



Board Meeting Agenda

June 7, 2022 from 4:30 – 6:30 p.m.

430 Beacon Lite Rd., Suite 150, Monument, CO 80132

- I. PRELIMINARIES
 - A. Call to order
 - B. Roll call
 - C. Welcome to guests
 - D. Pledge of Allegiance
 - E. Public Comment

- II. APPROVAL OF AGENDA

- III. CONSENT AGENDA
 - A. Approval of May 3, 2022 Board Meeting Minutes
 - B. Approval of Matters Relating to Personnel

- IV. ACTION ITEMS
 - A. Contracted Multi-District Online Application Development – Ken Witt
 - B. 2022-2023 Pueblo Classical Academy Calendar – Suzanne Romero
 - C. 2021-2022 Supplemental Budget – Annette Ridgway

- V. DISCUSSION ITEMS
 - A. Legislative Issues and Updates – Amy Attwood
 - B. School Applications – Ken Witt
 - C. Board Retreat – Ken Witt
 - D. Authorizing Unit Determination – Suzanne Romero
 - E. Employee/Contractor Compensation – Annette Ridgway

- VI. OTHER BUSINESS
 - A. Executive Session pursuant to C.R.S. 24-6-402(4)(b) to receive legal advice on specific legal matters pertaining to ongoing litigation
 - B. Action related to matters discussed in executive session



VII. BOARD REPORTS

- A. Education and Operations
- B. Finance
- C. Schools and Homeschool Enrichment Programs

VIII. ADJOURN



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Ken Witt

Title of Agenda Item: (IV. A) Contracted Multi-district Online Application Development

Item Type: Action Information Discussion

Background Information, Description of Need:

Education reEnvisioned BOCES has authorized two multi-district online schools in the past two years, and we have two more applications in the pipeline at this time, for consideration to open after Fall 2022. We contract outside assistance for the founding teams to facilitate the assembly of a comprehensive application. These applications are complex and detailed, and new school founding teams routinely need assistance to understand the content required for a complete application.

Relevant Data and Expected Outcomes:

The expertise required to shepherd an application through the development process is rare. Lis Richard has a consulting practice that the ERBOCES would like to use to assist with shepherding the completion of an occasional application. We believe the conflict of interest is minimal, as she is still free to vote for or against the application on the merits, once completed, regardless of whether or not she advised on whether or not the application was complete, with sufficient content detail for review.

Recommended Course of Action/Motion Requested:

A motion is requested “to approve Helping Schools Thrive consulting as a qualified BOCES contractor for online school application development assistance”.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Suzanne Romero

Title of Agenda Item: 2022-2023 Pueblo Classical Academy Calendar

Item Type: Action Information Discussion

Background Information, Description of Need:

Each year, the Education reEnvisioned BOCES Board of Directors needs to approve the BOCES school calendars.

Relevant Data and Expected Outcomes:

The BOCES staff has attached the proposed calendar for Pueblo Classical Academy for the 2022-2023 school year for discussion and approval.

Recommended Course of Action/Motion Requested:

It is recommended that the Pueblo Classical Academy calendar is approved:

I move to approve the attached Pueblo Classical Academy calendar.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Annette Ridgway

Title of Agenda Item: 2021-2022 Supplemental Budget

Item Type: Action Information Discussion

Background Information, Description of Need:

C.R.S. 22-44-110 (5) states, "After January 31, the board shall not review or change the budget except as authorized by this article; except that, where money for a specific purpose from other than ad valorem taxes subsequently becomes available to meet a contingency, the board may adopt a supplemental budget for expenditures not to exceed the amount of said money and may appropriate said money therefrom."

Relevant Data and Expected Outcomes:

2021-2022 Expenditures are expected to exceed the 2021-2022 Amended Budget by \$940K. A 2021-2022 Supplemental Budget is presented to plan for both the revenue and expense changes listed below.

- .9% PPR increase
 - \$292K additional revenue
 - \$281K additional expense, contractual PPR pass-through less ERBOCES Fees to Education Service Providers
 - \$10K increase in Ending Fund Balance
 - \$8K increase in Tabor Reserve

- HB22-1186 At-Risk Mitigation
 - \$659K additional revenue
 - \$659K additional expense, 100% pass-through to Education Service Providers
 - \$20K increase in Tabor Reserve

Recommended Course of Action/Motion Requested:

A motion is requested to adopt the 2021-2022 Supplemental Budget as presented.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Annette Ridgway

Title of Agenda Item: Legislative Issues and Update

Item Type: Action Information Discussion

Background Information, Description of Need:

Below is the link to the legislative bill tracking report. It is dynamic and updated daily throughout the session.

