

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS
Administration Center, 3083 NE 49th Place, Hillsboro, OR 97124

Board Meeting Agenda
Tuesday, February 25, 2025
5:15 PM

Please note that the estimated times for specific items on Board meeting agendas are subject to change; if audience members wish to be present for specific agenda items, they are encouraged to arrive at least 15 minutes prior to the estimated time. A livestream link can be found at the top of the hsd website: <https://www.hsd.k12.or.us/> on the morning of the meeting.

1. **5:15 PM - Executive Session**
 - A. Call to Order Executive Session
Presenter: Ivette Pantoja
Time: 5:15 PM
 - B. ORS 192.660(2)(e) - Real Property Transaction
Presenter: Saideh Haghighi Khochkhou
Time: 5:15 PM, 15 minutes
 - C. Recess Executive Session
Presenter: Ivette Pantoja
Time: 5:30 PM
2. **5:30 PM - Work Session**
 - A. Call to Order Work Session
Presenter: Ivette Pantoja
Time: 5:30 PM
 - B. Northwest Regional Education Service District Local Service Plan for 2025-2026
Presenters: Brooke Nova / Dan Goldman
Time: 5:30 PM, 20 minutes
4
 - C. Budget Development Update
Presenters: Scott Harrison / Jeff Jones
Time: 5:50 PM, 40 minutes
30
 - D. Senate Bill 3: Personal Finance Update
Presenter: Brooke Nova
Time: 6:30 PM, 20 minutes
31
 - E. Recess Board Meeting
Presenter: Ivette Pantoja
Time: 6:50 PM
3. **7:00 PM - Regular Session**
 - A. Call to Order and Flag Salute
Presenter: Ivette Pantoja
Time: 7:00 PM, 5 minutes
 - B. Land Acknowledgement
Presenter: Ivette Pantoja
Time: 7:05 PM, 5 minutes
32
 - C. Presentations / Proclamations
Time: 7:10 PM, 15 minutes
 1. Student Presentation - Brown Middle School Jazz Ensemble
Presenter: Ivette Pantoja
33
 2. Classified Employee Appreciation Week
Presenter: Patrick Maguire
34

3. Women's History Month Presenter: Erika Lopez	35
D. Approval of Agenda Presenter: Ivette Pantoja Time: 7:25 PM, 5 minutes SAMPLE MOTION: <i>I move that the Board of Directors approve the Agenda as printed.</i>	
E. Audience Time Presenter: Ivette Pantoja Time: 7:30 PM, 5 minutes	
F. Consent Agenda <i>Consent agenda items are distributed to Board members in advance for study, and enacted with a single motion.</i> Presenter: Ivette Pantoja Time: 7:35 PM, 5 minutes SAMPLE MOTION: <i>I move that the Board of Directors approve the Consent Agenda as printed.</i>	
1. Approve Minutes of January 28, 2025, Board Meeting	36
2. Approve Minutes of February 11, 2025, Board Meeting	42
3. Approve Extension and Non-Extension of Temporary, Probationary, and Contract Teachers and Administrators	45
G. Reports and Discussion	
1. Liberty High School HVAC Project - Energy Incentive Presentation Presenters: Saideh Haghighi Khochkhou / Mia Hocking Time: 7:40 PM, 15 minutes	57
2. First Reading of Curriculum: K-12 Math Presenter: Brooke Nova Time: 7:55 PM, 15 minutes	58
3. Strategic Plan Update and Integrated Guidance First Reading Presenters: Brooke Nova / Beth Graser Time: 8:10 PM, 30 minutes	60
4. Financial Report Presenter: Scott Harrison Time: 8:40 PM, 5 minutes	61
5. Inter-District Transfers Plan Development Presenter: Beth Graser Time: 8:45 PM, 5 minutes	66
H. Action Items	
1. Approve High School Courses - Cybersecurity, Sound Engineering, and Math in Society Presenter: Brooke Nova Time: 8:50 PM, 5 minutes SAMPLE MOTIONS: <i>I move that the Board of Directors approve the proposed course Cybersecurity.</i> <i>I move that the Board of Directors approve the proposed course Sound Engineering.</i> <i>I move that the Board of Directors approve the proposed course Math in Society.</i>	67
2. Adopt Resolution Approving Northwest Regional Education Service District Local Service Plan for 2024-2025 Presenter: Brooke Nova	68

Time: 8:55 PM, 5 minutes

SAMPLE MOTION: *I move that the Board of Directors adopt the resolution approving the Northwest Regional Education Service District Local Service Plan for 2025-2026.*

3. City of Hillsboro / HSD Joint Work Session: Action to Change Date 69

Presenter: Brooke Nova

Time: 9:00 PM, 5 minutes

SAMPLE MOTION: *I move that the Board of Directors approve the change of date for the April 8, 2025, Work Session to April 1, 2025, to align with the City of Hillsboro's City Council meeting.*

4. Approval for City View Charter School Renewal 70

Presenter: Brooke Nova

Time: 9:05 PM, 5 minutes

SAMPLE MOTION: *I move that the Board of Directors approves the charter renewal, allowing the Hillsboro School District and City View Charter School to enter the 90-day period to negotiate a new agreement between both parties.*

- I. HCU / HEA Reports

Presenter: Ivette Pantoja

Time: 9:10 PM, 10 minutes

- J. Discussion Time

Presenter: Ivette Pantoja

Time: 9:20 PM, 10 minutes

1. Student Representatives' Time

2. Superintendent's Time

3. Board of Directors' Time

- K. Adjourn Regular Session

Presenter: Ivette Pantoja

Time: 9:30 PM

4. Next Meetings of the Board of Directors

- March 11, 2025, Work / Regular Session
- April 1, 2025, City of Hillsboro Joint Session (PROPOSED)
- April 8, 2025, Work Session (PROPOSED MOVED)

The Board meeting packet may be found on the District website: <https://www.hsd.k12.or.us/board>.

This meeting will be held in English along with Spanish interpretation. If you need interpretation services in another language, please contact our Language Liaisons Department by email at language liaisons@hsd.k12.or.us or by calling 503-844-1429, at least 48 hours before the meeting.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
NORTHWEST REGIONAL EDUCATION SERVICE DISTRICT LOCAL SERVICE
PLAN FOR 2025-26

SITUATION

In accordance with ORS 334.175, local school districts must approve their education service district's Local Service Plan for the following year on or before March 1 of the current year. The Northwest Regional Education Service District (NWRES D), in concert with regional superintendents, developed a Local Service Plan to bring to the region's 20 school districts. For the local service plan to take effect for the 2025-26 school year, the plan must be approved by at least two-thirds of the component school districts representing more than 50 percent of the regional student population.

The Local Service Plan must contain, and every ESD must provide, the following services:

- Administration
- Early Learning
- Instruction
- K-12 Special Education
- Technology

NWRES D's Local Service Plan for the 2025-26 school year is attached.

During tonight's Work Session, the Board will hear from NWRES D Superintendent Dan Goldman and Board member Dorian Russell. The Board will be asked to take action during the Regular Session.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to the information and ask any questions they may have.



January 9, 2025

TO: Hillsboro Board of Directors

FR: Dan Goldman, Superintendent of Northwest Regional Education Service District

RE: The 2025-26 Local Service Plan

Colleagues:

It's my pleasure to present the 2025-26 Local Service Plan. As your education service district partner, our goal is to promote equity in education throughout the region. Our shared vision is that every student is educated, equipped and inspired to achieve their full potential and enrich their communities.

Toward that end, we convene educators so they can engage in professional learning, push their practice and contribute to culturally sustaining learning environments. We strengthen and align systems, like school technology infrastructure or our community preschool and child care systems. We provide access to services and resources that might otherwise be out of reach or unaffordable for many school districts.

In the pages that follow, I hope you can get a sense of our existing and potential partnership opportunities to support your school district's students. Through our special educators, technology staff, early learning educators, professional learning team, and many more specialists throughout our organization, we humbly offer our services in pursuit of student success.

It's a pleasure to work alongside you and your educational staff.

In partnership,

A handwritten signature in blue ink, consisting of two circles connected by a wavy line.

Dan Goldman, Superintendent

Supplementary Materials: Attached to this cover letter you'll find the 1) Proposed resolution 2) Primer on NWRES and our leadership 3) Highlights of current services with which your district has engaged 4) proposed 2025-26 Local Service Plan 5) Summary of other grant and value-add services

Proposed Motion: BE IT Resolved, the Board of Directors adopt the 2025-26 Local Service Plan as presented.

Resolution Authorizing NWRESD Local Service Plan for 2025-26

BE IT RESOLVED by the Board of Directors of _____ School District in _____ County, Oregon, that for the nature and extent of Core Services, Service Credits, and the Student Success Act technical assistance plan described in the proposed local service plan and in compliance with the provisions of ORS 334.175, the school board of said school district hereby approves the Northwest Regional Education Service District Local Service Plan for the 2025-26 school year.

ADOPTED this _____ day of _____ 2025.

ATTEST:

Board Chair

Superintendent

Please email or mail the signed document by March 1, 2025 to:

Valerie White

vwhite@nwresd.k12.or.us

Northwest Regional Education Service District

5825 NE Ray Circle

Hillsboro, Oregon, 97124

About Northwest Regional Education Service District

Our Service Area



Clatsop County

Astoria
Jewell
Knappa
Seaside
Warrenton-Hammond



Columbia County

Clatskanie
Rainier
Scappoose
St. Helens
Vernonia



Tillamook County

Neah-Kah-Nie
Nestucca Valley
Tillamook



Washington County

Banks	Hillsboro
Beaverton	Sherwood
Forest Grove	Tigard-Tualatin
Gaston	

Our Leadership



Dan Goldman,
Superintendent



Becky Tymchuk, Chair
Zone 5



Maureen Wolf,
Vice Chair, Board
Member At-Large



Christine Riley
Zone 1



Doug Dougherty
Zone 2



Dorian Russell
Zone 3



Michelle Graham
Zone 4



Paul Jarrell
Higher Education



Miriam Meneses-Rios
Social Services



Ernest Stephens
Business

How We're Working Together to Support Hillsboro Kids

*"My son Colson has received services since he was a baby. This year he was in a neurotypical preschool class. I've seen kids go out of their way to hold my son's hand and bring him into a game. I see him light up inside and I know he feels included – because I can also see it when he's not. **He now says, I love you, mom.** He's a ray of sunshine instead of being insular and angry towards himself. **He's showing the world the happy, beautiful child I know him to be.**"*

- Annika Fitzsimmons

[Video: Students and families served by Northwest Regional ESD programming share what makes them feel included](#)



Spotlight on Data: Hillsboro by the Numbers

Student Counts



1,335 6th graders and **261** high school student leaders attended Outdoor Science School (2023-24).



629 kids served through EI/ECSE (May 2024).



51 students attended a social emotional learning school and **2** students attended the Groner Deaf/Hard of Hearing program (2023-24).

Special ed. staff supporting the district



37 staff support the district in specialty areas (as of fall 2024).

Notable participation in professional learning and systems support

- Attendance Services
- Career and College Readiness
- Dual Credit - Willamette Promise
- Regional Mentoring Network
- School Safety & Prevention Services



2025-26 Local Service Plan

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The Scope of the **Local Service Plan**

- A. **Core services**, i.e. shared services, available to all component school districts
- B. **Menu of services** available by district request
- C. **Integrated Guidance Technical Assistance Plan**

Note: While the Local Service Plan does not include grant and other value added services for the purpose of board approval, we cover that information in joblike conversations for the purpose of evaluation and submit in board packets to provide context of the full scope of services provided.



