

KIRBYVILLE CISD

District Improvement Plan

2024/2025

Build it Better Together!



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Date Reviewed:

DMAC Solutions ®

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Date Approved:

11/4/2024

KIRBYVILLE CISD

Mission

The mission of the Kirbyville Independent School District is to engage all students in a high quality education so they may become responsible, productive citizens in a global society.

Nondiscrimination Notice

KIRBYVILLE CISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

KIRBYVILLE CISD Site Base

Name	Position
Edwards, Stephen	Superintendent
Gore, Kristi	Assistant Superintendent
Williams, Leslie	HS Principal
Reagan, Kerri	Teacher
Hughes, Jennifer	JH Counselor
Kelley, Ledah	Teacher
Ferguson, Ciara	Business
Clark, Megan	Teacher
Romano, Donald	Teacher
Thames, Lacey	Teacher
Hubbard, Rebecca	Teacher
Bean, Stefanie	Teacher
Holaway, Tara	Teacher
Elliott, Amy	Elementary Counselor
Rorrer, Brittany	Teacher
Pitts, Kim	Community
Loper, Tasha	Parent

KIRBYVILLE CISD

Goal 1. (Student Achievement) The District will continue to ensure learning for all students through high standards, effective teaching , and the district-wide aligned curriculum.

Objective 1. The percentage of 3rd Grade students that score Meets Grade Level or above on STAAR Reading will maintain or increase from 48% to 50% by June 2025.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. KCISD will provide PLC opportunities. This time will allow for professional growth, vertical planning, student data analysis, and collaboration. (Target Group: All) (Strategic Priorities: 1,2)	Assistant Superintendent, Campus Principals, Superintendent	May 2025	(F)Title II Part A- Supporting Effective Instruction, (L)Local Funds	Criteria: Sign-in Sheets Agendas Observation Reports
2. KCISD will provide training for effective PLCs. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Superintendent	May 2025	(F)Title II Part A- Supporting Effective Instruction, (L)Local Funds	Criteria: Sign-in Sheets, agendas, Training materials
3. KCISD will provide contracted services for teacher professional development focused on differentiating instruction and meeting the needs of students. (Target Group: All) (Strategic Priorities: 1,2)	Assistant Superintendent, Campus Principals, Region 5 ESC, Special Education Director, Superintendent	May 2025	(L)Local Funds	Criteria: Professional development schedule Registration
4. Utilize classroom walkthroughs and observations to ensure effective instructional strategies are being used are being in the classroom. (Target Group: All) (Strategic Priorities: 1,2)	Assistant Superintendent, Campus Principals	May 2025	(L)Local Funds	Criteria: Walkthroughs published in DMAC Feedback from walkthroughs
5. Professional development for campus administrators to ensure effective instructional leadership. (Target Group: All) (Strategic Priorities: 1)	Assistant Superintendent, Superintendent	May 2025	(L)Local Funds	Criteria: Professional development goals and plans Registration 03/15/24 - Pending
6. Campuses will provide intervention and extensions for students who are working above grade level, on level, are below grade level.. This will include HB 4545 students (Target Group: All) (Strategic Priorities: 2)	Accelerated Learning Campus Coordinators, Assistant Superintendent, Campus Principals, Special Education Director	May 2025	(F)ESSER III, (F)Title I Part A- Improving Basic Programs, (L)Local Funds	Criteria: Student intervention logs Teacher plans Attendance Logs Activity Documentation
7. KCISD campuses will utilize NWEA MAP, STAR Renaissance, TPRI, CLI, and Cambium to measure student reading growth. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Counselors	May 2025	(F)ESSER III, (F)Title I Part A- Improving Basic Programs, (L)Local Funds	Criteria: Assessment calendars Student data forms Subject/Grade Level data collection meeting documentation

KIRBYVILLE CISD

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Objective 1. The percentage of 3rd Grade students that score Meets Grade Level or above on STAAR Reading will maintain or increase from 48% to 50% by June 2025.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
8. KCISD will provide teacher support with implementing student data tracking and growth goal setting. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals	May 2025	(L)Local Funds	Criteria: Student assessment reports PLC meeting agendas
9. KCISD will implement Intervention Fridays for student improvement. This will be held during non-instructional days according to the 24-25 adopted district calendar. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Superintendent	May 2025		Criteria: Attendance logs Phone logs/invitations Student progression

KIRBYVILLE CISD

Goal 1. (Student Achievement) The District will continue to ensure learning for all students through high standards, effective teaching , and the district-wide aligned curriculum.

