



Rye City School District

Board of Education

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Board of Education

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Over the next few weeks, the Board of Education will hold interviews to identify the next leader for the Rye City Schools. During these interviews, a key document we will use will be the [Leadership Profile Report](#). The report contains search specifications and primary characteristics desired by the community in the next Superintendent of Schools. The Board of Education again thanks the many parents, community members, faculty, staff, administrators, and students who participated in the Superintendent Search focus groups, open forums, and online survey which led to the development of this report.

As previously mentioned, in order to attract the most qualified candidates, the interview phase of the search will be confidential and only members of the Board of Education will interview candidates. Based on the experience and guidance of our search consultants, the vast majority of current superintendents, other school leaders, and/or administrators will not participate in a search without a commitment to confidentiality. Highly qualified candidates want to explore new leadership opportunities in confidence, so as not to jeopardize their current positions.

While the search will be confidential, we will continue to update the school community on the progress of the search when appropriate. Updates will continue to be provided at Board meetings, through direct email communication, and posted on the Superintendent Search Page under the Board of Education tab on the RCSD website. The Board is committed to finding an exceptional Superintendent to lead the Rye City School District with a consistent focus on an excellent educational experience guided by The Rye Commitment.

Sincerely,

The Board of Education

Jane A. Anderson, President
Jennifer Boyle, Vice President
Callie Erickson
Shaun Kloepfer
Valerie Lapham
Matt Schibanoff
Tom Stein