a cell phone or other electronic communication device for student learning to monitor or address a health concern if included in a student's individualized education program or plan, a 504 plan, or other reason deemed appropriate by the Superintendent/designee to monitor a student health concern.

Such procedures must be included in all student handbooks. Student cell phones and electronic communication devices may only be used in compliance with these procedures. Students violating district procedure or building regulations regarding use of cellphones and other electronic communications devices may have their phone or device confiscated and may be subject to disciplinary action.

The Board Reserves the right to restrict all student cell phone use during the school day.

The District assumes no liability if a student's phone or electronic communication device is broken, lost, or stolen. Notices of this policy are posted in a central location in every school building, in the student handbooks, and posted in a prominent location on the District website

Electronic Communication Devices Procedures

Aurora High School

Upon entering classrooms, students will place their cell phones in the teacher-designated storage areas where they will remain for the entirety of the class period unless the instructor grants permission for use. During class, no student shall be using or have "out" cellular phones, smart devices, or any other electronic equipment unless given permission by a staff member. Staff have the right to confiscate any electronic devices if they are out during class or causing a disruption to the learning environment at any time during school hours. Refusal to turn over a device may result in disciplinary action. The list of potential consequences will be listed in the student handbook.

Grades PK-8

Upon entering school, students will place their cell phones in their locker or bookbag where they will remain for the entirety of the school day unless the instructor or administrator grants permission for use. Any watches (i.e. Apple Watches) should be used as a watch for the day. If they are found to be used as cell phones, then they will be treated in the same manner as cellphones and the students will place their device in their locker, in their bookbag, or give it to their teacher for safekeeping for the remainder of the day. If a student repeatedly uses the watch as a cell phone, the administration reserves the right to hold the device until parents or guardians pick it up from school. Students assume all responsibility for objects brought to school.

All communication should occur between the school and the family. Students may come to the office where the secretary or school counselors can make a call home if needed.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Klich, Mrs. Schneider
Mr. Sabulsky, Mrs. Mehallis

No: None: Motion carried

25-050

New Policy EDED AI

Purpose

The Board acknowledges that as technology advances, the District and its staff must be prepared to guide our learners, ensuring they can skillfully and ethically harness these unprecedented tools. Therefore, the Board is committed to ensuring all learners develop the knowledge and skills necessary to use and navigate **artificial intelligence (AI)** responsibly and effectively.

Definition of AI Tools

For purposes of this policy, “**AI Tools**” refers to any hardware or software (application, algorithm, or system) that uses AI to carry out tasks typically requiring human intelligence, including but not limited to:

- **Analysis AI** – systems focused on data analysis, predictions, or pattern recognition, such as analytics platforms or advanced data management tools.
- **Agentic AI** – systems capable of autonomous or semi-autonomous decision-making or actions, acting on behalf of users or the District.
- **Generative AI** – systems trained to produce new or unique content (text, images, audio, video, etc.) based on user prompts.

Undeveloped AI – AI is on an exponential development trajectory, and this policy applies to various types and kinds of AI that have not been developed at the time of this publication

Approval and Usage

Each type of AI mentioned above comes with its own unique profile of potential uses and benefits, with a corresponding set of risks and negative consequences, which can be realized intentionally or not.

Notification to the Curriculum Office is required before any AI tool is introduced into District operations or classrooms. All AI tools (free or purchased) that staff or learners will use in class on a regular basis in connection with District work or assignments must be shared with the Superintendent/designee prior to such regular use.

The Superintendent/designee shall develop **clear guidelines** for staff and learners on the use of AI tools, ensuring compliance with this policy and all applicable laws.

Guiding Principles for AI Use

All staff and learners using AI tools must adhere to the following:

- AI tools must not be used in ways that conflict with District policies, procedures, or state/federal law.
- AI use must align with expectations for staff and student behavior, including prohibitions against discrimination, harassment, hazing, or bullying.
- Confidential or sensitive staff and student data must **never** be disclosed to AI tools.

- AI-generated content must **not** be submitted or represented as one's own original work.
- Users must disclose AI use when it is part of an assignment or project.
- Individuals remain responsible for the outputs and any consequences resulting from AI usage.
- All AI tools require **proper vetting** and approval prior to recommendation or assignment for staff or student use.
- Staff and learners may be held accountable for **reasonably foreseeable** negative outcomes resulting from AI tool usage or misapplication.

Reporting Concerns or Misuse

Staff and learners who have concerns about AI safety or effectiveness, or who suspect misuse of AI in violation of District policies or laws, are obligated to promptly notify the Superintendent/designee.

Data Privacy & Management

The District shall protect confidential and sensitive information in accordance with all applicable data privacy requirements.

Any AI tool usage must comply with District-approved procedures ensuring staff and student information remains secure.

Ongoing Review The District will **periodically review** AI use and recommend policy updates to the Board to address safety, privacy, evolving staff/student needs, and changes in state/federal law.

Professional Development

The District will provide professional development to staff on the requirements of this policy, other District policies and procedures regarding data privacy and management, and review acceptable uses of AI and AI prohibitions with students.

Each individual teacher practicing within Aurora City Schools has a personal responsibility to develop their awareness and skill in the use of AI, each according to their own needs, roles, and professional curiosity and responsibility.

Each PLC Team is obligated to serve in a high-functioning capacity, carrying out knowledge-sharing practices that build awareness and skill with each individual operating within that Team.

Staff and students may be disciplined for the use of AI and AI tools inconsistent with District policies and procedures.

Policy Scope

This policy establishes overarching goals and guidelines for all aspects of AI, including **analysis AI, agentic AI, generative AI, and undeveloped AI.**

This policy does **not in any way** address or limit the everyday use of widely accepted AI-driven features (e.g., predictive text, spell check, search engine algorithms).

The District may consult resources such as the Innovate Ohio AI toolkit for additional guidance but is more likely to facilitate its own unique direction through strategic development sourced through internal expertise.

Note: This document is intended to provide high-level policy direction. Further District-level procedures may be developed to ensure consistent, safe, and effective implementation of AI tools.

Moved by: Mrs. Schneider

Seconded by: Mr. Sabulsky

Roll Call Vote:
Yes: Mrs. Mehallis, Mr. Acomb, Mrs. Schneider,
Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-051

Approve Emergency Closing

Where as the Aurora City Schools were closed on January 21st & 22nd due to hazardous weather conditions.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mr. Acomb

No: None: Motion carried

Discussion Items

There were no discussion items.

Board Items

There were no Board Items.

25-052

Executive Session

The Board went into executive session at 7:58 pm to discuss the employment of a public employee or official.

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mr. Acomb

No: None: Motion carried

The Board came out of executive session at 9:17 pm.

25-053

Adjournment

The Meeting was Adjourned at 9:18 p.m.

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Mehallis,
Mr. Sabulsky, Mrs. Schneider

No: None: Motion carried

Board President

Treasurer