

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

February 24, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Ms. Christina Perry

STUDENT REPRESENTATIVES

Ms. Isabella Mastrodomenico

Mr. Garrett Gregor

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 24, 2025 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 27, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 27, 2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

February 10, 2025

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[2412 - Home Instruction Due to Health Condition](#)

[2418 - Section 504 of the Rehabilitation Act of 1973 - Students](#)

[2428.1 - Standards-Based Instructional Priorities](#)

[2440 - Summer School](#)

[2460 - Special Education](#)

[2481 - Home or Out-of-School Instruction for a General Education Student for Reasons other than a Temporary or Chronic Health Condition](#)

[2560 - Live Animals in School](#)

[5460 - High School Graduation](#)

[5512 - Harassment, Intimidation, or Bullying](#)

[5533 - Smoking](#)

[7441 - Electronic Surveillance in School Buildings and on School Grounds](#)

[8500 - Food Services](#)

[9320 - Cooperation with Law Enforcement Agencies](#)

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2365 - Acceptable Use of Generative Artificial Intelligence \(AI\)](#)

[9163 - Spectator Code of Conduct for Interscholastic Events](#)

[5710 - Student Grievance](#)

[2415.02 - Title I Fiscal Responsibilities](#)

[2415.20 - Every Student Succeeds Act Complaints](#)

[2415.30 - Title I Educational Stability for Children in Foster Care](#)

[2431.3 - Practice & Pre-Season Heat Acclimation for Interscholastic Athletics](#)

[2464 - Gifted and Talented Students](#)

[2467 - Surrogate Parents and Resource Family Parents](#)

[2610 - Educational Program Evaluation](#)

[2624 - Grading System](#)

[2700 - Services to Nonpublic School Students](#)

DISTRICT

RESIDENCY RESOLUTION

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

Student #	Date of initial letter of ineligibility
703375	2/10/2025
703376	2/10/2025
705150	2/10/2025
705151	2/10/2025
706901	2/10/2025
707294	2/10/2025
707472	2/10/2025

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 27, 2025.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

DISTRICT

COMMUNITY SCHOOL 2025 (Adult Programs)

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Community School 2025 \(Adult Programs\)](#)

PK-8

FMS SOCIAL STUDIES CURRICULUM REVISION

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS Social Studies Curriculum Revision.

EXPLANATION: New Social Studies textbooks which would result in need of a revision in the curriculum

PK-8

FMS ADAPTIVE PE CURRICULUM WRITING

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS Adaptive PE Curriculum Writing

Program: FMS Adaptive PE Curriculum Writing
Description: Curriculum Writing
Dates: July, 2025 - August, 2025
Funding: Local

EXPLANATION: Approval for Curriculum writing to be done this summer. Our adaptive physical education curriculum will outline a course of study to meet the unique needs of students with disabilities. This will include modified equipment, adjusted rules, and individualized support in a small setting.

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
1.0 ABS, AH	1.0 ABS, LLC	02/25/25
<i>9-12</i>		
1.0 Social Worker/ACE Clinician	1.0 T.R.A.I.L Clinician Social Worker	02/25/25
<i>DISTRICT</i>		
N/A	1.0 Commercial Refrigeration and HVAC Technician	02/25/25
1.0 Community & Parent Involvement Specialist (CPIS-Parent Liaison)	1.0 Community & Parent Involvement Specialist (CPIS-Social Worker)	02/25/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Falk, Deirdre 1.0 Spec. Ed. Teacher, FMS	April 1, 2025 Retired
Torres, Adriana 1.0 Assistant Behavior Specialist, AV	March 8, 2025 Resigned
<i>DISTRICT</i>	
Employee #8070	January 28, 2025 Terminated
Employee #8133	March 10, 2025 Terminated

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Fluck, Mark 1.0 Library Media Specialist, MHC	July 1, 2025 Retired
Hong, Lei-Han 1.0 Gr. 2/3 Teacher, NP	July 1, 2025 Retired

RESCIND MOTION – RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education rescind the approval of the retirement of the following certificated staff previously approved under Human Resources Motion #3 on the January 27, 2025 Board of Education Agenda:

