



Dresden & Hanover School Districts

2024-25 ANNUAL REPORT & 2025-26 PROPOSED BUDGETS

(This booklet provides information you need for the Dresden and Hanover School District Meetings)

2025 Annual Meetings

HANOVER AND DRESDEN SCHOOL DISTRICTS

Please note that the Annual Meetings will be held
in the Hanover High School Auditorium
41 Lebanon Street
Hanover, NH 03755

Dresden Meeting Schedule

DELIBERATIVE SESSION

Thursday, February 27th, 7 p.m.
HHS Auditorium

VIRTUAL OPTION

A Zoom link and the information will be shared
via the SAU70 District website at SAU70.org.
The meeting will also be streamed on JAM

ALL DAY VOTING

Tuesday, March 4th, 7:00 a.m. to 7:00 p.m.
Richmond Middle School

Hanover Meeting Schedule

DELIBERATIVE SESSION

Thursday, February 27th, 5 p.m.
HHS Auditorium

VIRTUAL OPTION

A Zoom link and the information will be shared
via the SAU70 District website at SAU70.org.
The meeting will also be streamed on JAM.

ALL DAY VOTING

Tuesday, March 4th, 7:00 a.m. to 7:00 p.m.
Richmond Middle School

Absentee ballots will be available ahead of the in-person voting date.



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On the cover: Richmond Middle School woodworking student.

Introduction

The purposes of this document are (1) to explain the budgets voters will be asked to approve at the upcoming school districts' annual meetings, and (2) to report last year's school data and activities.

For those not familiar with Hanover's rather complicated organization of school districts and meetings, the following background material may be helpful.

What are the schools? The three public schools in Hanover are:

- Bernice A. Ray Elementary School, grades K-5
- Frances C. Richmond Middle School, grades 6-8
- Hanover High School, grades 9-12

What are the districts? The two districts are the Hanover School District and the Dresden School District.

- *The Hanover School District* is responsible for grades K-5 at the Bernice A. Ray Elementary School.
- *The Dresden School District* is responsible for grades 6-12: the Frances C. Richmond School with grades 6-8, and Hanover High School with grades 9-12. The Dresden District includes Hanover and Norwich students in grades 7-12, and Hanover students in grade 6. The Dresden School District was the first interstate school district in the country and was created by one of the last bills signed by President John F. Kennedy in 1963.

What is the SAU? The School Administrative Unit (SAU) provides an administrative support structure for the school districts of Hanover, Norwich, and Dresden. A separate school board governs each of these districts. The Dresden School Board governs Hanover High School and the Frances C. Richmond School. The Hanover School Board governs the Bernice A. Ray School, and the Norwich School Board governs the Marion Cross School Elementary School. The administrators in the SAU are the Superintendent of Schools, the Business Administrator, the Director of Student Services, and the Director of Educational Technology. Functions performed by the SAU for member districts, include general administration and financial services.

The Dresden School District Annual Meeting is held in two phases. The discussion phase takes place on the last Thursday before the voting phase. The voting phase consists of all-day balloting, which takes place on the first Tuesday of March.

The Hanover School District Annual Meeting is also held in two phases. The discussion phase takes place before the voting phase on a date designated by the Hanover School Board. The voting phase consists of all-day balloting, which takes place on the first Tuesday of March, at the same time as the Dresden School District Annual Meeting voting phase.

More specifically, here is the information for each of the two districts:

HANOVER SCHOOL DISTRICT MEETING: FEBRUARY 27 AND MARCH 4, 2025

Schools: The Hanover School District is responsible for grades K-5 at the Bernice A. Ray Elementary School.

School Board: The Hanover School District is governed by the Hanover School Board, with Board members elected for three-year staggered terms by Hanover voters. Annually some of the Board's seven members are elected. The Board meets on the third Wednesday of each month, usually at the Ray School.

Annual School District Meeting: February 27 and March 4, 2025

Thursday, February 27: Discussion Phase
Hanover High School Auditorium, 5:00 p.m.

This meeting is for discussion only; no voting takes place.

Tuesday, March 4: Ballot voting
Richmond Middle School, 7:00 a.m. – 7:00 p.m.

At this time, there is ballot voting on all the Hanover School District warrant articles (pages 6-7) including the Hanover School District budget, and for election of School Board members, District Moderator, Clerk, and Treasurer. Absentee ballots are available at the SAU 70 office, at 41 Lebanon Street, Suite 2, Hanover, NH 03755, or the Town of Hanover Municipal Offices, 41 Main Street, Hanover, NH 03755.

DRESDEN SCHOOL DISTRICT MEETING: FEBRUARY 27 AND MARCH 4, 2025

Schools: The Dresden School District includes grades 6-12: Frances C. Richmond School with grades 6-8 and Hanover High School with grades 9-12.

School Board: The Dresden School District is governed by the 11-member Dresden School Board, made up of all seven Hanover School Board members, elected by Hanover voters, plus four of the five Norwich School Board members, elected by Norwich voters. The fifth Norwich Board member participates with the Dresden Board, but does not have voting privileges. The Dresden School Board meets the fourth Tuesday of each month at the Hanover High School Library.

Annual School District Meeting: February 27 and March 4, 2025

Thursday, February 27: Discussion Phase
Hanover High School Auditorium 7:00 p.m.

This meeting is for discussion only; no voting takes place.

Tuesday, March 4: Ballot Voting
Richmond Middle School, 7:00 a.m. - 7:00 p.m.

At this time, there is voting on all the Dresden School District warrant articles (pages 27-30) including the Dresden School District budget, and for election of District Moderator, Clerk, Treasurer, and Auditors. The Dresden School District ballot does not include School Board members, because the Hanover and Norwich School Boards make up the Dresden School Board. Absentee voting is available.

For further information about Hanover schools, you may use the following addresses, phone numbers, and websites:

- Ray School, 26 Reservoir Road, 643-6655, www.rayschool.org
- Richmond School, 63 Lyme Road, 643-6040, www.frms.org
- Hanover High School, 41 Lebanon Street, 643-3431, www.hanoverhigh.org
- SAU 70 (Superintendent's Office), 41 Lebanon Street, Suite 2, 643-6050, www.sau70.org

Superintendent's Report

Dear SAU 70 School Community,

As we enter the second semester of the 2024-25 school year, I am pleased to report that our students continue to perform at the highest levels in terms of citizenship, scholarship, athletics, the arts, and a wide variety of co-curricular activities. A very brief sample of our students' accomplishments - In addition to state testing excellence, the Ray School earned recognition from the US Department of Education as a Blue Ribbon School and Marion Cross School achieved a first-place ranking in the state of Vermont from US News and World Report. At Richmond Middle School, our students made significant increases in state test scores in reading, math, and science, and won the NH Championship in Robotics, qualifying to compete in the World Championship for the second year in a row. HHS athletes brought home several championships, while also earning the Special Olympics NH School of Excellence Award, in recognition of the school's inclusive school climate. Speaking of climate, our HHS Environmental Club completed an SAU-wide Climate Action Plan that will serve as a roadmap to environmental sustainability for many years to come.

These examples of hard-earned academic and athletic recognition combined with public acknowledgment of beneficial community engagement are tangible affirmations of our aspirational "Portrait of a Learner" that includes the important human competencies of empathy, responsibility, critical thinking, and communication. Our students show themselves to be both driven and kind, competitive and empathetic, independent and collaborative. These traits, more than test scores, help to describe what makes our students so special and are a reflection of our broader community. This solid grounding in such values bodes well for our kids and our school system at a time when external forces promise change and uncertainty in public education.

The shifting sands of politics in New Hampshire, Vermont, and in our nation, impact our school system both directly and indirectly. Our mercurial legislators in Vermont lurched from one approach to school funding to another causing districts, including ours, to prepare multiple revisions of school budgets primarily to cull what the state considered excessive spending. Meanwhile, in New Hampshire, the courts have weighed in on school funding, and pressure continues to mount for the state to implement a more equitable funding model. In both states, our leaders decry the rapid growth in public education spend-

ing and have floated a wide variety of dramatic and potentially controversial solutions ranging from a more expansive school choice program in NH to a huge governance consolidation down to five school districts in VT. In the wake of our recent presidential election, I anticipate more legislative activity around "culture war" issues and wonder what will be in store for federal education programs. The increasing political and policy divergence of our two states may put a strain on our Interstate Compact. Maintaining an even keel through these turbulent seas will be the job of our dedicated educators, support staff, school board members, and administrators.

Our school boards deserve our recognition and gratitude for dealing with all of these school governance issues. In 2024 our seven Hanover and five Norwich board members participated in 111 whole board and committee meetings giving nearly 200 hours of their time and talent. Our boards continue to oversee the implementation of our Strategic Plan which is now guiding our continuous improvement efforts and informing our budget processes in the areas of academics, student support, facilities, and governance.

As I've shared in previous annual reports, if you are interested in studying student performance in both states, the links below will take you to the NH DOE and the VT AOE's interactive school performance websites. On the NH site, you'll find a program called iExplore that will allow you to examine school performance in the context of other relevant data, such as cost per pupil, class size, and many other reported factors.

<https://dashboard.nh.gov/t/DOE/views/iReport/FrontPage?%3Aembed=y&%3Aiid=1&%3AisGuestRedirectFromVizportal=y&%3Atabs=no&%3Atoolbar=no>

<https://education.vermont.gov/data-and-reporting/vermont-education-dashboard/assessment>

I remain deeply grateful to all of our educators and support staff for their commitment to our students, to our students and families for entrusting us with their education, and to our entire community for your generous support of our schools.

Sincerely,
Jay D. Badams
Superintendent of Schools

Hanover School District

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The Hanover School Board encourages your participation in the Hanover School District Annual Meeting on **Thursday, February 27, and Tuesday, March 4, 2025**. The following information is provided to help you prepare for this meeting.

The warrant will be discussed February 27 and voted on at the polls March 4.

The Hanover School District Warrant is a legal document that notifies voters of the discussion and voting phases of the annual meeting, and lists the articles to be voted on by ballot, one of which is to adopt the budget.

THE WARRANT

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Explanations of the Warrant Articles

FOR THE 2025 HANOVER SCHOOL DISTRICT ANNUAL MEETING

The following warrant articles apply to the operation of the Hanover School District, which includes the operation of the Bernice A. Ray School, grades k-5 and the special education obligations of the Hanover School District as these relate to both the preschool population and applicable special education students from Hanover up to age 22.

The legal voters of the Hanover (NH) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

DISCUSSION PHASE: Thursday, February 27, 2024, at 5:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire. A virtual option will be available to attend via Zoom link and the information will be shared via the SAU70 District website at SAU70.org.

VOTING PHASE: Tuesday, March 4, 2025, from 7:00 A.M. to 7:00 P.M. in the Richmond Middle School in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters). **Absentee ballots will be available ahead of the in-person voting date.**

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 7.

All voting on Warrant Articles 1 through 6 shall be conducted by secret written ballot during the voting phase, as outlined in Chapter 160 of the 2004 session laws of the New Hampshire Legislature entitled "An Act Relative to the Voting Procedures in the Hanover School District."

ARTICLE 1: To elect by written ballot for one-year terms a moderator, a clerk, and a treasurer; and two (2) School Board members for three-year terms.

The positions noted above are voted on annually. The names of the candidates are listed at the end of the Hanover section of the annual report. Information on each position is available in the Superintendent's office. School board members elected to the Hanover School Board will also serve as the Hanover representatives on the Dresden and SAU 70 School Boards.

ARTICLE 2: Shall the Hanover School District appropriate the sum of Seventy-five Thousand Dollars (\$75,000) from the Don S. Bridgman Fund during the 2025-2026 fiscal year in order to afford additional advantages to the students of the District not provided by taxes?

The School Board recommends this article.

NOTE 1. In his will dated January 20, 1917, Don S. Bridgman left a portion of his estate to what is now the Hanover School District. These monies are known as the Bridgman Fund and are currently invested to provide a stream of income for years to come. Expenditures from the fund are

used for projects that would not be covered in the school's regular operating budget. Monies are taken only from the Bridgman Trust Fund, so this appropriation has no effect on the tax rate.

The school community, including members of the public, may apply to use Bridgman Funds for special projects for the education of Hanover students. Please contact the Ray School administration for application details.

ARTICLE 3: Shall the Hanover School District determine and fix the salaries of School District Officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$2,034; School District Clerk \$300; and School District Moderator \$300, in accordance with RSA 194:10, and further raise and appropriate the sum of Nine Thousand, Nine Hundred and Thirty-four Dollars (\$9,934) to fund these salaries?

The School Board recommends this article.

NOTE 1. The stipends for School Board Members, School District Clerk and Moderator remain unchanged, there is a small increase for the Treasurer position. This article's

Explanations of the Warrant Articles (continued)

effect on the tax rate is negligible.

All salary amounts are status quo other than the Treasurer, whose amount is adjusted each year by 2%. This article's effect on the tax rate is negligible.

ARTICLE 4: Shall the Hanover School District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Support Staff Association and the Hanover School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase over status quo budget
2025-2026	\$155,888
2026-2027	\$80,589
2027-2028	\$88,104

and further, shall the District raise and appropriate the sum of One Hundred Fifty-Five Thousand, Eight Hundred and Eighty-Eight Dollars (\$155,888), such sum representing the estimated increase in support staff salaries and benefits for the 2025-26 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The School Board recommends this article.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for the support staff if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all years of the proposed collective bargaining agreement.

The details of the 3-year agreement can be reviewed on Board Docs in the December 11, 2024 Hanover School Board Meeting under Item 10.C. The agreement includes the following language clarifications: grievance steps, insurance co-pay upon separation, leave time calculations and in-service days. Changes on wage scale placement include recognition of all years of experience and relevant college attainment, limitation on placement at step 4 has been removed. Equalization of compensation over 22 pay periods has been restored. Longevity payment intervals have been expanded now beginning at the completion of year 5 and a 4th tier added at the completion of year 20; the two middle tiers received increases of 20 and 33%. Mentoring parameters have been better defined and mentors will receive a \$250 per semester stipend when completing the duties. Compensation changes on the base wage rates include 10% for 2025-26, 4.5% for 2026-27, and 4.5% for 2027-28. This article will add \$0.06 to the Hanover tax rate.

ARTICLE 5: Shall the Hanover School District vote to approve the cost items in the collective bargaining agreement reached between the Hanover-Dresden Service Staff AFSCME, Local #1348 and the Hanover School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase over status quo budget
2025-2026	\$21,089

and further, shall the District raise and appropriate the sum of Twenty-One Thousand, Eighty-Nine Dollars (\$21,089), such sum representing the estimated increase in service staff salaries and benefits for the 2025-2026 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The School Board recommends this article.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for service staff if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all years of the proposed collective bargaining agreement.

The details of the 1-year agreement can be reviewed on Board Docs in the January 8, 2025 Dresden School Board Meeting under Item 6.B. The agreement includes the following language clarifications: timing of step and wage increases to July 1st, appropriate time for wearing shorts on the job, promoting from within and transfers, and posting job position openings in-house 5 days prior to posting externally. The longevity incentive payments have all been increased by an average of \$200, there are 6 levels. The differential pay for 2nd shift workers has been increased by \$0.30 from \$0.70 to \$1.00. The cost of living adjustment on the base hourly wage scale is 4%. This article will add \$0.01 to the Hanover tax rate.

ARTICLE 6: Shall the Hanover School District raise and appropriate the amount of Sixteen Million, One Hundred Ninety-Nine Thousand, Eight Hundred and Fifty-Nine Dollars (\$16,199,859) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and agents, and for the payment of the statutory obligations of the District for the 2025-2026 fiscal year? This sum does not include the funds appropriated in any of the other articles.

The School Board recommends this article.

Explanations of the Warrant Articles (continued)

The Hanover District base budget expenditures are planned to increase 2.92% or \$459,136, the effect of this article alone is projected to add \$0.21 to the Hanover tax rate. With all articles passing and included the budget will increase by a total of 5.22% or \$821,047. When combined with all the warrant articles proposed in both Hanover and Dresden, plus the state education tax, the tax rate is projected to be 4.30% or \$0.50 higher than the 2024-25 rate. The Hanover Budget was ratified at the Hanover School Board Budget Hearing on January 8, 2025. The most up to date details for the 2025-26 proposed budget can be reviewed in the Hanover Budget Book with Exhibits on the SAU 70 District website at www.sau70.org on the Business & Finance Department tab in the Budgets section.

ARTICLE 7: Shall the Hanover School District vote to appropriate up to One Hundred Thousand Dollars (\$100,000) to be added to the School Buildings Maintenance Expendable Trust Fund previously established

in 2001, with said funds to come solely from any year-end unassigned general fund balance over and above \$1,400,000?

The School Board recommends this article.

Should the Hanover District have additional surplus beyond current tax projections, the the district requests authorization to support the reserve fund for building maintenance projects as the current balance is \$276,781. This article will not increase the tax rate projection as the surplus from funds already raised in 2024-2025 will be directed into the reserve fund for future use.

ARTICLE 8: To transact any non-substantive business that may legally come before the discussion phase of the Annual meeting to be held on Thursday, February 27 at 5:00 pm in the Hanover High School Auditorium.



Hanover School Board Chair's Letter

In November, I had the distinct honor of traveling to Washington, DC, with Principal Lauren Amrhein to accept the 2024 National Blue Ribbon Award on behalf of the Ray School. Ray was one of 356 Blue Ribbon schools recognized by the US Department of Education in 2024; Ray was the only New Hampshire public school to receive a Blue Ribbon Award this year, and the only New Hampshire school recognized in the category of "Exemplary High Performing School". (Hanover High School received the same award and category in 2022 and 1983, as did Richmond Middle School in 1998 and 1988.) We were nominated by employees at the New Hampshire Department of Education using our state assessment scores as the criteria. Hats off to our students, staff, administration, and community for this spectacular achievement!

As a result of the 1963 interstate compact between Hanover and Norwich, the public educational system in Hanover involves 3 separate school boards:

1. The 7-member Hanover School Board oversees the Ray School, Special Education for Hanover-based students from Pre-K through Grade 12, and Hanover bus transportation.
2. The Dresden School Board, a collaboration of the Hanover School Board and the 5-member Norwich School Board oversees the Richmond Middle School and Hanover High School.
3. The SAU 70 School Board, a collaboration of the Hanover and Norwich School Boards, oversees the SAU 70 office that houses the Superintendent, Business Administrator, and other education administrators that assist the Hanover, Dresden, and Norwich school districts. The SAU office budget is funded by contributions from the Hanover, Dresden, and Norwich School Districts and does not have a separate voted budget.

During the 2023-2024 school year, the Ray School had an unexpected drop in students, from 459 to 438, due to a low kindergarten cohort. Thankfully, we have bounced back to 463 students currently and we expect approximately 468 students in the 2025-2026 school year. Although the current 1st grade cohort remains low at 58 students, our other grades have increased in size and now range between 74 and 84 students. This increase has prompted a need for an additional certified teacher for this budget cycle, although we anticipate a slight decrease in total Ray staff due to changes in student needs for behavioral specialists and interventionists.

For the overall Hanover School District budget, we are anticipating a 4.09% increase from approximately \$15.74 million in 2024-2025 to \$16.38 million in 2025-2026. In addition to the staffing changes mentioned above, other significant cost additions to the budget include technology education, special education tuition, and administration, while significant savings were seen in site improvements, guidance and health services, and debt servicing.

In addition to the annual general budget and standard recurring warrant articles, the Hanover and Dresden School Districts will each have negotiated special warrant articles that have budgetary implications. Primarily, we will present a 3-year collective bargaining agreement for our Hanover and Dresden support staff and a 1-year collective bargaining agreement for our Hanover and Dresden service staff.