Objective 2. The percentage of 3rd Grade students that score Meets Grade Level or above on STAAR Mathematics will maintain or increase from 57% to 59% by June 2025.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. KCISD will provide PLC opportunities. This time will allow for professional growth, vertical planning, student data analysis, and collaboration. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Superintendent	May 2025	(F)Title II Part A- Supporting Effective Instruction	Criteria: Sign-in sheets Observation reports
2. KCISD will provide PLC training for an effective PLC (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Superintendent	May 2025	(F)Title II Part A- Supporting Effective Instruction	Criteria: Sign-in sheets, training materials, agendas
3. Utilize classroom walkthroughs and observations to ensure effective instructional strategies are being used in the classroom. (Target Group: All) (Strategic Priorities: 1,2)	Assistant Superintendent, Campus Principals	May 2025		Criteria: Data through DMAC Admin meeting communication/input Student achievement
4. KCISD will utilize NWEA MAP, Cambium, and CLI growth assessments to monitor Math academic growth. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Counselors	May 2025	(F)Title I Part A- Improving Basic Programs, (F)Title IV Part A, (L)Local Funds	Criteria: Data reports from performed assessment PLC Agenda
5. Campuses will provide intervention and extensions for students who are working above grade level, on level, are below grade level.. This will include HB 4545 students (Target Group: All) (Strategic Priorities: 2)	Accelerated Learning Campus Coordinators, Assistant Superintendent, Campus Principals, Special Education Director	May 2025	(F)Title I Part A- Improving Basic Programs, (F)Title II Part A- Supporting Effective Instruction, (L)Local Funds	Criteria: Intervention Logs
6. Professional development for campus administrators to ensure effective instructional leadership. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent	May 2025	(F)Title I Part A- Improving Basic Programs, (F)Title II Part A- Supporting Effective Instruction, (L)Local Funds	Criteria: Student intervention logs Teacher Plans Attendance logs Activity logs
7. KCISD will provide contracted services for teacher professional development focused on differentiating instruction and meeting the needs of students. (Target Group: All)	Assistant Superintendent, Campus Principals, Region 5 ESC, Special Education Director, Superintendent	May 2025	(F)Title I Part A- Improving Basic Programs, (F)Title II Part A- Supporting Effective Instruction, (L)Local Funds	Criteria: Professional Development Schedule Registration logs Certificates

KIRBYVILLE CISD

Goal 1. (Student Achievement) The District will continue to ensure learning for all students through high standards, effective teaching , and the district-wide aligned curriculum.

Objective 2. The percentage of 3rd Grade students that score Meets Grade Level or above on STAAR Mathematics will maintain or increase from 57% to 59% by June 2025.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
(Strategic Priorities: 4)				
8. KCISD will provide teacher support with implementing student data tracking and growth goal setting. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals	May 2025		Criteria: Student assessment reports Meeting agendas 10/17/24 - Pending
9. KCISD will implement Advanced Math course, starting 2024-2025 school year, for 6th grade. (Target Group: 6th) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Counselors, Superintendent	May 2025		Criteria: Student schedules Curriculum and resources preparation and usage Lesson planning
10. KCISD will implement Intervention Fridays for student improvement. This will be held during non-instructional days according to the 24-25 adopted district calendar. (Target Group: All) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Superintendent	May 2025		Criteria: Attendance records Phone call logs/ invitations Student progression
11. KES and KJH will develop a STEM lab to increase awareness and promote increased knowledge in the areas of Science, Technology, Engineering, and Math. (Target Group: PRE K,K,1st,2nd,3rd,4th,5th,6th,7th ,8th) (Strategic Priorities: 2)	Assistant Superintendent, Campus Principals, Instructional Technologist	May 2025		Criteria: Calendar of sessions Purchase orders for funding of items to enhance the STEM Lab Surveys on usage and functionality

KIRBYVILLE CISD

Goal 1. (Student Achievement) The District will continue to ensure learning for all students through high standards, effective teaching , and the district-wide aligned curriculum.

Objective 3. The percentage of graduates that meet the CCMR criteria will increase from 49% to 75% by June 2025. The data for CCMR has typically been two years behind, but new Accountability manual for 2023 indicates that it will be only one year behind.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Kirbyville High School will host a CTE Day for the 8th grade students at KJH. This program will highlight and promote CTE courses that will be available to students at the High School Level. (Target Group: All) (Strategic Priorities: 3)	Assistant Superintendent, Campus Principals, Counselors, Student Success Advisor	May 2025	(L)Campus Activity Accounts, (L)Local Funds	Criteria: Student enrollment in CTE Courses/Pathways Schedules and agendas for the event
2. KCISD will partner with DETCCA to meaningfully increase college and career education opportunities. (Target Group: All) (Strategic Priorities: 3)	Campus Principals, Counselors, Student Success Advisor, Superintendent	May 2025	(L)Local Funds	Criteria: Attendance at scheduled meetings Meeting notes and agendas to implement opportunities at KHS
3. KCISD will maintain the position of Student Success Advisor, in partnership with Texas Impact Network, to assist the success of our students in the area of CTE at KJH and KHS. (Target Group: All,CTE,6th,7th ,8th,9th,10th,11th,12th) (Strategic Priorities: 3)	Student Success Advisor, Superintendent	June 2025	(F)Perkins V: Strengthening CTE, (L)Local Funds, (S)Texas Impact Network	Criteria: Employment recommendation
4. KCISD will provide reimbursement opportunities for students who take the SAT and TSI Exams. (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 3)	Campus Principals, Counselors, Student Success Advisor	May 2025	(L)Local Funds	Criteria: Student registration Test results
5. KCISD will provide updated resources and equipment for CTE classrooms. (Target Group: All) (Strategic Priorities: 3)	Assistant Superintendent, Campus Principals, Chief Financial Officer, Superintendent	August 2025	(F)Perkins V: Strengthening CTE, (L)Local Funds	Criteria: Ordered and received new equipment Observable usage of equipment and resources
6. KCISD will provide funding for CTE organizations to attend and compete in local, state, and national events. (Target Group: CTE) (Strategic Priorities: 3)	Campus Principals, Chief Financial Officer, Superintendent	May 2025	(F)Perkins V: Strengthening CTE, (L)Local Funds	Criteria: Record of participation in events Record of event achievements/placement
7. KCISD will provide SureScore to foster	Campus Principals, Counselors	June 2025	(L)Local Funds	Criteria: Registration for TSI