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Marazita, Kathleen .4 Speech Therapist, AH	July 1, 2025 Retired

APPOINTMENT(S) 2024-2025 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Blair, Emily 1.0 ESL, FMS	02/12/25-06/30/25 (revised dates)	\$69,530 MA, Step 7	Employee #7786 LEAVE REPLACEMENT
Castiglione, Danielle 1.0 Teacher Assistant, LLC	03/03/25-06/30/25	\$33,050 \$25.66/hour	Est. 02/24/25

		7 hrs/day 184 days/year	
DeVries, Sarah 1.0 Grade 1, WD	03/20/25-06/18/25	\$62,835 BA, Step 1	Employee #7777 LEAVE REPLACEMENT
Osorio Aguirre, Dora 0.5 Custodian, NP	02/24/25-06/30/25	\$21,000	Employee #7588 Terminated
9-12			
Dias, Lidia 1.0 T.R.A.I.L Clinician Social Worker, MHS	02/25/25-06/30/25	\$66,435 MA, Step 2	Est. 02/10/25
<i>DISTRICT</i>			
Branstetter, Jr., Troy 1.0 Commercial Refrigeration and HVAC Technician, B&G	04/01/25-06/30/25	\$95,000	Est. 02/24/25
Rios, Jacqueline 1.0 Bus Driver, Transportation	02/18/25-06/30/25	\$37,800 \$35/hour 6 hrs/day 180 days/year	McNeal, K. Resigned
Schmaling, Doris .5 Class IV Secretary (182 days), Transportation	03/03/25-06/30/25	\$9,500 .5 Class IV, Step 2	Bischoff, K. Resigned
Valdez Paguay, Gloria 1.0 Bus Aide (LEAVE REPLACEMENT), Transportation	03/03/25-06/30/25	\$17,100 \$19.00 per hour 5 hours per day 180 days per year	Est. 02/24/25

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

AP Exam Proctor

Mesias, Phyllis
Solomon, Gregory
Votapek, Olivia

Athletic Volunteer

Lorenz, Sean (Lacrosse)
McKoy, Ryan (Lacrosse)
Turanick, Kyle (Baseball)

Bus Aide

Caceres, Yeymi (eff. 02/03/2025)
McKay, Betty (eff. 01/27/2025)

Bus Driver

Quintero Rodriguez, Edelmira (eff. 02/14/2025)

Security

Harris, Aaron (eff. 02/25/25)

Teacher

Allen, Shawn (eff. 02/19/2025)
Castiglione, Danielle (eff. 02/18/2025)
Davis, Maureen (eff. 02/20/2025)
Foster, Janelle (eff. 02/13/2025)
Knight, Debra (eff. 01/28/2025)
Plait, Amanda (eff. 01/01/2025)
Rocco, Giovanna (eff. 02/13/2025)
Stevens, Jonathan (eff. 02/10/2025)
White, Ryley (eff. 02/11/2025)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

JOB DESCRIPTION(S) 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Community and Parent Involvement Specialist \(CPIS\) - Social Worker](#)
- (1) [Security Scheduling Stipend](#)
- (1) [Transition Coordinator](#)

LEAVE(S) OF ABSENCE 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #6704	03/18/25-04/02/25	NJFLA **
9-12		
Employee #4032	02/18/25-06/30/25	NJFLA (Intermittent) **
Employee #6969	02/18/25-2/24/25	Administrative ***
Employee #7780	05/23/25-06/18/25 01/05/26-02/24/26	NJFLA (Intermittent) ** NJFLA (Intermittent) **
Employee #8133	02/13/25-2/24/25	Administrative ***
DISTRICT		
Employee #1216	02/13/25-05/14/25	NJFLA **
Employee #6161	01/23/25-02/07/25	Administrative ***
Employee #6331	02/20/25-TBD	Administrative ***
Employee #7152	02/10/25-03/10/25	NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	24-25 Level	24-25 Salary	Eff.
9-12						
DiGennaro, Peter	1.0 Language Arts, MHS	BA, Step 6	\$64,880	MA, Step 6	\$68,480	1/25/25

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025
Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Transfer(s), Change(s) of Assignment, Title and/or Salary 2024-2025