Among the assorted school taxes, the Hanover School District projects a net assessment increase of 6.25% and the Dresden School District projects a net increase of 3.32%. Assuming all the warrant articles for both districts pass (including our annual budgets) and current projections hold, then the cumulative effect of these tax rates (and the separate State School Tax) on the Hanover Total School Tax Rate would increase by \$0.50, or 4.30%.

The Hanover School Board, as always, has numerous folks to thank. We appreciate our Hanover community for the time, trust, and resources you have given us to oversee our children's education. We thank our children for coming to our school community ready to participate, learn, and excel. We thank our dedicated parents and volunteers for their involvement, time, and expertise. We are grateful for our devoted teachers, staff, and administrators for helping our children reach their full potential. As always, it is a true privilege to be part of the Hanover School Board, the Ray School parents and community, and the broader Hanover community.

Benjamin Keeney
Chair, Hanover School Board

Bernice A. Ray School Principal's Report

Dear Hanover Community,

Thank you for your continued commitment to our elementary school students and our school. So much has happened in the past year, but one worthy piece of exciting news is that the Bernice A. Ray School received the Nation Blue Ribbon School Award for 2024.

We know that no single person or group alone can be successful in educating our students. So many individuals, groups, and stakeholders are responsible for the success of our students. Our teachers and staff members build students' academic and social emotional foundations for their academic journey. With your support, they lay the foundation for students' educational journeys and a lifetime of learning. We are grateful for our bus drivers, custodial staff, Ray Cafe staff, volunteers, PTO, community helpers like the Hanover Police and Fire Departments, our SAU, the Hanover School Board, and community as a whole for the support it takes to educate and grow our students. It takes a village, and the National Blue Ribbon School status is recognition of the valuable contributions of so many.

On November 7th and 8th, 2024, Hanover School Board Chair Benjamin Keeney and I had the honor of attending the National Blue Ribbon Schools award ceremony in Washington, DC. Over the course of two days, Mr. Keeney and I followed a packed and exciting agenda that allowed for discourse and collaboration with other schools from across the nation. Our time in DC culminated with a luncheon and the Blue Ribbon Schools awards ceremony. The awards ceremony was high energy and fast paced, full of celebration and cheering, as each recognized school was given their prestigious award. Our beautiful plaque and National Blue Ribbon School flag are now proudly displayed at Ray.

We are proud to be fiscally responsible stewards of the budget and used Zero Based Budgeting practices again this year to create the proposed budget for 2025-2026. Mission, Vision, and our SAU70 Strategic Plan guided the development of the budget. Some of the strategically prioritized initiatives from this year include:

Responsive Classroom

Responsive Classroom continues to be part of our routine here at the Ray School. We continue to use the RC principles in all areas of the school - classrooms, hallways, and playground.

Illustrative Mathematics

We are in our third year of Illustrative Math instruction

in grades kindergarten through five. As teachers have gained experience and confidence in the instructional implementation, we shifted our focus to data and assessment. Teachers engaged in curriculum work over the summer focused on scope, sequencing, and pacing of lessons in conjunction with assessment alignment. We analyzed IM unit assessments and made adjustments and revisions to ensure that students have pathways to truly demonstrate knowledge and understanding.

Next Generation Science Standards

We are in year two of science professional development around the Next Generation Science Standards (NGSS). Rather than focusing on remembering, understanding, or applying, we provide opportunities for students to analyze, evaluate, and create. This year, again in partnership with our colleagues at the Marion Cross School, we created 3 science units. These engaging science storylines are based on phenomena in the real world. Students follow a storyline based on an anchoring phenomena or event and attempt to explain what they are seeing through the use of modeling, testing, and questioning. They revise their thinking and create causal explanations to create understanding. Students are at the center of this inquiry based approach.

Multi-Tiered System of Supports (MTSS)

In our second year of development, we are building a culture and systems that help students thrive academically, socially, and behaviorally. This year, we created school wide community agreements ("The Ray Way") for all settings and spaces. These agreements are posted around the school, taught intentionally, and reviewed frequently. We also revised and codified our Behavior Response Protocols and created an Educational Support Team (EST) for data collection, feedback and fine-tuning of our supports for students and staff.

From start to finish, each and every day, our community comes together to educate our students, empowering them to dream, create, think critically and contribute to the greater good. Community support of the budget provides us with the resources to accomplish our mission and strive toward our vision, achieving our goals as outlined in the SAU 70 Strategic Plan. Our Ray School faculty, staff, students, families, volunteers, and community make the difference and help us to truly be One Ray. Thank you for your continued support of the Ray School, our staff, and our students. It is an honor for us to serve our school community.

Respectfully submitted,
Lauren Amrhein, *Principal*

HANOVER SCHOOL DISTRICT BUDGET PROJECTED REVENUE REPORT

HANOVER SCHOOL DISTRICT									
Revenue Budget		2023-24	2023-24	2024-25	2024-25	2025-26	25-26 Budget to	25-26 Budget to	
2025-26	School Year	Revised Budget	Actual	Original Budget	Revised Budget	Anticipated Year End	Proposed	24-25 Revised Bgt \$ Change % Chg	24-25 Original Bgt \$ Change % Chg
Local Sources									
1121	District Assessment	\$11,803,970	\$11,810,033	\$12,779,768	\$12,771,501	\$12,771,501	\$13,393,674	\$622,173 4.9%	\$613,906 4.8%
1200	From Hanover Water Works	156,070	165,989	156,070	156,070	168,232	172,546	16,476 10.6%	16,476 10.6%
1311	Tuition--From Parent	-	27,124	-	-	-	-	- n/a	- n/a
1311	Tuition--From LEA	-	-	-	-	-	-	- n/a	- n/a
1311	Tuition--Summer School	-	-	-	-	-	-	- n/a	- n/a
1315	Spec Ed Excess Cost Income	-	-	-	-	-	-	- n/a	- n/a
1510	Interest on Investments	60,000	136,025	60,000	60,000	60,000	90,000	30,000 50.0%	30,000 50.0%
1910	Rent	15,000	11,870	15,000	15,000	15,000	15,000	- 0.0%	- 0.0%
1980	Refund from Prior Year	11,823	1,332	12,000	12,000	12,000	12,000	- 0.0%	- 0.0%
1990	Miscellaneous	250	32,724	250	250	250	250	- 0.0%	- 0.0%
	subtotal	\$12,047,113	\$12,185,098	\$13,023,088	\$13,014,821	\$13,026,983	\$13,683,470	\$668,649 5.1%	\$660,382 5.1%
State Sources									
3190	Other State Aid	\$0	\$0	\$0	\$6,237	\$0	\$1,785	(\$4,452) 0.0%	\$1,785 n/a
3110	Adequacy Aid/Ed Freedom	\$799,083	\$797,033	\$547,784	\$543,684	\$543,684	\$741,014	\$197,330 100.0%	\$193,230 35.3%
3211	Building Aid	69,689	69,689	600,000	365,324	365,324	-	- n/a	- n/a
3241	Catastrophic Aid	600,000	725,950	600,000	365,324	365,324	365,324	- 0.0%	(234,676) -39.1%
	subtotal	\$1,468,772	\$1,592,672	\$1,147,784	\$915,245	\$909,008	\$1,108,123	\$192,878 21.1%	(\$39,661) -3.5%
Federal Sources									
4350	Medicaid Reimb	\$25,000	\$9,409	\$40,000	\$40,000	\$35,000	\$15,000	(\$25,000) -62.5%	(\$25,000) -62.5%
4710	Dept of Agric Grant	3,200	3,578	3,200	3,200	3,200	3,200	- 0.0%	- 0.0%
	subtotal	\$28,200	\$12,987	\$43,200	\$43,200	\$38,200	\$18,200	(\$25,000) -57.9%	(\$25,000) -57.9%
Other Financing Sources									
5250	Sale of Bonds/Notes	\$0	\$0	\$0	\$0	\$0	\$0	\$0 n/a	\$0 n/a
5250	Transfer from Bldg Rsv Fund	-	-	-	-	-	\$0	\$0 n/a	\$0 n/a
5250	Transfer from 6th Grade Rsv F	381,000	417,754	-	-	-	-	\$0 n/a	- n/a
5250	Transfer from Bldg Rsv Fund	0	0	0	0	0	\$0	\$0 n/a	- n/a
5255	Transfer from Bridgmn Fund	40,000	-	75,000	75,000	75,000	75,000	- 0.0%	- 0.0%
	subtotal	\$421,000	\$417,754	\$75,000	\$75,000	\$75,000	\$75,000	\$0 0.0%	\$0 0.0%
Current Year Revenue Total									
		\$13,965,085	\$14,208,511	\$14,289,072	\$14,048,266	\$14,049,191	\$14,884,793	\$836,527 6.0%	\$595,721 4.2%
From Beginning Year Fund Balance									
Total Resources Available to Offset									
Approps									
		\$1,302,586		\$1,351,650	\$1,692,456		\$1,500,000	(\$192,456) -11.4%	\$148,350 11.0%
		\$15,267,671	\$14,208,511	\$15,640,722	\$15,740,722		\$16,384,793	\$644,071 4.1%	\$744,071 4.8%
Summary									
	Original Budget Proposal	\$15,267,671		\$15,231,959	\$15,231,959		\$16,199,859	\$967,900 6.35%	\$967,900 6.4%
	Separate Articles			408,763	508,763		184,934		
	Budget Proposal	\$15,267,671		\$15,640,722	\$15,740,722		\$16,384,793	\$644,071 4.1%	\$744,071 4.5%
Sources of Funds:									
0750	from Balance Carry-Forward	1,302,586	\$1,351,650	\$1,692,456	\$1,692,456		\$1,500,000	(\$192,456) -11.4%	\$148,350 11.0%
	from Other Income	2,161,115	1,509,304	1,276,765	1,276,765		1,491,119	214,354 16.8%	(18,185) -1.2%
	from District Assessment	\$11,803,970	\$12,779,768	\$12,771,501			\$13,393,674	\$622,173 4.87%	\$613,906 4.80%

Includes Costs of Warrant Articles #2 of \$75,000, #3 of \$9,894 and #7 of \$100,000 in base amount.

HANOVER SCHOOL DISTRICT BUDGET EXPENDITURE REPORT

HANOVER SCHOOL DISTRICT			2023-24	2023-24	2024-25	2025-26	Budget	
Consolidated Proposed Expenditures Budget			Revised	Actual	Revised	Proposed	Increase/	%
Func	Obj	2025-26	Budget	Expenditures	Budget	Budget	(Decrease)	Chg
REGULAR INSTRUCTION								
1100	110	Instructional Salaries	3,191,129	3,109,664	3,397,173	3,607,275	210,102	6.18%
1100	112	Ed Asst Salaries	341,224	249,575	182,892	172,478	(10,414)	-5.69%
1100	100	Salaries--Other	202,680	83,950	205,268	183,379	(21,889)	-10.66%
1100	200	Payroll Tax & Benefits	1,929,550	1,808,919	1,952,412	2,118,784	166,372	8.52%
1100	300	Purch Prof & Tech Svcs	14,260	10,552	21,700	30,830	9,130	42.07%
1100	400	Purch Prop/Repair Svcs	40,332	31,712	41,925	45,165	3,240	7.73%
1100	500	Staff Travel Expense	300	0	300	250	(50)	-16.67%
1100	600	Materials & Supplies	110,805	56,750	109,471	118,206	8,735	7.98%
1100	700	Property & Equipment	21,400	7,196	22,630	22,560	(70)	-0.31%
Function Total			5,851,680	5,358,318	5,933,771	6,298,927	365,156	6.15%
COORDINATOR OF VOLUNTEERS								
1110	300	Purch Prof & Tech Svcs	8,000	8,000	9,000	9,000	0	0.00%
Function Total			8,000	8,000	9,000	9,000	0	0.00%
TECHNOLOGY								
1120	110	Salaries	158,139	156,320	166,983	174,766	7,783	4.66%
1120	200	Payroll Tax & Benefit	105,235	76,108	112,326	124,643	12,317	10.97%
1120	400	Purch Prop/Repair Svcs	63,589	43,273	59,350	65,800	6,450	10.87%
1120	600	Materials & Supplies	26,500	14,233	32,210	41,402	9,192	28.54%
1120	700	Property & Equipment	133,200	206,761	122,180	146,500	24,320	19.91%
Function Total			486,663	496,695	493,049	553,111	60,062	12.18%
SPECIAL EDUCATION								
1200	110	Instructional Salaries	1,079,968	935,753	995,175	1,056,056	60,881	6.12%
1200	112	Ed Asst & Tutor Salaries	693,136	422,754	809,216	795,806	(13,410)	-1.66%
1200	200	Payroll Tax & Benefit	1,058,979	876,655	1,232,426	1,229,880	(2,546)	-0.21%
1200	300	Purch Prof & Tech Svcs	11,200	5,673	11,200	14,700	3,500	31.25%
1200	400	Purch Prop/Repair Svcs	750	0	500	500	0	0.00%
1200	5xx	Trans, Travel & Communication	500	0	0	0	0	n/a
1200	56x	Spec Ed Tuition	1,258,000	912,382	982,200	1,215,000	232,800	23.70%
1200	600	Materials & Supplies	16,500	5,132	12,875	12,675	(200)	-1.55%
1200	700	Property & Equipment	4,500	72,172	2,300	900	(1,400)	-60.87%
1200	800	Dues & Fees	150	0	0	0	0	n/a
Function Total			4,123,683	3,230,521	4,045,892	4,325,517	279,625	6.91%
OUT-OF-BUILDING PRE-SCHOOLS								
1210	100	Salaries	0	0	0	0	0	n/a
1210	200	Payroll Taxes & Benefits	0	80	0	0	0	n/a
1210	500	Spec Ed Tuition & Travel	42,000	39,964	41,500	43,600	2,100	0.00%
1210	600	Materials & Supplies, Equipment	1,725	400	650	2,080	1,430	0.00%
1210	700	Property & Equipment	0	0	200	0	(200)	0.00%
1210	800	Dues & Fees	0	224	225	0	(225)	0.00%
Function Total			43,725	40,669	42,575	45,680	3,105	7.29%
EXTENDED SCHOOL YEAR PROGRAM								
1240	100	Salaries	52,000	374	52,000	52,000	0	0.00%
1240	200	Payroll Tax & Benefit	16,370	148	16,365	16,162	(203)	-1.24%
1240	300	Purch Prof & Tech Svcs	5,800	7,288	11,600	11,400	(200)	-1.72%
1240	500	Trans, Travel & Communication	1,500	0	1,500	0	(1,500)	-100.00%
Function Total			75,670	7,810	81,465	79,562	(1,903)	-2.34%
ENGLISH AS A SECOND LANGUAGE								
1260	100	Salaries	243,047	243,050	260,535	254,242	(6,293)	-2.42%
1260	200	Payroll Tax & Benefit	142,366	143,035	152,348	152,381	33	0.02%
1260	600	Materials & Supplies	1,050	651	850	850	0	0.00%
Function Total			386,463	386,736	413,733	407,473	(6,260)	-1.51%
GUIDANCE								
2120	100	Salaries	135,804	135,308	150,831	136,079	(14,752)	-9.78%
2120	200	Payroll Tax & Benefit	80,509	80,788	123,158	91,286	(31,872)	-25.88%
2120	600	Materials & Supplies	1,000	51	1,000	1,000	0	0.00%
Function Total			217,313	216,147	274,989	228,365	(46,624)	-16.95%

HANOVER SCHOOL DISTRICT BUDGET EXPENDITURE REPORT (continued)

HANOVER SCHOOL DISTRICT			2023-24	2023-24	2024-25	2025-26	Budget	
Consolidated Proposed Expenditures Budget			Revised	Actual	Revised	Proposed	Increase/	%
Func	Obj	2025-26	Budget	Expenditures	Budget	Budget	(Decrease)	Chg
HEALTH								
2134	100	Salaries	101,102	96,707	106,164	101,787	(4,377)	-4.12%
2134	200	Payroll Tax & Benefit	60,194	59,262	108,105	63,766	(44,339)	-41.01%
2134	300	Purch Prof & Tech Svcs	1,600	0	1,600	0	(1,600)	-100.00%
2134	4/500	Purch Prop Svcs	1,500	0	1,600	1,350	(250)	-15.63%
2134	600	Materials & Supplies	3,050	1,985	2,950	4,650	1,700	57.63%
2134	700	Property & Equipment	400	97	400	550	150	37.50%
2134	800	Dues & Fees	200	0	200	150	(50)	-25.00%
Function Total			168,046	158,051	221,019	172,253	(48,766)	-22.06%
CURRICULUM DEVELOPMENT								
2212	300	Purch Prof & Tech Svcs	8,000	1,536	12,995	21,370	8,375	64.45%
Function Total			8,000	1,536	12,995	21,370	8,375	64.45%
STAFF DEVELOPMENT								
2213	100	Salaries	10,800	10,338	11,800	11,000	(800)	-6.78%
2213	200	Educational Benefits	97,027	61,679	98,227	96,756	(1,471)	-1.50%
Function Total			107,827	72,017	110,027	107,756	(2,271)	-2.06%
MEDIA (Library)								
2221	100	Salaries	125,410	124,227	132,098	131,199	(899)	-0.68%
2221	200	Payroll Tax & Benefit	80,355	77,473	85,717	102,394	16,677	19.46%
2221	300	Purch Prof & Tech Svcs	1,500	0	2,600	2,500	(100)	-3.85%
2221	400	Purch Prop/Repair Svcs	7,600	7,140	9,165	8,000	(1,165)	-12.71%
2221	600	Materials & Supplies	12,000	7,550	12,150	12,000	(150)	-1.23%
2221	700	Property & Equipment	6,200	6,057	6,000	8,900	2,900	48.33%
Function Total			233,065	222,447	247,730	264,993	17,263	6.97%
SCHOOL BOARD SERVICES								
2310	100	Salaries- (Officers Voted by Sep WA)	9,455	9,306	11,894	2,000	(9,894)	-83.18%
2310	200	Payroll Tax & Benefit	733	735	739	798	59	7.98%
2310	300	Purch Prof & Tech Svcs	32,000	36,256	32,000	25,000	(7,000)	-21.88%
2310	500	Trans, Travel & Communication	3,800	3,036	3,800	3,850	50	1.32%
2310	800	Dues & Fees	9,000	8,242	9,000	9,137	137	1.52%
Function Total			54,988	57,575	57,433	40,785	(16,648)	-28.99%
SUPERINTENDENT SERVICES								
2320	300	Purch Prof & Tech Svcs	532,464	532,464	587,580	620,798	33,218	5.65%
Function Total			532,464	532,464	587,580	620,798	33,218	5.65%
SCHOOL ADMINISTRATION								
2410	110	Salary--Principal	113,072	113,072	118,726	129,540	10,814	9.11%
2410	111	Salary--Support	116,205	119,190	152,053	153,670	1,617	1.06%
2410	115	Salary--Asst Principal	90,200	90,200	94,710	96,604	1,894	2.00%
2410	200	Payroll Tax & Benefit	250,184	246,511	283,344	344,960	61,616	21.75%
2410	300	Purch Prof & Tech Svcs	7,500	2,757	7,500	7,500	0	0.00%
2410	400	Purch Prop/Repair Svcs	5,200	3,306	6,200	6,996	796	12.84%
2410	500	Trans, Travel & Communication	18,000	9,162	15,400	15,325	(75)	-0.49%
2410	600	Materials & Supplies	3,500	994	3,550	3,250	(300)	-8.45%
2410	700	Property & Equipment	3,000	126	3,000	3,000	0	0.00%
2410	800	Dues & Fees	2,200	1,144	2,000	2,000	0	0.00%
Function Total			609,061	586,462	686,483	762,845	76,362	11.12%
BUILDING MAINTENANCE								
2610	400	Purch Prop/Repair Svcs	106,150	173,978	183,399	93,717	(89,682)	-48.90%
2610	500	Other Purch Svcs	1,030	780	1,030	1,030	0	0.00%
2610	600	Materials & Supplies	17,850	15,062	19,838	19,837	(1)	-0.01%
Function Total			125,030	189,820	204,267	114,584	(89,683)	-43.90%
CUSTODIAL SERVICES								
2620	100	Salaries	230,799	127,967	155,423	218,130	62,707	40.35%
2620	200	P/R Tax and Benefits	127,261	87,967	93,835	132,713	38,878	41.43%
2620	400	Purch Prop/Repair Svcs	53,000	52,703	53,500	55,000	1,500	2.80%
2620	500	Trans, Travel & Communication	34,547	34,547	40,696	46,109	5,413	13.30%
2620	600	Materials & Supplies	144,656	102,820	143,700	143,700	0	0.00%
2620	700	Property & Equipment	2,100	2,073	2,300	2,300	0	0.00%
Function Total			592,363	408,077	489,454	597,952	108,498	22.17%