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
academic excellence, boost test scores, and exceed goals of college ready students. (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 3)				Passing rates for TSI
8. KCISD will provide opportunities for students to earn Industrial Based Certifications. (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 3)	Assistant Superintendent, Campus Principals, Counselors, Student Success Advisor	June 2025	(F)Perkins V: Strengthening CTE, (L)Local Funds	Criteria: Placement of CTE courses in the Master schedule which offer an IBC opportunity

KIRBYVILLE CISD

Goal 2. (Effective and Efficient Utilization of Personnel, Infrastructure, and Operations) The District will assure the efficiency and effectiveness of instruction and maintain its infrastructure and physical plant to the highest standards. The District will continue to recruit, employ and retain teaching, administrative, and support staff that are highly qualified. Operational processes, including technology integration, will be reviewed annually to assure resources are being utilized as effectively as possible.

Objective 1. Presentations of the district's administrative systems will be included in the regular monthly meetings of the Board of Trustees as information and/or discussion items.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. KCISD will continue the maintenance of a 1:1 device program for all students, provide technology teaching devices in the classroom such as Promethean boards, and WIFI capability- prompt and equal replacement of devices in the classroom when others are removed (Target Group: All) (Strategic Priorities: 2)	Superintendent, Technology Director	May 2025	(F)Title IV Part A, (L)Local Funds	Criteria: Walkthroughs Inventory check
2. Continue to provide targeted professional development opportunities that engage staff in effective uses of technology to improve staff knowledge and student engagement in the classroom. (Target Group: All) (Strategic Priorities: 1)	Assistant Superintendent, Campus Principals, Instructional Technologist, Superintendent, Technology Director	May 2025	(F)Title II Part A- Supporting Effective Instruction	Criteria: Registration Professional development plan Notice of implementation through walkthrough data or collaboration with curriculum and instructional technology
3. Provide timely and meaningful professional development for all instructional areas based on staff and student needs. This includes ongoing and new implementation of programs. (Target Group: All) (Strategic Priorities: 1)	Assistant Superintendent, Campus Principals, Instructional Technologist	August 2025	(F)Title I Part A- Improving Basic Programs, (F)Title II Part A- Supporting Effective Instruction	Criteria: Professional development plan Sign-in sheets and agendas Observations and Teacher Feedback
4. KCISD plans to continue with an option of a 4 day calendar for the 2025-2026 school year for the purpose of recruiting and retaining high quality staff. (Target Group: All) (Strategic Priorities: 1)	Superintendent	May 2025		Criteria: Turnover/Hiring rate Culture/Climate surveys
5. Kirbyville CISD will provide support and training through a mentoring program for all incoming staff with less than 2 years experience. (Target Group: All) (Strategic Priorities: 1)	Assistant Superintendent, Campus Principals, Superintendent	May 2025		Criteria: Mentor/Mentee Feedback Administrative Observation
6. KCISD will work toward the development of	Assistant Superintendent,	May 2025	(L)Local Funds	Criteria: Attendance records

KIRBYVILLE CISD

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Objective 1. Presentations of the district's administrative systems will be included in the regular monthly meetings of the Board of Trustees as information and/or discussion items.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
an attendance incentive program for staff. (Target Group: All) (Strategic Priorities: 1)	Campus Principals, Chief Financial Officer, Superintendent			Meeting agendas Plan development documentation

KIRBYVILLE CISD

Goal 3. (Safety and Enduring Relationships with Stakeholders) Kirbyville CISD will provide a safe and secure environment for all students and staff. The District will conduct an annual review of all security provisions that include regular input from community emergency planners. Campus-based drills will be conducted for dealing with both weather and security. Parents and the community will be kept apprised of pertinent school-related issues and programs through a combination of the District Website, social media, district callouts, and appropriate media.

