



Board Meeting Agenda

September 6, 2022 from 4:30 – 6:30 p.m.

430 Beacon Lite Rd., Suite 150, Monument, CO 80132

- I. PRELIMINARIES
 - A. Call to order
 - B. Roll call
 - C. Welcome to guests
 - D. Pledge of Allegiance
 - E. Public Comment

- II. APPROVAL OF AGENDA

- III. CONSENT AGENDA
 - A. Approval of August 2022 Board Meeting Minutes

- IV. ACTION ITEMS
 - A. Board of Directors Reorganization, Officer Elections, Recognition – Ken Witt
 - B. Action regarding CMAS, SPF, Request to Reconsider – Dan Snowberger

- V. DISCUSSION ITEMS
 - A. Performance Update, SPF, DPF, CMAS – Dan Snowberger
 - B. UIP Review – Dan Snowberger
 - C. New Scorecard Process – Dan Snowberger
 - D. Enrollment Update – Dan Snowberger
 - E. Policy Review – Ken Witt
 - F. Board Retreat – Ken Witt

- VI. BOARD REPORTS
 - A. Education and Operations
 - B. Finance

- VII. ADJOURN



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Ken Witt

Title of Agenda Item: (IV. A) Board of Directors Reorganization, Officer Elections, Recognition

Item Type: X Action Information Discussion

Background Information, Description of Need:

The BOCES board has recently transitioned board members. Officer elections are required to select a new Board President, and potentially to change any other offices.

Relevant Data and Expected Outcomes:

Marie LaVere-Wright has, in two separate periods, served on the Education reENVISIONED BOCES board. We are grateful for her generous gift of time and thoughtful leadership. We would like to recognize her, before moving forward with the new board composition and the relevant elections.

Recommended Course of Action/Motion Requested:

A motion is requested for board president. Subsequent elections may be required if other offices are affected by the selection of President, or if the board chooses to consider further officer changes.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Dan Snowberger, Director of Education Operations

Title of Agenda Item: Action Item IV(B) - Action Regarding CMAS, SPF, Request to Reconsider

Item Type: Action Information Discussion

Background Information, Description of Need:

The Colorado Department of Education has traditionally allowed districts to submit local data to be considered when a school's School Performance Framework (SPF) or District Performance Framework (DPF) rating was felt to be inaccurate. The State Board of Education ruled that only schools or districts with 90% participation or higher may appeal their ratings this year. This is not in statute and simply a State Board of Education rule imposed by the board itself.

Unfortunately, the State has been under great scrutiny which has delayed their public release of District and School Performance frameworks until September 8. They have modified their plan to negatively impact school ratings this year due to opt-outs, however, has not opened the door to requests to reconsider with less than 90% participation. Districts do get a preview of DPF/SPFs on Friday, September 2 but these cannot be discussed publicly until they are released to the public on September 8, 2022.

Because the DPF/SPF can't be discussed publicly until after September 8, no action is requested or can be taken at this time.

Relevant Data and Expected Outcomes:

Because of the public embargo until September 8 of DPF/SPF data, no expected outcome exists.

Recommended Course of Action/Motion Requested:

At this time, no action is requested



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Dan Snowberger, Director of Ed Operations

Title of Agenda Item: Discussion Item V(A) – Performance Update – SPF, DPF, and CMAS

Item Type: Action Information Discussion

Background Information, Description of Need:

The State of Colorado this summer released state assessment information. I have attached the results by assessment for your review. This information is now public so may be shared out. Highlights of our results are as follows:

- ERBOCES overall proficiency in CMAS English/Language Arts (Grades 3-8) when compared to 2019 rose by 0.8% while the state overall proficiency rate decreased by 2.6%
- ERBOCES overall proficiency rate in CMAS Math (Grades 3-8) when compared to 2019 decreased by 3.5% while the state decreased by 3.2%
- ERBOCES overall proficiency rate in SAT ERW (Grade 11) when compared to 2019 increased by 10.9% while the state decreased by 1%
- ERBOCES overall proficiency rate in SAT Math (Grade 11) when compared to 2019 increased by 8.6% while the state decreased by 4.4%

I have attached the spreadsheet for detailed review by grade level. All show in the last few columns changes that occurred when compared to the last “normal” year of assessments. I look forward to touching on other highlights during the board meeting by school.