Role of the School Board

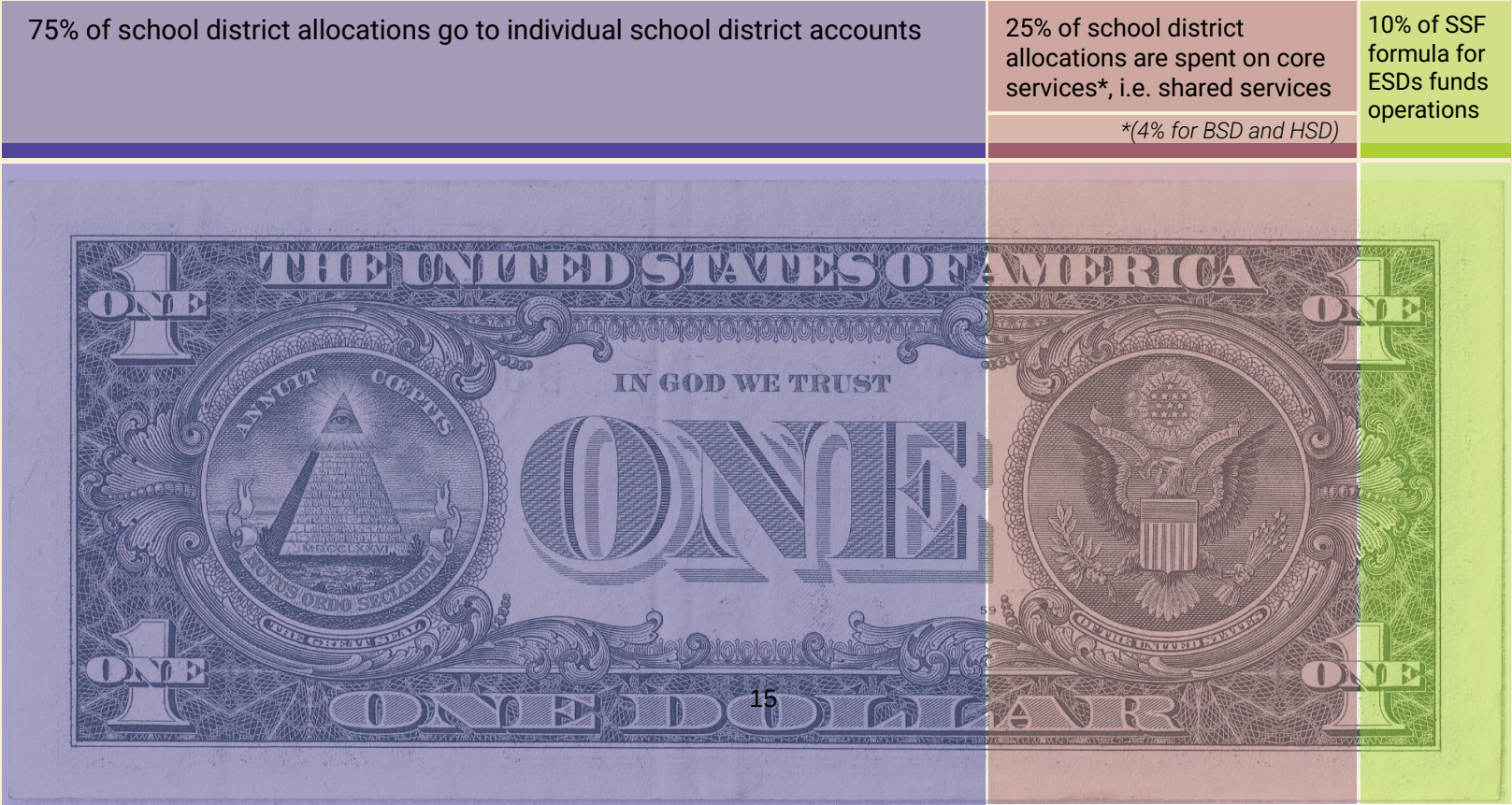
ORS 334.175

Each year an Education Service District's Local Service Plan must be:

1. adopted by the board of the education service district
2. approved on or before March 1 by resolution of two-thirds of the component school districts that have at least a majority of the pupils



Breakdown of a Dollar: How Local Service Plan Revenue Flows



Core Services

According to ORS 334.15, the goal of our core services are to:

- a) Assist component school districts in meeting the requirements of state and federal law;
- b) Improve student learning;
- c) Enhance the quality of instruction provided to students;
- d) Enable component school districts and the students who attend schools in those districts to have equitable access to resources; and
- e) Maximize operational and fiscal efficiencies for component school districts.



Local Service Plan Development Timeline

April-October

Jobalike feedback
& plan co-creation

November

Supers agree
on plan

December

NWRESD board
adopts plan

January

Plan & resolution
distributed to
school boards

February

NWRESD/school
districts discuss prelim.
services costs

March 1

Deadline for
school board
resolution

March to April

LSP online
opens for district
selections

April 15

Deadline for
districts to make
prelim. selections

County Allocations

Technology

- Cybersecurity Services
- Emergency Closure Network (FlashAlert)
- Forecast 5
- Help Desk
- Library Services (Follett Destiny Library, Resource Manager and Textbook)
- Network Services
- Restraint and Seclusion App
- Technical Engineering Cooperative
- SchoolLinks

Instructional Services

- 9th Grade Success Network
- Behavior Attendance and Social Emotional Supports (BASES)
 - Attendance Services
 - Social Emotional Learning
 - School Safety & Prevention
- Career & College Readiness
- Early Literacy
- Grant Writing
- MTSS Coaching

Miscellaneous

- Regional Compensation Analysis
- FlashAlert



Pacific Academy Graduation

Menu Services

Menu services are available for individual districts to purchase as needed using service credits or other funding sources.



Administration

- Communication Services
- Diverse Educator Pathways
- Executive Coaching
- Fiscal Services
- Human Resources (Investigations, Civil Rights and Title IX)
- Medicaid Reimbursements
- Spanish Language Interpretation and Translation



Instruction

- Attendance Services and Re-engagement Services
- Cascade Education Corps
- Junior Achievement: Biztown and Finance Park
- Oregon Virtual Education (ORVED)
- Dual Credit Programming - Willamette Promise
- MTSS Software & Technical Support
- Northwest Outdoor Science School (NOSS)



K-12 Special Education

- Audiology
- Augmentative and Alternative Communication and Assistive Technology
- Autism Spectrum Disorder (ASD) Services
- Behavioral Support Consultation
- Blind Visually Impaired (BVI) Student Services
- Deaf and Hard-of-Hearing Services and Classrooms
- FM Rentals
- Learning Specialists
- Nursing Services
- Occupational Therapy (OT) Services
- Physical Therapy (PT) Services
- School Psychology Services
- Speech-Language Pathology Services
- Youth Transition Program (YTP)
- Social Emotional Learning Schools
 - Cascade Academy
 - Cascade/Pacific Intensive
 - Columbia Academy K-8
 - Levi Anderson Learning Center
 - Meadowlark Academy
 - Pacific Academy



Technology

- Attendance Reconnection System
- Canvas Learning Management System
- Criminal Background Check System
- District Technology Purchasing
- Help Desk
- Learn360 Streaming Video
- Oregon Data Suite
- Public School Works
- Restraint and Seclusion
- School ERP Pro
- Synergy Student Information System
- Technical Engineering Cooperative



Early Learning

- Early Intervention/Early Childhood Special Education (EI/ECSE) Evaluations



Student Success Act/ Integrated Guidance Technical Assistance Plan

The Student Success Act plan, as required by HB 3427 Section 25, defines our role to support districts to make progress toward the goals of the Student Success Act.



David Jamieson (ODE Integrated Guidance support) at a Story Circle training

Student Success Act/Integrated Guidance Technical Assistance Plan

- Early Literacy Network
- 9th Grade Success Network
- Behavior Attendance and Emotional Supports (BASES)
 - Attendance Services
 - Social Emotional Learning
 - School Safety & Prevention
- Multi-tiered Systems of Support (MTSS) Technical Support and Data System Implementation Technical Assistance
- Instructional Rounds
- Career and College Readiness & CTE
- Communications Technical Assistance
- Community Engagement and Family Partnerships Technical Assistance
- Small/Rural Grant Support
- TSI/CSI Support





Tillamook EI/ECSE Classroom

Grant-Funded and Value-Add Services

Through federal, state and private grants, NWRES D provides certain services at no cost to school districts. *(Not part of the Local Service Plan.)*



Grant-Funded and Value-Add

- Attendance Services
- Child Care Resource and Referral (Clatsop, Columbia, Tillamook)
- Courier
- Early Intervention/Early Childhood Special Education (EI/ECSE)
- Early Learning Hub (Clatsop, Columbia, Tillamook)
- English Language Learner Consortium (Title III)
- Health Education Training Application
- Instructional Technology Professional Learning
- Grow Your Own
- Migrant Education Program
- Oregon Digital Learning/Digital Literacy (EdTech Cadre)
- Math Grant through the STEM HUB
- Outdoor Science School
- Oregon Response to Instruction and Intervention (ORTII)
- NW Regional Educator Network (nREN)
 - Projected Programs (not yet approved by nREN Coordinating Body):
 - Aspiring Administrators
 - Cascade Alliance for Equity
 - Instructional Coaching Network
 - Mentoring
 - Grow Your Own
 - Early Literacy Supports (e.g., LETRS)
 - Early Learning (Birth - 5)
- Regional Inclusive Services
 - Autism Spectrum Disorder Services
 - Blind Visually Impaired (BVI) Student Services
 - Deaf and Hard-of-Hearing Services
 - Deafblind Services
 - Regional Equipment Center
 - Traumatic Brain Injury Team
- School Safety and Prevention System
- SPED Regional Technical Assistance Program (RTAP)
- Spot Vision Screener
- STEM Hub (Clatsop, Columbia, Tillamook)
- Youth Transition Program (YTP)

Proposed Motion

*I move to approve the 2025-26
Local Service Plan as presented.*

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
BUDGET DEVELOPMENT UPDATE

SITUATION

Each year, the District conducts periodic discussions with Budget Committee members about the current and future financial position of the District. This update is in preparation to develop the 2025-26 District budget. The Committee members will review information regarding the current year budget, budget development, and details regarding specific resources.

Date	Upcoming Activities
☒ January 28, 2025	Budget Development Update: Preliminary Outlook
February 25, 2025	Budget Development Update: Investment Plan
Interim Period	Gather input and update projections for Proposed Budget
April 22, 2025	Budget Committee Meeting: Committee members review proposed budget documents, receive Budget Message, and may approve the budget for Hearing. If needed, a Supplemental Budget for the Current Year will also be proposed.
May 6, 2025	Additional Budget Committee Meeting (if needed)
June 17, 2025	Budget Hearing: Board Adopts Budget, Makes Appropriations, Declares the Levy
July 1, 2025	Implement Budget
July 15, 2025	Levy Certified to Assessor and Adopted Budgets distributed per Local Budget Law and district best practice

RECOMMENDATION

The Superintendent recommends that the Budget Committee listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
SENATE BILL 3: PERSONAL FINANCE UPDATE

SITUATION

Senate Bill (SB) 3 was enacted on July 1, 2023, requiring the Oregon Diploma Requirements of 0.5 personal finance credit and 0.5 career development credit to begin with the class of 2027. Noteworthy, the 0.5 career development credit is currently an HSD diploma requirement. Staff have committed to planning and implementing the personal finance requirement for the past eighteen months. Tonight, you will hear about the HSD plan for meeting this graduation requirement.

- Staff will present information on the implementation of Senate Bill 3: Personal Finance and Career Development Credit.
- An overview will be shared of the adopted standards and explain how these standards impact the current economics class requirement in HSD.
- Share how the Career Development Credit is already an HSD diploma requirement.
- Explain how the required 0.5 Personal Finance class will be adopted into the course offerings in HSD.

RECOMMENDATION

The Superintendent recommends the Board of Directors listen to the SB 3 Personal Finance Update and ask any questions they may have.

**HILLSBORO SCHOOL DISTRICT 1J
BOARD OF DIRECTORS 2024-2025
LAND ACKNOWLEDGEMENT**

As we gather here today, we would like to take a moment to acknowledge that our district service area is on the occupied traditional homelands of the Atfalati Indigenous people, lands we now call Washington County and the State of Oregon.

We honor the Indigenous people whose traditional and ancestral homelands we stand on the Tualatin Kalapuya, Kathlamet, Clackamas, Tumwater, Molalla, bands of the Chinook and many other Indigenous nations of the Columbia River.

In remembering these communities, we honor their legacy, their lives, and their ancestors. We also recognize the urban Indigenous/Native/First Peoples community living in the metro area, which includes over 400 tribal nations.

The Hillsboro School District is committed to the recognition and education regarding tribal and local history and working with our local tribes in partnership.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
STUDENT PRESENTATION – BROWN MIDDLE SCHOOL JAZZ ENSEMBLE

Script –

This evening, it is my pleasure to introduce students from the Brown Middle School Jazz Ensemble. These are a mix of 7th & 8th grade students, along with their teacher Matthew Carr. They rehearse on Wednesdays after school for 45 minutes. The objective of the ensemble is to expose the students to a variety of musical styles including, Swing, Latin, Rock and Funk. It is in this class that they begin to scratch the surface of the art of improvisation, which in essence is the cornerstone of what defines Jazz. Tonight, will be their first performance of the year. Please help me welcome the Brown Middle School Jazz Ensemble students, as they perform for us tonight.

PROCLAMATION

In honor of Classified Employee Appreciation Week, the Board of Directors would like to thank the over 1300 employees who fill the critical roles of educational assistants, bus drivers, nutrition services staff, maintenance technicians, custodians, office support staff and many others for the Hillsboro School District.

Classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition, and direct instruction of students.

Your often-unsung work behind the scenes, support of teachers in delivering instruction, diverse talents and tireless dedication to our community's students is invaluable. Your contributions to the Hillsboro School District are valued and appreciated.

Please join us in thanking our Classified staff and recognizing them during Classified Employee Appreciation Week.

The Board of Education of the Hillsboro School District do hereby proclaim the week of March 3 through 7, 2025 to be:

CLASSIFIED EMPLOYEE APPRECIATION WEEK



We urge all community members to join us in recognizing the many contributions and achievements of Classified employees to the development and prosperity of our Hillsboro School District community.

