

Negotiations Update #1:

COE and EUSD leadership began working together to negotiate a successor agreement that will go into effect July 1, 2025. Following each negotiations meeting, both COE and EUSD leadership will provide a joint update on the progress. The negotiations updates will be posted under Staff Links on the district website. Link to follow.

The first negotiations meeting took place on Friday, February 21, 2025, with the following agenda items and discussion points:

- Established the purpose and agreed-upon “norms” for the negotiation process.
- Discussed the interests of both parties.
- Reviewed COE’s negotiating interests (refer to the COE Sunshine document).
- Joe Dougherty, Assistant Superintendent of Business Services, presented the District’s fiscal information.
- Confirmed a shared goal of completing the negotiations process by May 7, 2025.

Warmly,

Angelica Lopez, Ed.D.
Assistant Superintendent
Administrative Services

Maria Mical
COE President

