

President, Hope Hill, called the **February 18, 2025** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Ken Killian, Charles Snyder, Hope Hill – All Present                      Justin Henry and Jody Seward - Absent

Pledge of Allegiance

Recognition of Public

HS Student Survey Results

Shaun Banks - Eagle Scout

21.25 Motion by Killian, seconded by Snyder to approve Financial Reports for January 31, 2025 and board minutes of Organizational, Budget and Regular January 7, 2025 and Special February 5, 2025 meetings.

Roll Call: Killian, Snyder, Hill – All Yes Passed

22.25 Motion by Snyder, seconded by Killian to approve a resolution continuing renewal of 2025-2026 membership in Ohio High School Athletic Association.

Roll Call: Snyder, Killian, Hill – All Yes Passed

23.25 Motion by Killian, seconded by Snyder to approve a contract with SPARCC from July 1, 2025 through June 30, 2026 for Internet Services at a cost of \$13,408.50.

Roll Call: Killian, Snyder, Hill – All Yes Passed

24.25 Motion by Snyder, seconded by Killian to approve a contract with Vasco Asphalt Company to repave a small parking lot at Fairless Elementary School and to fix potholes at both Fairless Elementary and Fairless Middle School at a cost of \$28,701.00.

Approve a contract with Vasco Asphalt Company to repave the driveway at Brideweser Stadium at a cost of \$71,740.00.

Approve a contract with Vasco Asphalt Company to seal and restripe the parking lots and driveways at Fairless High School at a cost of \$24,520.00.

Approve a contract with Vasco Asphalt Company to repair existing asphalt and restripe play surfaces on the playgrounds at Fairless Elementary and Fairless Middle School at a cost of \$16,504.00.

Roll Call: Snyder, Killian, Hill – All Yes Passed

25.25 Motion by Killian, seconded by Snyder to approve a contract with the Ohio Floor Company to re-seal the wood gym floors at Fairless High School and Fairless Middle School at a cost of \$8,460.00.

Roll Call: Killian, Snyder, Hill – All Yes Passed

26.25 Motion by Snyder, seconded by Killian to approve a contract with Masterlibrary.Com LLC for scheduling software at a cost of \$1,716.67.

Roll Call: Snyder, Killian, Hill – All Yes Passed

27.25 Motion by Killian, seconded by Snyder to approve 2025 membership with Ohio Education Policy Institute in the amount of \$1,000.00.

Roll Call: Killian, Snyder, Hill – All Yes Passed

28.25 Motion by Snyder, seconded by Killian to adopt the following resolution:

WHEREAS, the Fairless Local Board of Education wishes to participate and authorize the Stark County Schools' Council to advertise and receive bids for the purchase of one (1) or more 62, 72, or handicap passenger integrated school bus unit.

Roll Call: Snyder, Killian, Hill – All Yes Passed

29.25 Motion by Killian, seconded by Snyder to approve a contract with Stark County Educational Service Center for transportation of students attending the Ohio Schools for the Deaf and/or the Ohio School for the Blind for the 2024-2025 school year.  
Roll Call: Killian, Snyder, Hill – All Yes Passed

30.25 Motion by Snyder, seconded by Killian to approve a Replication Agreement for Annual Renewal with SPARK beginning January 1, 2025 - December 31, 2025.  
Roll Call: Snyder, Killian, Hill – All Yes Passed

Superintendent Updates:

Yearly review of Wellness Policy #8510

Reporting Business Advisory Committee Meetings

Yearly review of bullying incidents

31.25 Motion by Killian, seconded by Snyder to approve the following resolution:  
BE IT RESOLVED, the Fairless Board of Education hereby adopts the Special Education Model Policies and Procedures (“Model Policies”) that were released by the Ohio Department of Education and Workforce (“DEW”) in December 2024, and directs all staff in the District to use and comply with the Model Policies. The Board further authorizes the Superintendent to notify the DEW of the Board’s adoption of the Model Policies through the DEW’s Monitoring System by uploading a copy of this Board resolution on or before March 20, 2025, and by November 30 for each subsequent school year.  
Roll Call: Killian, Snyder, Hill – All Yes Passed

Heard first reading of the following new/revised policies (no action taken):