Hillsboro School District Board of Directors

PROCLAMATION

The Hillsboro School District celebrates women of every race, class, and background that have made historic contributions to the growth and strength of our community in countless recorded and unrecorded ways.

The Hillsboro School District honors women that have played, and continue to play, critical economic, cultural, and social roles in every sphere of the life of our community by constituting a significant portion of the labor force working inside and outside of the home.

The Hillsboro School District acknowledges that women have played a unique role throughout the history of our community by providing the majority of the volunteer labor force of the community and school district.

The Hillsboro School District recognizes that women have served as early leaders in the forefront of every major progressive social change movement. Women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all;

The Board of Education of the Hillsboro School District do hereby proclaim the month of March 2025 to be:

WOMEN'S HISTORY MONTH



We urge all community members to join us in recognizing the many contributions and achievements of Women to the development and prosperity of our community.

Hillsboro School District Board of Directors

DRAFT

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES

January 28, 2025

District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. Executive Session

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair, virtual	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez	Beth Graser, District Communications Officer
Patrick Maguire	Scott Harrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
	Martha Rodriguez Siordia, Interim Director of Human Resources
	Michelle Morrison, Former District Financial Officer
	Rose Roman, Executive Assistant to the Superintendent

- A. Call to Order Executive Session
Board Chair Ivette Pantoja called the meeting to order at 5:16 PM, and moved the Board into executive session under 192.660(2)(d) - Labor Negotiator Consultation
- B. ORS 192.660(2)(d) - Labor Negotiator Consultation
Interim Director of Human Resources Martha Rodriguez Siordia gave an update on Classified bargaining. Former District Financial Officer Michelle Morrison provided additional information. Board Chair Ivette Pantoja provided additional perspective. Board members asked questions and provided comment.
- C. ORS 192.660(2)(p) - Cyber Security Infrastructure
District Information Technology Officer Jordan Beveridge gave a Cyber Security update. District Financial Officer Scott Harrison provided additional information. Board members asked questions and provided comment.
- D. Recess Executive Session
Board Chair Ivette Pantoja moved the Board out of executive session and recessed the meeting at 5:45 PM.

2. WORK SESSION

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire	Scott Harrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
<u>Student Representatives Present:</u>	Martha Rodriguez Siordia, Director of Human Resources
Abe Staffa	Jeff Jones, Manager – Business Services
Gwen Kondor	Rose Roman, Executive Assistant to the Superintendent
	Ciara Hartzell, Technology Support
<u>Others Present:</u>	John Garcia, Technology Support
Nicole Kopacz, CVCS Exec Director	Mary Kay Babcock, HEA President
Stefanie Baker, CVCS Asst Director	Angela Adzima, HEA Vice President
<u>Budget Committee Members Present:</u>	
Dustin Rose	
Zarmeena Khan	
Gaby Villegas	
Kristine Adams-Wannberg	
Kim Strelchun	

- A. Call to Order
Board Chair Ivette Pantoja called the work session to order at 5:51 PM
- B. City View Charter School: Written Renewal and Public Hearing Request
Assistant Superintendent Brooke Nova introduced the topic. City View Charter School Executive Director Nicole Kopacz and City View Charter School Assistant Director Stephanie Baker presented on the City View Charter School renewal process. Board members asked questions and provided comment.
- C. Budget Development Update
District Financial Officer Scott Harrison introduced the topic, welcomed the Budget committee members in attendance, gave 2024-25 budget updates, outlook and assumptions for 2025-26, contingencies, and next steps. Manager of Business Services Jeff Jones discussed preliminary 2024-25 enrollment projections, student enrollment trends, student weighting and impact to revenue. Board and budget committee members asked questions and provided comment.
- D. Recess Work Session
Board Chair Ivette Pantoja recessed the work session at 6:50 PM.

3. **REGULAR SESSION**

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire	Scott Harrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
<u>Student Representatives Present:</u>	Martha Rodriguez Siordia, Interim Director of Human Resources
Abe Staffa	Rose Roman, Executive Assistant to the Superintendent
	Ciara Hartzell, Technology Support
<u>CCAC Member Present:</u>	John Garcia, Technology Support
Joe Everton, Chair	Melissa Pendergrass, Coordinator of Career and College Pathways
	Terry Alexander, Technology Teacher – Engineering, Hilhi
	Becky Kingsmith, Director of Teaching and Learning
	Ben Adams, Music Teacher – Band, Glencoe High School
	Hollee McNamee, Secondary Math TOSA
	Chris Flores, Math Teacher, Glencoe High School

- A. Call to Order and Flag Salute
Board Chair Ivette Pantoja reconvened the meeting at 7:04 PM and led the Pledge of Allegiance.
- B. Land Acknowledgement
Board Chair Ivette Pantoja read the Land Acknowledgement and interpretation services message.
- C. Recognitions / Proclamations
 1. Recognition: Saanvi Shah Oregon Kid Governor Cabinet Member. Board Chair Ivette Pantoja introduced Saanvi who gave a short speech.
 2. Black History Month
Director Nancy Thomas read the Black History Month Proclamation.
 3. School Counselors Week
Vice Chair Mark Watson read the School Counselors Week Proclamation.
 4. School Board Appreciation Month
Superintendent Travis Reiman read the School Board Appreciation Month Proclamation.
- D. Approval of Agenda
Director Mark Watson MOVED, SECONDED by Director Erika Lopez, to approve the agenda as printed.

The MOTION CARRIED (7-0). No objection was heard, approved by unanimous consent.

No further discussion took place.

E. Audience Time

One audience member requested to address the Board: Chris Adzima

F. Recess Board Meeting; Convene City View Charter School Public Hearing

1. Board Chair Ivette Pantoja recessed the Regular Session at 7:21 PM and convened the City View Charter School Public Hearing.
2. Public Input: Four audience members requested to address the Board: Brooke Ryles, Mark Luther, Divya Appanna, and Becky Mills.
3. Board Chair Ivette Pantoja recessed the City View Charter School Public Hearing at 7:33 PM and convened the Regular Session.

G. Consent Agenda

Consent agenda items are distributed to Board members in advance for study, and enacted with a single motion.

Director Nancy Thomas MOVED, SECONDED by Director See Eun Kim, to approve the Consent Agenda as printed.

The MOTION CARRIED (7-0). No objection was heard, approved by unanimous consent.

No further discussion took place.

Consent Agenda items were as follows:

1. Approve Minutes of December 10, 2024, Board Meeting
2. Approve Minutes of December 19, 2024, Board Meeting
3. Approve Minutes of January 14, 2025, Board Meeting
4. Approve Proclamations for 2025
5. Approve Routine Personnel Matters

H. Reports and Discussions

1. First Reading - Course Approvals: Cybersecurity, Sound Engineering, Math in Society
Assistant Superintendent Brooke Nova introduced the topic. Coordinator of Career and College Pathways Melissa Pendergrass introduced the Cyber Security course and teacher Terry Alexander gave a course overview. CCAC Chair Joe Everton gave the CCAC perspective.

Director of Teaching and Learning Becky Kingsmith introduced the Sound Engineering course. Teacher Ben Adams gave a course overview. CCAC Chair Joe Everton gave the CCAC perspective.

Director of Teaching and Learning Becky Kingsmith introduced the Math in Society course. Secondary Math TOSA Hollee McNamee gave a course overview. CCAC Chair Joe Everton gave the CCAC perspective.

2. Financial Report

District Financial Officer Scott Harrison presented the Financial Report.

I. Action Items

1. Appoint Education Equity Advisory Committee Members

Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors appoint the Education Equity Advisory Committee members as recommended by the Superintendent.

The MOTION CARRIED (6-1). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve. Director Monique Ward opposed.

No discussion took place.

2. Adopt 2025-2026 School Calendar

Director See Eun Kim MOVED, SECONDED by Director Patrick Maguire, that the Board of Directors adopt the proposed 2025-2026 calendar.

The MOTION CARRIED (7-0). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Director Monique Ward, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve.

Board members provided comment on the calendar process.

3. Approve Resolution on Safe and Welcoming Schools

Director Erika Lopez MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve the Resolution on Safe and Welcoming Schools.

The MOTION CARRIED (6-1). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve. Director Monique Ward opposed.

Board members provided comments on the Safe and Welcoming School Resolution.

J. HCU / HEA Reports

HEA President Mary Kay Babcock gave the HEA report.

HCU Collective Bargaining Officer Ciara Hartzell gave the HCU report.

K. Discussion Time

1) Student Representatives' Time

Abe Staffa commented on the course proposals, discussed the Safe and Welcoming Schools Resolution, and thanked City View Charter School for their presentation.

2) Superintendent's Time

Superintendent Travis Reiman thanked the Board for their service, promoted the HSF gala on February 22, welcomed Whitney Ellersick as the Executive Director Nutrition Services, and encouraged keeping up with legislative advocacy work in Salem.

3) Board of Directors' Time

Director Monique Ward thanked City View Charter School for their presentation, thanked Brooke Nova for her work with CCAC and answering her questions, thanked Scott Harrison and Jeff Jones for the Budget Update presentation, and announced that she won't be seeking another term.

Director Erika Lopez thanked everyone for tonight's presentation, addressed the fear in the community and said that we are here to show community members and our kids that we are always going to be here for them.

Director See Eun Kim reflected on the evening: meeting Saanvi, course proposals, highlighted the educators who brought the courses proposals, the Safe and Welcoming Schools Resolution and the robust conversation the Board had around it. She said she hopes it serves as an anchor to the actions that HSD already has in place to stay a safe and welcoming environment for student, families and community members.

Director Nancy Thomas thanked City View Charter school for their presentation and their Board for being here, discussed attending OSBA meeting, thanked Brooke Nova for course proposals, thanked the schools for the gifts, thanked the community for support of the Safe and Welcoming Resolution, and thanked fellow Board members for sharing their opinions.

Director Patrick Maguire thanked everyone for what you are doing for students.

Board Vice Chair Mark Watson reminded everyone when the filing dates are to run for Board and reflected on the Safe and Welcoming Schools Resolution.

Board Chair Ivette Pantoja thanked City View Charter School, thanked the Cabinet for their work, thanked staff for the course proposal presentations, thanked everyone for their work on the Safe and Welcoming Schools Resolution and she read a prepared statement regarding it.

L. Adjourn Meeting

Chair Ivette Pantoja adjourned the meeting at 9:15 PM.

DRAFT

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES

February 11, 2025

District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. Executive Session

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair, virtual	Rose Roman, Executive Assistant to the Superintendent
See Eun Kim, virtual	
Erika Lopez, virtual	<u>Others Present:</u>
Patrick Maguire, absent	Kristen Miles, OSBA Consultant
Nancy Thomas	Jenn Nelson, OSBA Consultant
Monique Ward, virtual	

A. Call to Order Executive Session

Board Chair Ivette Pantoja called the meeting to order at 5:17 PM, and moved the Board into executive session under 192.660(2)(i) - Evaluation of the Superintendent and 192.660(2)(d) - Labor Negotiator Consultation

B. ORS 192.660(2)(i) - Evaluation of the Superintendent

OSBA Consultant Kristen Miles gave an overview. Board members discussed the mid-year reflection prepared by Superintendent Travis Reiman. Board Chair Ivette Pantoja provided feedback that the Board discussed.

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim, virtual	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire, absent	Scott Harrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
	Brian Haats, Interim Director of Human Resources
	Martha Rodriguez Siordia, Interim Director of Human Resources
	Michelle Morrison, Former District Financial Officer
	Rose Roman, Executive Assistant to the Superintendent

C. ORS 192.660(2)(d) - Labor Negotiator Consultation

Interim Director of Human Resources Martha Rodriguez and former District Financial Officer Michelle Morrison gave an update on Classified bargaining. Board members asked questions and discussed the topic.

D. Recess Executive Session

Board Chair Ivette Pantoja moved the Board out of executive session and recessed the meeting at 6:28 PM.