Due to some complications in calculations and a reconsideration of parent opt-outs and their impact on the SPF/DPF’s this year, the state has delayed their public release of District and School Performance Frameworks until Thursday, September 8. Districts/BOCES were to receive them in an embargoed manner on Friday, September 2. We will provide greater analysis of these frameworks for you next month.

Relevant Data and Expected Outcomes:

No expected outcome on this agenda item.

Recommended Course of Action/Motion Requested:

This is presented for the information of Board members. No action is being requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Dan Snowberger, Director of Ed Operations

Title of Agenda Item: Discussion Item V(B) – UIP Review

Item Type: Action Information Discussion

Background Information, Description of Need:

The Colorado Department of Education has delayed the release of SPF/DPF that impacted our schools' abilities to complete their Unified Improvement Plans (UIP) in time for inclusion on the Board's September 6 board meeting. We have been working closely with our schools to complete these plans in a thorough and timely manner. The shifted timeline from formerly submitting plans in April to current deadline of October has created some timing challenges, and the delay in releasing SPFs/DPFs has only increased it. Part of the UIP is to include current SPF rating and to address deficits identified in those performance frameworks in the plan.

Our Stride schools (CPA E, CPA M, CPA H, and PPOS) have volunteered to utilize an alternate format offered for piloting in the 22-23 school year. Many schools and districts feel the current UIP form/process is not as helpful in providing schools an effective process in truly planning for future success. This new plan format has also been delayed by CDE, and schools participating are required to submit their plans – at this time – in December due to the delay in gaining access to the new tool.

We anticipate having these plans completed in the first two weeks of September and will need to request that the board review and approve these plans on October 4. Districts must submit plans by October 17 to be published to the state as this is the current deadline set by the state of Colorado.

Relevant Data and Expected Outcomes:

No outcome is expected at this time.

Recommended Course of Action/Motion Requested:

This is presented for the information of Board members. No action is being requested at this time. Final UIP's will come to the Board for review and approval on October 4.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Dan Snowberger, Director of Ed Operations

Title of Agenda Item: Discussion Item V(C) – New Scorecard & Progress Report for 22-23

Item Type: Action Information Discussion

Background Information, Description of Need:

As shared at the last board meeting, we are working to improve our previous scorecard format and process to better track school/program performance. At our August board meeting, board members signaled support for the changes in system. Sample scorecards are being shared today with board members for any final feedback and scheduling of board reviews in the coming year. Attached are three documents.

We are proposing that complete “Scorecards” be issued each semester when new student data is available for review. This includes the area of academic growth, engagement, stakeholder satisfaction, and longitudinal grade level proficiency. Our staff have worked to capture the critical areas that they track regarding compliance in the operations section of the scorecard. The first page is an executive summary, while the second page provides more detailed data in each area for board information.

Attached are semester 1 and semester 2 scorecards for the three different format of programs we operate: homeschool enrichment programs, elementary/middle schools (on-line/bricks and mortar), and high schools (on-line/bricks and mortar). Sample data is provided.

Also attached are Quarter 1 and 3 progress reports. These track operational expectations monitored throughout the year and provide some opportunity for information sharing as well. The school portion provides a chance for schools to reflect on their scorecards issued and provide board information on actions being taken to address areas of concern or the continuous improvement efforts. It also provides the BOCES staff a place to share specific information on guidance being provided or celebrations. Finally, it also provides the head of school or principal a chance to share any highlights with the board to keep you more informed about their programs, successes, and challenges being experienced. Please note the Homeschool Enrichment program excludes special programs from a tracking perspective.