HANOVER SCHOOL DISTRICT BUDGET EXPENDITURE REPORT (continued)

HANOVER SCHOOL DISTRICT			2023-24	2023-24	2024-25	2025-26	Budget	
Consolidated	Proposed	Expenditures Budget	Revised	Actual	Revised	Proposed	Increase/	%
Func	Obj	2025-26	Budget	Expenditures	Budget	Budget	(Decrease)	Chg
GROUND'S MAINTENANCE								
2630	400	Purch Prop/Repair Svcs	97,125	92,025	97,400	97,400	0	0.00%
2630	600	Materials & Supplies	400	135	400	400	0	0.00%
Function Total			97,525	92,160	97,800	97,800	0	0.00%
STUDENT TRANSPORTATION								
2700	500	Trans, Travel & Communication	595,506	589,685	655,506	753,832	98,326	15.00%
2700	600	Materials & Supplies	110,000	94,656	110,000	110,000	0	0.00%
Function Total			705,506	684,341	765,506	863,832	98,326	12.84%
SPECIAL EDUCATION TRANSPORTATION								
2722	500	Trans, Travel & Communication	143,000	90,799	80,000	15,000	(65,000)	-81.25%
Function Total			143,000	90,799	80,000	15,000	(65,000)	-81.25%
FIELD TRIPS								
2725	500	Trans, Travel & Communication	23,025	17,799	32,662	15,177	(17,485)	-53.53%
Function Total			23,025	17,799	32,662	15,177	(17,485)	-53.53%
SITE IMPROVEMENTS								
4200	400	Purch Prop/Repair Svcs	25,500	45,534	34,000	25,250	(8,750)	-25.74%
Function Total			25,500	45,534	34,000	25,250	(8,750)	-25.74%
BUILDING IMPROVEMENTS								
4600	400	Purch Prop/Repair Svcs	102,500	225,748	223,500	127,000	(96,500)	-43.18%
Function Total			102,500	225,748	223,500	127,000	(96,500)	-43.18%
DEBT SERVICE								
5100	830	Debt Principal	250,000	250,000	265,000	275,000	10,000	3.77%
5100	840	Debt Interest	141,694	141,694	141,694	115,429	(26,265)	-18.54%
Function Total			391,694	391,694	406,694	390,429	(16,265)	-4.00%
INTERFUND TRANSFERS OUT								
5200	900	Transfer to 6th Grade Tuit Fund -Surplus	0		0	0	0	n/a
5200	900	To Special Ed Rsv Fund - from surplus	100,000	100,000	0		0	n/a
5200	900	To Bldg Maint Fund - from surplus	0		100,000		(100,000)	-100.00%
5221	900	To Food Service Fund	14,100	7,160	14,100	14,400	300	2.13%
5221	900	To Bridgman Proj Fund -(Voted by Sep WA)	40,000		75,000		(75,000)	-100.00%
5221	900	Food Service - District Cost	0	23,042	0	0	0	n/a
5221	900	To Capital Projects Fund	0		0	0	0	n/a
Function Total			154,100	130,202	189,100	14,400	(174,700)	-92.38%
DISTRICT TOTAL w/6th Grade Expenses			15,266,891	13,651,623	\$ 15,740,723	\$ 16,199,859	459,136	2.92%
Plus Potential Articles to be voted:								
Art. #2: Bridgman Proj Fund						\$ 75,000		
Art. #3: Officer/Board Salaries						\$ 9,934		
Art. #4: H-D Support Staff Union Agreement						\$ 155,888		
Art. #5: H-D Service Staff Union Agreement						\$ 21,089		
Art. #6: School Bldg Maint Transfer (tax neutral)						\$ 100,000		
Total of Separately Voted Articles:						\$ 361,911		
Total Budget with Separate Articles Approved:					\$ 15,740,723	\$ 16,561,770	\$ 821,047	5.22%
<p>1. "Func" and "Obj" are federally required accounting designations which refer to "function and "object". A function might be "regular education" or "transportation". "Objects" designate the type of expense being reported, for example, wage expense, or equipment expense, relating to a particular function.</p> <p>2. The "budget" columns represent the adopted budget for the particular line item or group of line items, as may have been changed by approved budget transfers. "Actual" represents the amount actually spent in the prior year. "Exp'd & Enc'd" represents, in salary and benefit accounts, the expected expenditure through year end; and in other accounts, the actual expenditure, plus amount for which the school has issued purchase orders or contracts for goods or services. It may represent an estimate of year end, but more likely not.</p> <p>3. The "Bgt Chg" column represents the difference between the proposed budget and the current year's budget. The "% Chg" is computed based on the same columns.</p>								

HANOVER SCHOOL DISTRICT

School Year

Supplemental Budget Data

Balances in Reserve Fund Accounts

Special Education Reserve, as of 6/30/24	\$344,351
Plus to be transferred to Reserve during 2024-25	0
Plus projected Interest	14,000
Less Amount Planned to Transfer to General Fund during 2024-25	0
Anticipated End of Year Balance 6/30/25	\$358,351
Building Maintenance Reserve, as of 6/30/24	\$167,781
Plus to be transferred to Reserve during 2024-25	100,000
Plus projected Interest	9,000
Less Amount Planned to Transfer to General Fund during 2024-25	0
Anticipated End of Year Balance 6/30/25	\$276,781
6th Grade Tuition Reserve*, as of 6/30/24	\$395,060
Plus to be transferred to Reserve during 2024-25	0
Plus projected Interest	21,842
Less Amount Planned to Transfer to General Fund during 2024-25	(416,902)
Anticipated End of Year Balance 6/30/25	\$0



HANOVER SCHOOL DISTRICT Proposed Budget 2025-26				
<u>Revenues & Net Assessment</u>	<u>As Voted 2024-25</u>	<u>Proposed 2025-26</u>	<u>\$ Change</u>	<u>% Change</u>
Hanover Direct Budget		\$ 16,199,859		
Warrant Article #2 - Officers Stipends		\$ 9,934		
Warrant Article #3 - Bridgman Trust [has revenue offset]		\$ 75,000		
Prior Year As Voted [all articles included]	\$ 15,740,723		\$ 544,070	3.46%
Warrant Article #7 [has revenue offset]		\$ 100,000		
Budget Proposal		\$16,384,793	\$ 644,070	4.09%
<u>24-25 Revenues - adj. Nov 2024 with NH DRA</u>	<u>2024-25</u>	<u>2025-26</u>	<u>\$ Change</u>	<u>% Change</u>
(subtracted from expenditures to arrive at net assessment)				
Balance Carry Forward	\$1,692,456	\$1,400,000	(292,456)	-17.28%
WA from Surplus CF		\$100,000	100,000	
<u>Local Sources</u>				
From Hanover Water Works	\$156,070	\$172,546	16,476	10.56%
Interest on Investments	\$60,000	\$90,000	30,000	50.00%
Prior Year Refunds	\$12,000	\$12,000	-	0.00%
Rental of Property/Bldg Maint Offset	\$15,000	\$15,000	-	0.00%
Miscellaneous	\$250	\$250	-	0.00%
<u>State Sources</u>				
Adequacy Aid (includes 1x change to State Wide Funding)	\$543,684	\$741,014	197,330	36.29%
Ed Freedom Acct Phase out Grant	\$6,237	\$1,785	(4,452)	-71.38%
Catastrophic Aid	\$365,324	\$365,324	-	0.00%
Federal Sources (Medicaid & Agric Grant)	\$43,200	\$18,200	(25,000)	-57.87%
<u>Other Financing Sources</u>				
From From Bridgman Reserve Fund (REV offset potential WA #2)	\$75,000	\$75,000	-	0.00%
Total Current Year Revenues	\$1,276,765	\$1,491,119	214,354	16.79%
Total Revenues and From Fund Balance	\$2,969,221	\$2,991,119	21,898	0.74%
Net Assessment Actual -	\$ 12,771,502	\$13,393,674	622,172	4.87%



HANOVER SCHOOL DISTRICT **Proposed Budget** **2025-26**

Hanover School District		Tax Impact Data		
Assessment and Tax Rate Projections	2024-25	2025-26	\$ Chg	% Change
Hanover Base Assessment (24-25 Adjusted to Actual)	\$12,771,502	\$13,393,674	\$622,172	4.87%
Dresden Assessment [Incl WA #2 as of 1.8.25]	\$18,948,575	\$19,211,034	\$262,459	1.39%
	\$31,720,077	\$32,604,708	\$884,631	2.79%
Hanover Tax				
ESTIMATED TAX RATES: based on 25-26 Proj NAV				
Local School Tax Rate (Orig 24-25 Proj. \$10.09)	10.00	10.28	0.28	2.80%
State School Tax Rate (Orig 24-25 Proj. 1.59)	1.61	1.62	0.01	0.62%
Total School Tax Rate (Orig 24-25 Proj. \$11.68)	11.61	\$11.90	0.29	2.50%

		Included in above rate estimate	Excluded from above rate estimate
IMPACT OF HANOVER SPECIAL ARTICLES:			
Article 2 Bridgman Fund (included in above/revenue neutral)	\$75,000	\$0.027	n/a
Article 3 School Board & Officers Salaries (incl. in above totals)	\$9,934	\$0.004	n/a
Article 4 Support Staff Cont Stlmt (excluded from total above)	\$155,888		\$0.057
Article 5 Service Staff Cont Stlmt (excluded from total above)	\$21,089		\$0.008
Article 7 Transfer Reserves from Surplus (incl. in above totals)	\$100,000	\$0.000	n/a
Total Add. Assessment Not Included Above if Approved	\$176,977	\$0.031	\$0.064
IMPACT OF DRESDEN SPECIAL ARTICLES:			
Article 2 Officer Stipends Addition (incl in DRES total above)	\$10,990	\$0.000	
Article 3 Support Staff Cont Stlmt (excluded from total above)	\$158,972		\$0.058
Article 4 Service Staff Cont Stlmt (excluded from total above)	\$67,952		\$0.025
Article 6 Middle School Sports Program (excl from total above)	\$139,804		\$0.051
Total Additional Assessment if Approved	\$366,728		\$0.134

IF all of the warrant articles in Hanover & Dresden pass, IF all of the assumptions of valuation and state school tax rate calculations hold true, then the total school tax rate would increase by \$0.50 or 4.3%.

Hanover's Total Assessments All Articles	
HAN	\$ 13,570,651
DRES	\$19,577,762
	\$ 33,148,413
\$ INCR	\$ 1,428,336
% INCR	4.50%

HANOVER FINANCE COMMITTEE

Statement on the Proposed Hanover School District Budget for FY2025-26

The Hanover Finance Committee (HFC) is an appointed Town Committee composed of Hanover residents¹. HFC is charged with reviewing the Town's financial matters and providing guidance to Town officials, the Hanover School Board (HSB) and Town residents.

During a public meeting on January 16, 2025, HFC voted unanimously to support the proposed FY26 Hanover School Budget of \$16,199,859, (Article 6), and the collective bargaining agreements with both the Hanover Support Staff (Article 4) and the Hanover-Dresden Service Staff (Article 5). After all costs from all articles are factored in, the Hanover budget expenditures will increase by \$821,047 or 5.22%.

After factoring in local revenues, which are \$214,354 or 16.79% greater than FY25 due primarily to increases in state sources and adjusting this by a decrease in projected balance carryforward of (\$192,456 net of W.A. #7 offset), the Hanover District assessment is expected to increase \$799,149 (6.25%). When combined with the increase in the Dresden assessment and if all the warrant articles in Hanover and Dresden were to pass, and if all of the assumptions of valuation and local tax calculations hold true, then the total school tax rate would increase by \$.50 to \$12.11 per \$1,000 of property value or by 4.30%.

The proposed increase in FY26 expenditures results primarily from increases of \$532,385 (3.84%) associated with the direct operating program offered to students in grade K-5 at the Ray School due to a 4% on teacher's base as per contract, \$232,900 (22.75%) in special education costs and a 12.5% increase in employee health insurance rates. Cost reductions in this year's budget included \$105,250 in the area of site and building improvements and \$16,265 in debt service.

Looking forward, an anticipated step-up in capital spending stemming from both the strategic planning and capital improvement programs will likely drive cost pressures in the coming years. Together with ongoing healthcare and personnel cost pressures, the HFC foresees the need for continued careful evaluation of

staffing levels, which was commendably demonstrated this year, and incremental initiatives during a multi-year period when enrollment is expected to be flattish to down slightly.

HFC commends the efforts of administrators, faculty and staff in our district's pursuit of educational excellence.

Comments on Collective Bargaining Agreements

The three-year collective bargaining agreement between the Board and the Hanover Support Staff Association (Article 4) would increase the status quo budgets by \$155,888 in FY26, \$80,589 in FY27, and \$88,104 in FY28. This includes a 10% increase "on the base" in the first year, followed by 4.5% in years two and three. Additionally, prior year hires may now be eligible for placement on a higher pay scale step to reflect prior comparable experience—credit for which had been capped under the old contract. Taken together, the pay increases and the contract language change on steps are efforts to both attract and retain qualified paraprofessionals. They address an endemic issue that has hampered our ability to fill vacancies in regular and special education assistant positions. Accordingly, the HFC supports this agreement while noting that the high level of such increases could, and perhaps should, be viewed as one-time adjustments to reflect workforce market realities.

The one-year collective bargaining agreement between the Board and the Hanover-Dresden Service Staff Association AFSCME (Article 3) would increase the status quo budget by \$21,089 in FY26. This includes a 4% increase on base pay, an increase in the night shift differential from \$0.70/hr to \$1.00/hr, and an increase in the longevity payment by \$200/ year for each level. For context, these increases are intended to help the district fill more than a half dozen open custodial positions with local hires, paring back use of outsourced services. The HFC supports this agreement.

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¹Members are John Dolan, Rich Greger, Greg Snyder, Antonia Barry (Hanover School Board) and Carey Callaghan (Hanover Selectboard).

HFC "BY THE NUMBERS"

Detailed Review of Hanover School District FY 26 Budget and Tax Rate

As shown in the table below, including all expenditures proposed in the four warrant articles referenced above the Hanover School District's FY26 budget totals \$16,384,793, an increase of \$644,070 (4.09%) over FY25. (N.B.: The budget does not include any wage or step increases for the district's support or service/custodial staff. Such wage and step increases are proposed separately under Warrant Articles 4 and 5 and, if these articles pass, would add \$180,061 to the FY26 budget total. These articles are discussed further below.)

Appropriation	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 % Increase
Direct Budget (Article 6)		\$16,199,859		
Officers' Stipends (Article 3)		\$9,934		
Bridgman Trust (Article 2)		\$75,000		
School Buildings Maintenance (Article 7)		\$100,000		
Total Budget	\$15,740,723	\$16,384,793	\$644,070	4.09%

The proposed increase in FY26 expenditures results primarily from increases of \$532,385 (3.84%) in Ray School Operating Expense and of \$232,900 (22.75%) in Special Education Operating Expense. The increase in Ray School Operating Expense is mainly due to: a 4% base salary increase for teachers; 2.0% to 2.5% salary increases for non-union employees; a 12.5% increase in employee health insurance rates; and a 9.7% increase in SAU superintendent service and student transportation service expenditures. The increase in Special Education Operating Expense is driven by a 24% increase in K-12 Special Education Tuition expenditures. As shown in the following table, these combined increases of \$765,285 will be offset by a combined decrease of \$121,515 in Site & Building Improvement and Debt Service expenditures.

Expenditure	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 % Increase
Ray School Operating Expense	\$13,863,729	\$14,396,114	\$532,385	3.84%
Special Education Operating Expense	\$1,023,700	\$1,256,600	\$232,900	22.75%
Site & Building Improvements	\$257,500	\$152,250	(\$105,250)	-40.87%
Debt Service	\$406,694	\$390,429	(\$16,265)	-4.00%
Interfund Transfers Out	\$189,100	\$189,400	\$300	0.16%
Total Budget	\$15,740,723	\$16,384,793	\$644,070	4.09%

The district's revenues are expected to increase in FY26 by \$214,354 (16.79%). However, its starting fund balance is expected to be \$292,456 (-17.28%) less than it was in FY25. Revenue from all sources will be virtually flat, increasing by only \$21,898 (0.74%). The district's net assessment therefore will have to increase by \$622,172 (4.87%) to accommodate the proposed increase in spending resulting from Articles 2, 3, 6, and 7, as shown in the next table.

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Revenue Source	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 % Increase
Starting Fund Balance	\$1,692,456	\$1,400,000	(\$292,456)	-17.28%
WA Offset		\$100,000		
Revenues from Local and State Sources and Bridgman Fund	\$1,276,765	\$1,491,119	\$214,354	16.79%
Total Revenues and Fund Balance	\$2,969,221	\$2,991,119	\$21,898	0.74%
Net Assessment (Total Budget minus Total Revenues and Fund Balance)	\$12,771,502	\$13,393,674	\$622,172	4.87%

At the meeting on January 16, 2025, HFC also voted unanimously to support two new collective bargaining agreements with support staff (Article 4 at an additional cost of \$155,888) and with service staff (Article 5 at an additional cost of \$21,089).

If passed, Articles 4 and 5 will increase the FY26 Hanover School Budget by \$176,977. As shown below, the budget then would total \$16,561,770, an increase of \$821,047 (5.22%) over FY25.

Appropriation(s)	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 % Increase
Primary Budget (Articles 6, 3, 2, and 7)		\$16,384,793		
Support Staff Salaries and Benefits Increase (Article 4)		\$155,888		
Service Staff Salaries and Benefits Increase (Article 5)		\$21,089		
Total Budget	\$15,740,723	\$16,561,770	\$821,047	5.22%

The spending increases resulting from the collective bargaining agreements (Articles 4 and 5) would not be offset by additional revenue. The district's net assessment therefore would have to increase by \$799,149 (6.26%) over FY25 to accommodate all spending increases resulting from Articles 2, 3, 4, 5, 6, and 7, as shown in the next table.

Revenue Source	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 % Increase
Starting Fund Balance	\$1,692,456	\$1,400,000	(\$292,456)	-17.28%
WA Offset		\$100,000		
Revenues from Local and State Sources and Bridgman Fund	\$1,276,765	\$1,491,119	\$214,354	16.79%
Total Revenues and Fund Balance	\$2,969,221	\$2,991,119	\$21,898	0.74%
Net Assessment (Total Budget minus Total Revenues and Fund Balance)	\$12,771,502	\$13,570,651	\$799,149	6.26%

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COMMENTS ON TOTAL SCHOOL TAX RATE

Calculation of the total school tax rate for Hanover taxpayers is based on the district's net assessment of \$13,393,674 plus an additional assessment the district pays to the Dresden District for the operation of Richmond Middle and Hanover High Schools. For FY26, this additional assessment is expected to be \$19,211,034. As shown in the following table, these base assessments total \$32,604,708, an increase of \$884,631 (2.79%) over FY25.