2. **WORK SESSION**

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair, virtual	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim, virtual	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire, absent	Scott Harrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
<u>Student Representatives Present:</u>	Brian Haats, Interim Director of Human Resources
Gwen Kondor	Michelle Morrison, Former District Financial Officer
Kal Sibbel	David Nieslanik, Executive Director of Schools
Abe Staffa	Rose Roman, Executive Assistant to the Superintendent
	Ciara Hartzell, Technology Support
<u>BVFAC Member Present:</u>	Dajah Pickering, Education Liaison
Tiffany Veal	Jelana Canfield, Education Liaison
Shira Long-Strand	Jennifer Williams, TOSA - OSP
Cyre Files	Sonia Gomez, Teacher, BSU Advisor, SMMS
Maji	

- A. Call to Order
Board Chair Ivette Pantoja called the meeting to order at 6:38 PM
- B. Black Village Family Advisory Committee Dinner, Report and Discussion
District Equity, Access & Engagement Officer Francesca Sinapi introduced the topic. BVFAC members and Education Liaison Dajah Pickering shared a presentation. Board members asked questions and made comments.
- C. Review and Discuss City View Charter School Agreement Draft
Board members asked questions and discussed the draft of the City View Charter School Agreement. Assistant Superintendent Brooke Nova and City View Charter Executive Director Nicole Kopacz and other Cabinet member provided information and answers.
- D. Graduation Rates Update
Assistant Superintendent Audrea Neville introduced the topic, discussed on-track status for class of 2024 at start of senior year, and presented data. Executive Director of Schools David Nieslanik presented focal group comparisons, and on/off track status for each grade level. Board members asked questions and made comments.
- E. OSBA Board of Directors Update
Due to time constraints, this agenda item was skipped.
- F. Discussion Time
 - 1) Student Representatives' Time
Gwen Kondor highlighted the information shared in the meeting.

Kal Sibbel suggested ways to better share information with students and reflected on the new semester.

Abe Staffa appreciated the opportunity to share his perspective during tonight's agenda items.

- 2) Superintendent's Time
Superintendent Travis Reiman gave a reminder about the HSD gala on February 22, highlighted testifying in Salem over the last week, and highlighted grad rates in HSD.
 - 3) Board of Directors' Time
Director See Eun Kim appreciated the presentations and information.
Director Erika Lopez thanked everyone for the presentation and information.
Director Monique Ward thanked everyone for the information.
Director Nancy Thomas thanked everyone for the information.
Vice Chair Mark Watson highlighted the HSF gala, Black History event, and highlighted Spring Plays
Chair Ivette Pantoja thanked the Cabinet team for the presentations and highlighted graduation rates.
- G. Adjourn Work Session
Board Chair Ivette Pantoja adjourned at 8:54 PM.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
APPROVE EXTENSION AND NON-EXTENSION OF TEMPORARY,
PROBATIONARY, AND CONTRACT TEACHERS AND ADMINISTRATORS

Resolved, that the Board of Directors accept the Superintendent or designee's recommendation for the renewal of probationary teachers and administrators and for issuance of contracts to contract teachers and administrators.

1. Current first-year administrators:

Ellersick, Whitney Harrison, J. Scott

2. Current first-year probationary teachers and administrators being offered one-year contracts for 2025-26 to second-year probationary status:

Second-Year Probationary Teachers

Adams, Paice	Alban, Samantha	Altamirano Chavez, Eduardo
Andrade, Eliazar	Arell, Pamela	Arizpe Ramirez, Linda
Ayala Ramirez, Mireya	Bafaro, Anne	Baisch, Carrie
Barei, Anthony	Baum, Monique	Brodniak, Chris
Carothers, Leah	Clark JR, Robert	Clay, Amy
Costales, Sean	Dadiala, Boguslaw	DeLyser, Sally
Diaz, Abraham	Driver, Heather	Dunkley, Tina
Dupuis, Sondra	Fosnaugh, Steven	Gannett, August
Gellos, Madison	Guilford, Samantha	Gutierrez, Karly
Gutierrez-Taeubel, Rochelle	Harrington, Shika	Hernandez Ortiz, Karla
Hernandez Roman, Brandon	Hopper, Maya	Huffman, Matthew
Jedrykowski, Jon	Jimenez Hernandez, Liliana	Kellar, Scott
Kim, Taehee	Knight, Samantha	Krautscheid, Linda
Kulle, Jennifer	Lauzon, Mercedes	Liao, Grace
Lott, Jonathan	Luebke, Christopher	Lyle, Marla
Madrigal, Maria	Madsen, Hayley	Marsteller, Ashleigh
Martinet, Madison	McCracken, Cody	McGee, Dustin
	Mondragon Mandujano,	
Mejdrich, Colin	Stephanie	Montes Alvarez, Omar
Morales-Suares, Caesar	Neils, Bailey	Nguyen, Stephanie
Pastormerlo, Lynell	Pena Anaya, Antonio	Purdy, Kelly
Ratalsky, Nathaniel	Rayl, Karina	Rose, Jamie
Rose, Marie	Roy, Hannah	Salantos, Bianca
Sandoval, Manuel	Scott, Jacqueline	Sewall, Aaron
Shigeoka, Sho	Shipman, Nathan	Spencer, Lukas
Stockwell, Hayden	Sullens, Christy	Thompson, Sonta
Tiburcio, Patricia	Trejo Peralta, Itzel	Unrein, Scott

Viveros-Suarez, Janet
Worley, Isabelle

Wallis, Katherine
York, Michelle

Washburn, Hilda

Second-Year Probationary Administrators

Ackerman, Andrew
Joule, Dennis

Christensen, Haley
Morejon, Tara

Corwin, Jeremy
Taguchi, Jenny

2. Current second-year probationary teachers and administrators being offered one-year contracts for 2025-26 to third-year probationary status:

Third-Year Probationary Teachers

Abadir-Pruitt, Nicole
Barry, Jason
Bird, Hollie

Allen, Lisa
Bear, Ashlee
Brandaw, Tonya

Amador Valencia, Talib
Birch, Jeremy
Broce, Justin
Camacho-Marchand,

Brown, Katie
Campbell, Lindsay
Carroll, Tara
Chun, Riley
Deleon, Debora
Dunn, Jordan
Flori, Kendall
Garcia, Omar
Hansen, Jeremiah
Hutt, Steven
Jolley, Cassandra
Lacsamana, Mark
Lee, Robert

Butler, Benjamin
Cantwell, Melissa
Carter, Kimberly
Cyphers, Marci
Dresser, Kelsey
Elliott, Amity
Ford, Tatiana
Gonnuscio, Jennifer
Henrich, Kisa
Inafuku, Natasha
Judge, Madeline
Lavelle, Edward
Legaria Cisneros, Maribel

Rubymar
Carr, Matthew
Chan, Linda
Davila, Amanda
Dunlop, James
Fink, Roger
Fournier, Alix
Gutierrez, Kasia
Holden, Laura
Johnson, Alicia
Kepner, Nicole
Leach, Dawn
Lister, Marci

Long, Annemarie
Luna, Kandra
Marin, Dana
McCourt, Taylor
Merritt, Melissa
Mustain, Grace
Raf, Kelly
Sakaguchi, Teresa
Schafer, Ellin
Stafford, Erin
Strickland, Jamie
Traynor, Madeline
Valdez, Faith
Walker, Emily
Weedin, Sarah
Wiswesser, Nicole

Lowry, Jessica
Mancuso, Alyssa
Marquez, Gabriela
Mckinney, Makala
Mitchell, Kaleb
Phillips, Janet
Redman, Natalie
Sandage, Sarah
Schmitz, Madeline
Steinhauer, David
Tippetts, Kaylee
Tripp, Kellie
Vasquez Vasquez, Manuel
Watkins, Jessica
Welch, Kathryn
Womack, Suzanne

Lucitt, Katherine
Manos, Sarah
Martyn, Helena
Mendez Zepeda, Jose
Moreno, Sara
Piril, Amanda
Rowe, LeAnne
Sandoval Garfias, Guadalupe
Sipp, Jessica
Stevens, Pamela
Tobin, Nichole
Troolines, Elizabeth
Verduzco Trujillo, Vanessa
Watson, Samantha
Will, Madelyn
Wyka, Ashley

Third-Year Probationary Administrators

Barnes, Leslie
Cary, Jennifer
Hensley, Maria
Meier, Cary
Nieslanik, David

Carmolinga Espinoza, Yesenia
Coolman, Kathleen
Hertel, Kevin
Muramatsu, Genevieve
Zaugg, Jaycee

Carrero Ramos, Alejandro
Echeverria, Natasha
Lawson, Shannon
Nace, Megan

3. Current second-year probationary teachers being offered one-year contracts for 2025-26; remaining at second-year probationary status:

Waarvick, Laura

4. Current third-year probationary teachers being offered two-year contracts for July 1, 2025, to June 30, 2027:

Acosta, Alexandria
Aguirre Hernandez, Claudia
Anderson, Stephanie
Aviles Ramirez, Karel
Ball, David
Bell, Samantha
Brogan, Mark
Butterfield, Kelly
Carter, Jacob
Chevalier, Jessica
Diehl, Lauren
Fitzgerald, James
Gust Cordova, Paola
Hehn, Kevin
Jones, Gary
Knapton, Cameron
Krabel, Alex
Lawrence, Claire
Liao, Chunwen
Malik, Nicole
Martinez Paredes, Jessica
Matsumori, Yoriko
Medina, Rafael
Moreno, Stephen
Najera, Oralia
Neth, Stacey
North, Benjamin
Pawelko, Kathryn
Ptacek, Denise
Rocha Lopez, Ana
Sabino, Erick

Acosta, Susan
Alder, Brooke
Arellano Sanchez, Neida
Baer, Sadie
Beadle, Christopher
Bemis, Samantha
Buechler, Melissa
Caley, Junia
Chasteen, Melyssa
Crouse, Christina
Echeverria-Garcia, Lidia
Gonzalez Barragan, Ana
Guzman-Cruz, Karen
Heyen, Adam
Jones, Lisa
Kneeland, Grace
Krile Ponce, Aaron
Lehnen, Melanie
Little, Matthew
Mansouri, Jilla
Martinez-Manne, Sofia
Matsuo, Brytnie
Morelli, Damon
Mostul, Haley
Negrete Cardenas, Floricel
Nielsen, Jeffrey
Noyes, Ariel
Pestner, Cynthia
Rasmussen, Heather
Rojas, Itzel-Nohemi
Scheu, Kristin

Adams, Julia
Anderson, Carol
Arumugam, Kamala
Baisch, Jeffrey
Becerra, Nanci
Boone, Kyle
Bueffel, Derek
Carranza, Claudia
Chavez, Xavier
Della Zoppa, Emily
Ely, Monique
Gonzalez, Melissa
Hafez, Maria
John, Bill
Kirchner, David
Knight, Madison
Lankham, Kathryn
Leon Aguilar, Maria
Lopez, Aurora
Martin, John
Mathers, Arica
McNamee, Hollee
Moreno, Eduardo
Mouw, Robert
Nelson, Evan
Nikodem, Clara
Oropeza-Sixtos, Lendy
Peterson, Matthew
Rivera, Jessica
Rose, Brinleigh
Sellers, Angela

Shadley, Sarah
 Siron, Taylor
 Spencer, Dakota
 Stupfel, Jonathan
 Switzer, Kimberly
 Theunissen, Jessica
 Valdivia, Juan
 Webber, Jason
 Wiest, Arik
 Zimbelman, McKenzie

Shah, Meghavi
 Solares-Vega, Jose
 St Clair, Tracy
 Suarez-Cuellar, Xavier
 Taylor, Amy
 Todd, Lily
 Van Hoomissen, Mark
 Weitman, Tina
 Wynne, Anthony

Siller, Anita
 Soto, Martha
 Steele Gutierrez, Priscila
 Sullivan, Sara
 Taylor, Paige
 Urenda Hernandez, Fatima
 Watson, Lauren
 Whitney, Kate
 Yoshinaga, Hannah

5. Current third-year probationary teachers being offered one-year contracts for 2025-26; remaining at third-year probationary status:

Connors, Taylor

6. Current third-year probationary administrators being offered three-year contracts for July 1, 2025, to June 30, 2028, as contract administrators:

Barragan, Alejandra
 Foster, Alan
 Hong, Juliet
 Rojas, Mykle

Bethune, Amanda
 Grant, Chelsea
 Kagawa, Ko
 Shelton, Katharina

Carrillo-Field, Melissa
 Gray, Michelle
 Pendergrass, Melissa

7. Current contract teachers being offered two-year contracts for July 1, 2025, to June 30, 2027, as contract teachers:

Acker, Morgan
 Adams, Benjamin
 Akers, Lindsey
 Alexander, Theresa
 Almquist, Carl
 Aman, Kaylee
 Anderson, Mark
 Angal, Sharon
 Aoki, Kasumi
 Arreola, Asusena
 Avalos-Alfaro, Eric
 Baca, Jason
 Barash, Adam
 Barrow Hodgson, Natalie
 Battaglia, Darren
 Bayer, William
 Beeler, Perry
 Bennett-Larson, Brittany

Acosta, Elizabeth
 Adzima, Angela
 Alaniz, Angelica
 Ali, Karri
 Almquist, Jennifer
 Anderson Morehouse, Robyn
 Anderson, Miriam
 Anker, Ninon
 Armenta, Ada
 Asanovic, Kim
 Avery, Lida
 Bailie, April
 Barcenas, Claudia
 Barry, Jennifer
 Bauman, Daniel
 Beale, Nicole
 Belanger, Secret
 Berger, Alexander