We currently propose that the schedule for board review is as follows:

- Q1 Progress Report - November Board Meeting
- S1 Scorecard - February Board Meeting
- Q3 Progress Report - May Board Meeting
- S2 Scorecard - August Board Meeting



Part of the change in our system is that scorecards will populate as data becomes available instead of being hand calculated as done in the past. We hope that this will lead our scorecards to being not only a useful tool for the Board but also for our school leaders who will be able to monitor the areas in the scorecard as soon as the data becomes available in the given area.

We present these final proposed formats for your feedback and will begin using them immediately to track our overall school performance regarding outcomes and operational expectations.

Relevant Data and Expected Outcomes:

Final feedback on board accountability process received.

Recommended Course of Action/Motion Requested:

This is presented for the information of Board members. No action is being requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Dan Snowberger, Director of Education Operations

Title of Agenda Item: Discussion Item V(D) – Enrollment Update

Item Type: Action Information Discussion

Background Information, Description of Need:

Here is an update on current enrollment available on Friday morning, September 2, 2022

Schools

- Ascend College Prep - 73
- Colorado Summit Connections – 725
- CPA Elementary – 990
- CPA Middle – 682
- CPA High – 803
- Leadership Academy of CO – 58
- Orton Academy - 90
- Pikes Peak On-Line – 329

Homeschool Enrichments

- Colorado Homeschool Enrichment – 120
- Haven Classical – 316
- Renaissance Innovation Academy – 187
- Prenda – 23
- Summit Academy – 41
- Williamsburg – 3

That is a total of 4453 students and 4101.5 FTE. Our schools continue to enroll and we receive updates every Friday. Some of these are based on last week's numbers as their 9/2/22 report had not yet been received.

Relevant Data and Expected Outcomes:

No expected Outcome

Recommended Course of Action/Motion Requested:

No action requested



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Ken Witt

Title of Agenda Item: (V. E) Policy Review

Item Type: Action Information Discussion

Background Information, Description of Need:

In an effort to maintain compliant, relevant, and effective policy, Education reEnvisioned has formalized an annual review process of Board Policy and Operating Procedures. In each of the coming few board meetings, one or two policy update recommendations will be brought to the board each meeting.

Relevant Data and Expected Outcomes:

There is an inconsistency in board policy concerning sick leave pay-out on termination between PERA and non-PERA staff. Staff recommends striking one sentence in Board Policy 7J, Staff Sick Leave, and Legal has recommended updating policy to align with statutory changes relation to public health emergencies, to wit:

7J. Staff Sick Leave

The Board recognizes that there may be times when an employee is unable to fulfill the duties of his/her position due to illness. Therefore, paid sick leave is provided for full time employees in accordance with this policy.

Paid sick leave may be accumulated up to 90 days at the rate of 12 days per year. Sick leave may be taken for:

1. personal illness, injury, or health condition;
2. personal medical appointments for medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition;
3. obtaining personal preventative medical care;
4. personal or family member care as a result of the employee or the employee's family member being the victim of domestic abuse, sexual assault, or harassment; ~~or for~~
5. the necessary care and attendance of a ~~member of the employee's immediate family~~ family member; or



6. Due to a public health emergency in which a public official has ordered the closure of the place of work or the place of care of the employee's child and the employee needs to be absent from work to care for the child.:-

For sick leave purposes, the term "~~immediate family member~~" shall be defined as ~~spouse, partner in a civil union, children and parents. Exceptions may be made by the executive director~~an immediate family member (related by blood, marriage, civil union, or adoption), a child to whom the employee stands in loco parentis or a person who stood in loco parentis to the employee when the employee was a minor, or a person for whom the employee is responsible for providing or arranging health- or safety-related care.

Paid sick leave can be used in one-hour increments.

Employees do not cash out unused sick leave upon termination of employment. Sick leave is income protection for active employees.