Tax Assessment Component	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 %Increase
Hanover District Base Assessment (for FY26 Articles 2, 3, 6, and 7)	\$12,771,502	\$13,393,674	\$622,172	4.87%
Dresden District Base Assessment	\$18,948,575	\$19,211,034	\$262,459	1.39%
Subtotal Base Assessment	\$31,720,077	\$32,604,708	\$884,631	2.79%
Proposed Hanover Assessment Additions (for FY26 Collective Bargaining Agreements/Articles 4 and 5)		\$176,977		
Proposed Dresden Assessment Additions (for FY26 Collective Bargaining Agreements and Proposed RMS Sports Program)		\$366,728		
Subtotal Assessment Additions		\$543,705		
Hanover Base Assessment + Additions	\$12,771,502	\$13,570,651	\$799,149	6.26%
Dresden Base Assessment + Additions	\$18,948,575	\$19,577,762	\$629,187	3.32%
Total Base Assessment + Additions	\$31,720,077	\$33,148,413	\$1,428,336	4.50%
Tax Rate Component	FY25 (Approved)	FY26 (Proposed)	FY25 to FY26 Increase	FY25 to FY26 %Increase
Tax Rate on Combined Base Assessments	\$11.61	\$11.90	\$0.29	2.50%
Tax Rate on FY26 Hanover Assessment Additions		\$0.07		
Tax Rate on FY26 Dresden Assessment Additions		\$0.14		
Total Estimated Tax Rate	\$11.61	\$12.11	\$0.50	4.30%

Factoring in the two collective bargaining agreements discussed above, in FY26 the Hanover District may have to add \$176,977 to its base assessment to cover increased costs resulting from new collective bargaining agreements (Articles 4 and 5). The Dresden District also may have to add \$326,728 to cover its increased costs from these agreements and a proposed middle school sports program. These additions would increase the total assessment for Hanover taxpayers to \$33,148,413, an increase of \$1,428,336 (4.50%) over FY25. As shown in the preceding table, to pay for this spending increase Hanover taxpayers' total school tax rate would grow by 4.3% over FY25 to \$12.11 per \$1,000 of property value. (N.B.: This assumes that all warrant articles for both the Hanover and Dresden Districts pass, and that the Hanover District's current state and school tax rate calculations hold true.)

HANOVER SCHOOL DISTRICT

Comparative Yearly Enrollments

For October 1 of each year

	K	1	2	3	4	5	RAY TOTAL	6	HANOVER TOTAL
2011	49	79	78	68	89	86	449	94	543
2012	55	73	82	83	72	93	457	86	543
2013	45	80	73	86	88	79	451	102	553
2014	71	65	88	72	89	97	482	86	568
2015	64	86	63	94	73	90	470	105	575
2016	72	73	86	65	91	77	464	90	554
2017	70	83	75	89	58	87	462	77	539
2018	66	77	88	76	89	61	457	90	547
2019	75	79	83	88	74	92	491	76	567
2020	64	71	74	80	88	74	451	86	537
2021	85	81	75	78	85	93	497	82	579
2022	62	82	82	70	81	81	457	86	543
2023	46	72	80	81	74	85	438	86	524
2024	74	58	83	84	87	77	463	96	559

Hanover School District

SCHOOL DISTRICT OFFICERS

School Board	Term Expires
Antonia Barry	2025
Marcela Di Blasi	2027
Kimberly Hartmann	2026
Benjamin Keeney, Chair	2025
Kelly McConnell, Vice Chair	2027
Deborah Bacon Nelson	2027
Tara Velozo	2026

District Officers	
Tom Csatari, Moderator	2025
Robert L. Grabill, Clerk.	2024
Daniel Stannard, Treasurer	2025

Administration	
Jay D. Badams	Superintendent of Schools
Robin R. Steiner	Assistant Superintendent
Jamie J. Teague	Business Administrator
Rhett Darak	Director of Student Services
Lauren Amrhein	Principal, Bernice A. Ray School
Nan L. Parsons	Associate Principal, Bernice A. Ray School

Minutes of the Hanover School District Annual Meeting

HANOVER HIGH SCHOOL AUDITORIUM | FEBRUARY 29, 2024

Moderator Tom Csatari called the meeting to order at 5:01 p.m. Thursday, February 29, 2024. Present were School Board members: Antonia Barry, Kimberly Hartmann, Rick Johnson, Benjamin Keeney (Chair), Marcella DiBlasi, Kelly McConnell (Vice Chair), Deborah Bacon Nelson; Administrators: Assistant Superintendent Robin Steiner, Business Administrator Jamie Teague; and seven members of the Finance Committee and the public. Moderator Csatari described the purpose of the meeting. He explained that this was the properly-warned was the discussion phase of the meeting, and that the voting phase would take place Tuesday, March 5, from 7:00 a.m. until 7:00 p.m. at Hanover High School Gymnasium. Absentee ballots will be available prior to the meeting. He noted where and when the Warrant had been duly posted in Hanover by Jamie Teague at seven locations.

Moderator Csatari then recognized Hanover School Board Chair Benjamin Keeney, who introduced the Board members. Assistant Superintendent Steiner introduced district administrators who were in attendance.

Moderator Csatari described the educational responsibilities of the Hanover and Dresden districts. He then established the meeting guidelines. He then opened the presentation of Warrant articles:

ARTICLE 1: To elect by written ballot for one-year terms a moderator, a clerk, and a treasurer; and three (3) School Board members for three-year terms.

Moderator Csatari read the positions to be voted on, and the names of the candidates running.

There was no discussion of the article.

ARTICLE 2: Shall the District appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) from the Don S. Bridgman Fund during the 2024-2025 fiscal year in order to afford additional advantages to the students of the District not provided by taxes?

Kelly McConnell spoke to this article. She described the history of the Fund, and how it is managed. The fund currently has a market value of \$1,865,831.

The School Board recommends this appropriation.

There were no comments on the article.

ARTICLE 3: Shall the District determine and fix the salaries of School District Officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$1,994; School District Clerk \$300; and School District Moderator \$300, in accordance with RSA 194:10, and further raise and appropriate the sum of Nine Thousand, Eight Hundred and Ninety-Four Dollars (\$9,894) to fund these salaries?

The School Board recommends this appropriation.

NOTE 1. This article requests \$1,000 as the salary for School Board members. The stipend represents an increase of \$300 over last year. School Board member stipends have not been adjusted in over 10 years; this adjustment is commensurate with cumulative inflation. The salaries for School District Clerk and Moderator have been increased by \$150 each to \$300, and there is a small increase for the Treasurer position. This article's effect on the tax rate is negligible.

Deb Nelson spoke to this article. She described the duties of the District officers, and board members.

The School Board recommends this appropriation.

Kari Assmus, Chair of the Hanover Finance Committee, noted that the Committee voted unanimously to support this article.

ARTICLE 4: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Education Association and the Hanover School Board, which calls for the following increases in salaries and benefits:

Year	Estimated increase over status quo budget
2024 - 2025	\$408,763
2025-2026	\$405,2878
2026-2027	\$262,558

Minutes of the Hanover School District Annual Meeting (continued)

and further, shall the District raise and appropriate the sum of Four Hundred Eight Thousand, Seven. Hundred and Sixty-three Dollars (\$408,763), such sum representing the estimated increase in teaching staff salaries and benefits for the 2024-2025 fiscal year brought about by this collective bargaining agreement (majority vote required).

The School Board recommends this article and appropriation.

Ben Keeney spoke to this article, describing the negotiation process and content of the increases.

Kari Assmus, Chair of the Hanover Finance Committee, noted that the Committee voted unanimously to support this article. This will keep our salary schedule competitive with other districts. She congratulated all parties to the negotiations.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article is defeated is included in the operating budget in Article 5.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three (3) years of the proposed collective bargaining agreement.

ARTICLE 5: Shall the District raise and appropriate the amount of Fifteen Million, One Hundred Forty-Seven Thousand, Sixty-Five Dollars, (\$15, 147, 065) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and agents, and for the payment of the statutory obligations of the District for the 2024-2025 fiscal year? This sum does not include the funds appropriated in any of the other articles.

The School Board recommends this appropriation.

Kim Hartmann spoke to the article, presenting a slide show available on the SAU Web site. She is Chair of the Budget Committee. She thanked all of those responsible for the preparation of the budget. This includes Budget Expenditures. Assuming all warrant articles pass, the FY25 Hanover District budget expenditures proposed to increase 3.1 % or \$473K. Ray School operations is the largest component, accounting for 88.8%. Special Ed Tuition is 6.8%. Investments in school buildings and administration are supported by decreases in special education tuition. Ray School enrollment is expected to be the same this year, FY24 actual budget lower than budget due to smaller Kindergarten cohort. The Ray School

plans a 2.4 FTE net decrease for FY25 staffing. There are 26 classroom teachers, with no change in that number. There will be 3.1 fewer Educational Assistants. There will be a new hire in the Ray School Office and a new Instructional Coach. There will be a new hire in the SAU 70 Technology Office. The bus contract has been renewed, investigating alternative energy vehicles. Under Revenue and Net Assessment, the Net assessment is proposed to increase 4.8% or \$567K, driven by anticipated loss of state revenue and one-time infusion from prior year. Projected Tax Rates: FY24 Hanover education property tax increase was nearly 50% less than projected at the March vote. Hanover education property tax rates projected too increase 2.7%. Now at 2.5% regional inflation has fallen. The progress Report showed Ray School students achieving far above NH state averages. Many assessed at the highest proficiency levels. Hanover District achievement is top in the state and yet supported at an average cost. There is a wonderful focus on social and emotional learning.

Kari Assmus spoke on behalf of the Hanover Finance Committee, which voted to unanimously support the budget. She extended thanks to the staff for a productive budget process, which included zero based budgeting.

There were no questions or comments.

ARTICLE 6: Shall the District vote to appropriate up to One Hundred Thousand Dollars (\$100,000) to be added to the School Buildings Maintenance Expendable Trust Fund previously established in 2001, with said funds to come solely from any year-end unassigned general fund balance over and above \$1,351,650?

The School Board Recommends this appropriation.

Antonia Barry spoke on behalf of the article. This adds an important buffer to the current fund.

There were no comments or questions.

ARTICLE 7: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

There was no business.

Moderator Csatari reminded everyone of the voting date and locations. There being no other business, Antonia Barry made a motion to and Kelly McConnell seconded the motion. The motion passed unanimously. The meeting adjourned at 5:45.

RESULTS OF AUSTRALIAN BALLOTING ON MARCH 5, 2024

ARTICLE 1 (Record of Election of Officers)

Moderator: Thomas Csatari (491), Write-in: 2
Clerk: Robert L. Grabill (484), Write-in: 2
Treasurer: Daniel Stannard (472), Write-in: 2


**Hanover School Board
3 yrs Positions:**
Deborah H. Bacon Nelson (479)
Kelly Fender McConnell (475)
Marceia Diblasi (426)
Anastasia Rodzianko (116)
Write-in: 6

ARTICLE 2 (Bridgman Fund)	Yes: 484	No: 19	Blank: 45
ARTICLE 3 (Officer Salaries)	Yes: 511	No: 24	Blank: 13
ARTICLE 4 (Collective Bargaining—HEA)	Yes: 499	No: 40	Blank: 9
ARTICLE 5 (School District Budget)	Yes: 495	No: 43	Blank: 10
ARTICLE 6 (Maintenance Fund)	Yes: 508	No: 31	Blank: 9

Total Ballots Cast: 548

Il hereby certify this to be a true and accurate report of the proceedings of the meeting of February 29, 2024, and results of voting held March 5, 2024.

Respectfully submitted,



Robert L. Grabill, District Clerk

Candidates Who Have Filed for
Hanover School District Seats

RUNNING FOR ELECTION | MARCH 4, 2025

MODERATOR (one year)	Ryan Flatley
DISTRICT CLERK (one year)	Sean M. Gorman
TREASURER (one year)	Daniel X. Stannard
SCHOOL BOARD (three year)	Benjamin Keeney and Carrie Russell

DRESDEN SCHOOL DISTRICT
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The Dresden School Board encourages your participation in the Dresden School District Annual Meeting on February 29, 2024. The following information is provided to help you prepare for this meeting.

The warrant will be discussed on February 29, 2024, and voted on at the polls March 5, 2024. The Dresden School District Warrant is a legal document that notifies voters of the discussion and voting phases of the annual meeting, and lists the articles to be voted on by ballot, one of which is to adopt the budget.

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Explanations of the Warrant Articles

FOR THE 2025 DRESDEN SCHOOL DISTRICT ANNUAL MEETING

The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 6-12; grade 6 is Hanover town students only.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

DISCUSSION PHASE: Thursday, February 27, 2024, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire. A virtual option will be available to attend via Zoom link and the information will be shared via the SAU70 District website at SAU70.org.

VOTING PHASE: Tuesday, March 4, 2025, from 7:00 A.M. to 7:00 P.M. at the Richmond Middle School in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters). **Absentee ballots will be available ahead of the in-person voting date.**

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 8.

All voting on Warrant Articles 1 through 7 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

ARTICLE 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term and an auditor for a one-year term.

The positions noted above are voted on annually. The auditor positions are no longer required as the State of NH requires formal audits to be conducted annually.

ARTICLE 2: Shall the Dresden School District determine and fix the salaries of School District officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$2,723; School District Clerk \$500; and School District Moderator \$300 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Fifteen Thousand, Eight Hundred, Twenty-Three Dollars (\$15,823) to fund these salaries?

The Dresden School Board recommends this article and appropriation.

All salary amounts are status quo other than the Treasurer, whose amount is adjusted each year by 2%. This article's effect on the tax rate is negligible.

ARTICLE 3: Shall the Dresden School District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Sup-

port Staff Association and the Dresden School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase over status quo budget
2025-2026	\$228,889
2026-2027	\$121,142
2027-2028	\$119,724

and further, shall the District raise and appropriate the sum of Two Hundred Twenty-Eight Thousand, Eight Hundred, Eighty-Nine Dollars (\$228,889), such sum representing the estimated increase in support staff salaries and benefits for the 2025-26 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The Dresden School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for the support staff if this article is defeated is included in the operating budget in Article 5.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all years of the proposed collective bargaining agreement.

The details of the 3-year agreement can be reviewed on Board

Explanations of the Warrant Articles (continued)

Docs in the January 28, 2025 Dresden School Board Meeting under Item 9.B. The agreement includes the following language clarifications: grievance steps, insurance co-pay upon separation, leave time calculations and in-service days. Changes on wage scale placement include recognition of all years of experience and relevant college attainment, limitation on placement at step 4 has been removed. Equalization of compensation over 22 pay periods has been restored. Longevity payment intervals have been expanded now beginning at the completion of year 5 and a 4th tier added at the completion of year 20; the two middle tiers received increases of 20 and 33%. Mentoring parameters have been better defined and mentors will receive a \$250 per semester stipend when completing the duties. Compensation changes on the base wage rates include 10% for 2025-26, 4.5% for 2026-27, and 4.5% for 2027-28. The effect of this article on the projected tax rates is as follows: Hanover \$0.06 (per 1,000) and Norwich \$0.0118 (per 100).

ARTICLE 4: Shall the Dresden School District vote to approve the cost items in the collective bargaining agreement reached between the Hanover-Dresden Service Staff AF-SCME, Local #1348 and the Dresden School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase over status quo budget
2025-2026	\$97,838

and further, shall the District raise and appropriate the sum of Ninety-Seven Thousand, Eight Hundred Thirty-Eight Dollars (\$97,838), such sum representing the estimated increase in service staff salaries and benefits for the 2025-2026 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The Dresden School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for service staff if this article is defeated is included in the operating budget in Article 5.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all years of the proposed collective bargaining agreement.

The details of the 1-year agreement can be reviewed on Board Docs in the January 28, 2025 Dresden School Board Meeting under Item 9.B. The agreement includes the following language clarifications: timing of step and wage increases to July 1st, appropriate time for wearing shorts on the job, promoting from within and transfers, and posting job position openings in-house 5 days prior to posting externally. The longevity incentive payments have all been increased by an average of \$200, there are

6 levels. The differential pay for 2nd shift workers has been increased by \$0.30 from \$0.70 to \$1.00. The cost of living adjustment on the base hourly wage scale is 4%. The effects of this article on the tax rates is as follows: Hanover \$0.03 (per 1,000) and Norwich \$0.0050 (per 100).

ARTICLE 5: Shall the Dresden School District raise and appropriate the amount of Thirty-One Million, Two Hundred Thirty-Nine Thousand, Six Hundred Sixty-Eight Dollars (\$31,239,668), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2025-26 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The Dresden School Board recommends this article and appropriation.

The exhibits report the three categories of expenditures in the proposed Dresden budget. The three budget categories are Hanover High School, Richmond Middle School and District Wide [administrative, support and debt services]. The Dresden District's base budget expenditures are planned to increase 0.58%. When combined with all of the other warrant articles discussed here, the increase is projected to be 2.34%. The result on the projected tax rates are as follows: Hanover \$0.08 (per 1,000) and Norwich \$0.0319 (per 100). The Dresden budget was ratified at the Dresden School Board Budget Hearing on January 7, 2025. The most up to date details for the 2025-26 proposed budget can be reviewed in the Dresden Budget Book with Exhibits on the SAU70 District website at www.sau70.org on the Business & Finance Department page under the Budgets section.

ARTICLE 6: Shall the Dresden School District vote to raise and appropriate the sum of Two Hundred One Thousand, Two Hundred Ninety-One Dollars (\$201,291) for the purpose of funding a middle school athletics program at Frances C. Richmond Middle School for the 2025-2026 fiscal year; said sum representing an appropriation for the creation of a middle school athletics program, plus the hiring of a Middle School Director of Athletics and Co-Curricular Activity Coordination (1 position). Funding for subsequent years may be added to the regular Operating Budget. This is a special warrant article per NH RSA 32:3 VI (d) and RSA 32:7 V.

The Dresden School Board recommends this article and appropriation.

The Dresden Board tasked a new committee with: "developing a proposal for a middle school sports/co-curricular program

Explanations of the Warrant Articles (continued)

that will be managed (at least in part) by the Dresden School District and make recommendations for a board decision by January 2025.” The Dresden Middle School Sports Committee, consisting of representatives from the Dresden School Board, Richmond Middle School, Hanover High School, SAU 70, Hanover Parks and Recreation, and Norwich Recreation Department, made a recommendation to the Board for a pilot program that will include hiring an Athletic/Co-Curricular Director and funding related operations and transportation costs. This single position will direct and coordinate Richmond Middle School athletics and other existing after school activities. This change is consistent with other middle schools in the Upper Valley, promotes school spirit, and coordinates coaching, scheduling, and transportation. The transition will begin with select 7th-8th grade Hanover Recreation sports programs for winter and spring sports in the 2025-26 school year, followed by fall sports in the 2026-27 school year. Assuming the program changes are successful, the ongoing costs will be added to the operating budget for subsequent years. Additional information can be found in Board Docs under the Dresden Middle School Sports Committee tab. This Article was ratified at the Dresden School Board Budget Hearing on January 7th, 2025. The effect of this article on the projected tax rates are as follows: Hanover \$0.06 (per 1,000) and Norwich \$0.0103 (per 100).

ARTICLE 7: Shall the Dresden School District vote to designate the Trustees of Trust Funds for the Town of Hanover as the trustees to hold the McCarthy-Bean Award Fund in accordance with NH RSA 31:31.

The Dresden School Board recommends this article.

The details of the McCarthy-Bean Award Fund can be reviewed on Board Docs in the December 17, 2024 Dresden School Board Meeting under Item 5.B.