Employee	Current Position	New Position	2024-2025 Base Salary	Long.	Lic.	2024-2025 Total Salary	In Place of:	Eff.
Arbelaez Londono, Roberto	1.0 Custodian (Floater), MSD	1.0 Custodian (PM), LLC	N/A	N/A	N/A	N/A	Lindsey, A. Reassigned	02/24/25
Danus, James	1.0 Courier, B&G	N/A	\$75,377	\$925	\$975	\$77,277	N/A	03/01/25
Denman, Edward	1.0 Groundskeeper, B&G	N/A	\$72,220	\$925	\$975	\$74,120	N/A	03/01/25
Domicoli, Vincenzina	1.0 Bus Aide/LR/PG Aide, Transportation/AH	N/A	<u>Transportation</u> <u>\$22,613 Total</u> <u>Salary</u> <u>\$20.10/hour</u> <u>6.25 hrs/day</u> <u>180 days/year</u> <u>LR/PG Aide</u> <u>\$5,954 Total</u> <u>Salary</u> <u>\$20.10/hour</u> <u>2 hrs/day</u> <u>180 days/year</u>	N/A	N/A	N/A	N/A	02/10/25
Fields, Judi	1.0 ABS, LLC	0.5 Kindergarten Teacher Assistant, WD	\$13,381 Col A, Step 2 (revised)	N/A	N/A	\$13,381	N/A	N/A
Fermin, Anthony	1.0 Computer Tech II, CO	1.0 Network Manager, MSD	\$90,000	N/A	N/A	\$90,000	Luminoso, M. Resigned	02/18/25
Fuentes, Manuel	1.0 Maintenance, B&G	N/A	\$65,706	N/A	\$975	\$66,681	N/A	03/01/25
Fulgenzi, Daniel	1.0 Groundskeeper, B&G	N/A	\$47,420	N/A	N/A	\$47,420	N/A	03/01/25

Gonzales Blanco, Jorge	1.0 Groundskeeper, B&G	N/A	\$73,477	\$925	\$975	\$75,377	N/A	03/01/25
Hyland, John	1.0 Maintenance, B&G	N/A	\$74,290	\$700	\$1,950	\$76,940	N/A	03/01/25
Lodein, Bassam	1.0 Maintenance, B&G	N/A	\$65,706	N/A	\$1,950	\$67,656	N/A	03/01/25
Maegerlein, Jeffrey	1.0 Maintenance, B&G	N/A	\$94,600	\$925	\$1,950	\$97,475	N/A	03/01/25
Mataj, Petro	1.0 Maintenance, B&G	N/A	\$77,128	\$925	\$975	\$79,028	N/A	03/01/25
McCain, Jacobo	1.0 Groundskeeper, B&G	N/A	\$54,747	\$375	\$975	\$56,097	N/A	03/01/25
McCoy, Darron	1.0 Maintenance, B&G	N/A	\$65,385	\$925	N/A	\$66,310	N/A	03/01/25
Murphy, William	1.0 Maintenance, B&G	N/A	\$84,755	\$925	N/A	\$85,680	N/A	03/01/25
Napolitano, John	1.0 Maintenance, B&G	N/A	\$74,268	N/A	\$1,950	\$76,218	N/A	03/01/25
Page, Richard	1.0 Groundskeeper, B&G	N/A	\$56,763	\$700	\$975	\$58,438	N/A	03/01/25
Rapa, Alfred	1.0 Assistant Director of Facilities, B&G	N/A	\$119,666	N/A	N/A	\$119,666	N/A	03/01/25
Sifers, Tiffany	1.0 Bus Driver, Transportation	N/A	\$36,225 \$35/hour 5.75 hrs/day 180 days/yr	N/A	N/A	\$36,225	N/A	02/24/25
Swanson, Keith	1.0 Grounds Supervisor, B&G	N/A	\$86,000	N/A	N/A	\$86,000	N/A	03/01/25
Toler, Michelle	1.0 ABS, HC	1.0 ABS, NP	N/A	N/A	N/A	N/A	Est. 02/24/25	02/24/25

EXTRA PAY REVISION 2024-2025

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Lacrosse Head Coach	McCoy, Ryan (rescind)	\$0
Lacrosse Assistant Coach	Katzenberger, Cody (replacing Head Coach)	\$0