~~An employee who is eligible for retirement in accordance with the Public Employees Retirement Association shall be paid \$100.00 for each accrued sick day not taken.~~

When the need for leave is foreseeable, employees must make a good faith effort to provide advance notification and make a reasonable effort to schedule leave so as not to be unduly disruptive to their job requirement. If the need for leave is not foreseeable then the employees must provide notice as soon as practicable. The employee may be required to provide documentation of the reasons for taking the paid sick leave if for four or more consecutive days, in accordance with the Colorado Healthy Families and Workplaces Act. Evidence of illness may be required for approval of sick leave pay.

Sick leave shall not apply during vacation leave, paid holidays or leaves of absence.

Public Health Emergency Leave

In addition, on the date a federal, state, or local public health emergency is declared and until four weeks after the official termination or suspension of the public health emergency, each employee's accrued paid leave (including all types of paid leave) will be supplemented, as necessary, to ensure that an employee may take the following amounts of paid sick leave for the additional purposes defined below:

1. For employees who normally work forty or more hours in a week, at least eighty hours of paid sick leave;
2. For employees who normally work fewer than forty hours in a week, at least the greater of either the amount of time the employee is scheduled to work in a fourteen-day period or the amount of time the employee actually works on average in a fourteen-day period.



Accrued paid leave counts toward the total described above, meaning the total described above is the new maximum and not in addition to existing, accrued paid leave. Employees may use supplemental leave before other forms of leave. Employees are only eligible for the supplemental paid sick leave in the amount described above once during the entirety of a public health emergency.

Additional purposes for taking paid sick leave during a public health emergency include an employee who needs paid time off to:

1. Self-isolate and care for oneself because the employee is diagnosed with a communicable illness that is the cause of a public health emergency;
2. Self-isolate and care for oneself because the employee is experiencing symptoms of a communicable illness that is the cause of a public health emergency;
3. Seek or obtain medical diagnosis, care, or treatment if experiencing symptoms of a communicable illness that is the cause of a public health emergency;
4. Seek preventive care concerning a communicable illness that is the cause of a public health emergency; or
5. Care for a family member who is self-isolating after being diagnosed with a communicable illness that is the cause of a public health emergency; is self-isolating due to experiencing symptoms of a communicable illness that is the cause of a public health emergency; needs medical diagnosis, care, or treatment if experiencing symptoms of a communicable illness that is the cause of a public health emergency; or is seeking preventive care concerning a communicable illness that is the cause of a public health emergency;

After the four-week period following a public health emergency, any remaining supplemental paid sick leave will be removed from the employee's paid sick leave total.

Adopted 10-17-17

LEGAL REF.:

- C.R.S. 14-15-101 et seq. (Colorado Civil Union Act)
- C.R.S. 8-13.3-401 et seq. (Colorado Healthy Families and Workplaces Act)

CROSS REF.:

- GBGF, Federally-Mandated Family and Medical Leave

Recommended Course of Action/Motion Requested:

First reading, no motion is requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: September 6, 2022

Prepared by: Ken Witt

Title of Agenda Item: (V. F) Board Retreat Planning

Item Type: Action Information Discussion

Background Information, Description of Need:

The BOCES board has recently transitioned board members and desires to schedule a board retreat to review Mission/Vision, discuss strategic initiatives and give all board members an opportunity to interact regarding the organization. A photographer will be there at 11:30 to get board and staff photos.

Board Retreat of EDUCATION reENVISIONED BOCES
3805 Walker Rd., Colorado Springs, CO 80908
Friday Morning, September 24, 2021 at 9:00 am – noon

This is a very nice, affordable venue, used last year.

Relevant Data and Expected Outcomes:

Ross Izard will facilitate the meeting again this year. An agenda reflecting the broad aim for the retreat is being developed with the facilitator, and will be approved by the board president and then shared in a few days.

Recommended Course of Action/Motion Requested:

No motion is requested.