Objective 1. The administration shall develop a long-range plan with specific actions to ensure the safety of everyone while on district property or participating in district events.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. KCISD will continue to improve safety and security at all campuses by purchasing a SPAT system to provide awareness of emergency situations within the district, and be in compliance with security requirements. (Target Group: All)	Maintenance Director, Superintendent, Technology Director	August 2025		Criteria: Purchasing information Installment plan and completion report
2. KCISD will continue to pursue additional qualified security officers for each campus.(subject to qualified applicants and funding) (Target Group: All)	Maintenance Director, Superintendent	May 2025		Criteria: Job posting in Talent Ed Applications
3. KCISD will continue to recruit WatchDOGS and to extend branches to other campuses (Target Group: All)	Campus Principals, Superintendent	May 2025		Criteria: Application disbursement Campus Sign-in sheets
4. KCISD will continue to work with Samaritan Counseling and Equine Therapy Services to provide and extend social and emotional wellness opportunities for our students grades 6-12. (Target Group: All)	Campus Principals, Counselors, Superintendent	May 2025	(L)Local Funds	Criteria: Participation numbers Student, Staff, and Family input
5. KCISD will continue to expand a PBIS and positive referral system to all campuses. (Target Group: All)	Assistant Superintendent, Campus Principals, Campus Web Page Coordinators, Counselors, Superintendent	May 2025	(L)Local Funds	Criteria: Social media post Good Citizen lunches PBIS reward days PBIS Training
6. KCISD will create opportunities for development of parent and community partnerships that will provide strong supports and services for our students and families. (Target Group: All) (Strategic Priorities: 2,3)	Assistant Superintendent, Campus Principals, Counselors, District Foster Care Liaison, McKinney-Vento Liaison, Nurses, School Resource Officer, Student Success Advisor, Superintendent	May 2025		Criteria: Community Partners List Activity Logs Sign-in Sheets that include partnership attendees Documentation of services

Comprehensive Needs Assessment

Demographics

Demographics Summary

KCISD has a current enrollment of 1439.

HS=429

JH=327

Elementary=683

Ethnicity:

American Indian= 4

Asian= 2

African American= 141

Native Hawaiian= 3

White= 1045

Hispanic= 147

2 or more Races= 97

Gender:

Male= 753

Females= 686

Special Programs Enrollment:

Special Education=360

504= 149

At Risk= 424

Gifted and Talented= 81

ESL= 38

Attendance

94.79% (as of October 2024)

Student Achievement

Student Achievement Summary

STAAR- 2024

Comprehensive Needs Assessment

Student Achievement Summary (Continued)

Most STAAR subject areas dropped from previous year.
3rd Grade Math meets area goal was not reached going from 40% to 17%
(Files attached)

MAP testing: Spring 2024
There was an average of
45th Percentile in Reading (1st-8th)
55th Percentile in Math(1st-8th)
46th Percentile in Alg. 1
18th Percentile in Alg 2
62nd Percentile in Geometry
61st Percentile in Science (2nd-8th)
50th Percentile in Life Science-Bio

TELPAS- KCISD had a total of 37 students
2=Beginning
12= Intermediate
17= Advanced
6= Advanced High

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE H S (121905001) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Calculation Report

STAAR Performance	Reading/Language Arts (RLA)	Mathematics	Science	Social Studies	Totals	Percentages
Total Tests	274	138	113	83	608	
Approaches GL or Above	185	109	104	79	477	78%
Meets GL or Above	147	37	61	52	297	49%
Masters GL	24	8	16	26	74	12%
Total Percentage Points						139%
Component Score						46

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE H S (121905001) - KIRBYVILLE CISD - JASPER COUNTY

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Data Table: Accountability Groups

Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus^
All Subjects									
Percent of Tests									
At Approaches GL Standard or Above	78%	67%	71%	80%	-	-	-	90%	71%
At Meets GL Standard or Above	49%	30%	36%	53%	-	-	-	53%	39%
At Masters GL Standard	12%	3%	15%	13%	-	-	-	8%	9%
Number of Tests									
At Approaches GL Standard or Above	477	42	42	357	-	-	-	36	308
At Meets GL Standard or Above	297	19	21	236	-	-	-	21	167
At Masters GL Standard	74	2	9	60	-	-	-	3	40
Total Tests	608	63	59	446	-	-	-	40	432
Reading/Language Arts (RLA)									
Percent of Tests									
At Approaches GL Standard or Above	68%	59%	46%	70%	-	-	-	84%	57%
At Meets GL Standard or Above	54%	44%	33%	57%	-	-	-	58%	42%
At Masters GL Standard	9%	6%	13%	9%	-	-	-	11%	7%
Number of Tests									
At Approaches GL Standard or Above	185	19	11	139	-	-	-	16	113
At Meets GL Standard or Above	147	14	8	114	-	-	-	11	83
At Masters GL Standard	24	2	3	17	-	-	-	2	13
Total Tests	274	32	24	199	-	-	-	19	200
Mathematics									
Percent of Tests									
At Approaches GL Standard or Above	79%	55%	80%	80%	-	-	-	100%	75%
At Meets GL Standard or Above	27%	0%	27%	30%	-	-	-	29%	18%
At Masters GL Standard	6%	0%	7%	7%	-	-	-	0%	6%
Number of Tests									
At Approaches GL Standard or Above	109	6	12	84	-	-	-	7	76
At Meets GL Standard or Above	37	0	4	31	-	-	-	2	18
At Masters GL Standard	8	0	1	7	-	-	-	0	6
Total Tests	138	11	15	105	-	-	-	7	101
Science									
Percent of Tests									

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE H S (121905001) - KIRBYVILLE CISD - JASPER COUNTY