0131.1	Technical Corrections
0171	Review of Policy - Rescind
1422.01	Drug-Free Workplace
2271	College Credit Plus Program
2340	Field and Other District-Sponsored Trips
2430.02	Participation of Community/Stem School Students in Extracurricular Activities
2431	Interscholastic Athletics
2460	Special Education
2460DE	Special Education - Rescind
5113	Inter District Open Enrollment
5120	Assignment within District
5131	Student Transfers
5223	Released Time for Religious Instruction During the School Day
5330	Use of Medications
5350	Student Health, Well-Being, and Suicide Prevention
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5751	Parental Status of Students
5780.01	Parents’ Bill of Rights
6151	Insufficient Funds Checks
7421	Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
7440.01	Video Surveillance and Electronic Monitoring
8142	Criminal History Record Check for Contracted School Services
8452	Automated External Defibrillators (“AED”) and Cardiopulmonary Resuscitation
8500	Food Services

32.25 Motion by Killian, seconded by Snyder to hear second reading and adopt the following policies:  
5136.01R Electronic Equipment  
6460R Vendor Relations  
Roll Call: Killian, Snyder, Hill – All Yes Passed

- 33.25 Motion by Snyder, seconded by Killian to approve a memorandum of understanding between the Fairless Local School District and Stark State College to provide College Credit Plus services for the 2025-2026 school year.  
Roll: Snyder, Killian, Hill – All Yes Passed
- 34.25 Motion by Killian, seconded by Snyder to approve a memorandum of understanding between the Fairless Local School District and the University of Akron to provide College Credit Plus services for the 2025-2026 school year.  
Roll Call: Killian, Snyder, Hill – All Yes Passed
- 35.25 Motion by Snyder, seconded by Killian to approve participation in inter-district open enrollment with students from all districts in the State of Ohio for the 2025-2026 school year.  
Roll Call: Snyder, Killian, Hill – All Yes Passed
- 36.25 Motion by Killian, seconded by Snyder to approve the following administrative contracts:
- |               |                            |                  |
|---------------|----------------------------|------------------|
| Chad Merritt  | High School Principal      | 3 year 2025-2028 |
| Julie Weyandt | Curriculum Director        | 3 year 2025-2028 |
| Julie Miller  | Food Service Director      | 3 year 2025-2028 |
| Jamie Askren  | Special Education Director | 3 year 2025-2028 |
| Nicole Mercer | Director of Data           | 2 year 2025-2027 |
| Paula Renner  | Asst. Treasurer            | 2 year 2025-2027 |
- Roll Call: Killian, Snyder, Hill – All Yes Passed
- 37.25 Motion by Snyder, seconded by Killian to approve a 5 year contract and related amendments for Mark Phillips as treasurer beginning August 1, 2026 and expiring July 31, 2031, as well as an agreement for contracted services between Fairless Local Schools and Tuscarawas Valley Local Schools for district treasurer services effective August 1, 2026 and expiring July 31, 2031.  
Roll Call: Snyder, Killian, Hill – All Yes Passed
- 38.25 Motion by Killian, seconded by Snyder to Accept the resignation of Kimberly McCune from her food service contract effective February 9, 2025.  
Roll Call: Killian, Snyder, Hill – All Yes Passed
- 39.25 Motion by Snyder, seconded by Killian to approve Melissa Shoup as a substitute custodian, effective February 18, 2025.  
Roll Call: Snyder, Killian, Hill – All Yes Passed
- 40.25 Motion by Killian, seconded by Snyder to approve the following stipends for certified personnel for the 2024-2025 school year:  
Jessica Swihart Asst. Track 6.5%  
Roll Call: Killian, Snyder, Hill – All Yes Passed
- 41.25 Motion by Killian, seconded by Snyder to approve the following:
- Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and
- Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and
- Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.
- Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2024-2025 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the

BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Kaitlyn Davis	Reserve Softball 8%
Justin Cline	Freshman Asst. Softball 6%
Larry Carter	Asst. Baseball 5.75%
Matthew Samaco	Asst. Baseball 5.75%
Abraham Highben	Reserve Baseball 5.75%
Samuel Uminski	Freshman Asst. Baseball 5.75%
Benjamin Grass	Asst. Baseball Volunteer
Riley Smith	Asst. Baseball Volunteer
Krista Doane	JH Track 8%
Pamela Gerig	JH Track 7%
Seth Peterson	Asst Track 8%
Olivia Widder	Asst. Track 6.5%
Shaun Robinson	Volunteer Track
Michael Fowler	Volunteer Track
Roll Call: Killian, Snyder, Hill – All Yes Passed	

The next regular board meeting will take place on March 18, 2025 at Fairless High School.

42.25 Motion by Snyder, seconded by Killian to adjourn the regular meeting at 7:05 p.m.  
Roll Call: Snyder, Killian, Hill – All Yes Passed

X \_\_\_\_\_  
President, Hope Hill

X \_\_\_\_\_  
Treasurer, Mark Phillips