

# Memorandum of Understanding

Between Granite City Federation of Educational Professionals ("The Union") and The Granite City School District 9 ("The District") - February 21, 2025

## Alignment of Building Times, Scheduling, and Staffing Provisions

This Memorandum of Understanding (MOU) is entered into by, and between, the Granite City Federation of Educational Professionals and Granite City School District 9 to address building times, meeting schedules, early dismissals, staffing, and other related matters. This agreement is intended to enhance the efficiency of operations while maintaining the high-quality education provided to students.

### Terms of Agreement

- I. **Alignment of School Day Length**  
The length of the school day for Elementary, Junior High, and High School buildings will be standardized to 6 hours and 45 minutes for students.
- II. **CPE Reporting Times**  
All CPEs shall report to their respective buildings 5 minutes prior to the start of the school day and remain 5 minutes after the release of students.
- III. **Early Dismissal**  
The District will implement a one-hour early dismissal for students the same day each week. This time shall be utilized for teacher planning, collaboration, or professional development as deemed necessary and at the discretion of the administration. Early dismissal will result in a truncated schedule.
- IV. **Meeting Schedule Adjustments**
  - A. The mandatory Tuesday and Thursday meetings are hereby eliminated, thus nullifying Section 28.1, Paragraph 3 of the CBA.
- V. **Plan Time**  
To ensure proper amount of time to plan, The District agrees to the following:
  - A. Elementary: In addition to the 30 minute plan time allotted for the student lunch recess period, all elementary staff will receive an additional daily plan period of not less than 25 minutes. Early dismissal will result in a truncated schedule.
  - B. Secondary: One period of plan time per day.
- VI. **Lake Educational Support Services Center and Pre-K Services**
  - A. **Lake ESSC** - The aforementioned language does not apply to the staff assigned to work at Lake ESSC. Staff working at Lake ESSC will work daily 15 minutes prior to the start of the student day and will stay 30 minutes after the student instructional day. Plan time will be provided after students are dismissed each

day. Due to the length of instructional day, an early dismissal will not be implemented for students at Lake ESSC. Staff will attend a one-hour meeting from 1:30 p.m. to 2:30 pm. one day per week on the same day the rest of the District implements early dismissal at the discretion of the administration. This time shall be utilized for teacher planning, collaboration, or professional development as deemed necessary and at the discretion of the administration.

**B. Pre-K Services** - The aforementioned language does not apply to the staff assigned to Pre-K at Prather and Grigsby. Pre-K staff will adhere to the following schedule:

1. 5 days per week the AM session will be 2.5 hours.
2. 4 days per week the PM session will be 2.75 hours.
3. 1 day per week, to facilitate CPE meeting/collaboration time, the PM session will be 1.50 hours. On that day, all CPEs will use the remaining time to be utilized for teacher planning, collaboration, or professional development as deemed necessary and at the discretion of the administration.

**VII. Mandatory Meetings**

The number of mandatory meetings that can be called by administration will be reduced to a total of two (2) per school year. No such meeting may be more than one hour in length.

**Duration of Agreement**

This MOU shall take effect for the 2025-26 school year and will be a part of the current CBA.

**Signatures**

By signing below, the parties affirm their agreement to the terms and conditions outlined in this MOU.

**For the Granite City Federation of Educational Professionals - Chuck Noud**

Signature:  Date: 2/21/25

**For Granite City School District 9 - Dr. Donald Harris**

Signature:  Date: 2/21/25