RSA 31:31 Trust Funds for Districts. – “Except where otherwise specifically provided in the charter of a city or by special act of the legislature whenever a gift, legacy or devise shall be made in trust to a school district, village district or any subdivision of a town and accepted by it, the same shall be held in custody and administered by the trustees of trust funds of such town or in case of districts embracing 2 or more towns by the trustees of trust funds of that town which the voters of said district may elect.”

ARTICLE 8: To transact any non-substantive business that may legally come before the discussion phase of this meeting.



Frances C. Richmond School Principal's Report

RMS continues to embrace a focus on student well being while working to build a collective, caring community of learners. While we grow and change in response to the evolving requirements of our students, we strive to keep the primacy of the students educational experience at the forefront. By creating an environment dedicated to providing a place where students feel safe and take care of each other we are expanding our opportunities to learn.

We continue to work to evolve to address a world that is changing at a seemingly accelerated pace. Students and faculty work to grapple with questions of AI, community service in a busy world, and finding and cultivating the skills necessary for success in a changing world. All of our teams (1 6th grade teams and 2 each in the 7th and 8th grades) meet on a regular basis to plan together, discuss students, visit each other's classes, and focus on best practices. We strive to adapt and grow at every opportunity. The learning opportunities afforded by these multidisciplinary units encompass not only the academic skills necessary, but also aid in the social/emotional growth of our students.

In addition, our robust elective program, coupled with our more academic "plus" classes offer learning and growth opportunities outside the traditional core academic framework. This structure of the teams allows us to offer learning opportunities outside of the set curriculum in a less stressful environment. Students and teachers are encouraged to pursue areas of learning that are meaningful to them and help them connect to their community.

Our stated mission is to inspire students to build the skills and compassion necessary to succeed in a complex world and, as they move toward greater independence, empower them to examine the impact their actions have on themselves, others, and the environment. For this school community to thrive, teachers, staff, parents, and students will work together to: support and develop the social emotional health of all members of the community, continue to engage in the principals of the school's and district's equity statements, and to work to individualize learning to allow students to demonstrate knowledge and understanding in diverse ways.

We once again would like to welcome community members into the school. Information about upcoming evening events can be found on our website www.frms.org and you may call or email to arrange a time to visit during the school day. We value and appreciate all input, conversation, and collaboration as we all work to make the Richmond Middle School the very best school it can be.

Tim Boyle, *Principal*
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Anissa Morrison, *Associate Principal*
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Hanover High School Principal's Report

Dear Dresden School District Community,

It is a pleasure to work each day to develop healthy, educated, democratic citizens. Thank you again for the opportunity to work with the young adults in our community. The stakes are high and so much is depending on us getting this right. Thank you for partnering with us to educate the next generation. We will continue to empower our young adults with responsibility so they can practice all the skills they are learning in our schools. We hope you will do the same as we look forward to the bright future of our community.

We continue to work on the goals of our growth and improvement plan. It was developed from our NEASC(New England Association of Schools and Colleges) visit and report. The goals for this year are listed below.

- **GOAL #1** Complete a transparent and consistent documentation of our Curriculum that is accessible to our community externally and internally.

24/25—(Almost) Completed.

- **GOAL #2** Create a system to keep our curriculum documents accurate and consistent between courses and in alignment with the Strategic Plan and Portrait of a Learner. This includes common language regarding skills and competencies across departments.

24/25—Create a system as departments to create accuracy and consistency in departments between courses. Create a system as a staff to check for and create common language regarding skills and competencies across departments. Begin to use the system to update and align curriculum with the Strategic plan and Portrait of a learner.

- **GOAL #3** Examining the HHS Mission statement, Portrait of a Learner and Strategic Plan and identify areas in the school where our practice supports these documents and areas that we need to develop and create a plan to develop those areas.

24/25—Use the system to address the identified gaps.

- Agenda items and motions raised by staff that address alignment and consistency of some aspect of Hanover High School will be prioritized in agenda planning for staff decision making bodies for the '24-25 school year and beyond, until a new priority is decided on.

- **GOAL #4** To identify practices that promote student and staff well being.

24/25 Create a plan to implement those ideas and start to implement them.

We will have a decennial visit this spring by NEASC where they will check on our progress and suggest new goals if needed. The process is hard work but we welcome the accountability and challenge.

Our staff has continued to work on professional development together. This year we have been studying cultural humility. We have and will have 6 hours of professional development with our Equity Steward and we are learning a great deal about each other's teaching spaces.

We thank the voters for their continued support. We have developed a budget that we believe will support all students and maintain their opportunities. We feel like we can continue to be innovative with the budget we are proposing. Thank you for your support and for making this a community where our students want to return and raise their own children.

Julie Stevenson, *Principal*



41 Lebanon Street
Hanover, NH 03755
hhs.sau70.org

Julie Stevenson, Principal • Elizabeth Murray, Associate Principal • David Olson, Associate Principal

SCHOOL COUNSELING DEPARTMENT

Devon Voake, Department Coordinator

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Sally Ameden, Registrar

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Laurie Harrington, 10-12 Counselor

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Wendy Kares, 10-12 Counselor

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Kyle Storey, 10-12 Counselor

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Elizabeth Keene, 9th Grade Counselor

ElizabethKeene@hanovernorwichschools.org

Sara Gendal-Wilmot, 9th Grade Counselor

saragendalwilmot@hanovernorwichschools.org

MISSION & VALUES

Hanover High School is an active learning community that provides broad academic and curricular programs. We engage students' minds, hearts, and voices so that they become educated, caring, and responsible adults.

All students are given the opportunity and encouragement to use their:

- **Minds** to pursue excellence, academic challenges, and personal success
- **Hearts** to respect and care for the emotional and physical well-being of themselves and others, and for the environment
- **Voices** to contribute to the democratic process and the common good.

PHILOSOPHY AND GOVERNANCE

Hanover High School is a democratic school. Its Council is comprised of students, staff members, and community members. The Council shapes and informs handbook policies.

QUICK FACTS

- **Founded in 1888**
- **NEASC Accredited**
- **Blue Ribbon School**
- **School Size: 677 students**
- **Class of 2025 Size: 163**

2024-2025 SCHOOL PROFILE

CEEB Code: 300250

Founded in 1888, Hanover High School is an interstate public school that serves the towns of Hanover, NH and Norwich, VT. Students from surrounding towns in Vermont and New Hampshire also attend HHS as part of school choice programs in towns that do not have public high schools. The Hanover area is the home of Dartmouth College, Dartmouth Hitchcock Medical Center, Hypertherm, and a number of other small technology and biotechnology firms. There are many opportunities for cultural and intellectual enrichment. The majority of HHS parents hold advanced degrees. 6% of HHS students receive free and reduced lunch.

CURRICULUM OVERVIEW

Hanover High School academic courses are college-preparatory level in rigor. All academic departments offer courses beyond the traditional secondary school level.

Honors Courses: These classes have requirements significantly beyond the scope of the usual college preparatory work. **We do not offer the College Board's Advanced Placement Courses.** Honors courses are offered at every grade level in mathematics, science, world languages, social studies (as of the 2024-2025 school year), and in the 11th and 12th grade years of English. They are designated (H) on transcripts.

Dual Enrollment: In Partnership with River Vally Community College, HHS offers a variety of dual enrollment courses taught on site. Please note that dual-enrollment courses are not designated on our transcript. Students are advised to send an official transcript from RVCC to their colleges of attendance.

Hartford Career and Technology Center (HACTC) Courses: 11th and 12th graders may take a wide variety of vocational, technical, and business courses. 10th graders may participate in the exploratory CTE Program, in which students complete introductory units in each of HACTC programs. 3.0 credits per school year appear on our transcript at the end of the school year.

March Intensive: Students are required to participate in a four-day mini-term of diverse course offerings taught by staff and community members that provides opportunities for in-depth study without grade pressure. Participation is graded as follows: SP= Successful Participation; NP=Non participation (excused); UP= Unsuccessful Participation.

Extended Learning Opportunities (ELO): Students who have strong interests may develop academic credit-earning experiences through outside coursework, independent study, senior bridges, internships, work/study, or volunteer service opportunities.

Common ELO Experiences

- **Independent Study:** Students who successfully complete an Independent Study ELO earn a grade of "P," which is not included in HHS GPA calculations.
- **Senior Bridges:** Seniors may undertake an independent learning project, which culminates in a public presentation.
- **Virtual Learning Academy Charter School (VLACS)** is a self-paced online NH public charter school that offers a broad range of high school courses. VLACS grades are not included in HHS GPA calculations.
- **VTVLC- Vermont Virtual Learning Cooperative** is a public school program that partners with VT schools to offer online learning to high school students. VTVLC grades are not included in HHS GPA calculations.
- **Dartmouth College Courses:** Students who have successfully completed all advanced coursework in a given field at HHS may enroll in Dartmouth College courses, if scheduling allows. Dartmouth College courses are not factored into GPA and are only open beginning in the 2nd semester of 11th grade.

GRADUATION REQUIREMENTS AND TRANSCRIPT

Hanover requires a minimum of **20 credits** for graduation though most students earn far more than the minimum number of credits. For a full course catalog and course listing, [click here](#).

- The Grade Point Average (GPA), which is based on a **4.0 scale**, is calculated using **unweighted grades**.
- In addition to HHS courses, HACTC courses are included in GPA calculation.
- **Grades earned at any other institution are not included in HHS GPA calculation.**
- School district policy states that **students are not numerically ranked**.
- HHS is a semester-based school. Courses with both an “A” and “B” title are year-long courses. Credit is awarded by semester.
- It is HHS policy only high school courses are included and counted on a student's transcript. Any coursework taken in middle school will not appear on the HHS transcript.

Subjects	Credits
ENGLISH	4
MATH	3
PHYSICAL SCIENCE	1
BIOLOGICAL SCIENCE	1
SOCIAL STUDIES	3
PHYSICAL EDUCATION	1
FINE & PRACTICAL ARTS	1
HEALTH	0.5
TECHNOLOGY	0.5
ELECTIVE	5.0
TOTAL	20 Credits

GPA AND RIGOR

The **average GPA for the class of 2025 is 3.53 on an unweighted, 4.0 scale**. The majority of students carry a **demanding**, college preparatory courseload for all 4 years of their High School program.

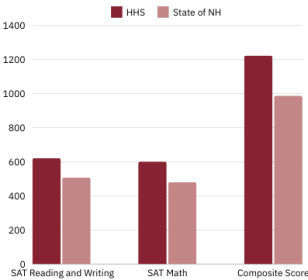
Grade Scale and GPA Distribution

Letter Grade	A-,A-	B+,B,B-	C+,C,C-	D+,D,D-	NC(No Credit)	WF(Withdrawal Fail)	P(Pass)	W(Withdraw)
Percentage	100-90	89-80	79-79	69-60				
GPA Band	4.0-3.67	3.66-2.67	2.66-1.67	1.66-.67	59-0	Calculated in GPA	Not calculated in GPA	Not calculated in GPA
% of Student Class	54%	41%	5%	0%				

STANDARDIZED TESTING(SAT)

The average SAT composite score for Hanover High School students during the March School Day SAT was **1223** compared to the New Hampshire State average of **988**.

Class of 2025 March School Day SAT	SAT Reading and Writing	SAT Math	SAT Composite
HHS	622	601	1223
State of NH	508	480	988

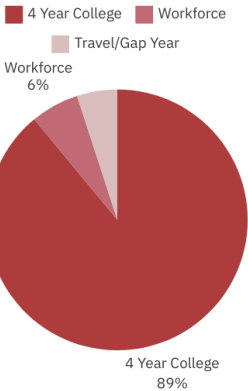


National Merit Scholarships

# of National Merit Qualifiers	2022	2023	2024
Recipients	4	3	2
Finalists	9	15	8
Semifinalists	10	16	10
Commended	13	8	9

STUDENT OUTCOMES AND PLANS

Students graduating from Hanover High School attend a **4-year college or university at a rate of 89%**. The majority of remaining students report intending to attend a 2 or 4 year institution following a gap year, travel, and/or employment.



Post Secondary Plans by Class

Plans and Outcomes	2022	2023	2024
4 Year	90%	86%	89%
Workforce		8%	6%
Travel/Gap Year	10%	4%	5%
Military		2%	0%

Matriculation List Class of 2024

Our high school counseling team champions a culture of celebration for every college choice, grounded in the philosophy that students should only apply to institutions where they genuinely wish to attend. We believe there's a fit for every student, emphasizing that the diversity of choices—be it large universities, small liberal arts colleges, community colleges, or specialized institutions—reflects the unique aspirations, talents, and needs of each student. This approach not only honors their individual journey but also celebrates the rich tapestry of opportunities that higher education offers.

3+ Students

American University
Boston University
Brown University
Dartmouth College
Middlebury College
Northeastern University
Norwich University
Union College
University of Massachusetts (Amherst)
University of New Hampshire (Main Campus)
University of Vermont

2 Students

Bates College
Bowdoin College
Carleton College
Colby College
Connecticut College
Endicott College
Keene State College
McGill University
Mount Holyoke College
University of Chicago
University of Colorado Boulder
University of Michigan
University of St Andrews
University of Victoria
University of Washington (Seattle Campus)
Vassar College
Wheaton College - MA
Xavier University
Yale University

1 Student

Amherst College
Arizona State University (Tempe)
Berklee College of Music
Bishop's University
California Polytechnic State University (San Luis Obispo)
Carnegie Mellon University
Champlain College
Clemson University
Coastal Carolina University
College of the Holy Cross

Community College of Vermont
Dickinson College
Elon University
Embry-Riddle Aeronautical University (Daytona Beach)
Fashion Institute of Technology
Guildhall School
Hamilton College
Hampshire College
Haverford College
Indiana University (Bloomington)
Kettering University
Lafayette College
Lake Forest College
Lakes Region Community College
Lehigh University
Liberty University
Loyola University Chicago
Manchester Community College
Manhattan School of Music
Northern Michigan University
Northwestern University
Oberlin College
Oxford Brookes University
Pace University (Westchester)
Plymouth State University
Princeton University
Purdue University (Main Campus)
Queen's University Belfast
Quinnipiac University
Rensselaer Polytechnic Institute
Siena College
Skidmore College
Smith College
Stonehill College
The University of Montana
The University of Tennessee (Knoxville)
Trinity College Dublin
Tufts University
University of Denver
University of Florida
University of Hawaii at Manoa
University of Iowa
University of Massachusetts (Lowell)
University of Redlands
University of Richmond
University of Utah
University of Virginia (Main Campus)

University of Wisconsin (Madison)
Villanova University
Washington University in St. Louis
Wentworth Institute of Technology

International

McGill University (Canada)
Oxford Brookes University
Queens University Belfast
University of St Andrews
University of Victoria
Trinity College Dublin

Dresden School Board Chair's Report

Dear Dresden Community Members,

I am pleased to share highlights of the remarkable accomplishments of our students, teachers, staff, administrators, volunteers, and community members over the past year. Through the thoughtful and tireless dedication of our school team and the support of our community in Hanover and Norwich, we have made significant progress toward implementing the SAU 70 strategic plan. The 2025-26 Dresden budget and warrant articles are a direct reflection of the hard work taken to engage students' hearts, minds, and voices to be empathetic, critical thinkers, responsible, and excellent communicators.

Please join us in congratulating our Dresden students whose achievements this past year were supported by our talented educators and community members. Here is a brief sample of their achievements:

Richmond Middle School

- RMS was the only middle school to compete in a field of 27 high school Quiz Bowl teams from New Hampshire, New York, Massachusetts, and Vermont. The RMS teams competed in the Novice Division and the Richmond A and B teams won first and sixth place, respectively.
- An all 8th-grade Robotics team, The Robotic Rays, won the State Championship and qualified for the World Championship in Houston, TX in April, making two straight years that RMS has had representation at the World Championships.
- The Orange Submersibles, the Grade 6/7 Robotics team, won first place in the Robot Game with the highest score in the state and third place in the Innovation Design Category.
- Sixteen student council members took part in a leadership retreat with Dartmouth College.
- Seven student musicians qualified for the all-state band.
- 137 students participated in Walk/Ride/Roll to School Day which reduced energy consumption and increased student physical activity.
- Student council implemented and oversees monthly donation drives for the Haven.
- RMS continued the tradition of staffing an aid station for the CHaD Hero.

Hanover High School

- HHS received the Special Olympics New Hampshire School of Excellence Award for 2023-24, recognizing an inclusive, collaborative, and respectful school climate.
- NASA selected a 12-student team to collect data during the current solar maximum for its Nationwide Eclipse Ballooning Project, supporting NASA's mission to study space, weather, and its impacts.
- Students in Youth in Action donated 336 hours of community service during the first semester of 2024-25.
- 22 student musicians were selected for Classical all-state including earning the four highest scores in the state. Five student musicians were selected for Jazz all-state and achieved the two highest guitar scores in the state.
- Grade 10 students presented in the annual Lillian Bailey speech contest with 16 finalists performing in front of the class and community members.
- Over the 2023-24 season, HHS won seven state championships and five athletics teams finished second. Girls and Boys Cross Country teams won the state championships in Fall 2024.
- In addition to the Winter 2025 production "Turn of the Screw", HHS students have written and directed four short plays to be included in the performance.
- For the second year, HHS offered a Computer-Aided Design (CAD) class and six students earned Onshape Associate certifications, passing exams aimed at entry-level engineers.

These achievements and many more would not be possible without the support from local taxpayers and generous donors. During the last year, the Dresden School Board graciously accepted over \$175,000 in private donations to fund projects including the purchase of audio enrichment for additional reading support, the restoration of the athletics field and equipment, travel expenses for March Intensive and competitive club trips to national competitions, and the HHS launch of NASA's Nationwide Eclipse Ballooning Project team. I join the rest of the Board in our admiration and gratitude for the continued generosity of our community and give special

Dresden School Board Chair's Report (continued)

thanks to the Jack and Dorothy Byrne Foundation.

Due to its legal structure, one of the donations requires approval by voters to establish a new student fund in honor of the contributions of Robert B. McCarthy and Linwood (Skip) Bean, two former HHS administrators, see Dresden Warrant Article 7 for more information. We thank voters for your consideration of this and the following warrant articles for the 2025-26 school year.

The significant changes in the 2025-26 warrant articles largely reflect the key strategic priorities for Dresden in the coming year. The main topics the Dresden School Board addressed this year are aligned with the four overarching goals stated in the SAU 70 Strategic Plan:

1. Amend support staff contracts to be market competitive in order to fill critical, open positions that provide rigorous, engaging, and equitable instruction for all learners (Academic Goal), see Dresden Warrant Article 3
2. Clarify roles between town and school for middle school sports administration and other co-curricular programming to more effectively deliver physical health and community-building programs (Student Support Goal), see Dresden Warrant Article 6
3. Engage in longer-term capital planning that is fiscally responsible and environmentally sustainable (Facilities Goal), see Warrant Articles 4 and 5
4. Pursue additional revenue opportunities to address challenges caused by potential changes to state education funding models and streamline administrative duties by becoming an administrative services regional hub (Organizational Goal), see Warrant Article 5

Aside from the strategic priorities listed above, the Dresden operating budget presented in Warrant Article 5 is predominantly, though thoughtfully considered and adjusted, the current programming offered rolled forward a year adjusted for inflation and contracted

agreements. The Dresden operating budget for 2025-26 requests a 0.54% expenditure increase (Warrant Article 5), excluding separate warrant articles.

The largest expenditure drivers of the operating budget are a) the teachers' contract approved by voters last year which includes a 4% base wage increase, b) a 12.9% increase in health plan premiums and election changes, and c) an increase in the SAU 70 assessment. The health insurance rate hike is in line with other school districts and plans consistently outpace prevailing inflation. The \$1.26 million debt retirement from older construction projects and the modest dip in the New Hampshire Retirement System contribution rate for teachers helped to shield the district from the impact of the total expenditure increase.