Adam, Elias
 Ahern, Patrick
 Aldaz Puga, Santiago
 Alm, Sydnee
 Alvarado Luviano, Leslie
 Anderson, Laura
 Anderson, Samantha
 Annis, Elizabeth
 Armitage, Sarah
 Astudillo Zepeda, Cesar
 Babcock, Mary
 Balian, Sarah
 Barnes, James
 Bateman, Joshua
 Bayer, Kimberly
 Beddoe Phillips, Vanessa
 Bennett, Michelle
 Bernhardt, Mark

Bice, Allyson
Binoeder, Shelly
Blomberg, Kristin
Bonebrake, Deborah
Bosze, Isabelle
Bowman, Betsy
Branch, Lisa
Brittenham, Patrick
Bromley, Molly
Brown, Brigitte
Broyles, Lilly
Buck, Alan
Bui, Nini
Burger, Jennifer
Burnett, Richard
Buthe, Ana
Buxton, Jeremy
Cabral, Karen
Cairns, Lisa
Calvert, Kevin
Campos, Gloria
Carlson, Sharon
Carpenter, Jenae
Castro, Gabrielle
Centers, Zachary
Chavez Lopez, Dania
Chitwood, Zane
Chronister, Nicole
Clark, Kyla
Clift, David
Cloud-Fitzgerald, Fara
Cole, Sarah
Conner, Robin
Contreras, Jade
Corwin, Tarra
Cotton, Keely
Crabtree, Kevin
Crisi, David
Crowell, Clark
Cuevas Trol, Maria
Daliposon, Lori
Danley, Tambra
Davis, Bret
Dawson, Abby

Biddington, Tami
Blanchard, Jayna
Blum, Kyle
Borley, Jill
Bouker, Kim
Bradley, Tammy
Brehm, Kristy
Brock, Alesha
Bromley, William
Brown, Kevin
Bruhl, Angela
Buck, Tammie
Bunting, Andrew
Burgess, Jason
Burnor, Cheryl
Butler, Leandre
Buyas, Michelle
Cach Briceno, Jacqueline
Caldwell, Kimberly
Campbell, Darci
Cano, Cynthia
Carnes, Rachelle
Carr, Connie
Castro, Samuel
Cerde, Graciela
Chipps, Andrew
Christensen, Haley
Ciliberto, Cristina
Clark, Rebecca
Clinebell, Lindsay
Cocheu, Robin
Cole, Zachary
Connor, Casey
Cook, Brian
Cosman, Kayla
Cowell, Danielle
Crackel, Deanna
Crnich, Megan
Crowell, Lindsay
Cumpston, Gene
Daniels, Martha
Dash, Maritza
Davis, Cary
Dawson, Jennifer

Billington, Matthew
Blind, Salina
Bohm, Wayne
Bosshardt, Daniel
Bourland, Madeleine
Brady, Michelle
Breitenbuecher, Kelly
Brock, Andrea
Bronson, Dawnmarie
Brownlie, Sheryl
Buchanan, Brent
Bugg, Alicia
Bunting, Kyle
Burkhardt, Kelsi
Burnsed, Casy
Butler, Martyn
Byers, Beverlee
Cadiz, Raya
Callahan, Patrick
Campbell, Glenn
Canova, Erin
Carney, Tamara
Casey, Kelsey
Ceccarelli, Vanessa
Cermak, Meagan
Chitwood, Valeria
Christianson, Mark
Clagett, Eleanor
Clark, Zacary
Close, Brynna-Marie
Cohen, Rachel
Colondres Velez, Fernando
Conroy, Emily
Cooley, Shane
Cotton, Josiah
Cox, Ashley
Cramer, Meaghan
Crocker, Kristina
Cruickshank, Mallory
Cuomo, Helene
Danielson, Amy
Davis, Audrey
Davis, Scott
Day, Sarah

Daza Santos, Concepcion
Debeljak, Anne
Decoster, Amy
DeLyser, Carrie
Dessert, Jonathan
Dezellem, Stacy
Dolan, Tara
Douangmala, Caitlin
Dumbrow, Cheryl
Dunn, Megan
Dye, Devin
Elison, Ruth
Ellis, Melissa
Englen, Andrew
Esparza, Paolina
Evers, Nayoko
Faulder, Brenda
Fay, Kathline
Ferguson, Kristin
Fifth-Lince, Amy
Fishback, Layton
FitzPatrick, Caitlyn
Flores, Christopher
Foster, Aaron
Fragosi, Michael
French, Jessica
Fuglevand-Fredrick, Heidi
Futter, Michael
Galian, Julio
Gamache, Lisa
Garcia Fresh, Sierra
Garcia, Melanie
Gatchalian, Nessima
Geiger, Regan
Georgette, Danielle
Giacomini, Renata
Giboney, Bryce
Gill, John
Glasscock, Alicia
Godfrey, Brooke
Goldstein, Jaime
Gonzalez-Santos, Angel
Goritz, Holly
Graves, Courtney

De Los Santos, Jennifer
DeBois, Erica
Del Castillo, Janelle
Dening, Nancy
Dessert, Kayla
Dilley, Darren
Donnelly, Evan
Douthit, Brieanna
Duncan, Rheanon
Dunn, Michael
Dye, Izza
Ellingson, Tammy
Emmorey, Melissa
Engler-Mead, Lorraine
Espinoza, Diann
Evers-Selleck, Tracy
Faulkner, McKenna
Feldhaus, Tina
Ferrante, Crystal
Figueroa, Heather
Fishback, Sean
Fleming, Carissa
Flores, Holly
Foster, Angie
Francom, Barbara
Fresh, Emmett
Fukuhara, Marissa
Gainey, Kimberly
Galik, Ashley
Garcia Angeles, Luis
Garcia Senechal, Raimundo
Garcia, Rebecca
Gatewood, Ronda
Genduso, Nicole
Gerber, Kirstin
Giard, Heather
Gibson, Emily
Givens, Michael
Glaze, Marcus
Godsey, Zoe
Gomez, Sonia
Goodman, Priscilla
Gower, Jeffrey
Greene, Danika

Dean, Cecilia
DeBolt, Michelle
Delplanche, Deborah
Denny, Sarah
Dewhitt, Shellie
Dinsmore, Michelle
Dortch, Jason
Drotning, Henry
Dunham, Connor
Duran, Liana
East, Catherine
Elliott, Samantha
Enck, Anna
Erlandsen, Gretchen
Evanson, Char
Fair, Lucinda
Fawk, Bree
Ferber, Alex
Fiesta, Kaela
Fink, Stephenie
Fisher, Jennifer
Fleming, Danielle
Flores, Michelle
Fotland, Geoffrey
Freed, Michelle
Fryer, Chelsea
Fuss, Bryan
Galbraith, Elizabeth
Gallardo, Patricia
Garcia Avilez, Mariana
Garcia, Graciela
Garcia-Puga, Ruben
Gaumond, Carol
Genter-Gilmore, Natalie
Gerig, Stephanie
Gibb, Courtney
Gill, Eugene
Glaske, Heidi
Glaze, Stacey
Goldmann, Christine
Gonzalez, Lacy
Goodwin, Shane
Graham Ubaldo Paz, Aleja
Grinnell, Roger

Grinnell, Sandie
Grotle, Nidia
Gustafson, Kaylee
Gutierrez, Mary
Haines, Marissa
Hall, Caleb
Hancock, Vanessa
Hanson, Erin
Harp, Cynthia
Harris, Erin
Hartford, Bradley
Haueter, Alex
Heath, Christopher
Heider, Hayley
Hellstrom, Raymond
Henningsen, Stephanie
Hernandez, Jennifer
Hickey, Kristin
Hiles, Mattie
Hill, Tamara
Holmen, James
Hoppen, Rebecca
Hutchinson, Stacey
Ito, Gary
James, Angela
Jansen, Camille
Jaspar, Corinne
Jennings, Maxine
Johnson, Alyssa
Johnson, Steven
Johnston, Madison
Jones, Danielle
Jones, Shannon
Juster, David
Kang, Justine
Keeth, Justin
Keller, Christopher
Keniston, Rachel
Kernan, Daniel
King, Ashley
Kish, Nicholas
Kloster, William
Koch, Briana
Kosmas, Christina

Grossen, Kelsey
Gurney, Lisa
Guthrie, Jamie
Haag, Madelina
Hakkila, Kristin
Hammond, Neysa
Hange, Hannah
Hanson, Krista
Harrington, Kimberly
Harris, Kimberly
Harwood, Sarah
Hawkins III, Budweiser
Hebert, Melissa
Heil, Nicole
Henderson, Amy
Her, Sue
Herzog, Jenice
Hickman, Logan
Hill, Alason
Hillis, Christina
Holmes, Andrew
Horton, Shereen
Imada, Keri
Jackson, Scott
James, Melissa
Jansen, Kimberly
Jellesed, Russell
Jensen, Anita
Johnson, Hugo
Johnston, Eric
Jones, Abby
Jones, Jason
Jordan, Russell
Kaigler-Roudebush, Aubry
Kasper, Timothy
Kehoe, Meaghan
Kelly, Claire
Kennedy, Caterine
Key, Mabel
Kinman, Christopher
Kissinger, Amanda
Klugherz, Gabrielle
Kolbet, Sara
Kottkey, Kevin

Grossen, Willow
Gurske, Noelani
Guthrie, Leona
Haberman, Amy
Hale, Helene
Hancock, Melissa
Hansen, Joel
Harless, Jason
Harrington, Scott
Harsin, Sara
Haskins, Brook
Hawks, Rachelle
Hedges, Ceanna
Heller, Kiley
Hendryx, Jeffrey
Hergert, Susan
Hess, Kandi
Hicks, Adrienne
Hill, Lauren
Hirata, Melisa
Honse, Samuel
Hughes, Corinne
Israel-Greco, Dovina
Jager, Catherine
James, Zachary
Jarrell, Heather
Jennings, Ashley
Job, Stacy
Johnson, Jeffrey
Johnston, Jeffrey
Jones, Daniel
Jones, Paula
Jorgensen, Christy
Kaiser, Michiah
Keck, Scott
Kellar, Margaret
Kelly, Marsha
Kerbs, Sharon
Kha, Tin
Kira, Joseph
Klimke, Carly
Koborsi, Molar
Kosmalski, Julie
Kourt, Katerina

Kraft, Barbara
Krause, Megan
Krupa, Molly
La Tour, Christina
Land, Reyna
Lardy, Paul
Laurance, Lydia
Laws, Kimberley
Ledbetter, Matthew
Lee, Jin
Lemus Santos, Kimberly
Lewis, Melanie
Lindley, Christopher
Lister, Sonya
Lobo, Sandy
Lopez De Leon, Hector
Lopez, Juan
Lopez-Arana, Jonathan
Lueck, Molly
Luna, Juana
Luther, Deborah
Magnuson, Andrew
Mahlum, Adam
Malinov, Irina
Marchand, Megan
Marquez, Ana
Martin, Cary
Martinez, Cameron
Mason, Heather
May, Janae
McCaffrey, Meghan
McCourt, Michele
McCullough, Stacy
McGinley, Emily
McKean, David
Meeuwsen, Joel
Mendoza-Aguirre, Itzia
Mete, Antonia
Meyer, Samantha
Mihalko, Rowelynne
Miller Saunders, Melanie
Millet, Isabel
Miranda-Diaz, Miriam
Miyama, Dean

Kramer, Susan
Kreisher, Kenyan
Kruse, David
Laack, Alia
Lang, Anna
Larrance, Amiya
Laurie, Kayla
Lawson, Lauren
Ledgerwood, Steffan
Lefkort, Benjamin
Leslie, James
Lewis, Sarah
Ling Ho, Roseanna
Lizarraga Arciga, Gina
Long, Nicola
Lopez Lopez, Azucena
Lopez, Luis
Lorentz-Olivares, Sophia
Lugo-Estrada, Sonia
Lundy, Mattie
Lyon, Laura
Mahar, Courtney
Mahlum, Eric
Malloy, Breeana
Marino, Amara
Marston, Lori
Martin, Jessica
Martinez, Kimberly
Matias, Wilfred
Mayers, April
McClain, Julie
McCoy, Ashley
McCullum, Heather
McHarg, Kayla
Medina, Suzanne
Mejia, Rachelle
Mercado, Chanel
Meyer, Alyssa
Mick, James
Mikkelson, Christopher
Miller, MyKenzie
Minch-Meehan, Nicole
Mitchell, Shelley
Mizuta, Jonathan

