

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill

Members Absent: Mr. Chris Pulos (Listened in via google chat)
Mr. Dobles, Student Representative

Mrs. Blum presided over the meeting.

No. 25-29 Mrs. Blum motioned to approve the agenda as follows. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Orrill

Motion Carried

SPECIAL PRESENTATION

Strategic Plan - Strategy 1 - Engagement and Communication team presented an update to the Board on their progress this year.

No. 25-30 Mrs. Blum motioned to dispense with the reading of the minutes. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Espeleta

Motion Carried

No. 25-31 Mrs. Woodie motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of January 27, 2025.
- B. Approve the financial report for January 2025.
- C. Approve the Then and Now Certifications:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
1411	10954	1/24/2025	Bryan Sharpe	\$4,000.00
62473	1145566	1/7/2025	Everdriven Technologies	\$9,973.39

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Orrill

Motion Carried

No. 25-32 Dr. Espeleta motioned to approve the personnel agenda as follows:

RESIGNATION/RETIREMENT - CLASSIFIED

Jennifer Beck	Resignation as Interim Transportation Administrative Assistant, Effective 2/19/25 - SC
Diana Brown	Retirement as Food Service Worker, Effective 5/16/25 - CTC
Kimberly Look	Retirement as Food Service Manager, Effective 7/1/25 - HS
Richard Neu	Resignation as Substitute Bus Driver, Effective 1/31/25 - SC

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Karin Carter	Substitute Educational Assistant and Paraprofessional, Effective 2/11/25 - DS
Marvette Floyd	Substitute Bus Assistant, As Needed, Effective 2/5/25 - SC
Aaron Myers	Custodian 2nd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 2/3/25 - MS
Haley Smith	Educational Assistant, 3 Hrs. Per Day, 0 Yrs. Exp., Effective 1/31/25 - EH
Ashley Safriet	Educational Assistant, 3 Hrs. Per Day, 6 Yrs. Exp., Effective 1/31/25 - EH

SUBSTITUTE TEACHER

Bruce Swank

SCIENCE OF READING

Stacy Jones
Matthew Shaltry

SPRING COACHES - HIGH SCHOOL

Joseph Barnes	Track & Field Head Girls, Cat. 6, 100%, 5 Yrs. Exp.
James (Curt) Conley	Baseball Freshman, Cat. 15, 40%, 5 Yrs. Exp.
Braydon Focht	Baseball Asst. Varsity, Cat. 16, 100%, 5 Yrs. Exp.
Jordan Hanscom	Baseball Freshman, Cat. 15, 30%, 3 Yrs. Exp.
Tanner Lee	Baseball, Volunteer, 2 Yrs. Exp.
Mark Mays	Track & Field Head Boys, Cat. 6, 100%, 5 Yrs. Exp.
Brandon Rexin	Baseball Head Varsity, Cat. 7, 100% 5 Yrs. Exp.
David Savareid	Baseball Asst. JV, Cat. 17, 100%, 4 Yrs. Exp.
Jayla Tarver	Track & Field Asst., Cat. 13, 100% 4 Yrs. Exp.
Brian Tolle	Baseball Head JV, Cat. 13, 100%, 5 Yrs. Exp.

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 2/10/25

Nancy Byers	3 Days: 1/8 - 1/10
Magda Fritz	1 Day: 12/27

Mrs. Woodie seconded the motion and the roll call vote was follows:

Aye: Espeleta, Woodie, Blum, Orrill

Motion Carried

No. 25-33 Mr. Orrill motioned to approve the consent agenda as follows:

- A. Approve overnight, out-of-state trip to Lake Buena Vista, FL for the DECA International Career Development Conference April 26, 2025 - April 29, 2025. Funds are sourced by The DECA Chapter and students.
- B. Accept donation of weight equipment valued at \$5,000 from the Kleptz YMCA to Northmont Middle School.
- C. Accept public cash donation of \$1,000 for Northmont High School after prom from color Guard of American Legion Post 707.
- D. Approve tuition for the Northmont Preschool Program in the amount of \$175 per month beginning the 2025-26 school year.
- E. Approve the Certificate of Resolution for Third Grade Paper Test Administration Option.
- F. Approve the Resolution regarding operation of recreational marijuana businesses in Northmont municipalities.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Orrill, Woodie, Blum, Espeleta

Motion Carried

BOARD REPORTS

Mrs. Blum

*The Northmont Education Foundation will be holding the annual auction on March 7th.

SUPERINTENDENT'S REPORT

*Myself and Mrs. Ferraro presented to our legislators last Friday. Discussion about needing the "inputs" to be updated from fiscal year 2022 levels.

*Wednesday is the community breakfast at the Middle School. It begins at 8:30 and will include music performances and art demonstrations. The Art Show will also continue into the evening as parents visit for conferences.

*Jarrod Brumbaugh coordinated a recent project with the YMCA, donating his time and resources to several aspects of community partnership, student project-based learning, and student and staff wellness.

*The Reduction List Presentation:

- Reduce costs through attrition with a goal of saving \$300,000:
 - Hire essential staff at the lowest starting salary
 - Reduce non-classroom expenses
- Eliminate Northmont transportation for all extracurricular non-routine school trips- this includes athletics, extracurricular activities, and field trips:
 - Northmont Transportation will **only** be used for to and from school
 - All athletic teams, including sanctioned OHSAA teams, clubs, fine arts, and extracurricular/co-curricular programs will be required to provide their own transportation to games, events, performances, etc.
- Reduce Athletic Offerings:
 - Eliminate freshman teams
 - Consolidate any two team sport to one team (Green and White to just Green)
- Eliminate all supplemental contracts for clubs and activities:
 - A few exceptions for safety and co-curricular
- Close all Elementary buildings after school and on weekends to save on utility costs. The only **exceptions** would be for:
 - YMCA Before and After Care at Elementary Schools
 - For Profit Rentals that generate revenue for district
 - Sanctioned OHSAA Athletic teams and Fine arts programs at MS and HS
- Reduce all stipends by 25%
- Double athletic, extracurricular, and co-curricular program participation fees
- Increase Preschool Fee to \$200 per month in 2026-2027

NEW BUSINESS

No. 25-34 Mrs. Blum motioned to approve the reduction list as presented. Mrs. Woodie seconded the motion and the roll call vote was follows:

Aye: Blum, Woodie, Espeleta, Orrill

Motion Carried

No. 25-35 There being no further business, Mrs. Blum declared the meeting adjourned at 6:52 p.m. The next regular Board of Education meeting will be at 6:00 p.m., February 24, 2025, Kleptz Early Learning Center, 1100 West National Rd, Englewood, Ohio 45315.

VICE President Jane A. Woodie
Treasurer M. Ann Ferrar

Visitors: 19