Given the questions surrounding possible changes to the state education funding models in Vermont and New Hampshire this year, it is important to provide voters with the opportunity to answer with a transparent, discrete vote on new expenditures where practical, specifically Warrant Article 6. The Dresden School Board supported all warrant articles presented to voters. Assuming all warrant articles pass, the expected growth in total Dresden expenditures is 2.34%. Over the last twelve months, the inflation rate for the Northeast region was 3.5% (December 2024).

The Dresden School Board looks forward to navigating the future ahead as the everchanging winds of public education funding models across both states seem determined to chart different and variable paths for an interstate school district like Dresden. By moving forward with these initiatives, we strive to be in a stronger position to navigate these currents together.

Kimberly Hartmann, *Chair, Dresden School Board*

DRESDEN SCHOOL DISTRICT BUDGET PROJECTED REVENUE REPORT

DRESDEN SCHOOL DISTRICT Proposed Revenue Budget 2025-26 School Year		2023-24 Revised Budget	2023-24 Actual	2024-25 Revised Budget	2024-25 Anticipated Year End	2025-26 Proposed Budget	Bgt-Bgt \$ Chg	Bgt - Bgt % Chg
Local Sources**								
1121	District Assmt--Hanover	\$18,830,608	\$18,830,608	\$18,948,575	\$18,830,608	\$19,577,763	\$629,188	3.3%
1122	District Assmt--Norwich	8,235,952	8,235,952	8,251,704	8,235,952	8,604,979	353,275	4.3%
Sub-Total		\$27,066,560	\$27,066,560	\$27,200,279	\$27,066,560	\$28,182,742	\$982,463	3.6%
Tuition								
1311	Parents	\$378,808	\$234,056	\$144,229	\$123,187	142,977	(\$1,252)	-0.9%
1321	In-State LEA	1,976,904	1,861,550	1,723,968	1,898,097	1,749,964	25,996	1.5%
1331	Out-of-State LEA	686,590	1,063,928	1,173,256	950,304	1,024,032	(149,224)	-12.7%
Sub-Total		\$3,042,302	\$3,159,534	\$3,041,453	\$2,971,588	\$2,916,973	(\$124,480)	-4.1%
Other Local Sources								
1511	Interest Income	\$20,000	\$81,730	\$40,000	\$20,000	50,000	\$10,000	25.0%
1740	Athletic User Fees	125,000	141,520	125,000	125,000	125,000	0	0.0%
1910	Rent	20,000	32,521	30,000	30,000	30,000	0	0.0%
1931	From Hanover Town	100,000	100,000	0	0	0	0	n/a
1980	Refund of Prior Year Expens	20,000	104,998	20,000	0	20,000	0	0.0%
1990	Miscellaneous	0	4,239	0	0	1,000	1,000	n/a
Sub-Total		\$285,000	\$465,007	\$215,000	\$175,000	\$226,000	\$11,000	5.1%
State Sources								
3210	Building Aid--NH	\$315,904	\$315,904	\$166,827	\$315,904	23,094	(\$143,733)	-86.2%
3223	Voc Transportation--Vt	9,000	17,879	14,000	14,000	14,000	0	0.0%
3241	Voc Tuition--NH	19,000	20,000	20,000	19,000	20,000	0	0.0%
3242	Voc Transportation--NH	700	0	700	300	700	0	0.0%
Sub-Total		\$344,604	\$353,783	\$201,527	\$349,204	\$57,794	(\$143,733)	-71.3%
General Fund Revenue Total		\$30,738,466	\$31,044,884	\$30,658,259	\$30,562,352	\$31,383,509	\$725,250	2.4%
from Prior Year's Fund Balance		\$400,000		\$400,000		400,000	\$0	0.0%
Total Revenues and from Fund Balance		\$31,138,466		\$31,058,259		\$31,783,509	\$725,250	2.34%

DRESDEN ALLOCATION STATISTICS Hanover and Norwich Ratified NHDOE						
ADM Year	To Allocate Budget Year	Hanover ADM (Gr 6-12)*	Norwich ADM (Gr 7-12)*	Total ADM-R (Gr 6-12)*	Hanover Percentage	Norwich Percentage
2023-2024	2025-26	623.1	274.0	897.1	69.454%	30.546%
2022-2023	2024-25	622.7	269.3	892.0	69.810%	30.190%
2021-2022	2023-24	629.8	271.4	901.3	69.884%	30.116%
2020-2021	2022-23*	619.8	290.7	910.5	68.073%	31.927%
2019-2020	2021-22	586.6	287.2	873.8	67.129%	32.871%
2018-2019	2020-21	590.8	269.7	860.5	68.658%	31.342%

DRESDEN SCHOOL DISTRICT BUDGET EXPENDITURE REPORT

DRESDEN SCHOOL DISTRICT 2025-26 Proposed Budget Func Obj		2023-24 Budget	2023-24 Actual	2024-25 Budget	2025-26 Proposed Budget	Budget Increase/ (Decrease)	% Chg
<u>DISTRICT WIDE</u>							
Coordinator of Volunteers							
1110	100	Salaries	19,500	15,813	19,500	19,500	0 0.0%
1110	200	Payroll Tax & Bnfts	1,592	1,221	1,592	1,592	0 0.0%
1110	900	Pmts from Districts	(8,000)	(8,000)	(9,000)	(9,000)	0 0.0%
Function Total		13,092	9,034	12,092	12,092	0	0.00%
Computer Technician							
1120	400	Purch Prof & Tech Svcs	2,000	0	2,000	2,000	0 n/a
1120	600	Materials & Supplies	0	0	0	0	#DIV/0!
1120	700	Equipment	2,500	4,158	3,000	3,000	0 0.0%
Function Total		4,500	4,158	5,000	5,000	0	0.00%
SCHOOL BOARD SERVICES							
2310	100	Salaries (Sep WA)	14,018	14,261	17,770	2,300	(15,470) -87.1%
2310	200	Payroll Tax & Benefit	1,051	1,091	1,082	1,407	325 30.0%
2310	300	Purch Prof & Tech Svcs	38,000	59,725	38,000	41,500	3,500 9.2%
2310	500	Other Purch Svcs	3,000	1,334	2,000	2,000	0 0.0%
2310	800	Other Objects	9,700	14,699	9,700	13,300	3,600 37.1%
Function Total		65,769	91,110	68,552	60,507	(8,045)	-11.74%
SUPERINTENDENT SERVICES							
2320	300	Purch Prof & Tech Svcs	1,237,487	1,237,487	1,303,140	1,621,722	318,582 24.4%
Function Total		1,237,487	1,237,487	1,303,140	1,621,722	318,582	24.45%
SCHOOL ADMINISTRATION							
2410	452	Inter-School Delivery	2,625	2,606	2,625	3,000	375 14.3%
Function Total		2,625	2,606	2,625	3,000	375	14.3%
BUILDING MAINTENANCE							
2610	100	Salaries	436,608	359,786	448,863	464,153	15,290 3.4%
2610	200	P/R Tax and Benefits	227,201	162,003	205,579	206,737	1,158 0.6%
2610	500	Other Purch Svcs	91,569	93,975	103,845	118,625	14,780 14.2%
2610	600	Supplies	1,400	1,476	1,500	1,500	0 0.0%
2610	700	Equipment	1,500	11,164	1,500	1,500	0 0.0%
2610	900	Other Uses	(80,000)	(80,000)	(80,000)	(80,000)	0 0.0%
Function Total		678,278	548,404	681,287	712,515	31,228	4.6%
DEBT SERVICE							
5100	800	Interest	2,086,141	2,116,459	351,472	147,393	(204,079) -58.1%
5100	900	Principal	1,526,547	1,577,329	1,258,924	198,474	(1,060,450) -84.2%
Function Total		3,612,688	3,693,788	1,610,396	345,867	(1,264,529)	-78.5%
INTERFUND TRANSFER OUT							
5200	0	Other Objects	0	0	0	0	0 n/a
		0	0	0	0		
DISTRICT WIDE TOTAL		\$5,614,439	\$5,586,587	\$3,683,092	\$2,760,703	-\$922,389	-25.04%

DRESDEN SCHOOL DISTRICT BUDGET EXPENDITURE REPORT (continued)

DRESDEN SCHOOL DISTRICT		2023-24	2023-24	2024-25	2025-26	Budget	
2025-26	Proposed Budget	Budget	Actual	Budget	Proposed Budget	Increase/ (Decrease)	% Chg
Func	Obj						
<u>RICHMOND MIDDLE SCHOOL</u>							
REGULAR INSTRUCTION							
1100	110	Salaries Teacher	2,969,323	3,001,641	\$3,160,104	\$3,350,659	190,555 6.0%
1100	112	Salaries Ed Asst	127,406	126,580	\$126,143	\$151,208	25,065 19.9%
1100	114	Substitutes	30,000	44,784	\$30,000	\$30,000	0 0.0%
1100	115	Tutors & Crossing Guards	10,485	8,196	\$20,485	\$20,485	0 0.0%
1100	200	Payroll Tax & Benefit	1,323,611	1,336,254	\$1,410,358	\$1,589,811	179,453 12.7%
1100	300	Purch Prof & Tech Svcs	1,500	961	\$2,910	\$3,300	390 13.4%
1100	4/500	Purch Prop Svcs/Tuition	64,830	64,641	\$24,205	\$24,950	745 3.1%
1100	600	Supplies	81,715	62,923	\$81,233	\$85,265	4,032 5.0%
1100	700	Property	41,069	49,305	\$46,329	\$47,924	1,595 3.4%
1100	800	Other Objects	1,787	219	\$1,812	\$1,872	60 3.3%
Function Total		4,651,726	4,695,504	\$4,903,579	\$5,305,474	401,895	8.20%
TECHNOLOGY							
1120	100	Salaries	63,003	61,527	\$66,144	\$68,069	1,925 2.9%
1120	200	Payroll Tax & Benefit	37,363	38,417	\$39,874	\$43,110	3,236 8.1%
1120	400	Purch Prop Svcs	78,043	67,594	\$87,874	\$88,562	688 0.8%
1120	600	Supplies	13,200	10,892	\$12,359	\$11,950	(409) -3.3%
1120	700	Property	80,240	80,320	\$118,726	\$118,568	(158) -0.1%
Function Total		271,849	258,750	\$324,977	\$330,259	5,282	1.63%
SPECIAL EDUCATION							
1200	110	Salaries--Teacher	674,153	670,906	\$714,399	\$751,800	37,401 5.2%
1200	112	Salaries--Ed Asst	345,506	308,816	\$339,933	\$334,968	(4,965) -1.5%
1200	115	Tutors	1,000	1,367	\$1,000	\$1,000	0 0.0%
1200	200	Payroll Tax & Benefit	710,404	630,003	\$734,976	\$772,847	37,871 5.2%
1200	300	Purch Prof & Tech Svcs	29,750	17,902	\$27,300	\$48,749	21,449 78.6%
1200	400	Purch Prop Svcs	3,300	199	\$0	\$0	0 n/a
1200	600	Supplies	6,970	2,995	\$5,235	\$5,335	100 1.9%
1200	7/800	Property	4,173	461	\$2,123	\$2,023	(100) -4.7%
Function Total		1,775,256	1,632,649	\$1,824,966	\$1,916,722	91,756	5.03%
CO-CURRICULAR							
1420	100	Salaries	33,205	22,510	\$29,055	\$27,780	(1,275) -4.4%
1420	200	Payroll Tax & Benefit	2,958	3,337	\$2,631	\$2,666	35 1.3%
1420	3/400	Purch Prof & Tech Svcs	12,975	10,211	\$10,105	\$6,934	(3,171) -31.4%
Function Total		49,138	36,058	\$41,791	\$37,380	(4,411)	-10.55%
GUIDANCE							
2120	100	Salaries	200,562	198,531	\$210,590	\$219,013	8,423 4.0%
2120	200	Payroll Tax & Benefit	99,093	94,948	\$88,570	\$116,181	27,611 31.2%
2120	600	Supplies	575	489	\$775	\$775	0 0.0%
Function Total		300,230	293,968	\$299,935	\$335,969	36,034	12.01%
HEALTH SERVICES							
2134	100	Salaries	90,578	89,965	\$94,244	\$97,457	3,213 3.4%
2134	200	Payroll Tax & Benefit	55,571	56,553	\$59,357	\$64,068	4,711 7.9%
2134	300	Purch Prof & Tech Svcs	1,500	0	\$3,195	\$3,195	0 0.0%
2134	400	Purch Prop Svcs	300	0	\$125	\$125	0 0.0%
2134	600	Supplies/Prof Dues	5,000	4,934	\$5,500	\$5,500	0 0.0%
2134	800	Dues	180	150	\$150	\$150	0 0.0%
Function Total		\$153,129	151,602	\$162,571	\$170,495	7,924	4.87%
CURRICULUM DEVELOPMENT							
2212	2/300	Purch Prof & Tech Svcs	4,050	351	\$4,050	\$3,900	(150) -3.7%
Function Total		\$4,050	351	\$4,050	\$3,900	(150)	-3.7%

**DRESDEN SCHOOL DISTRICT BUDGET
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2025-26 Proposed Budget Func Obj		2023-24 Budget	2023-24 Actual	2024-25 Budget	2025-26 Proposed Budget	Budget Increase/ (Decrease)	% Chg
RMS - Continued							
STAFF DEVELOPMENT							
2213	100	Salaries	5,000	2,156	\$5,000	\$5,000	0 0.0%
2213	200	P/R Tax and Benefits	63,084	46,845	\$61,084	\$61,484	400 0.7%
2213	300	Purch Profl & Tech Svcs	1,775	0	\$1,775	\$0	(1,775) -100.0%
Function Total		\$69,859	49,001	\$67,859	\$66,484	(1,375)	-2.03%
MEDIA (Library)							
2221	100	Salaries	128,038	130,006	\$134,641	\$138,515	3,874 2.9%
2221	200	Payroll Tax & Benefit	77,600	76,738	\$83,829	\$92,459	8,630 10.3%
2221	600	Supplies	27,000	25,370	\$25,300	\$26,800	1,500 5.9%
2221	700	Property	3,000	2,636	\$2,500	\$1,000	(1,500) -60.0%
Function Total		235,638	234,750	\$246,270	\$258,774	12,504	5.08%
SCHOOL ADMINISTRATION							
2410	100	Salaries	356,319	364,650	\$371,379	\$377,739	6,360 1.7%
2410	200	Payroll Tax & Benefit	269,455	282,583	\$358,940	\$391,094	32,154 9.0%
2410	300	Purch Profl & Tech Svcs	4,750	3,014	\$2,850	\$3,650	800 28.1%
2410	400	Purch Prop Svcs	2,750	1,297	\$2,750	\$2,750	0 0.0%
2410	500	Other Purch Svcs	20,750	11,531	\$19,750	\$19,750	0 0.0%
2410	600	Supplies	3,600	1,635	\$3,050	\$3,050	0 0.0%
2410	800	Other Objects	1,507	144	\$1,442	\$1,442	0 0.0%
Function Total		659,131	664,855	\$760,161	\$799,475	39,314	5.17%
BUILDING MAINTENANCE							
2610	400	Purch Prop Svcs	80,150	86,112	\$81,506	\$80,630	(876) -1.1%
2610	600	Supplies	14,400	8,290	\$15,840	\$15,840	0 0.0%
Function Total		\$94,550	94,402	\$97,346	\$96,470	(876)	-0.90%
CUSTODIAL SERVICES							
2620	100	Salaries	228,119	252,932	\$237,528	\$246,857	9,329 3.9%
2620	200	P/R Tax and Benefits	122,568	117,863	\$125,465	\$137,196	11,731 9.4%
2620	400	Purch Prop Svcs	11,000	10,967	\$12,000	\$12,000	0 0.0%
2620	600	Supplies	113,100	115,812	\$120,800	\$120,800	0 0.0%
2620	700	Property	3,150	3,754	\$3,500	\$3,500	0 0.0%
Function Total		477,937	501,328	\$499,293	\$520,353	21,060	4.22%
GROUNDS MAINTENANCE							
2630	400	Purch Prop Svcs	79,275	70,524	\$81,500	\$81,500	0 0.0%
2630	600	Supplies	400	135	\$400	\$400	0 0.0%
Function Total		79,675	70,659	\$81,900	\$81,900	0	0.0%
STUDENT TRANSPORTATION							
2700	500	Other Purch Svcs	6,500	6,639	\$12,500	\$0	(12,500) -100.0%
Function Total		6,500	6,639	\$12,500	\$0	(12,500)	-100.00%
SPECIAL ED TRANSPORTATION							
2722	500	Other Purch Svcs	0	0	\$0	\$0	0 n/a
Function Total		0	0	\$0	\$0	0	n/a
FIELD TRIPS							
2725	500	Other Purch Svcs	49,000	37,888	\$51,400	\$56,400	5,000 9.7%
Function Total		49,000	37,888	\$51,400	\$56,400	5,000	9.73%
SITE IMPROVEMENTS							
4200	400	Purch Prop Svcs	13,500	9,556	\$17,000	\$17,000	0 0.0%
Function Total		13,500	9,556	\$17,000	\$17,000	0	0.00%

**DRESDEN SCHOOL DISTRICT BUDGET
EXPENDITURE REPORT** (continued)

DRESDEN SCHOOL DISTRICT 2025-26 Proposed Budget Func Obj		2023-24 Budget	2023-24 Actual	2024-25 Budget	2025-26 Proposed Budget	Budget Increase/ (Decrease)	% Chg
RMS - Continued							
BUILDING IMPROVEMENTS							
4600	400	Purch Prop Svcs	16,000	11,455	\$151,400	\$54,000	(97,400) -64.3%
Function Total		16,000	11,455	\$151,400	\$54,000	(97,400)	-64.33%
INTERFUND TRANSFER OUT							
5221	0	Other Objects	25,000	8,120	\$21,600	\$21,600	0 0.0%
Function Total		25,000	8,120	\$21,600	\$21,600	0	0.0%
RICHMOND MIDDLE SCHOOL TOTAL		\$8,932,167	\$8,757,534	\$9,568,598	\$10,072,655	\$504,057	5.27%