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Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus ^
At Approaches GL Standard or Above	92%	88%	88%	94%	-	-	-	86%	90%
At Meets GL Standard or Above	54%	31%	63%	57%	-	-	-	57%	45%
At Masters GL Standard	14%	0%	38%	15%	-	-	-	14%	10%
Number of Tests									
At Approaches GL Standard or Above	104	14	7	77	-	-	-	6	70
At Meets GL Standard or Above	61	5	5	47	-	-	-	4	35
At Masters GL Standard	16	0	3	12	-	-	-	1	8
Total Tests	113	16	8	82	-	-	-	7	78
Social Studies									
Percent of Tests									
At Approaches GL Standard or Above	95%	75%	100%	95%	-	-	-	100%	92%
At Meets GL Standard or Above	63%	0%	33%	73%	-	-	-	57%	58%
At Masters GL Standard	31%	0%	17%	40%	-	-	-	0%	25%
Number of Tests									
At Approaches GL Standard or Above	79	3	12	57	-	-	-	7	49
At Meets GL Standard or Above	52	0	4	44	-	-	-	4	31
At Masters GL Standard	26	0	2	24	-	-	-	0	13
Total Tests	83	4	12	60	-	-	-	7	53

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE H S (121905001) - KIRBYVILLE CISD - JASPER COUNTY

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Data Table: Additional Student Groups

Additional Student Groups													
	All Students	Econ Disadv	Non-Econ Disadv	EB/EL (Current)	EB/EL (Current & Monitored)	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Highly Mobile *	Foster	Homeless	Migrant
All Subjects													
Percent of Tests													
At Approaches GL Standard or Above	78%	73%	88%	38%	69%	37%	93%	78%	80%	89%	50%	100%	-
At Meets GL Standard or Above	49%	41%	64%	13%	19%	9%	53%	49%	46%	67%	50%	71%	-
At Masters GL Standard	12%	10%	17%	0%	0%	0%	20%	13%	10%	11%	0%	14%	-
Number of Tests													
At Approaches GL Standard or Above	477	295	182	3	11	35	14	391	86	8	1	7	-
At Meets GL Standard or Above	297	165	132	1	3	8	8	247	50	6	1	5	-
At Masters GL Standard	74	40	34	0	0	0	3	63	11	1	0	1	-
Total Tests	608	402	206	8	16	94	15	500	108	9	2	7	-
Reading/Language Arts (RLA)													
Percent of Tests													
At Approaches GL Standard or Above	68%	59%	85%	0%	43%	15%	88%	68%	66%	67%	0%	100%	-
At Meets GL Standard or Above	54%	44%	75%	0%	14%	11%	50%	55%	47%	33%	0%	50%	-
At Masters GL Standard	9%	7%	13%	0%	0%	0%	13%	10%	4%	0%	0%	0%	-
Number of Tests													
At Approaches GL Standard or Above	185	110	75	0	3	7	7	154	31	2	0	2	-
At Meets GL Standard or Above	147	81	66	0	1	5	4	125	22	1	0	1	-
At Masters GL Standard	24	13	11	0	0	0	1	22	2	0	0	0	-
Total Tests	274	186	88	4	7	46	8	227	47	3	1	2	-
Mathematics													
Percent of Tests													
At Approaches GL Standard or Above	79%	77%	82%	100%	100%	38%	100%	77%	86%	100%	-	100%	-
At Meets GL Standard or Above	27%	19%	42%	50%	20%	4%	33%	28%	21%	50%	-	50%	-
At Masters GL Standard	6%	6%	4%	0%	0%	0%	0%	6%	4%	0%	-	0%	-
Number of Tests													
At Approaches GL Standard or Above	109	72	37	2	5	10	3	85	24	2	-	2	-
At Meets GL Standard or Above	37	18	19	1	1	1	1	31	6	1	-	1	-
At Masters GL Standard	8	6	2	0	0	0	0	7	1	0	-	0	-
Total Tests	138	93	45	2	5	26	3	110	28	2	-	2	-
Science													

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE H S (121905001) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Additional Student Groups													
	All Students	Econ Disadv	Non-Econ Disadv	EB/EL (Current)	EB/EL (Current & Monitored)	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Highly Mobile *	Foster	Homeless	Migrant
Percent of Tests													
At Approaches GL Standard or Above	92%	92%	93%	0%	0%	89%	100%	91%	100%	100%	100%	100%	-
At Meets GL Standard or Above	54%	49%	62%	0%	0%	11%	75%	53%	62%	100%	100%	100%	-
At Masters GL Standard	14%	11%	19%	0%	0%	0%	50%	14%	15%	50%	0%	100%	-
Number of Tests													
At Approaches GL Standard or Above	104	65	39	0	0	16	4	91	13	2	1	1	-
At Meets GL Standard or Above	61	35	26	0	0	2	3	53	8	2	1	1	-
At Masters GL Standard	16	8	8	0	0	0	2	14	2	1	0	1	-
Total Tests	113	71	42	1	1	18	4	100	13	2	1	1	-
Social Studies													
Percent of Tests													
At Approaches GL Standard or Above	95%	92%	100%	100%	100%	50%	-	97%	90%	100%	-	100%	-
At Meets GL Standard or Above	63%	60%	68%	0%	33%	0%	-	60%	70%	100%	-	100%	-
At Masters GL Standard	31%	25%	42%	0%	0%	0%	-	32%	30%	0%	-	0%	-
Number of Tests													
At Approaches GL Standard or Above	79	48	31	1	3	2	-	61	18	2	-	2	-
At Meets GL Standard or Above	52	31	21	0	1	0	-	38	14	2	-	2	-
At Masters GL Standard	26	13	13	0	0	0	-	20	6	0	-	0	-
Total Tests	83	52	31	1	3	4	-	63	20	2	-	2	-

- Indicates there are no students in the group.

