Southfield Public Schools
EMPLOYEE INSURANCE PREMIUMS, SUBSIDIES AND PREMIUM CO-PAYS
2024

				HARD CAP			90%		TOTAL	TOTAL
Insurance Group Description	**Insurance Plan**	**MESSA Annual**	**Medical/ Health Only**	**District Subsidy**	**Employee Co-pay**	**Ancillary Only**	**Distiict Subsidy**	**Employee Co-pay**	**District Subsidy**	**Employee Co-pay**
TEACHERS/SOCIAL WORKERS/	MESSA SINGLE	$ 9,600.96	$ 8,238.84	$ 7,702.85	$ 535.99	$ 1,362.12	$ 1,225.91	$ 136.21	$ 8,928.76	$ 672.20
AND PSYCHOLOGISTS	MESSA TWO PERSON	$ 20,580.24	$ 18,537.24	$ 16,109.06	$ 2,428.18	$ 2,043.00	$ 1,838.70	$ 204.30	$ 17,947.76	$ 2,632.48
	MESSA FULL FAMILY	$ 26,181.36	$ 23,068.68	$ 21,007.83	$ 2,060.85	$ 3,112.68	$ 2,801.41	$ 311.27	$ 23,809.24	$ 2,372.12
PARAPROFESSIONALS/TECHS/	MESSA SINGLE	$ 9,345.84	$ 8,238.84	$ 7,702.85	$ 535.99	$ 1,107.00	$ 996.30	$ 110.70	$ 8,699.15	$ 646.69
TEACHING ASSISTANTS/	MESSA TWO PERSON	$ 20,325.12	$ 18,537.24	$ 16,109.06	$ 2,428.18	$ 1,787.88	$ 1,609.09	$ 178.79	$ 17,718.15	$ 2,606.97
AND SKILLED CRAFTS	MESSA FULL FAMILY	$ 25,926.24	$ 23,068.68	$ 21,007.83	$ 2,060.85	$ 2,857.56	$ 2,571.80	$ 285.76	$ 23,579.63	$ 2,346.61
ADMINISTRATIVE ASSISTANTS	MESSA SINGLE	$ 9,345.84	$ 8,238.84	$ 7,702.85	$ 535.99	$ 1,107.00	$ 996.30	$ 110.70	$ 8,699.15	$ 646.69
UNION	MESSA TWO PERSON	$ 20,325.12	$ 18,537.24	$ 16,109.06	$ 2,428.18	$ 1,787.88	$ 1,609.09	$ 178.79	$ 17,718.15	$ 2,606.97
	MESSA FULL FAMILY	$ 25,926.24	$ 23,068.68	$ 21,007.83	$ 2,060.85	$ 2,857.56	$ 2,571.80	$ 285.76	$ 23,579.63	$ 2,346.61
NON-UNION ADMINISTRATORS	MESSA SINGLE	$ 11,127.72	$ 9,862.44	$ 7,702.85	$ 2,159.59	$ 1,265.28	$ 1,138.75	$ 126.53	$ 8,841.60	$ 2,286.12
AND ASSISTANTS	MESSA TWO PERSON	$ 24,226.32	$ 22,190.40	$ 16,109.06	$ 6,081.34	$ 2,035.92	$ 1,832.33	$ 203.59	$ 17,941.39	$ 6,284.93
	MESSA FULL FAMILY	$ 31,024.68	$ 27,614.76	$ 21,007.83	$ 6,606.93	$ 3,409.92	$ 3,068.93	$ 340.99	$ 24,076.76	$ 6,947.92
BUILDING PRINCIPALS	MESSA SINGLE	$ 11,127.72	$ 9,862.44	$ 7,702.85	$ 2,159.59	$ 1,265.28	$ 1,138.75	$ 126.53	$ 8,841.60	$ 2,286.12
	MESSA TWO PERSON	$ 24,226.32	$ 22,190.40	$ 16,109.06	$ 6,081.34	$ 2,035.92	$ 1,832.33	$ 203.59	$ 17,941.39	$ 6,284.93
	MESSA FULL FAMILY	$ 31,024.68	$ 27,614.76	$ 21,007.83	$ 6,606.93	$ 3,409.92	$ 3,068.93	$ 340.99	$ 24,076.76	$ 6,947.92

Premiums include: medical, dental, vision, long-term disability and life insurance.