**DRESDEN SCHOOL DISTRICT BUDGET
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT						2025-26	Budget		
2025-26 Proposed Budget			2023-24	2023-24	2024-25	Proposed	Budget	Increase/	
Func	Obj		Budget	Actual	Budget	Budget		(Decrease)	% Chg
<u>HANOVER HIGH SCHOOL</u>									
REGULAR INSTRUCTION									
1100	110	Salaries--Teacher	4,931,247	5,106,104	5,303,203	5,586,910	283,707	5.3%	
1100	112	Salaries--Ed Assts	230,871	200,886	285,522	229,651	(55,871)	-19.6%	
1100	114	Substitutes	28,500	58,238	28,500	28,500	0	0.0%	
1100	115	Tutors/Sabbatical	35,000	290	96,209	25,000	(71,209)	-74.0%	
1100	200	Payroll Tax & Benefit	1,940,868	2,019,479	2,273,079	2,397,064	123,985	5.5%	
1100	300	Purch Profl & Tech Svcs	9,110	4,977	7,460	4,760	(2,700)	-36.2%	
1100	400	Purch Prop Svcs	48,835	47,851	44,750	54,600	9,850	22.0%	
1100	500	Other Purch Svcs	35,500	61,816	41,500	42,000	500	1.2%	
1100	600	Supplies	159,937	166,982	175,553	172,347	(3,206)	-1.8%	
1100	700	Property	150,328	169,288	70,494	58,858	(11,636)	-16.5%	
1100	800	Other Objects	18,804	18,079	19,128	21,178	2,050	10.7%	
Function Total			7,589,000	7,853,989	8,345,398	8,620,868	275,470	3.30%	
TECHNOLOGY									
1120	100	Salaries	115,404	95,868	118,499	117,826	(673)	-0.6%	
1120	200	Payroll Tax & Benefit	69,154	72,724	81,345	101,818	20,473	25.2%	
1120	400	Purch Prop Svcs	118,813	102,283	141,790	131,566	(10,224)	-7.2%	
1120	700	Equipment	181,824	186,509	183,130	192,680	9,550	5.2%	
Function Total			485,195	457,384	524,764	543,890	19,126	3.64%	
SPECIAL EDUCATION									
1200	100	Salaries--Teachers	737,910	712,966	750,742	790,802	40,060	5.3%	
1200	100	Salaries--Ed Assts/Tutors	451,554	322,735	493,086	485,844	(7,242)	-1.5%	
1200	200	Payroll Tax & Benefit	685,210	574,707	703,011	843,081	140,070	19.9%	
1200	300	Purch Profl & Tech Svcs	43,831	16,983	28,887	29,932	1,045	3.6%	
1200	400	Purch Prop Svcs	350	200	1,000	1,000	0	0.0%	
1200	500	Other Purch Svcs	345	418	1,132	1,132	0	0.0%	
1200	600	Supplies	8,603	5,775	8,860	12,159	3,299	37.2%	
1200	700	Equipment	6,200	12,928	8,200	8,200	0	0.0%	
1200	800	Dues & Fees	801	735	995	0	(995)	-100.0%	
Function Total			1,934,804	1,647,447	1,995,913	2,172,150	176,237	8.83%	
ENGLISH AS A SECOND LANGUAGE									
1260	100	Salaries	16,955	20,509	78,280	97,614	19,334	24.7%	
1260	200	Payroll Tax & Benefit	2,110	9,975	15,422	19,646	4,224	27.4%	
1260	6/700	Supplies/Equipment	0	0	500	1,500	1,000	200.0%	
Function Total			19,065	30,484	94,202	118,760	24,558	26.07%	
VOCATIONAL PROGRAM									
1300	500	Other Purch Svcs	135,000	188,613	135,000	135,000	0	0.0%	
Function Total			135,000	188,613	135,000	135,000	0	0.00%	
ATHLETICS									
1410	100	Salaries	505,029	491,081	518,862	525,174	6,312	1.2%	
1410	200	P/R Tax and Benefits	174,695	170,622	184,998	196,778	11,780	6.4%	
1410	300	Purch Profl & Tech Svcs	1,000	300	600	500	(100)	-16.7%	
1410	400	Purch Prop Svcs	192,749	155,948	172,620	172,200	(420)	-0.2%	
1410	500	Other Purch Svcs	3,500	4,450	4,500	4,500	0	0.0%	
1410	600	Supplies	31,400	35,557	31,420	31,720	300	1.0%	
1410	700	Equipment	38,150	58,812	59,150	59,150	0	0.0%	
1410	800	Dues & Fees	10,000	8,816	11,000	11,000	0	0.0%	
Function Total			956,523	925,586	983,150	1,001,022	17,872	1.82%	
CO-CURRICULAR									
1420	100	Salaries	118,050	89,241	100,844	98,201	(2,643)	-2.6%	
1420	200	Payroll Tax & Benefit	9,377	7,729	9,843	10,627	784	8.0%	
1420	3/400	Purch Profl, Tech & Prop Svcs	20,500	32,133	38,298	40,798	2,500	6.5%	
Function Total			147,927	129,103	148,985	149,626	641	0.43%	

DRESDEN SCHOOL DISTRICT BUDGET EXPENDITURE REPORT (continued)

DRESDEN SCHOOL DISTRICT							2025-26		Budget	
2025-26 Proposed Budget			2023-24		2023-24		2024-25		Proposed	
Func	Obj		Budget	Actual	Budget		Budget		Increase/	
									(Decrease)	% Chg
HHS - continued										
GUIDANCE										
2120	100	Salaries	786,318	797,023	843,430		891,110		47,680	5.7%
2120	200	Payroll Tax & Benefit	373,119	390,239	411,218		467,989		56,771	13.8%
2120	300	Purch Prof & Tech Svcs	9,000	(6,346)	6,500		6,500		0	0.0%
2120	500	Other Purch Svcs	6,600	4,709	4,000		6,700		2,700	67.5%
2120	600	Supplies	4,740	1,718	4,450		4,150		(300)	-6.7%
2120	800	Other Objects	1,000	655	1,000		400		(600)	-60.0%
Function Total			1,180,777	1,187,998	1,270,598		1,376,849		106,251	8.36%
HEALTH SERVICES										
2134	100	Salaries	120,325	120,887	135,713		132,481		(3,232)	-2.4%
2134	200	Payroll Tax & Benefit	22,858	19,766	21,695		15,390		(6,305)	-29.1%
2134	300	Purch Prof & Tech Svcs	7,879	5,618	11,287		7,897		(3,390)	-30.0%
2134	400	Purch Prop Svcs	400	280	400		400		0	0.0%
2134	600	Supplies	5,185	2,693	4,660		4,900		240	5.2%
2134	700	Property	3,175	1,315	3,175		3,600		425	13.4%
2134	800	Other Objects	400	450	400		605		205	51.3%
Function Total			160,222	151,009	177,330		165,273		(12,057)	-6.80%
CURRICULUM DEVELOPMENT										
2212	300	Purch Prof & Tech Svcs	3,000	0	3,000		3,000		0	0.0%
Function Total			3,000	0	3,000		3,000		0	0.0%
STAFF DEVELOPMENT										
2213	100	Salaries	18,500	24,367	31,000		36,000		5,000	16.1%
2213	200	P/R Tax and Benefits	90,952	79,518	90,952		92,293		1,341	1.5%
Function Total			109,452	103,886	121,952		128,293		6,341	5.20%
DRESDEN PLAN										
2214	100	Salaries	9,000	395	5,000		5,000		0	0.0%
2214	200	Payroll Tax & Benefit	4,928	30	4,928		1,400		(3,528)	-71.6%
Function Total			13,928	425	9,928		6,400		(3,528)	-35.5%
MEDIA (Library)										
2221	100	Salaries	158,737	164,702	173,636		185,220		11,584	6.7%
2221	200	Payroll Tax & Benefit	56,852	55,009	62,199		68,358		6,159	9.9%
2221	400	Purch Prop Svcs	7,500	8,883	8,500		11,500		3,000	35.3%
2221	500	Other Purch Svcs	11,954	11,534	13,915		15,900		1,985	14.3%
2221	600	Supplies	52,600	44,483	43,850		42,850		(1,000)	-2.3%
2221	700	Property	169,239	180,861	156,120		124,200		(31,920)	-20.4%
2221	800	Other Objects	1,148	550	2,098		2,438		340	16.2%
Function Total			458,030	466,021	460,318		450,466		(9,852)	-2.14%
SCHOOL ADMINISTRATION										
2410	100	Salaries	912,249	822,530	998,233		943,851		(54,382)	-5.4%
2410	200	Payroll Tax & Benefit	783,168	721,734	780,500		804,319		23,819	3.1%
2410	300	Purch Prof & Tech Svcs	6,500	6,917	24,250		13,250		(11,000)	-45.4%
2410	400	Purch Prop Svcs	10,000	3,534	10,000		10,000		0	0.0%
2410	500	Other Purch Svcs	31,000	26,025	33,500		33,000		(500)	-1.5%
2410	600	Supplies	20,500	20,066	24,500		28,500		4,000	16.3%
2410	700	Equipment	1,000	0	1,000		1,000		0	0.0%
2410	800	Other Objects	4,500	2,758	3,500		3,500		0	0.0%
Function Total			1,768,917	1,603,565	1,875,483		1,837,420		(38,063)	-2.03%
BUILDING MAINTENANCE										
2610	400	Purch Prop Svcs	108,400	424,933	370,870		121,422		(249,448)	-67.3%
2610	600	Supplies	30,750	33,701	33,995		33,997		2	0.0%
2610	7/800	Equipment/Dues	5,000	2,154	5,000		5,000		0	0.0%
2610	800	Other Objects	0	0	0		0		0	n/a
Function Total			144,150	460,788	409,865		160,419		(249,446)	-60.86%

**DRESDEN SCHOOL DISTRICT BUDGET
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2025-26 Proposed Budget Func Obj		2023-24 Budget	2023-24 Actual	2024-25 Budget	2025-26 Proposed Budget	Budget Increase/ (Decrease)	% Chg
HHS - Continued							
CUSTODIAL SERVICES							
2620	100	Salaries	381,091	160,797	198,707	379,467	180,760 91.0%
2620	200	P/R Tax and Benefits	165,489	74,617	93,072	163,958	70,886 76.2%
2620	400	Purch Prop Svcs	26,500	23,967	28,000	28,000	0 0.0%
2620	500	Other Purch Svcs	400	0	400	400	0 0.0%
2620	600	Supplies	256,975	238,421	268,500	268,500	0 0.0%
2620	700	Property	6,825	2,365	42,000	6,500	(35,500) -84.5%
Function Total		837,280	500,166	630,679	846,825	216,146	34.27%
GROUPS MAINTENANCE							
2630	400	Purch Prop Svcs	190,150	210,129	195,688	195,688	0 0.0%
2630	600	Supplies	1,700	684	1,700	1,700	0 0.0%
2630	700	Property	600	0	600	600	0 0.0%
Function Total		192,450	210,813	197,988	197,988	0	0.0%
PUPIL TRANSPORTATION							
2700	500	Other Purch Svcs	8,000	78,589	8,000	64,000	56,000 700.0%
Function Total		8,000	78,589	8,000	64,000	56,000	700.0%
SPECIAL ED TRANSPORTATION							
2722	500	Other Purch Svcs	5,500	0	5,500	5,500	0 0.0%
Function Total		5,500	0	5,500	5,500	0	0.00%
VOCATIONAL TRANSPORTATION							
2723	500	Other Purch Svcs	55,000	60,775	55,000	64,421	9,421 17.1%
Function Total		55,000	60,775	55,000	64,421	9,421	17.13%
ATHLETIC TRANSPORTATION							
2724	4/500	Purch Prop/Purch Svcs	107,300	98,492	113,700	113,700	0 0.0%
Function Total		107,300	98,492	113,700	113,700	0	0.00%
FIELD TRIPS							
2725	4/500	Purch Prop/Purch Svcs	26,740	17,843	29,916	35,340	5,424 18.1%
Function Total		26,740	17,843	29,916	35,340	5,424	18.13%
SITE IMPROVEMENTS							
4200	400	Purch Prop Svcs	23,500	72,707	64,500	24,100	(40,400) -62.6%
Function Total		23,500	72,707	64,500	24,100	(40,400)	-62.64%
BUILDING IMPROVEMENTS							
4600	400	Purch Prop Svcs	172,500	112,027	87,800	103,000	15,200 17.3%
Function Total		172,500	112,027	87,800	103,000	15,200	17.31%
INTERFUND TRANSFER OUT							
5221		Other Objects	57,600	81,382	57,600	82,000	24,400 42.4%
Function Total		57,600	81,382	57,600	82,000	24,400	42.4%
HIGH SCHOOL TOTAL		\$16,591,858	\$16,439,090	\$17,806,569	\$18,406,310	\$599,741	3.37%
				2024-25	2025-26	\$ Diff	% Diff
DISTRICT TOTAL (Base)		\$31,138,464	\$30,783,211	\$31,058,259	\$31,239,668	\$181,409	0.58%
Other Articles to be voted: (not included in above totals)							
Article 2: Officers' Salaries					15,823	15,823	0.05%
Article 3: HanoverDresden Support Staff Agreement					228,889	228,889	0.74%
Article 4: Hanover-Dres Service Staff Agreement					97,838	97,838	0.32%
Article 6: Middle School Sports/Curricular Programs					201,291	201,291	0.65%
					\$31,783,509	\$725,250	2.34%

**DRESDEN SCHOOL DISTRICT BUDGET
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2025-26 Revenues & Net Assessment				
Shown with All Articles Ratified	2024-25	2025-26	\$ Change	% Change
APPROPRIATIONS				
Dist. Wide (Incl Updated Officer Salaries - WA#2)	\$3,683,092	\$2,776,526	(\$906,566)	-24.61%
Richmond Middle School	9,568,598	10,072,655	504,057	5.27%
Hanover High School	17,806,569	18,406,310	599,741	3.37%
OTHER ARTICLES #3, 4 & 6		528,018	528,018	1.70%
Total Expenditure Budget	\$31,058,259	\$31,783,509	\$725,250	2.34%
REVENUES				
(subtracted from expenditures to arrive at net assessment)				
Balance Carry Forward	\$400,000	\$400,000	\$0	0.00%
Revenues - Adjusted to Actual 23-24				
HHS tuition students	3,041,453	2,916,973	(124,480)	-4.09%
Spec Ed Cost Excess Recovery	0	0	0	n/a
Other Local Sources	215,000	226,000	11,000	5.12%
From Dartmouth College	0	0	0	n/a
From Hanover Town	0	0	0	n/a
State Sources NH	187,527	43,794	(143,733)	-76.65%
State Sources VT	14,000	14,000	0	0.00%
Federal Sources	0	0	0	n/a
Other Financing Sources	0	0	0	n/a
Total Current Year Revenues	\$3,457,980	\$3,200,767	(\$257,213)	-7.44%
Total Resources Available to Offset Appropriations, Current Revenues plus Prior Year Fund Balance	\$3,857,980	\$3,600,767	(\$257,213)	-6.67%
NET ASSESSMENT	\$27,200,279	\$28,182,742	\$982,463	3.61%
Assessed to Hanover	18,948,575	19,577,763	629,188	3.32%
Assessed to Norwich	8,251,704	8,604,979	353,275	4.28%
Assessment Data				
Assuming all Article Pass:	% Share	Total Dresden Assmt	<u>DISTRICT</u> Share	
Hanover Share of Tax Assessment 2025-26	69.454%	\$28,182,742	\$19,577,763	
Hanover Share of Tax Assessment 2024-25	69.810%	\$27,200,279	\$18,948,575	
Change in Assessment	-0.356%	\$982,463	\$629,188	
Norwich Share of Tax Assessment 2025-26	30.546%	\$28,182,742	\$8,604,979	
Norwich Share of Tax Assessment 2024-25	30.190%	\$27,200,279	\$8,251,704	
Change in Assessment	0.356%	\$982,463	\$353,275	
NOTE: There is a building aid adjustment to the assessment for Hanover and the final year for that adjustment is actually FY26-27. Assessments reflected above show the distribution of expenditures assuming all warrant articles pass.				

DRESDEN SCHOOL DISTRICT Special Education Expenditures			
	2023-24 Actual	2024-25 Anticipated	2025-26 Budgeted
Total Expenditures	3,479,745	4,006,899	4,274,372
less: Direct Federal Revenues	191,195	180,520	180,000
less: Special Ed Revenues [sent to Hanover for Gr 6-12]	707,985	365,324	365,324
Net District Cost for Special Education	2,580,565	3,461,055	3,729,048

Balances in Scholarship & Award Fund Accounts at
Town of Hanover Trustees of Trust Funds

D.W. Bruce Prize Fund, as of 6/30/24	\$2,777
Jeremiah Ice Hockey Fund, as of 6/30/24	\$8,914
E Rueb Photography Prize Fund, as of 6/30/24	\$23,802
WM Murphy Lamp of Learning Fund, as of 6/30/24	\$11,402

SCHOOL ADMINISTRATIVE UNIT #70

Budget Summary	2023-24 Revised Budget	2023-24	2024-25 Revised Budget	2024-25 Projected	2025-26 Proposed Budget	Bgt to Bgt Incr (Decr)	% Change
Expenditures	\$2,228,366	\$2,213,610	\$2,495,693	\$2,498,635	\$2,775,775	\$280,081	11.22%
Revenues							
From EOY Fund Balance	\$21,486	\$214,895	\$201,472	\$0	(\$93,945)	(\$295,417)	-146.6%
Other Non-Tax Revenues	200	21,704	200	7,050	157,000	156,800	78400.0%
Total Non-Tax Offsets	\$21,686	\$236,599	\$201,672	\$7,050	\$63,055	(\$138,617)	-68.7%
From Net District Assessment	\$2,206,680	\$2,087,526	\$2,287,126	\$2,287,126	\$2,712,719	\$425,593	18.6%

<u>District Assessments:</u>	<u>2024-25</u>	<u>2025-26</u>	<u>B-B incr/Decr</u>
Dresden School District	\$1,303,140	\$1,621,722	\$318,582
Hanover School District	587,580	620,798	33,218
Norwich School District	396,406	470,199	73,793
Subtotal	<u>\$2,287,126</u>	<u>\$2,712,719</u>	<u>\$425,593</u>

HANOVER FINANCE COMMITTEE

Statement on the Proposed Dresden School District Budget for FY2025-26

The Hanover Finance Committee (HFC) is an appointed Town Committee composed of Hanover residents¹. HFC is charged with reviewing the Town's financial matters and providing guidance to Town officials, the Hanover School Board (HSB) and Town residents.

During a public meeting on January 16, 2025, HFC voted unanimously to support the proposed FY26 Dresden School District Budget of \$31,239,668 (Article 5), and the collective bargaining agreements with both the Hanover Support Staff (Article 3) and the Hanover-Dresden Service Staff (Article 4). The HFC took no position on the middle school athletics proposal (Article 6) but discusses briefly below.

The FY26 budget benefits from a scheduled \$1.3 million drop in debt service payments. After all costs from all articles are factored in, the Dresden budget will increase by \$725,250 or 2.34%. Factoring in lower tuition revenues and lower state aid yields an increase in the amount needed to be raised by taxation equal to \$982,463 (3.61%). By town, based on per pupil splits, Hanover's share of the Dresden assessment increases \$629,188 (3.3%) to \$19,577,763, while Norwich's share rises by \$353,275 (4.3%) to \$8,604,979.

Including all warrant articles, school-level budget spending increases are \$504k (5.3%) at the Richmond Middle School (which expects a budget-to-budget decline in enrollment of 5 students) and \$600k (3.4%) at Hanover High School (which expects 12 additional students). The "district-wide" portion of the budget is down by \$907k (-25%), reflecting the reduction in debt service mentioned above.

An anticipated 13% increase in health insurance coverage, together with census-driven insurance changes alone yield an almost 2% increase in the expenditure budget. Another 1.8% can be attributed to contractual obligations for wages in the teacher's union agreement approved by voters in 2024. The HFC appreciates that the Dresden Board and administrators were careful in their budget deliberations to prioritize spending, and that several adjustments were made accordingly. However, we note that, without the \$1.3 million year-over-year decline in debt service payments

in the proposed FY26 budget, total spending would have increased by \$1,458,160 or 4.69%. But for this significant one-time debt service reduction, FY26 tax assessments to Hanover and Norwich would have nearly doubled – from 3.3% to 6+% for Hanover taxpayers and from 4.3% to 7+% for Norwich taxpayers. Looking to future years, the Dresden District will not be able to count on such one-time cost reductions to avoid large increases in tax assessments and should plan accordingly.

Additionally, an anticipated step-up in capital spending stemming from both the strategic planning and capital improvement programs will likely drive cost pressures in the coming years. Together with on-going healthcare and personnel cost pressures, the HFC foresees the need for continued careful evaluation of staffing levels and incremental initiatives during a multi-year period when enrollment is expected to be flattish to down slightly. In its review, the HFC noted that on a ten-year "look back" administrative costs appear to have grown significantly faster than non-administrative costs... highlighting one such area for careful review.