Kramer, Tim
Krueger, Melissa
Kyaw, Brian
Lais, Paula
Laporte, Nardy
Lassen, Jenny
Lawler, Jennifer
Lecorre, Jennifer
Lee, Emily
Lemons, Kelsey
Lewis, Kimberly
Licht, Joshua
Linnell, Richard
Lloyd, Melinda
Longrie, Kimberly
Lopez Todd, Lynna
Lopez, Sylvia
Loughborough, Ivy
Lule-Jimenez, Alfonso
Lusk, Shannon
Magdaleno, Angelina
Maher, Una
Makboul, Noor
Manzo, Jordan
Markealli, John
Martell, Kyron
Martinak, Mayra
Marvin, Avery
Matthews, Colleen
Mayers, David
McClain, Stephanie
McCoy, Kenneth
McElmurry, Ashley
McIrvin McMahan, Megan
Meeuwsen, Jennifer
Mendez Bolanos, Martha
Merritt, Brooke
Meyer, Kirsten
Mick-Lipski, Victoria
Miles, Douglas
Miller, Samuel
Miranda Rosales, Gloria
Mito Ahern, Nicole
Moe, Kristi

Molenkamp, Marcell	Monahan, Annette	Montes, James
Montoya Rodriguez, Araceli	Moore, Dee	Moreno, Brenna
Morgan, Christina	Morgan, Elizabeth	Morgan, Jennifer
Morgan, Malgorzata	Morris, Susan	Morton, Vickie
Mueller, Arig	Mullavey, Julie	Munger, Clare
Munson, Shawna	Murphy, Jenna	Muskat, Samuel
Myers, Michaelene	Nahl, Elizabeth	Nave, Aaron
Nebel, Erik	Nees, Katrina	Nelson, Camille
Nelson, Joshua	Nelson, Katherine	Nelson, Stacia
Nesbitt, Jeremy	Nettles, Kelsey	Neville, Abigail
Ng, Robin	Ngo, Thu	Nguyen, Mai
Nguyen, Stephanie	Nicholas, Laura	Nies, Jessica
Noyes, Benjamin	Nunez, Griseldo	O'Brien, Amy
Ochoa Diaz, Dalia	Ogbeide, Kara	Ogilvie, Amy
Oleary, Sheila	Olen, Thomas	Olivas, Julie
Ollis, Kenneth	Orion, Rose	Osorio, Jessica
Osterhaus, Julia	Owens, Stephanie	Paden-Matsuzaki, Cynthia
Pagan, Carlos	Page, Breanna	Panagopoulos, Raymond
Panozzo, Patricia	Pardun, Jody	Parris, Rebecca
Parsons, Jennifer	Patterson, Todd	Pearson, Lisa
Pelayo Roberts, Stacy	Pendergrass, Brian	Penrod, Susan
Perez-Yepiz, Laura	Perkins, Suzanna	Perkins, Trudy
Peters, Dawn	Petersen, Molly	Peterson, Christin
Peterson, Wendy	Petrick, Heidi	Pfister, Lisa
Phanichayakarn, Rachel	Phelan, Valerie	Phelps, Brianna
Phillips, Jaymie	Phipps, Jason	Phipps, Jonna
Pitt, Richard	Plomer, Laura	Plotts, Monica
Policar, Martin	Pollock, Allison	Portinga, Teresa
Post, Theron	Posthumus, Anna	Pounders, Joshua
Powers, Michele	Price, Michelle	Prichard, Amy
Pridemore, Brenda	Pruss, Christa	Pruss, Nathan
Quine, Brynn	Quinn, Kelly	Rafferty, Laurel
Rainey, Alyssa	Rainey, Lisa	Ramirez Florian, Maria
Ramirez, Irma	Ranger, Jennifer	Rasheed, Alisa
Rattazzi, Darcy	Ravensberg, Edward	Ray, Billy
Reamer, Erin	Reardon, Susan	Reed, Melissa
Reese, Adam	Reese, Laura	Reich, Barbara
Reitmeier, Kimberlee	Rekow, Kristen	Rempel, Courtney
Reohr, Andrea	Retzlaff, Sara	Reyes, Lorena
Reyes, Sally	Reynoso, Ian	Rhamey, Daniel
Rice, Azusa	Rice, Therese	Rich, Therman
Rico-Alcaraz, Crystal	Riley, Dana	Rinck, Tracey
Rios, MaKaylee	Rivas-Street, Paula	Robbins, Megan
Roberts, Dale	Robertson, Daniel	Robinson, Kendra

Rockenbaugh, Erin
Rodriguez, Bianca
Rogers, Allison
Rogers, Stephen
Rose, Cindy
Rosser, Tessa
Rueber, Kristen
Sabroe, Sarah
Sahlfeld, Todd
Sakamoto, Kori
Sanchez Toro, Karla
Sanchez, Roberto
Satterlee, Samantha
Sauve, Cassondra
Saxton, Wendy
Scheafer, Ryan
Schott, Ann
Scoble, Cassandra
Sell, Leslie
Severance, Heather
Sheldon, Amy
Shepherd, Renee
Shipley, Amanda
Shrout, Carissa
Shupe, Shayne
Siddiqui, Sidra
Sinclair, Anthony
Skipper, Brigitte
Smith, Caitlyn
Smith, Molly
Snyder, Annette
Sosnick, Andrea
Staat, Emily
Steele, Wendy
Stephens, Thomas
Stinger, Jason
Strand, Jennifer
Striplin, Mark
Sukhareva, Yelena
Sweatman, Jenny
Tabellija, Sara
Tapia De Prado, Jesahel
Taylor, Diana
Tellez, Adriana

Rockenbaugh, Patrick
Rodriguez, Laury
Rogers, Keona
Rohwer, Tonya
Ross, Benjamin
Rossi, Esmeralda
Rykowski, Wendy
Sadler, April
Sahlfeld, Whitney
Salis, Emily
Sanchez, Alondra
Sarafa, Hope
Satterlee, Scott
Savage, David
Sayre, Terrence
Schlechter, Andrea
Schubmehl, Angela
Scott, Molly
Semmelroth, Tia
Shafer, Kristin
Sheller, Oluwaseun
Sherwood, Christopher
Shortt, Derek
Shuff, Daniel
Siasiakis, Maria
Siebert, Ashley
Sipp, Shane
Sleezer, Eliza
Smith, Denice
Smith, Sharma
Snyder, Julia
South, Tyler
Stanley, Richard
Steiner, Mary
Stevens, Kayla
Stock, Matthew
Strause, Rachel
Striplin, Melinda
Sunagawa, Naomi
Sweeney, Katherine
Talbot, Stacy
Tarrel, Brandi
Teague, Malinda
Temple, Amy

Rodrick, Joseph
Rodriguez, Natalia
Rogers, Marisa
Rosato, Amy
Ross, Zachary
Rothery, Megan
Sabo, Jennifer
Sagapolu, Lisa
Sahnow, Lucas
Salvatierra Hernandez, Evelyn
Sanchez, Belinda
Sarceno, Jerson
Saul, Connie
Saxton, Brent
Schaefer, Allison
Schmalzer, Kristina
Schwartz, Shannon
Sebastian, Paula
Sevenau, Jeanine
Shearing, Richard
Shene, Jory
Shimel, Lindsey
Showell, Pauline
Shumaker, Heather
Sibert, Mackenzie
Simonson, Noah
Sivula, Rebecca
Smith, Adrienne
Smith, Jessica
Smith-Menard, Dekka
Soon, Kevin
St John, Kathryn
Steele, Matthew
Stephen, Patricia
Stewart, Timothy
Stockbridge, Liisa
Striplin, Chelsea
Stuve, Carmen
Sunnes, Victory
Sylvester, Nancy
Tanedo, Lisa
Taube, Christine
Teegarden, Elizabeth
Tencos Mendoza, Mara

Tengs, Rebecca
 Thomas, Michael
 Thompson, Christy
 Thompson, Nicole
 Tocher, Claire
 Trinh, Phuong
 Trummel, Stephanie
 Twigg, Neill
 Valadez Alvarez, Juana
 Vandebergh, Rhonda
 Ventura, Carin
 Villaraldo Ojeda, Emma
 Vorderbrueggen, Trina
 Waining, Sabrina
 Wakeman, Bonnie
 Wallace, Jennifer
 Watson, Christi
 Webster, Courtney
 Whitaker, Shannon
 Whitman, Megan
 Wiggins, Kearston
 Williams, Jennifer
 Williamson, Rachel
 Winikka, Chris
 Wong, Jem
 Wood, Kadysha
 Wright, Andrea
 Wylder, Ellis
 Yabu, David
 Yerlick, Avidan
 Youngren, Tara
 Zekmeister, Rochelle
 Zyp, Scott

Tesdal, Ryan
 Thomas, Scott
 Thompson, Linnea
 Thurley, Christopher
 Tolchin, Abigail
 Trosclair, Brett
 Turner, Gail
 Twitty, Rachael
 Valdes, Vilma
 VanDyke, Erin
 Vera Rocha, Juana
 Vincent, Melissa
 Vosicka, Katherine
 Wakefield, Amber
 Walker, David
 Walsh, Angela
 Wear, Matthew
 Wedel, Amanda
 White, Christine
 Whitmore, Tanner
 Wilkerson, Stephanie
 Williams, Nichole
 Wilson, Dawn
 Winters-Blodgett, Melanie
 Wong, Stella
 Wood, Libbey
 Wright, Mason
 Wylder, Krispin
 Yam, Nicole
 Yoshioka, Katie
 Zagyva, Alia
 Zephirin, Sarah

Thex, Kelly
 Thomas, Todd
 Thompson, Lynette
 Tierney, Anne
 Tolle, Heidi
 Truesdale, Audrey
 Turner-Baxter, Megan
 Underhill, Jennifer
 Van Wye, Karen
 Vanwess, Janet
 Vick, Michelle
 Volk, Kristin
 Wagoner, Melanie
 Wakeland, Lynsey
 Wallace, Deborah
 Waterman, Daniel
 Webber, Carrie
 Weir, Sylvia
 Whitley, Melissa
 Whitton, Nicholas
 Wilkinson, Breanna
 Williams, Samuel
 Wilson, Joseph
 Witman, Shannon
 Wood, Jennifer
 Wren, Aliceson
 Wright, Timothy
 Wynne, Anne
 Yamamoto, Coran
 Young, Amber
 Zamora, Mary
 Zielke, Patricia

8. Current contract administrators being offered three-year contracts for July 1, 2025, to June 30, 2028, as contract administrators:

Aguilar Fasel, Lisa
 Burnett, Tristin
 Graser, Elizabeth
 Hatfield, Carol
 Nova, Brooke
 Petrick, Rian
 Ruf, Claudia

Barraza, Jose
 Caldwell, Emily
 Haats, Brian
 Lentz, Jamie
 Nova, Matt
 Robbins, Jennifer
 Sinapi, Francesca

Bekken, Andrew
 Ciliberto, Alano
 Haghighi Khochkhou, Saideh
 Lule, Berta
 Peterson, David
 Rodriguez Siordia, Martha
 Torres, Amy

Tovar, Arcema

9. Current contract administrators on a three-year contract for July 1, 2024, to June 30, 2027:

Acuna, Olga	Alvarado, Deborah	Benz, Christopher
Beveridge, Jordan	Combs, Allison	Fox, Elaine
Garcia, Lindsay	Johns, Janette	Johnson, Danielle
Kasper, Julie	Keller, Sarah	Kingsmith, Rebecca
Lew-Williams, Kona	Marshall, Cherylen	Matsuo, John
McLain, Gina	Muilenburg, Peter	Neville, Audrea
Olivar, MariaEugenia	Painter, Joseph	Petrick, Kellie
Pierce, Erika	Quimby, Morgan	Ramos, Wendy
Reiman, Krista	Thomas, Kathleen	Vazquez, Teresa
Walters, Christina		

10. Temporary teachers employed on a 2024-25 contract, expiring June 30, 2025:

Atkins, Michael	Baker, Devon	Bermudez, Alexis
Berry, Victoria	Bizjak, Robert	Brown, Blake
Carnes, Joyce	Chacon Lopez, Julissa	Chamberlain, Lindsay
Cohoe, Jessica	Coughlin, Thomas	Cuevas, Silvina
DePinto, Mike	Felton, Anja	Garfias, Edelmira
Girod, Douglas	Hannon, Brittney	Hartfeil, Marika
Hawthorne, Suzanne	Hayden, Matthew	Holmes, Molly
Hung, Jo	Jeremiah, Jacqueline	Johnson, Anne
Jonson, Jerrica	Kerr, Donna	Kosmecki, Jordan
Larson, Meghann	Laughlin, Samantha	Letendre, Darren
Lindsey, Josyane	Loun, Matthew	McLin, Jennifer
Moore, Laura	Mullins, Abigail	Ordaz Ceron, Jorge
Pearson, Lisa	Perez, Ariel	Smith, Emily
Sullivan, Sean	Sunday, Wendy	Thorpe, Pamela
Tidwell, Kylie	Tolentino, Geovanny	Van Fossen, Sheri
Vanderhoof, Amanda	Waara, Taylor	Wartenberg, Jenna

11. Temporary administrators employed on a 2024-25 contract, expiring June 30, 2024:

Boyd, Stephanie	Brodniak, Carmen
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HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
LIBERTY HIGH SCHOOL HVAC PROJECT - ENERGY INCENTIVE PRESENTATION

SITUATION

The original HVAC direct digital control (DDC) system at Liberty High School was at its end-of-life. Upon approval by the District Operations Officer and the Hillsboro School District Board of Directors, the supported decision was to upgrade the DDC system to the district standard. In addition to the DDC upgrade, the building received a full boiler plant replacement as the units were also at the end of their functional lifespan.