<https://www.coloradocapitolwatch.com/bill-analysis/2519/2022/0/>

Relevant Data and Expected Outcomes:

Verbal update by Amy Attwood.

Recommended Course of Action/Motion Requested:



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Ken Witt

Title of Agenda Item: (V. C) School Applications

Item Type: Action Information Discussion

Background Information, Description of Need:

The BOCES last year authorized three brick-and-mortar schools, a multi-district online school, and one independent home school enrichment program, all opened Fall 2021. With a moratorium in place through Dec 31, 2022 on authorizing brick-and-mortar full-time schools in non-member districts without agreement of the geographical district, the BOCES has predominantly reviewed home school enrichment program applications and online school applications for school and program openings next year. While the level of interest in home school enrichment programs and online schools across the state has increased in the past two years, online enrollment has corrected, whereas home school enrichment enrollment continues to increase thus far.

Relevant Data and Expected Outcomes:

The application review panel, which includes internal and external reviewers, unanimously recommended that we authorize the following two home school enrichment applications: Colorado Homeschool Enrichment and La Luz Homeschool Enrichment. Both applications and reviewer scoring results are attached.

Recommended Course of Action/Motion Requested:

As this is first reading, no motion is requested at this time. A motion to authorize the BOCES to execute a contract with each of these two programs will be sought at the next meeting.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Ken Witt

Title of Agenda Item: (V.D) Board Retreat

Item Type: Action Information Discussion

Background Information, Description of Need:

The BOCES board desires to schedule the annual board retreat to review Mission/Vision, discuss strategic initiatives and give all board members an opportunity to interact regarding the organization. The board needs to agree on a retreat date so staff may prepare for the retreat.

Relevant Data and Expected Outcomes:

A facilitator and venue will be secured by staff once the retreat date is set. An agenda reflecting the broad aim for the retreat, outlined above, will be developed with the facilitator and approved by the board president in advance of the retreat date.

Recommended Course of Action/Motion Requested:

A motion establishing the desired date of the retreat is requested, such as “I move that the board approve a 3-hour board retreat special meeting the morning of September, 16, 2022, and that staff is directed to arrange a venue and facilitator for the meeting.”



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Suzanne Romero

Title of Agenda Item: Authorizing Unit Determination

Item Type: Action Information Discussion

Background Information, Description of Need:

The Colorado Department of Education (CDE), Exceptional Student Services Unit, has issued our Administrative Unit (AU) Determination for the level of compliance with IDEA and academic success of students with disabilities via a matrix. The CDE provides the AU Determination to all AUs on an annual basis. The CDE has determined that Education reEnvisioned BOCES has met all the requirements for the 2020-2021 school year.

Relevant Data and Expected Outcomes:

The matrix is divided into two parts: the compliance matrix and the results matrix.

The compliance matrix in our current determination is accurate and complete despite the COVID-19 disruptions to the school year. We earned 100 out of 100 possible points on the current determination.

The results matrix was provided for informational purposes only as it is significantly compromised by the availability of data caused by the disruptions to state assessments due to COVID-19 in both 2020 and 2021.

Recommended Course of Action/Motion Requested:

There is no recommended course of action or motion requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: June 7, 2022

Prepared by: Annette Ridgway

Title of Agenda Item: Employee/Contractor Compensation

Item Type: Action Information Discussion

Background Information, Description of Need:

The board requested a discussion item to cover the following:

- employee salary schedule and increases
- contract employee salary/contract amount-current and projected increase

Relevant Data and Expected Outcomes:

Many factors influence an employee's compensation. The board can adopt a new salary schedule prompting an increase or decrease in an employee's salary. An employee can change roles and enter a new salary range. The executive director can enter contract negotiations with the board. However, the most common path to salary increase is through an annual merit increase. Organizational merit increases are determined by considering cost of living adjustments, PPR adjustments, and other budget constraints. For the past several years merit increase have been ~3% with exceptional performance rewarded an additional ~1%. Cost of living is on the rise and 2022-2023 merit increases are projected to be 4-5%.

Compensation changes for contract employees occur solely through contract negotiation.

A compensation analysis is provided to show salary schedules and year-over-year compensation information and trends.

Recommended Course of Action/Motion Requested:

No recommended course of action.