^ This is a new accountability group introduced in 2023; it includes students who are Econ Disadv, EB/EL (Current & Monitored), Special Ed (Current), or Highly Mobile.

★ This is an additional student group introduced in 2023; it includes students who are Foster, Homeless, or Migrant.

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE J H (121905041) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Calculation Report

STAAR Performance	Reading/Language Arts (RLA)	Mathematics	Science	Social Studies	Totals	Percentages
Total Tests	319	319	109	110	857	
Approaches GL or Above	243	245	66	47	601	70%
Meets GL or Above	159	117	32	18	326	38%
Masters GL	57	20	11	4	92	11%
Total Percentage Points						119%
Component Score						40

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE J H (121905041) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Data Table: Accountability Groups

Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus^
All Subjects									
Percent of Tests									
At Approaches GL Standard or Above	70%	42%	69%	72%	100%	-	-	68%	64%
At Meets GL Standard or Above	38%	14%	43%	40%	67%	-	-	28%	33%
At Masters GL Standard	11%	6%	12%	12%	0%	-	-	1%	8%
Number of Tests									
At Approaches GL Standard or Above	601	21	58	456	6	-	-	60	399
At Meets GL Standard or Above	326	7	36	254	4	-	-	25	206
At Masters GL Standard	92	3	10	78	0	-	-	1	50
Total Tests	857	50	84	629	6	-	-	88	620
Reading/Language Arts (RLA)									
Percent of Tests									
At Approaches GL Standard or Above	76%	47%	74%	79%	100%	-	-	75%	69%
At Meets GL Standard or Above	50%	11%	61%	53%	100%	-	-	38%	45%
At Masters GL Standard	18%	11%	19%	20%	0%	-	-	3%	15%
Number of Tests									
At Approaches GL Standard or Above	243	9	23	185	2	-	-	24	160
At Meets GL Standard or Above	159	2	19	124	2	-	-	12	103
At Masters GL Standard	57	2	6	48	0	-	-	1	34
Total Tests	319	19	31	235	2	-	-	32	231
Mathematics									
Percent of Tests									
At Approaches GL Standard or Above	77%	53%	77%	78%	100%	-	-	78%	72%
At Meets GL Standard or Above	37%	21%	39%	38%	100%	-	-	28%	31%
At Masters GL Standard	6%	5%	6%	7%	0%	-	-	0%	4%
Number of Tests									
At Approaches GL Standard or Above	245	10	24	184	2	-	-	25	165
At Meets GL Standard or Above	117	4	12	90	2	-	-	9	72
At Masters GL Standard	20	1	2	17	0	-	-	0	9
Total Tests	319	19	31	235	2	-	-	32	230
Science									
Percent of Tests									

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE J H (121905041) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus ^
At Approaches GL Standard or Above	61%	17%	55%	66%	100%	-	-	50%	54%
At Meets GL Standard or Above	29%	17%	27%	32%	0%	-	-	25%	25%
At Masters GL Standard	10%	0%	9%	13%	0%	-	-	0%	6%
Number of Tests									
At Approaches GL Standard or Above	66	1	6	52	1	-	-	6	43
At Meets GL Standard or Above	32	1	3	25	0	-	-	3	20
At Masters GL Standard	11	0	1	10	0	-	-	0	5
Total Tests	109	6	11	79	1	-	-	12	79
Social Studies									
Percent of Tests									
At Approaches GL Standard or Above	43%	17%	45%	44%	100%	-	-	42%	39%
At Meets GL Standard or Above	16%	0%	18%	19%	0%	-	-	8%	14%
At Masters GL Standard	4%	0%	9%	4%	0%	-	-	0%	3%
Number of Tests									
At Approaches GL Standard or Above	47	1	5	35	1	-	-	5	31
At Meets GL Standard or Above	18	0	2	15	0	-	-	1	11
At Masters GL Standard	4	0	1	3	0	-	-	0	2
Total Tests	110	6	11	80	1	-	-	12	80

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE J H (121905041) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Data Table: Additional Student Groups