DISTRICT CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
DISTRICT			
Special Education Extraordinary Aid Grant Coordinator	N/A	Anastasio, Jamie	\$0
Special Education Extraordinary Aid Grant Coordinator	N/A	Rudiger, Kristen	\$3,750

EXTRA PAY 2024-2025

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Baseball Assistant Coach (3 of 3)	Testa, David	\$7,161
Golf		
Head Coach - Boys (1 of 1)	Componile, Joseph	\$7,225
Head Coach - Girls (1 of 1)	Tutty, Beth	\$7,225
Lacrosse Head Coach	Katzenberger, Cody	\$8,951

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Softball Assistant Coach (1 of 1)	Padron, Nicholas	\$3,176
Track & Field		
Head Coach (1 of 1)	Leung, Caroline*	\$4,227
Assistant Coach (1 of 2)	Finnegan, Kate	\$2,959
Assistant Coach (2 of 2)	Rogers-Martin, Dayjahnae	\$2,959

*Pending completion of paperwork

9-12

MHS EXTRA PERIOD COVERAGE 2024-2025

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff (**revisions in bold**) for the 2024-2025 7th period coverage

Program: 7th Period Coverage
 Description: Certificated staff to cover an extra 7th period due to District need
 Dates: 2024-2025 school year
 Funding: Local
 Rate: As per Contract language
 Staff:

Last Name	First Name	Start Date	End Date
Armstrong	Lance	09/04/24	06/30/25
Boothby	James	09/04/24	06/30/25
Bouchard	Judson	09/04/24	06/30/25
Bozza	Amy	11/11/24	1/24/25
Campbell	Michael	09/04/24	06/30/25
Capozzi	Justin	09/04/24	06/30/25

Compton	Rachel	09/04/24	06/30/25
Diamond	Paige	11/11/24	1/24/25
Diehl	Christopher	09/04/24	06/30/25
Disch	Kaitlyn	11/11/24	1/24/25
Eldeeb	Nermeen	11/12/24	1/26/25
Eldeeb	Nermeen	01/30/25	04/04/25
Emma	David	11/11/24	1/24/25
Formoso	Alejandra	01/30/25	04/04/25
Franko	Kelvin	09/04/24	10/15/24
Gasparro	Leyla	09/04/24	10/15/24
Gasparro	Leyla	01/30/25	04/04/25
Goss	Kyle	11/11/24	1/24/25
Goss	Kyle	01/30/25	04/04/25
Kemp	Christiana	09/04/24	10/15/24
Kiernan	Brian	11/11/24	1/24/25
Kievning	Brian	09/04/24	06/30/25
LaTrenta	Nicholas	09/04/24	06/30/25

McLaughlin	Kelly	09/04/24	06/30/25
Olivier	F. Joanne	09/04/24	06/30/25
Ostendorp	Elizabeth	09/04/24	06/30/25
Prudencio Mendoza	Ulises	01/30/25	04/04/25
Pulgarin	Sandra	09/04/24	06/30/25
Quesada-Martir	Abigail	09/04/24	06/30/25
Rivera	Lynette	01/30/25	04/04/25
Rooney	Kevin	09/04/24	06/30/25
Sadr	Ramin	01/30/25	04/04/25
Sanchez-Barragan	Laura	09/04/24	06/30/25
Schwartz	Allison	09/04/24	10/15/24
Schwartz	Allison	01/30/25	04/04/25
Serra, Jr.	Michael	09/04/24	06/30/25
Serra, Jr.	Michael	01/30/25	04/04/25
Thorsen	Jesse	09/04/24	10/15/24
Trimmer	Grace	09/04/24	06/30/25
Warivonchick	Anna	09/04/24	10/15/24

DISTRICT

NEW TEACHER/MENTOR TRAINING

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following New Teacher/Mentor training :

Program: New Teacher/Mentor Training
 Description: To provide training to newly hired novice certificated staff and their mentors
 Dates: August 2024 - June 2025
 Funding Source: Title II
 Rate: \$25 per hour
 Staff:

TEACHER	MENTOR
Benson, Alison	Grosso, Lauren
Casadevall, Samuel	Archibald, Nreen
Crocco, Amanda	N/A
Dimoski, Emili	Nair, Rajashree
Estanqueiro Garrana, Lara	Guerra-conte, Karla
Finnegan, Kate	Bueno, Nathalia
Fitzgerald, Kelly	Cahill, Jacob
Fortmuller, Lindsey	Fascia, Tracey
Herrera Rojas, Vanessa	Kelly, Vanessa
Hiciano, Bryan	Torre, Michelle
Higgins, Hunter	N/A
Hong, Yunjie	Murphy, Kelly
Kahwaty, Nicole	Roby, Lara
Lartigue, Pauline	N/A
Luetichau, Kristen	Piascik, Anne
Lydon, Sean	London, Karen
Maddalena, Catherine	Clark, Katherine
McClam, Kayanna	Rizzolo, Cathie
McHugh, Alison	Goss, Emily
McMahon, Catherine	Trezza, Kristen
Rocks, Sean	Burdge, Jeffrey
Rowland, Maureen	Nicol, Katherine

TEACHER	MENTOR
Benson, Alison	Grosso, Lauren
Casadevall, Samuel	Archibald, Nreen
Crocco, Amanda	N/A
Dimoski, Emili	Nair, Rajashree
Estanqueiro Garrana, Lara	Guerra-conte, Karla
Finnegan, Kate	Bueno, Nathalia
Fitzgerald, Kelly	Cahill, Jacob
Fortmuller, Lindsey	Fascia, Tracey
Herrera Rojas, Vanessa	Kelly, Vanessa
Hiciano, Bryan	Torre, Michelle
Higgins, Hunter	N/A
Hong, Yunjie	Murphy, Kelly
Kahwaty, Nicole	Roby, Lara
Lartigue, Pauline	N/A
Luettchau, Kristen	Piascik, Anne
Lydon, Sean	London, Karen
Maddalena, Catherine	Clark, Katherine
Seiler, Frances	Rauchbach, Patricia
Somick, Skylar	Hamilton, Kristen
Virgen, Giselle	McLain, Carolyn

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

PROVISIONAL/NOVICE TEACHER MENTORS – 2024-2025

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2024-2025 school year:

Provisional/Novice Teacher	MSD Mentor	School	Amount
PK-8			
Murphy, Meaghan	Camaco, Alisa	AV	\$550
Salas, Teddy	Pollock-Gilson, Wendy	NP	\$550
9-12			
Luettchau, Kristen	Piascik, Anne	MHS	\$550

DISTRICT

REFERRAL BONUS 2024-2025

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Hernandez, Omar	Bus Driver	Transportation	\$500

EXPLANATION: Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

DISTRICT

SCHOOL BASED COMMITTEES 2024-2025

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the staff listed on the attached to serve as Advisory Board for the 2024-2025 school Year (**revisions in bold**):

[2024-2025 School Based Committees Advisory Board](#)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2024-2025

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Mack, Amelia (Fairleigh Dickinson University)
Velez, Jada (Caldwell University)

PK-8

WHAT I NEED (W.I.N.) 3-5 TUTORING

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the What I Need (W.I.N.) Grades 3 - 5 Tutoring (**revisions in bold**).

Program: What I Need (W.I.N.) 3-5 Tutoring
Description: Academic Support for 3-5
Dates: October, 2024 - June, 2025
Funding: High Impact Tutoring Grant
Rate: \$35 per session (20 minute session)
\$45 per session (30 minute session)
\$39 per session (prep period)

Staff: Arroyo-Dopazo, Alexandra (AH)
Babula, John (TJ)
Brown, Jeffrey (TJ)
Bruno, Kimberly (SX)
Cacchio, Mary (SX)
Calo, Lia (SX)
Cardona, Daniela (NP) (TJ)
Caruso, Heidi (TJ)
Castello, Jennifer (NP)
Champi, Sydney (SX)
Folmar, Leslye (TJ)
Gutierrez, Lauren (TJ)
Hamilton, Kristen (AH)
Hensley, Lauren (TJ)
Higgins, Hunter (TJ)
Krickus, Melissa (NP)
Langsdorf, Marie (NP)
Little, Stephanie (NP)
LoDolce, Blake (TJ)
Mahony, Sarah (NP)