Comments on New Middle School Sports Program

One new initiative this year is the introduction of sports to the middle school (with attendant additions of staff and transportation). Article 6 calls for a "year one" outlay of \$201,291 to fund an athletics program at the Richmond Middle School, including the hire of a Middle School Director of Athletics and Co-Curricular Activity Coordinator. While some taxpayer costs might reasonably be expected to be relieved from the Town of Hanover Parks & Recreation department, previously tasked with running athletics for this age cohort, it should be noted that a number of costs borne by parents of middle school students will now be paid for by the Dresden district. These include transportation, coaching, equipment and uniforms. HFC members noted that the absorption of these costs for middle school athletics would be similar to the practice of most other communities in New Hampshire, but took no position on this article.

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¹ Members are John Dolan, Rich Greger, Greg Snyder, Antonia Barry (Hanover School Board) and Carey Callaghan (Hanover Selectboard).

HFC Statement on the Proposed Dresden School
District Budget for FY2025-26 (continued)

Comments on Collective Bargaining Agreements

The three-year collective bargaining agreement between the Board and the Hanover Support Staff Association (Article 3) would increase the status quo budgets by \$228,889 in FY26, \$121,142 in FY27, and \$119,724 in FY28. This includes a 10% spending increase “on the base” in the first year, followed by 4.5% increases in both years two and three. Additionally, prior year hires may now be eligible for placement on a higher pay scale step to reflect prior comparable experience – credit for which had been capped under the old contract. Taken together, the pay increases and the contract language change on step increases are efforts to both attract and retain qualified paraprofessionals. They address an endemic issue that has hampered our ability to fill vacancies in regular and special education assistant positions. Accordingly, the HFC supports this agreement while noting that the high level of such increases should be viewed as one-time adjustments to reflect workforce market realities.

The one-year collective bargaining agreement between the Board and the Hanover-Dresden Service Staff Association AFSCME (Article 3) would increase the status quo budget by \$97,838 in FY26. This includes a 4% increase on base pay, an increase in the night shift differential from \$0.70/hr to \$1.00/hr, and an increase in the longevity payment by \$200/ year for each level. For context, these increases are intended to help the district fill more than a half dozen open custodial positions with local hires, paring back use of outsourced services. The HFC supports this agreement.

In closing, HFC commends SAU and Dresden administrators, and the School Board, for a well-run budget process. HFC also extends its thanks and applauds the efforts of students, faculty and staff in continuing our district’s pursuit of educational excellence.



2024 Hanover High School Graduates

Anna Krysia Aaron **	Jennette Beatrice Davis +	Margaret Stone Keeffe
Joseph Christopher Acker	Justin Thomas Dickson	Natalie Rose Keith
Virginia Jane Adams	Felix Herman DiGeorge	Liam Jonah Kelly-Thompson + *
Jason Blessing Adinortey	George Zidane Dominiak	Erin Margaret Kirkpatrick *
Ian Hector Aguilar-Hwang *	Patrick Oliver Donegan	Lily Marie Kleber
Brooke Marie Allen	Emilia May Elder	Kali Genevieve Knabe +
Paul Augustus Ashton	Alexandra Marie Feldman	Claire Jeanine Kull
Mia Lock Bagnato	Liam James Foston	Wyatt Daniel Lake **
Ondine Isabella Bailey +	Katharine Grace Garr +	Brandon Gregory Landgraf
Ophelia Rose Barthel +	Finnian Tasman Gleeson *	Amica Kay Lansigan *
Sayan Bhattacharya *	Lucian Jacob Gleiser	Maeve Elizabeth Lee *
Carys Elizabeth Bickford	Noah Ian Atticus Glenney	Emma Jane Letendre
Christian Jon Blix	Sarah Robin Glueck **	Trevor Charles Lichtenstein
Blake Andrew Bouchard	Adam John Goodney	Jessica Erin Lobb +
Rosa Noelle Bradley	Cassidy Ames Goodwin	Samuel Rawlins Loescher *
Aidan Patrick Bradley +	Kaleb Edward Gray	Roger Cornelius Lucas +
Noah Fox Branchflower	Carter Lyle Guerin	Evelyn Franziska Maitre
Avery Jordan Brooks	Will Arsene Guerin	Daniel John Markwood + *
Ava Catherine Bucci +	Jada Braxton Guess	Tara Marie Marshall
Noah Preston Burdick + **	Lydia Mae Hansberry	Kristina Renee Marshall
Theodore Allan Burdick	Olivia Oaksford Hawley	Joaquin Amir Martin
Caleb Nolan Buskey	Ryder Chile Hayes	Jackson Hunter McBride
Andrew Lee Cahoon + **	Anna Carmel Healey *	Ellen Mae McCrave
Samuel Hong Calderwood	Zeus Hernandez Palos	Alexander Yongxiang McGrath +
Ada Elizabeth Callaway **	Cloe Renee Lyn Hinck +	Sydney Rose McLaughlin **
Abigail Reese Campfield +	Eli Dov Hoffer **	Elena Francesca Mierke
Emma Elizabeth Campfield +	Erica Brooke Holmes + *	Frederick Matteo Mierke
James Vincent Chafouleas	Stephanie Corinne Holmes + *	Charlotte Claire Mucha
Michael Ren Cheng	Ava Mangalee Holthoff	Grace S. Munroe
August Elizabeth Chu + **	Isabelle Emma Hunt	Aaron Benjamin Nyhan
Annabel May Clark	Carson Keen Jaacks	Meghan Althea O'Hern
Jane Vivian Mirabel Cowie	Phoebe Jenney +	Charleigh Burns Olmstead
Michael James Crandell +	Michael Ding Jia	Jack Law Olmstead
Tessa Francis Cullen	Jerry Jia +	Nicholas Alexander Pais
Talia Emiko Daft	Sage McLean Johnson	Bennet Jay Palmer
Andrew Macdonald Davis	Bradford Nels Jones	Bryan Stokes Palmer

2024 Hanover High School Graduates (continued)

Kiran Lee Park	Jacob Wyatt Seelig	Mateo Trimble +
William Blackwell Parker **	Dylan Michael Thomas Shafer	Emily Katherine Trottier +
Kavi Bharat Patel *	Eva Marie Simpson	Rhea Godha Veerareddy
Veer Bharat Patel	Iver Neil Skogerboe +	Jeffrey Elliot Vidou
Zachary Evan Pearson	Sean Michael Smith +	Ayla Elise Wager **
Reanna Andrea Phillips-Whyte	Oscar Marc Solberg *	Savannah Rae Walczak
Aiden David Powell +	Claire Frances Somoza +	John Alexander Walker
Ian Lind Press *	Skylar Katherine Spiro + **	Joshua Dudley Warner
Anya Marie Raley	Alexandra Julia Stanton-Pierce**	Clementine Sarah Warren-Lutes
Joss Leigh-James Ray	Joshua Roger Stearns +**	Lily Alice Weinstein Terry + **
Nicholas Reiss	Riley Juliana Stone	Henry Gearhart Werner
Jolie Reznek	Charlotte Judith Stone	Jack M. Wilkinson +
Madison Elizabeth Roberts +	Julia Rose Stonier +	Sophie Jane Wise
Tristan James Robles	Peter Matthew Stover *	Stephen Daniel Witwick
Shayna Bess Rockmore *	Edward Walker Sumner	Benjamin Sander Woods +
Joseph Kenneth Rudd	Isabel Honor Taxman **	Hyunseo Yi
Owen Francis Ryan	Anya Rose Teller-Elsberg +	Jinseo Yi
Frederick Matthew Salvatoriello	Davis Cruz Tolliday +	Yirui Zhang
Sydney Jean Sandor + *	Jacob Paul Toulmin	Caleb David Zuckerman + *
Lorelei Rebecca Seelig	Zachary James Tracy +	



DRESDEN SCHOOL DISTRICT

Comparative Yearly Enrollments

For October 1 of each year

	7	8	9	10	11	12	TOTAL
2010	140	181	177	203	179	190	1,070
2011	168	138	208	179	197	176	1,066
2012	146	166	163	205	178	190	1,048
2013	145	145	198	162	191	181	1,022
2014	163	142	172	203	156	192	1,028
2015	135	163	182	173	192	153	998
2016	151	133	209	185	167	197	1,042
2017	143	153	172	205	181	167	1,021
2018	136	150	203	173	197	178	1,037
2019	144	140	181	212	159	190	1,026
2020	131	140	168	166	196	173	974
2021	134	133	169	163	163	195	957
2022	131	141	161	168	167	161	929
2023	144	133	142	135	138	130	822
2024	131	144	172	179	163	163	952

Dresden School District

SCHOOL DISTRICT OFFICERS

School Board	Term Expires
Antonia Barry	2025
Lisa Christie	2026
Michael Costa	2026
Marcela Di Blasi, Secretary	2027
Kimberly Hartmann, Chair	2026
Benjamin Keeney	2025
Kelly McConnell	2027
Deborah Bacon Nelson	2027
Neil Odell, Vice Chair	2027
Garrett Palm	2026
Lily Trajman	2025
Tara Velozo	2026

District Officers	
Tom Csatari, Moderator	2025
Carole E. Bibeau, Clerk	2025
Cheryl A. Lindberg, Treasurer	2025
Three auditor vacancies	

Administration	
Jay D. Badams	Superintendent of Schools
Robin R. Steiner	Assistant Superintendent
Jamie J. Teague	Business Administrator
Rhett Darak	Director of Student Services
Bryant Patten	Director of Educational Technology
Julie Stevenson	Principal, Hanover High School
David Olson	Associate Principal, Hanover High School
Liz Murray	Associate Principal, Hanover High School
Tim Boyle	Principal, Frances C. Richmond Middle School
Anissa Morrison	Associate Principal, Frances C. Richmond Middle School

Minutes of the Dresden School District Annual Meeting

HANOVER HIGH SCHOOL AUDITORIUM | FEBRUARY 29, 2024

The meeting was held live in the HHS Auditorium and live streamed over JAM and Zoom.

Moderator Tom Csatari called the meeting to order at 7:02 pm on Thursday, February 29, 2024. Present were School Board members Antonia Barry, Lisa Christie, Michael Costa, Kimberly Hartmann, Rick Johnson, Benjamin Keeney, Kelly McConnell, Deborah Bacon Nelson, Neil Odell, Garrett Palm, and Lily Trajman.

Assistant Superintendent Robin Steiner introduced the school administrators present.

Several members of the public, and a member of the Hanover Finance Committee, were also in attendance.

Moderator Csatari read the meeting warning and reviewed the purpose of the deliberative session. He reviewed the towns and grades covered in the Dresden School District, which is the first interstate school district in the country. The voting phase will take place on Tuesday March 5, 2024 from 7:00 am to 7:00 pm in Tracy Hall for Nonruich voters and in the Hanover High School Gym for Hanover voters. Absentee ballots are available before the in-person voting date. The warrant had been duly posted 218124 in both Hanover and Norwich. There is voting information on the SAU 70 website. Moderator Csatari reviewed the meeting guidelines.

ARTICLE 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a three year term, an auditor for the two-year term and an auditor for a one-year term. Ballots are correct. Warrant article has error on the number of auditor positions.

No comments.

Clerk note that SAU 70 has independent auditors. The Dresden auditor positions are part of the original Interstate Compact.

ARTICLE 2: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$2,670; School District Clerk \$500; and School District Moderator \$800 in accordance with Article V-A of the NHA/T Interstate School Compact, and further raise and appropriate the amount of Fifteen Thousand, Seven Hundred, Seventy Dollars (\$15,770) to fund these salaries?

The School Board recommends this article.

Deb Nelson reviewed this article. The proposed stipend for School Board members is \$300 higher than last year. These stipends have not changed in over 10 years. Deb reviewed the

frequency of School Board meetings and additional School Board member participation in committees. The salary for the Moderator has been increased from \$150 to \$300, and there is a small increase for the Treasurer position. The Treasurer duties are mandated under a NH RSA. The Clerk's stipend was increased a few years ago. The article's effect on the tax rate is negligible.

Comment: Kari Assmus, Chair of the Hanover Finance Committee, noted that the Committee voted unanimously to support this warrant article. She noted the last School Board stipend update was actually in 2004, where the level was set at \$700.

ARTICLE 3: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Education Association and the Dresden School Board, which calls for the following increases in salaries and benefits:

Year	Estimated increase over status quo budget
2024-2025	\$791,970
2025-2026	\$716,680
2026-2027	\$467,930

and further, shall the District raise and appropriate the

sum of Seven Hundred Ninety-One Thousand. Nine Hundred and Seventy Dollars (\$791,970), such sum representing the estimated increase in teaching staff salaries and benefits for the 2024-25 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The School Board recommends this article and appropriation.

Ben Keeney discussed this article: this covers teachers and other certified staff. This agreement includes clarifying language surrounding the parameters for unpaid leave and employment beyond the normal school year. The cost of living increases are 50/o tor FY 2024-25, 4%6 for FY 2025-26, and 20/o for FY 2026-27. The prior year cost of living increases under the current contract have been 20/o per year. Details of the agreement can be reviewed on Board Docs, 11/14/2023 Dresden School Board Meeting, Item 10.8.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article is defeated is included in the operating budget in Article 4.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years (3) of the proposed collective bargaining agreement.

Comment: Kari Assmus from the Hanover Finance Committee noted that the committee unanimously supported this article. There was no other public comment.

ARTICLE 4: Shall the District raise and appropriate the amount of Thirtv Million. Two Hundred Fifty Thousand. and Five Hundred Nineteen Dollars (\$30,250,519), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2024-25 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The School Board recommends this article.

Rick Johnson reviewed this article. He thanked all involved who helped put this together

He gave a slide presentation on the budget. This is on the SAU 70 web site under Departments --->Business and Finance --->Budgets --->Dresden --->2024-25 -->Annual Meeting Budget

Presentation

Tax rates to not be discussed.

He re-reviewed the note in article 2 about officer stipends, and article 4.

The budget covers the Richmond Middle School, Hanover High School, and District wide spending. Detailed budget information is on the SAU 70 web site under the Resources tab --->Voter Information, in the Dresden and HanoverAnnual Reports document.

The total Dresden budget will decrease by 2.80/o ave-r last year. There are increases in the RMS and HHS budgets but a decrease in the District wide budget. Expenditures due to salaries and benefits are the highest, followed by property services and equipment. Dresden enrollment at RMS is stable and HHS enrollment is down by 11 students from last year.

Detail by school:

RMS: The largest increases in expenditures are in Regular Education and School Administration (includes teaching staff, non union staff, support staff salaries, insurance, and retiree wages). Of this, the health insurance rate increase of 10% is one of the most significant expenditures. This is followed by Building and Site Improvements (one time projects). The total increase over FY24 is \$362,000 (4.060/o). There are very few FTE level changes (net decrease 0.15 FTE).

Educational benefits at RMS are reviewed. Highlights include grade 8 Spanish and French field trips; a team model enhancing student connectedness to teachers; and pass/fail class options.

FY25 RMS Budget total: \$9.29 million which is a 4.06% increase from FY24.

HHS: The total increase over FY24 is \$696,500. Of this, the largest increase is in Regular Education staff expenses (\$400,000+) followed by Building and Custodial expenses (\$284,000) Added 1.5 FTE teachers; and some additional FTE's (regular education assistants, ESOL, Special Education department coordinator) for net3.22 FTE increase from FY24.

Educational benefits at HHS are reviewed.

FY25 HHS Budget total: \$17.3 million which is a 4.2% increase from FY24.

District Wide: The total change over FY24 is a \$1.9 million dollar decrease, or 34.470/o. Paid off a large bond this year.

FY25 District Wide Budget total: \$3.6S million which is a 34.47% decrease from FY24.

Minutes of the Dresden School District Annual Meeting (continued)

Revenue and Net Assessment: Projecting a loss in revenue due to loss of the Hanover offset for a long term building project (new RMS and renovations to HHS at that time), and decrease in building aid from the State of NH for the same.

The overall net assessment (with allwarrant articles) for Dresden FY25 is \$27,200,279 and reflects an increase of 0.490/o from FY24. The overall percentage change is again lower than the inflation rate (third year in a row).

The net assessment for Dresden is shared between Hanover and Norwich. It is based on student enrollment and the average daily membership from Hanover and Nonruich students (ADM is calculated by the State of NH). This year the share of the net assessment is slightly higher for Nonryich vs FY24. Hanover's share of the net assessment is 69.81o/o attd Norwich's share is 30.19%. This is a 0.63% increase for Hanover and a 0.19o/o increase for Nonruich vs FY24.

Dresden Progress report: Dresden students perform far above NH state averages in English, Math and Science

proficiency. HHS is 1 of 45 National Blue Ribbon High Schools. Additional RMS and HHS accomplishments were reviewed.

Comments: *Kari Assmus of the Hanover Finance Committee noted that this is another warrant article with unanimous support from the commiftee. Jamie Teague, Business Administrator, wished good luck and thanks to Rick Johnson who is retiring from the School Board this year.*

No other comments.

ARTICLE 5: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Tom Csatari, on behalf of the community, gave thanks to both the Dresden and Hanover School Boards for their service to the community.

There being no other business, it was moved/seconded to adjourn the meeting. Moderator Csatari adjourned the meeting at 7:40 pm.



RESULTS OF AUSTRALIAN BALLOTING ON MARCH 5, 2024

ARTICLE 1 (Election of Officers)

Moderator: Thomas Csatari (1391)	Blank: 251	Write-in: 5
Clerk: Carole E. Bibeau (1397)	Blank: 248	Write-in: 3
Treasurer: Cheryl Lindberg (1367)	Blank: 265	Write-in: 15
District Auditor (one year):	Blank: 1588	Write-in: 59
District Auditor (two years):	Blank: 1597	Write-in: 50
District Auditor (three years):	Blank: 1608	Write-in: 39

ARTICLE 2 (District Officer Salaries)

Yes: 1215 No: 137 Blank: 295

ARTICLE 3 (Teaching Staff salaries and benefits)

Yes: 1249 No: 326 Blank: 72

ARTICLE 4 (District Budget)

Yes: 1198 No: 374 Blank: 75

Clerk note: this reflects 1645 ballots run through the ballot tabulator plus a hand count of 2 additional ballots from Nonuich found after the tabulator was shut off on election night. Hand count performed March 6, 2024 with the Dresden Moderator and Dresden Clerk.

I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 29, 2024 and the results of the voting held March 5, 2024.

Respectfully submitted,



Carole E. Bibeau, Dresden School Clerk

Candidates Who Have Filed for
Dresden School District Seats

RUNNING FOR ELECTION | MARCH 4, 2025

MODERATOR (one year)	Ryan Flatley
DISTRICT CLERK (one year)	Carole E. Bibeau
TREASURER (one year)	Cheryl A. Lindberg

**IMPORTANT INFORMATION
FOR HANOVER VOTERS**

Dresden School District Annual Meeting

DELIBERATIVE SESSION

Thursday, February 27th, 7 p.m.
HHS Auditorium

VIRTUAL OPTION

A Zoom link and the information will be shared
via the SAU70 District website at SAU70.org.
The meeting will also be streamed on JAM.

ALL DAY VOTING

Tuesday March 4th, 7:00 a.m. to 7:00 p.m.
Richmond Middle School

Hanover School District Annual Meeting

DELIBERATIVE SESSION

Thursday, February 27th, 5 p.m.
HHS Auditorium

VIRTUAL OPTION

A Zoom link and the information will be shared
via the SAU70 District website at SAU70.org.
The meeting will also be streamed on JAM.

ALL DAY VOTING

Tuesday March 4th, 7:00 a.m. to 7:00 p.m.
Richmond Middle School

Absentee ballots will be available ahead of the in-person voting date.



Dresden School District
41 Lebanon Street
Hanover, NH 03755

Please bring this report with you to the Hanover
and Dresden annual meetings.