The project was awarded to Willdan, an energy services company. Willdan's team worked with the Energy Trust of Oregon (ETO) and the Oregon Department of Energy (ODOE) for funding opportunities. This project has been awarded an impressive incentive package that results in an overall zero net cost to the district.

RECOMMENDATION

The Superintendent recommends the Board of Directors review this presentation and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
FIRST READING OF CURRICULUM: K-12 MATH

SITUATION

Board approval is required for all proposed new curriculums. Once a curriculum has been approved, it may be offered in the Hillsboro School District.

A new curriculum proposal for K-8, iReady Math, and for 9-12, enVision Math has been submitted by Gina McLain, Director of Elementary Teaching & Learning, and Becky Kingsmith, Director of Secondary Teaching & Learning. iReady K-8 math programs and resources, available in both English and Spanish, support the needs of students and educators with easy-to-implement, interactive curriculum that is comprehensive and blends print and digital materials. The curriculum includes personalized instruction, engaging lessons, conceptual understanding, and problem-solving that are flexible enough to adapt to the demands of the classroom. With the enVision high school curriculum, available in both English and Spanish, it offers a variety of resources for students and teachers, including print and digital materials, as well as a variety of instructional strategies. enVision Math is designed to help students develop a deep understanding of mathematical concepts and skills using the key features of problem-based learning, visual learning, and differentiated instruction.

The proposal was presented to the CCAC at its regular meeting on February 3, 2025. The Board will be asked to place the curriculum proposal for first reading tonight and approve the curriculum during the March 11, 2025, Board meeting.

Please reference:

Hillsboro School District Math Executive Summary one pager:

[Executive Summary Math Adoption \(K-12\)](#)

RECOMMENDATION

The Superintendent recommends that the Board of Directors listens to the proposed K-8 iReady and 9-12 enVision curriculum and ask any questions they may have.

Executive Summary

Hillsboro School District Math (K-12)

Recommendation 2025-2033

K-8 Instructional Materials

Seven year subscription to i-Ready Classroom Mathematics

- Student Worktexts for all students (Spanish and English)
- Online access for all students (Spanish and English)
- Teachers' Guides (Spanish and English)
- Online access for Teachers that includes the teacher's guide, slide presentation for each lesson, resources for differentiation, and additional resources (Spanish and English)
- Data Suite for teachers that includes i-Ready Diagnostic, other digital assessment opportunities, and reporting for students, teachers, and caregivers (Spanish and English)
- Personalized path of engaging online lessons (Spanish and English)



High School Core Instructional Materials

Seven year subscription to Savvas Envision

- Student textbooks and companion guides (Spanish and English)
- Online access for all students (Spanish and English)
- Printed teachers' guides (English)
- Online access for Teachers that includes the teacher's guide, slide presentation for each lesson, and additional resources (Spanish and English)



Professional Development

- Teacher orientation and training
- Coach/administrator professional development
- PLC Support/Embedded PD days

HSD Values

For all program and curriculum development, Hillsboro School District staff and community lead from the following set of core values.

- Compliance with law and policy
- Research-based best practices
- Culturally inclusive and sustaining pedagogy and practices
- Embedded social-emotional learning
- Family customs, beliefs, and values

Guiding Principles for Math Curriculum Adoption 2025-2033

The K-12 Math Adoption Leadership team developed the following indicators for use during both the Materials Review Process and the Curriculum Pilot:

We believe...

- Content should include multiple entry points to cognitively challenging activities, be aligned to standards and the Math Practices, differentiated, and fully support language development.
- Mathematics instruction should be centered in student voice, rigor, meaning, collaboration, and enjoyment with relatable real-world and/or contextual activities.
- Students should be encouraged to view themselves as lifelong learners, capable of tailoring their mathematical pursuits to their interests and personal needs, both now and in the future.
- Every student possesses a unique voice and HSD teachers are committed to fostering an inclusive and equitable environment where every student's mathematical potential is recognized, valued, and encouraged.

Fast Facts

- # of curricula piloted = **5 total** (2 per level: elementary, middle, high)
- # of teachers who piloted = **112 total** (66 elementary, 46 secondary)
- # of 3rd-12th grade student responses to a survey of piloting classrooms = **6,690**
- % of schools piloting curriculum = **100%** (27 elementary, 4 middle, 5 high)

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
STRATEGIC PLAN UPDATE AND INTEGRATED GUIDANCE FIRST READING

SITUATION

Staff have committed to provide semi-annual (October and February) reports to the Board on the implementation status of our 2023-2027 Strategic Plan.

In addition, districts are asked to submit their Integrated Guidance Plan - which should ideally be aligned with and informed by their strategic plan - each biennium. The Integrated Guidance Plan includes detailed information on how grant funding will be spent in five key areas: Early Literacy, High School Success, Student Investment Account, Perkins, and Targeted and Comprehensive School Improvement. These grants directly help to fund our strategic plan goal areas; we will highlight the impact of those grant dollars on our strategic plan this evening.

Staff will present information on the Integrated Guidance Plan for the 2025-2027 biennium to the school and community.

- Tonight, we will provide updated data and action under the Strategic Plan and show how that work benefits from Integrated Guidance-related investments.
- We will also talk about the development of our 2025-27 Integrated Guidance Plan and how we intend to achieve growth in our Performance Targets for Year 2 of the Strategic Plan (2024-25).

RECOMMENDATION

The Superintendent recommends the Board of Directors listen to the Strategic Plan and Integrated Guidance information and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
FINANCIAL REPORT

Business Office – General Update

In alignment with the [Center for Educational Leadership Principal Support Framework](#), specifically, *Action Area 3: A Strategic Partnership Between the Central Office and Principals*, the goal of the Business Office is to deliver effective, integrated support and services that increase the ability of principals to successfully lead their schools.

Accounts Payable and Receivables

Jennifer Zavatsky, Finance Manager, and the finance team have welcomed Diana Farlow to the team. Diana replaced Connie Cannon who recently retired after 26 years of service. Congratulations to both!

Benefits

This month, the Benefits team will be completing W-2 corrections, implementing OneDigital, and providing the census for DBS flex spending accounts.

Donations Over \$5,000

District Policy KH states that the District may receive donations of gifts that may serve to enhance and extend the work of the District, subject to Board approval. Individuals who desire to make contributions are encouraged to consider donations for equipment or services that are not likely to be acquired from public fund expenditures. The purpose of this report is to describe to the Board the donations received that are valued at \$5,000 or more.

There are no January donations to report that were valued at \$5,000 or more.

Workers' Compensation Report

The table below includes workers' compensation claims reported month to date through January 31, 2025. The District received fourteen (14) new workers' compensation claims for a total of 61 claims.

Workers' Compensation Reports			
	2022-2023	2023-2024	2024-2025
July	1	2	2
August	8	3	4
September	11	14	10
October	13	6	16
November	8	5	6
December	6	11	9
January	7	14	14
February	11	11	
March	8	4	
April	10	11	
May	11	15	
June	9	8	
Yearly Total:	103	104	61

Student Incident Report

Student incident data below is month to date through January 31, 2025. Increase in incidents from 2023/2024 SY may be due to training at several schools and more robust reporting. Head bumps from slips, trips and falls were the most common injury.

Student Incident Reports						
	2023-24 Total Incidents	Average Incidents Per School Day	Serious Injuries With 911 Transport	2024-25 Total Incidents	Average Incidents Per School Day	Serious Injuries With 911 Transport
July	0	0	0	0	0	0
August	0	0	0	0	0	0
September	102	5.4	8	104	5.7	7
October	80	3.8	10	115	5.2	9
November	37	2.4	4	73	5.2	1
December	36	3.2	2	84	5.6	4
January	39	1.8	4	80	4.4	8
February	60	3.3	3			
March	55	3.4	8			
April	45	2.1	3			
May	70	3.2	4			
June	27	3.0	2			
Yearly Total:	551	3.2	48	456	5.2	29

Vehicle Accidents

There were five (5) vehicle claims filed in January.

General Functions

If you would like more information or to discuss these or other Business Office items, please contact Scott Harrison at 503-844-1527 or harriojs@hsd.k12.or.us.