Martinez, Sara (NP)
Marvez-Kaliko, Audrey (SX)
McCormack, Mollie (AH)
Milesky, Susan (TJ)
Mitevski, Amy (NP)
Murphy, Catherine (SX)
Pencinger, Jennifer (TJ)
Rafael Calderon, Tatyana (TJ)
Sement, Ufuk (NP)
Slawecki, Elizabeth (AH)
Steitz, Allison (AH)
Stritmater, Kathleen (SX)
Tulli, Nicole (NP)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **December 2024**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
December 2024 which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **December 2024**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **December 2024**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **February 24, 2025**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2024-2025 budget through **December 2024**.

DISTRICT

BILLS LIST 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

January 31 & February 15, 2025 (payroll)
February 24, 2025
February 25, 2024 (NACHA)

9-12

DONATION

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the donation from Thomas & Frances Cote, of a keyboard, keyboard stand, keyboard bench and speaker to be used by the Morristown High School Music Department. A letter of appreciation will be sent to the donor for their support of the district students.

DISTRICT

QUALIFYING PURCHASING AGENT

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve Joan Frederick as the Qualifying Purchasing Agent for the 2024-2025 school year.

CHANGE ORDER

9-12

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Lanyi & Tevald, Inc., Warren, NJ, for work down on the Morristown High School Home Economics Classroom Renovation:

Original Contract Amount		\$775,000.00
Change Order #1	Unused Allowance	<u>(\$140,026.13)</u>
Revised Contract Amount		\$634,973.87

PK-8

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Open Systems Integrators, Hamilton, NJ for work done on the Normandy Park Fire Alarm System:

Original Contract Amount		\$396,144.17
Change Order #1	Unused Allowance	<u>(\$ 8,471.00)</u>
Revised Contract Amount		\$387,673.17

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Open Systems Integrators, Hamilton, NJ for work done on the Alfred Vail Fire Alarm System:

Original Contract Amount		\$519,230.13
Change Order #1	Unused Allowance	<u>(\$ 3,022.30)</u>
Revised Contract Amount		\$516,207.83

PAYMENTS

9-12

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves Final Payment #5 to Lanyi & Tevald, Inc., Warren, NJ, in the amount of \$101,287.21 for work done on Morristown High School Home Economics Classroom Renovation through December 31, 2024.

PK-8

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the Final Payment in the amount of \$36,659.41 to Open Systems Integrators, Hamilton, NJ for work done on the Normandy Park Fire Alarm System through February 18, 2025.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve Payment #7 in the amount of \$21,609.65 to Open Systems Integrators, Hamilton, NJ for work done on the Alfred Vail Fire Alarm System through February 18, 2025.

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
PK-8	
AH Bldg Management System Upgrade	\$ 200.00
AV Fire Alarm Replacement	\$ 509.38
HC Bldg Management System Upgrade	\$ 200.00
HC Security Vestibule	\$ 200.00
NP Security Vestibule	\$ 200.00
SX Kitchen Electrical Panel Upgrade	\$ 4,500.00
TJ Bldg Management System Upgrade	\$ 200.00
WD HVAC Improvements	\$ 47.19
WD Security Vestibule	\$11,700.00
WD Roof Replacement	\$ 210.40
FMS Boiler Replacement	\$ 6,350.00

FMS Security Vestibule	\$ 6,300.00
FMS Vehicular Impact Investigation	\$ 2,750.00
9-12	
MHS Room 112 HVAC Upgrades	\$ 7,390.00
MHS Security Vestibule	\$ 8,550.00
MHS Roof Replacement	\$ 8,807.07
MHS Home Ec. & Life Skills HVAC Upgrades	\$ 9,380.00
MHS Home Ec. Renovations	\$ 1,550.00
MHS Brick Wall Crack Investigation & Repair	\$ 3,750.00

DISTRICT

PROFESSIONAL SERVICES 2024-2025

Motion #15 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Prime Healthcare Services - Saint Clare's, LLC	Home Instruction	\$55/hr
--	------------------	---------

TRAVEL & REIMBURSEMENT

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.