

CLEARLY THE PLACE FOR YOU

Bus Driver Information

Apply Now
ccisd.net/joinourteam

The Benefits are Clear

Joining our team of over 5,000 staff members comes with clear benefits including:

- Year-round Pay (Paid twice a month)
- Stable Work Hours
- Weekends and Holidays Off
- Health/Dental Insurance
- Basic Life Insurance up to \$25,000
- Long-term Disability Insurance
- Pension Plan
- Employee Assistance Program
- Opportunities for Advancements
- Supportive Work Environment



Bus Driver Benefits

- Starting rate of \$22.00/hour
- Guaranteed 6.5 hours/day
- Up to a \$3,000 sign-on bonus
- 183-day work calendar
- Opportunities to work extra hours (midday routes, field trips, after-school programs, summer school)



Driving the Future

To become a valued member of the Clear Creek ISD transportation team,
YOU MUST HAVE THE FOLLOWING QUALIFICATIONS:

- Valid CDL with Passenger and School Bus Endorsement
- TEA School Bus Driver Certification
- Must be 18 Years of Age
- Be Able to Operate a Bus
- Have a Good Driving Record

Competitive Pay Scale

Payroll will determine final hourly rate based on verification of experience.

Guaranteed 6.5 hours a day

Years Experience:	0 years	5 years	10 years	15 years	20 years
Hourly Rate:	\$22.00	\$23.05	\$24.23	\$25.47	\$26.76

FOR BUS DRIVERS AND BUS DRIVERS IN TRAINING

Pre-Employment Requirements

To be considered for employment, you must meet the listed pre-employment requirements:

- ✔ Hold a Valid Texas-Issued Drivers License
- ✔ Provide Relevant Work-Related References
- ✔ Pass a Motor Vehicle Report with less than 10 points
- ✔ Pass a DOT Physical From a District-Approved Clinic
- ✔ Pass a Federal Drug Screen
- ✔ Pass a Drug & Alcohol Clearinghouse Query
- ✔ Pass a Criminal Background Check



Have a **CDL** with the Passenger and School Bus Endorsements?



STEP 1

Apply to be a Bus Driver with Clear Creek ISD.
Eligibility is contingent upon meeting hiring requirements.

STEP 2

Interview with Human Resources and conduct a Bus Driver Evaluation with the Transportation department.

STEP 3

Complete the DOT Physical and Drug Screen with Wellnow Health and Any Lab. Human Resources will provide the required paperwork needed at the time of the appointment.

STEP 4

Create an account with the Federal Motor Carrier Safety Administration and provide consent to the Clearinghouse Query. Human Resources will provide instructions.

STEP 5

Register for the 20 hour TEA School Bus Driver Certification and pass the course, if needed.

STEP 6

Congrats! You are eligible for the \$3,000 Sign On Bonus.
Must be a new employee to qualify.



Want to drive, but don't have your CDL?

STEP 1 Apply to be a Bus Driver Academy Trainee

STEP 2 Obtain your Commercial Learners Permit (CLP)

STEP 3 Apply to be a Bus Driver in Training

STEP 4 Receive Your Commercial Drivers License & become a Bus Driver!

Obtain your Commercial Learners Permit (CLP) on your own and join us in Step 2.

STEP 1

Apply to be a Bus Driver Academy Trainee with Clear Creek ISD

Eligibility is contingent upon meeting hiring requirements.



- ☐ **Attend the Bus Driver Academy Trainee Classes to review the study material for the Commercial Learners Permit (CLP).** A three day course earning \$16.00 per hour for in person training.
- ☐ **Schedule an appointment with the DPS to obtain your Commercial Learners Permit (CLP).** The transportation department will assist you in scheduling an appointment and requesting the required P & S Endorsements. Candidates will pay a \$25.00 fee to the DPS at the time of the appointment.

STEP 2

Obtain your Commercial Learners Permit (CLP)

- ☐ **Submit a copy of your CLP to Transportation and Human Resources.**
- ☐ **Complete the DOT Physical and Drug Screen with Wellnow Health and Any Lab.** Human Resources will provide the required paperwork needed at the time of the appointment.
- ☐ **Create an account with the Federal Motor Carrier Safety Administration and provide consent to the Clearinghouse Query.** Human Resources will provide instructions.

STEP 3

Apply to be a Bus Driver in Training with Clear Creek ISD

Eligibility is contingent upon meeting hiring requirements.



- ☐ **Attend the Bus Driver In Training classes to review the study material for the Commercial Drivers License (CDL).**
- ☐ **Additional Information**
 - \$16.00 per hour
 - Benefits eligible
 - Three to four week course
 - Guaranteed 6.5 hours a day
- ☐ **Register for the 20 hour TEA School Bus Driver Certification and pass the course.**

STEP 4

Obtain Your Commercial Drivers License

Eligibility is contingent upon meeting hiring requirements.



- ☐ **Schedule an appointment with the DPS to obtain your Commercial Drivers License.** Candidates will pay a fee up to \$97.00 to the DPS at the time of the appointment.
- ☐ **Pass the testing requirements to receive your Commercial Drivers License with the required endorsements.**
Receive Bus Driver rate the following Monday!



Apply for the Bus Driver position with Clear Creek ISD

Eligibility is contingent upon meeting hiring requirements.

**2425 E. Main Street
League City, Texas 77573**

Human Resources
humanresources@ccisd.net
(281) 284-0000

**Training Location
Main Transportation
2748 FM 518 E
League City, TX 77573**

Apply Now
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Clear Creek Independent School District is an equal opportunity employer and does not discriminate against any applicant for employment because of race, color, religion, gender, national origin, age, disability, military status, genetic information, or any other basis prohibited by law.