HILLSBORO SCHOOL DISTRICT 1J 2024-25 MONTHLY FINANCIAL REPORT - as of January 31, 2025

	July	August	September	1st Quarter	October	November	December	2nd Quarter	January	3rd Quarter	4th Quarter	Fiscal YTD	Budget		Fiscal YTD	
Revenues	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	2024-25	2024-25	% of Budget	2023-24	% of Budget
Taxes	\$0.00	\$0.00	\$187,056.55	\$187,056.55	\$113,101.91	\$23,262,198.87	\$71,306,708.16	\$94,682,008.94	\$774,621.37	\$774,621.37	\$0.00	\$95,643,686.86	\$105,299,788.00	90.83%	\$92,340,002.84	98.73%
Interest	\$63,523.63	\$106,133.08	\$104,498.21	\$274,154.92	\$44,121.28	\$59,047.36	\$338,922.38	\$442,091.02	\$316,167.74	\$316,167.74	\$0.00	\$1,032,413.68	\$1,912,304.00	53.99%	\$1,024,619.17	160.16%
Local Sources	\$38,080.67	\$39,330.93	\$189,277.97	\$266,689.57	\$639,306.96	\$100,647.37	\$174,066.84	\$914,021.17	\$206,395.61	\$206,395.61	\$0.00	\$1,387,106.35	\$4,434,290.00	31.28%	\$1,320,557.53	48.00%
Total Local	\$101,604.30	\$145,464.01	\$480,832.73	\$727,901.04	\$796,530.15	\$23,421,893.60	\$71,819,697.38	\$96,038,121.13	\$1,297,184.72	\$1,297,184.72	\$0.00	\$98,063,206.89	\$111,646,382.00	87.83%	\$94,685,179.54	97.70%
County/ESD	\$0.00	\$0.00	\$16,842.63	\$16,842.63	\$0.00	\$343,326.78	\$24,140.28	\$367,467.06	\$0.00	\$0.00	\$0.00	\$384,309.69	\$5,017,971.00	7.66%	\$1,740,069.58	33.11%
State Sources	\$24,869,627.00	\$12,427,294.00	\$12,427,294.00	\$49,724,215.00	\$12,444,445.12	\$16,024,890.26	\$12,427,294.00	\$40,896,629.41	\$13,805,602.98	\$13,805,602.98	\$0.00	\$104,426,447.34	\$160,034,325.00	65.25%	\$98,925,880.82	64.13%
Federal Sources	\$0.00	\$0.00	\$9,237.66	\$9,237.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,237.66	\$0.00	0.00%	\$0.00	0.00%
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Beginning Balance*	\$12,824,672.51	\$0.00	\$0.00	\$12,824,672.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,824,672.51	\$17,975,805.00	71.34%	\$12,688,776.12	98.94%
Total Revenue	\$37,795,903.81	\$12,572,758.01	\$12,934,207.02	\$63,302,868.84	\$13,240,975.27	\$39,790,110.67	\$84,271,131.66	\$137,302,217.61	\$15,102,787.70	\$15,102,787.70	\$0.00	\$215,707,874.14	\$294,674,483.00	73.20%	\$208,039,906.04	77.27%
Expenditures																
Instruction																
Salaries	\$40,374.36	\$127,754.65	\$8,337,884.82	\$8,506,013.83	\$8,361,936.54	\$8,471,485.05	\$8,363,498.91	\$25,196,920.50	\$9,550,382.76	\$9,550,382.76	\$0.00	\$43,253,317.09	\$96,624,745.00	44.76%	\$40,985,718.35	48.99%
Benefits	\$31,055.64	\$58,680.03	\$4,217,753.19	\$4,307,488.86	\$4,158,223.79	\$4,269,703.56	\$4,208,668.94	\$12,636,596.29	\$4,581,281.85	\$4,581,281.85	\$0.00	\$21,525,367.00	\$49,892,653.00	43.14%	\$20,460,223.40	47.10%
Purchased Service	\$655,357.93	\$362,903.91	\$1,129,900.79	\$2,148,162.63	\$1,296,821.17	\$1,488,144.93	\$615,953.79	\$3,400,919.89	\$980,438.05	\$980,438.05	\$0.00	\$6,529,520.57	\$16,977,473.00	38.46%	\$6,429,852.39	44.36%
Supplies/Materials	\$579,496.40	\$127,424.92	\$307,470.93	\$1,014,392.25	\$243,443.52	\$151,835.79	\$91,128.49	\$486,407.80	\$139,379.22	\$139,379.22	\$0.00	\$1,640,179.27	\$4,712,331.00	34.81%	\$2,307,109.21	38.71%
Capital Purchases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$24,026.50	0.00%
Other	\$59,935.00	\$12,225.00	\$7,174.85	\$79,334.85	\$5,649.75	\$5,515.95	\$2,466.00	\$13,631.70	\$2,595.00	\$2,595.00	\$0.00	\$95,561.55	\$1,579,035.00	6.05%	\$140,620.06	10.26%
Total Instruction	\$1,366,219.33	\$688,988.51	\$14,000,184.58	\$16,055,392.42	\$14,066,074.77	\$14,386,685.28	\$13,281,716.13	\$41,734,476.18	\$15,254,076.88	\$15,254,076.88	\$0.00	\$73,043,945.48	\$169,786,237.00	43.02%	\$70,347,549.91	47.24%
Support Services																
Salaries	\$2,412,175.80	\$2,615,593.18	\$4,635,942.21	\$9,663,711.19	\$4,492,835.45	\$4,517,073.80	\$4,451,273.75	\$13,461,183.00	\$4,895,346.05	\$4,895,346.05	\$0.00	\$28,020,240.24	\$62,609,445.00	44.75%	\$27,312,626.47	50.86%
Benefits	\$1,263,877.08	\$1,328,562.38	\$2,505,166.70	\$5,097,606.16	\$2,500,614.94	\$2,412,926.04	\$2,447,700.74	\$7,361,241.72	\$2,593,036.73	\$2,593,036.73	\$0.00	\$15,051,884.61	\$32,328,691.00	46.56%	\$14,503,842.74	52.01%
Purchased Service	\$2,015,447.04	\$1,483,393.29	\$996,242.87	\$4,495,083.20	\$1,025,932.85	\$1,718,221.75	\$2,119,568.77	\$4,863,723.37	\$3,153,466.31	\$3,153,466.31	\$0.00	\$12,512,272.88	\$11,000,811.00	113.74%	\$8,743,274.72	93.98%
Supplies/Materials	\$956,449.80	\$668,883.90	\$530,444.24	\$2,155,777.94	\$771,650.45	\$384,477.78	\$298,206.36	\$1,454,334.59	\$336,169.48	\$336,169.48	\$0.00	\$3,946,282.01	\$3,053,428.00	129.24%	\$4,094,236.31	107.00%
Capital Purchases	\$17,980.00	\$1,306,691.80	\$391,279.98	\$1,715,951.78	\$9,240.04	\$157,170.00	\$45,000.00	\$211,410.04	\$36,970.00	\$36,970.00	\$0.00	\$1,964,331.82	\$0.00	0.00%	\$418,051.62	0.00%
Other	\$15,395.30	\$2,101,929.14	\$118,403.85	\$2,235,728.29	\$16,432.86	\$54,894.65	\$13,177.75	\$84,505.26	\$8,162.95	\$8,162.95	\$0.00	\$2,328,396.50	\$1,023,160.00	227.57%	\$2,412,354.49	274.21%
Total Support	\$6,681,325.02	\$9,505,053.69	\$9,177,479.85	\$25,363,858.58	\$8,816,706.59	\$9,244,764.02	\$9,374,927.37	\$27,436,397.98	\$11,023,151.52	\$11,023,151.52	\$0.00	\$63,823,408.06	\$110,015,535.00	58.01%	\$57,484,386.35	59.87%
Community Services																
Salaries	\$14,551.25	\$24,443.03	\$30,403.74	\$69,398.02	\$33,336.61	\$32,908.72	\$33,661.36	\$99,906.69	\$37,275.90	\$37,275.90	\$0.00	\$206,580.61	\$421,948.00	48.96%	\$209,836.00	56.91%
Benefits	\$7,086.30	\$10,362.37	\$18,868.07	\$36,316.74	\$21,160.93	\$20,205.93	\$24,587.54	\$65,954.40	\$22,625.98	\$22,625.98	\$0.00	\$124,897.12	\$217,875.00	57.33%	\$124,715.93	65.13%
Purchased Service	\$10,400.00	\$152.64	\$5,005.10	\$15,557.74	\$20,616.19	\$11,179.68	\$0.00	\$31,795.87	\$0.00	\$0.00	\$0.00	\$47,353.61	\$74,138.00	63.87%	\$65,863.54	103.10%
Supplies/Materials	\$0.00	\$797.73	\$1,393.57	\$2,191.30	\$4,592.12	\$350.66	\$1,276.16	\$6,218.94	\$300.85	\$300.85	\$0.00	\$8,711.09	\$20,579.00	42.33%	\$17,279.25	65.77%
Capital Purchases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,775.00	\$1,775.00	\$0.00	\$1,775.00	\$6,895.00	0.00%	\$0.00	0.00%
Total Community Services	\$32,037.55	\$35,755.77	\$55,670.48	\$123,463.80	\$79,705.85	\$64,644.99	\$59,525.06	\$203,875.90	\$61,977.73	\$61,977.73	\$0.00	\$389,317.43	\$741,435.00	52.51%	\$417,694.72	63.63%
Capital Projects																
Purchased Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Capital Purchases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Total Capital Projects	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Debt Service Payment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Transfers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	0.00%
Contingency/Ending Balance*	\$11,786,979.00	\$0.00	\$0.00	\$11,786,979.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,786,979.00	0.00%	\$10,449,646.00	100.00%
Total Expenditures	\$19,866,560.90	\$10,229,797.97	\$23,233,334.91	\$53,329,693.78	\$22,962,487.21	\$23,696,094.24	\$22,716,168.56	\$69,374,750.06	\$26,339,206.13	\$26,339,206.13	\$0.00	\$137,256,670.91	\$294,330,186.00	46.63%	\$138,699,276.94	54.17%

Interest Earnings	1st Quarter	2nd Quarter
General Fund	\$274,154.92	\$442,091.02
Debt Service Fund	\$72,933.12	\$189,382.01
Capital Projects Fund	\$78,728.79	\$67,568.90
Total Earnings	\$425,816.83	\$699,041.93

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
ACCEPT GIFTS AND DONATIONS
(as of January 31, 2024)

SITUATION

District Policy KH states that the District may receive donations of gifts that may serve to enhance and extend the work of the District, subject to Board approval. Individuals who desire to make contributions are encouraged to consider donations for equipment or services that are not likely to be acquired from public fund expenditures. The purpose of this report is to describe to the Board the donations received that are valued at \$5,000 or more.

There were no donations of \$5,000 or more in the month of January.

RECOMMENDATION

The Superintendent recommends that the Board of Directors take no action.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
INTER-DISTRICT TRANSFERS PLAN DEVELOPMENT

SITUATION

House Bill 2747, passed by the Legislature during the 2013 full session, governs the process by which students are allowed to transfer between school districts. Under House Bill 2747, district school boards must take action to announce the number of students who will be allowed to leave and enter their district for the following school year. They must also determine the process by which transfer requests will be considered, the length of the transfer approval, and any other terms associated with the approval. Students wishing to leave their district of residence to seek enrollment in a non-resident district must obtain a release from their district of residence.

It is recommended that the District participate in this process, both to accept transfers to the District and release students to attend other districts.

Staff are currently working with principals to determine the number and location of openings we will announce for the 2025-26 school year. The detailed plan will be presented to the Board for adoption at the March meeting so we can open our inter-district transfer window on April 1.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to the presentation and ask any questions they may have.

**HILLSBORO SCHOOL DISTRICT 1J
FEBRUARY 25, 2025
APPROVE HIGH SCHOOL COURSES -
CYBERSECURITY, SOUND ENGINEERING, AND MATH IN SOCIETY**

SITUATION

Board approval is required for all proposed new courses. Once a course has been approved, it may be offered at the school bringing forth the proposal, as well as any other District school of the same level.

The Community Curriculum Advisory Committee (CCAC) provided feedback to the teachers proposing these courses at their meeting on January 6, 2025, and recommended that the Board consider the courses.

The Board heard the first reading presentation on January 28, 2025, for Cybersecurity, Sound Engineering and Math in Society.

Cybersecurity was presented by Terry Alexander, Career and Technical Education Teacher at Hillsboro High School and Melissa Pendergrass, Coordinator of Career and College Pathways, Melissa Pendergrass.

Sound Engineering was presented by Ben Adams, Band Director at Glencoe High school and Becky Kingsmith, Director of Secondary Teaching & Learning.

Math in Society was presented by Christopher Flores, Math Teacher at Glencoe High School, Hollee McNamee, Secondary Math TOSA, and Becky Kingsmith, Director for Secondary Teaching & Learning.

If approved tonight, these courses would be available to be offered in the 2025-2026 school year.

RECOMMENDATION

The Superintendent recommends that the Board of Directors approve the proposed courses of Cybersecurity, Sound Engineering, and Math in Society.

I move that the Board of Directors approve the proposed course Cybersecurity.

I move that the Board of Directors approve the proposed course Sound Engineering.

I move that the Board of Directors approve the proposed course Math in Society.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
ADOPT RESOLUTION APPROVING NORTHWEST REGIONAL EDUCATION
SERVICE DISTRICT LOCAL SERVICE PLAN FOR 2025-26

SITUATION

In accordance with ORS 334.175, local school districts must approve their education service district's Local Service Plan for the following year on or before March 1 of the current year. The Northwest Regional Education Service District (NWRES D), in concert with regional superintendents, developed a Local Service Plan to bring to the region's 20 school districts. For the local service plan to take effect for the 2025-26 school year, the plan must be approved by at least two-thirds of the component school districts representing more than 50 percent of the regional student population.

The Local Service Plan must contain, and every ESD must provide, the following services:

- Administration
- Early Learning
- Instruction
- Special Education
- Technology

NWRES D's Local Service Plan for the 2025-26 school year is attached.

During this evening's work session, the Board heard from NWRES D Superintendent Dan Goldman and Board member Dorian Russell.

RECOMMENDATION

The Superintendent recommends that the Board of Directors adopt the resolution approving the NWRES D Local Service Plan for 2025-26.

I move that the Board of Directors adopt the resolution approving the NWRES D Local Service Plan for 2025-26.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
CITY OF HILLSBORO / HSD JOINT WORK SESSION: ACTION TO CHANGE DATE

SITUATION

One of the Board's identified priorities is to engage with the cities that make up the Hillsboro School District. The next community scheduled for a joint session is the City of Hillsboro, set to take place on April 1, 2025. In preparation for this 60-minute session, the Board will take action to change our work session date from April 8, 2025, to April 1, 2025, to align with the City of Hillsboro's City Council meeting.

List of aligned topics:

1. Shared Fields/Facilities
2. Safe and Welcoming Community Updates
3. Student Partnerships: Champions/YAC/BizTown/Internships

RECOMMENDATION

The Superintendent recommends that the Board of Directors approve the change of date for the April 8, 2025, Work Session to April 1, 2025, to align with the City of Hillsboro's City Council meeting.

I move that the Board of Directors approve the change of date for the April 8, 2025, Work Session to April 1, 2025, to align with the City of Hillsboro's City Council meeting.

HILLSBORO SCHOOL DISTRICT 1J
February 25, 2025
APPROVAL FOR CITY VIEW CHARTER SCHOOL RENEWAL

SITUATION

On December 2, 2024, the City View Charter School Board of Directors submitted a letter to the District, requesting a renewal of its existing charter. The Board received a City View Charter School presentation and discussed the renewal request during the January 28, 2025, Work session, and conducted the public hearing during the Regular session. Following the hearing, the District has 30 days to approve the charter renewal or state in writing the reasons for denying the renewal request, this will take place tonight at the regular session. If the Board approves the charter renewal, the Board and the public charter school shall negotiate a new charter within 90 days, unless the Board and the public charter school agree to an extension of the time period.

Policy LBE-AR: *The Board and the public charter school shall follow the timeline listed below, unless a different timeline has been agreed upon by the Board and the public charter school:*

Steps:

- 1) The public charter school board shall submit a written renewal request to the Board for consideration at least 180 days prior to the expiration of the charter agreement; Completed on 12/02/24
- 2) Within 45 days after receiving a written renewal request from a public charter school, the Board shall hold a public hearing regarding the renewal request; Completed on 1/28/25
- 3) **Within 30 days after the public hearing, the Board shall approve the charter renewal or state in writing the reasons for denying charter renewal; 2/25/25**
- 4) If the Board approves the charter renewal, the district and the public charter school shall negotiate a new charter agreement within 90 days unless the district and the public charter school agrees to an extension of the time period. Notwithstanding the time period specified in the charter agreement, an expiring charter agreement shall remain in effect until a new charter agreement is negotiated.

RECOMMENDATION

The Superintendent recommends the Board of Directors approves the charter renewal, allowing the Hillsboro School District and City View Charter School to enter the 90-day period to negotiate a new agreement between both parties.

I move that the Board of Director approves the charter renewal, allowing the Hillsboro School District and City View Charter School to enter the 90-day period to negotiate a new agreement between both parties.