Additional Student Groups													
	All Students	Econ Disadv	Non-Econ Disadv	EB/EL (Current)	EB/EL (Current & Monitored)	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Highly Mobile *	Foster	Homeless	Migrant
All Subjects													
Percent of Tests													
At Approaches GL Standard or Above	70%	64%	84%	34%	50%	40%	68%	72%	63%	33%	33%	-	-
At Meets GL Standard or Above	38%	33%	50%	9%	26%	18%	41%	40%	33%	0%	0%	-	-
At Masters GL Standard	11%	8%	17%	0%	2%	1%	5%	12%	5%	0%	0%	-	-
Number of Tests													
At Approaches GL Standard or Above	601	390	211	11	21	87	15	485	116	2	2	-	-
At Meets GL Standard or Above	326	201	125	3	11	38	9	266	60	0	0	-	-
At Masters GL Standard	92	50	42	0	1	2	1	83	9	0	0	-	-
Total Tests	857	606	251	32	42	216	22	673	184	6	6	-	-
Reading/Language Arts (RLA)													
Percent of Tests													
At Approaches GL Standard or Above	76%	70%	92%	36%	50%	45%	67%	78%	71%	0%	0%	-	-
At Meets GL Standard or Above	50%	45%	61%	18%	36%	21%	56%	52%	42%	0%	0%	-	-
At Masters GL Standard	18%	15%	24%	0%	7%	0%	11%	20%	9%	0%	0%	-	-
Number of Tests													
At Approaches GL Standard or Above	243	156	87	4	7	36	6	194	49	0	0	-	-
At Meets GL Standard or Above	159	101	58	2	5	17	5	130	29	0	0	-	-
At Masters GL Standard	57	34	23	0	1	0	1	51	6	0	0	-	-
Total Tests	319	224	95	11	14	80	9	250	69	3	3	-	-
Mathematics													
Percent of Tests													
At Approaches GL Standard or Above	77%	72%	89%	55%	64%	48%	78%	78%	72%	67%	67%	-	-
At Meets GL Standard or Above	37%	31%	50%	9%	29%	19%	22%	36%	39%	0%	0%	-	-
At Masters GL Standard	6%	4%	11%	0%	0%	1%	0%	7%	4%	0%	0%	-	-
Number of Tests													
At Approaches GL Standard or Above	245	160	85	6	9	38	7	195	50	2	2	-	-
At Meets GL Standard or Above	117	69	48	1	4	15	2	90	27	0	0	-	-
At Masters GL Standard	20	9	11	0	0	1	0	17	3	0	0	-	-
Total Tests	319	223	96	11	14	80	9	250	69	3	3	-	-
Science													

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE J H (121905041) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Additional Student Groups													
	All Students	Econ Disadv	Non-Econ Disadv	EB/EL (Current)	EB/EL (Current & Monitored)	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Highly Mobile *	Foster	Homeless	Migrant
Percent of Tests													
At Approaches GL Standard or Above	61%	54%	77%	0%	29%	29%	50%	64%	48%	-	-	-	-
At Meets GL Standard or Above	29%	25%	40%	0%	14%	14%	50%	34%	13%	-	-	-	-
At Masters GL Standard	10%	6%	20%	0%	0%	4%	0%	13%	0%	-	-	-	-
Number of Tests													
At Approaches GL Standard or Above	66	43	23	0	2	8	1	55	11	-	-	-	-
At Meets GL Standard or Above	32	20	12	0	1	4	1	29	3	-	-	-	-
At Masters GL Standard	11	5	6	0	0	1	0	11	0	-	-	-	-
Total Tests	109	79	30	5	7	28	2	86	23	-	-	-	-
Social Studies													
Percent of Tests													
At Approaches GL Standard or Above	43%	39%	53%	20%	43%	18%	50%	47%	26%	-	-	-	-
At Meets GL Standard or Above	16%	14%	23%	0%	14%	7%	50%	20%	4%	-	-	-	-
At Masters GL Standard	4%	3%	7%	0%	0%	0%	0%	5%	0%	-	-	-	-
Number of Tests													
At Approaches GL Standard or Above	47	31	16	1	3	5	1	41	6	-	-	-	-
At Meets GL Standard or Above	18	11	7	0	1	2	1	17	1	-	-	-	-
At Masters GL Standard	4	2	2	0	0	0	0	4	0	-	-	-	-
Total Tests	110	80	30	5	7	28	2	87	23	-	-	-	-

- Indicates there are no students in the group.

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★ This is an additional student group introduced in 2023; it includes students who are Foster, Homeless, or Migrant.

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE EL (121905103) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Calculation Report

STAAR Performance	Reading/Language Arts (RLA)	Mathematics	Science	Social Studies	Totals	Percentages
Total Tests	305	310	102	-	717	
Approaches GL or Above	221	212	50	-	483	67%
Meets GL or Above	129	134	24	-	287	40%
Masters GL	42	28	9	-	79	11%
Total Percentage Points						118%
Component Score						39

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE EL (121905103) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Data Table: Accountability Groups

Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus^
All Subjects									
Percent of Tests									
At Approaches GL Standard or Above	67%	56%	68%	69%	-	-	-	66%	60%
At Meets GL Standard or Above	40%	35%	41%	41%	-	-	-	43%	34%
At Masters GL Standard	11%	3%	6%	12%	-	-	-	23%	7%
Number of Tests									
At Approaches GL Standard or Above	483	42	54	364	-	-	-	23	337
At Meets GL Standard or Above	287	26	32	214	-	-	-	15	192
At Masters GL Standard	79	2	5	64	-	-	-	8	42
Total Tests	717	75	79	528	-	-	-	35	561
Reading/Language Arts (RLA)									
Percent of Tests									
At Approaches GL Standard or Above	72%	58%	79%	74%	-	-	-	64%	66%
At Meets GL Standard or Above	42%	30%	48%	43%	-	-	-	43%	36%
At Masters GL Standard	14%	6%	12%	15%	-	-	-	21%	10%
Number of Tests									
At Approaches GL Standard or Above	221	19	26	167	-	-	-	9	159
At Meets GL Standard or Above	129	10	16	97	-	-	-	6	86
At Masters GL Standard	42	2	4	33	-	-	-	3	23
Total Tests	305	33	33	225	-	-	-	14	240
Mathematics									
Percent of Tests									
At Approaches GL Standard or Above	68%	61%	76%	69%	-	-	-	64%	61%
At Meets GL Standard or Above	43%	42%	44%	43%	-	-	-	50%	37%
At Masters GL Standard	9%	0%	3%	10%	-	-	-	21%	6%
Number of Tests									
At Approaches GL Standard or Above	212	20	26	157	-	-	-	9	149
At Meets GL Standard or Above	134	14	15	98	-	-	-	7	91
At Masters GL Standard	28	0	1	24	-	-	-	3	15
Total Tests	310	33	34	229	-	-	-	14	245
Science									
Percent of Tests									

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE EL (121905103) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus ^
At Approaches GL Standard or Above	49%	33%	17%	54%	-	-	-	71%	38%
At Meets GL Standard or Above	24%	22%	8%	26%	-	-	-	29%	20%
At Masters GL Standard	9%	0%	0%	9%	-	-	-	29%	5%
Number of Tests									
At Approaches GL Standard or Above	50	3	2	40	-	-	-	5	29
At Meets GL Standard or Above	24	2	1	19	-	-	-	2	15
At Masters GL Standard	9	0	0	7	-	-	-	2	4
Total Tests	102	9	12	74	-	-	-	7	76

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE EL (121905103) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Data Table: Additional Student Groups

Additional Student Groups													
	All Students	Econ Disadv	Non-Econ Disadv	EB/EL (Current)	EB/EL (Current & Monitored)	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Highly Mobile *	Foster	Homeless	Migrant
All Subjects													
Percent of Tests													
At Approaches GL Standard or Above	67%	59%	87%	59%	59%	43%	81%	68%	66%	65%	65%	-	-
At Meets GL Standard or Above	40%	34%	54%	24%	24%	17%	43%	41%	37%	18%	18%	-	-
At Masters GL Standard	11%	8%	20%	3%	3%	3%	10%	12%	9%	6%	6%	-	-
Number of Tests													
At Approaches GL Standard or Above	483	304	179	17	17	103	17	353	130	11	11	-	-
At Meets GL Standard or Above	287	176	111	7	7	40	9	214	73	3	3	-	-
At Masters GL Standard	79	39	40	1	1	7	2	62	17	1	1	-	-
Total Tests	717	512	205	29	29	239	21	520	197	17	17	-	-
Reading/Language Arts (RLA)													
Percent of Tests													
At Approaches GL Standard or Above	72%	65%	91%	83%	83%	47%	80%	72%	73%	71%	71%	-	-
At Meets GL Standard or Above	42%	36%	58%	42%	42%	17%	40%	43%	40%	0%	0%	-	-
At Masters GL Standard	14%	10%	23%	8%	8%	4%	0%	14%	12%	0%	0%	-	-
Number of Tests													
At Approaches GL Standard or Above	221	143	78	10	10	48	8	160	61	5	5	-	-
At Meets GL Standard or Above	129	79	50	5	5	17	4	96	33	0	0	-	-
At Masters GL Standard	42	22	20	1	1	4	0	32	10	0	0	-	-
Total Tests	305	219	86	12	12	102	10	222	83	7	7	-	-
Mathematics													
Percent of Tests													
At Approaches GL Standard or Above	68%	60%	91%	58%	58%	44%	90%	70%	65%	57%	57%	-	-
At Meets GL Standard or Above	43%	38%	58%	17%	17%	17%	50%	44%	42%	29%	29%	-	-
At Masters GL Standard	9%	6%	17%	0%	0%	2%	20%	10%	6%	14%	14%	-	-
Number of Tests													
At Approaches GL Standard or Above	212	134	78	7	7	46	9	156	56	4	4	-	-
At Meets GL Standard or Above	134	84	50	2	2	18	5	98	36	2	2	-	-
At Masters GL Standard	28	13	15	0	0	2	2	23	5	1	1	-	-
Total Tests	310	224	86	12	12	105	10	224	86	7	7	-	-
Science													

Texas Education Agency
2024 STAAR Performance
 KIRBYVILLE EL (121905103) - KIRBYVILLE CISD - JASPER COUNTY

* Confidential *

Additional Student Groups													
	All Students	Econ Disadv	Non-Econ Disadv	EB/EL (Current)	EB/EL (Current & Monitored)	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Highly Mobile *	Foster	Homeless	Migrant
Percent of Tests													
At Approaches GL Standard or Above	49%	39%	70%	0%	0%	28%	0%	50%	46%	67%	67%	-	-
At Meets GL Standard or Above	24%	19%	33%	0%	0%	16%	0%	27%	14%	33%	33%	-	-
At Masters GL Standard	9%	6%	15%	0%	0%	3%	0%	9%	7%	0%	0%	-	-
Number of Tests													
At Approaches GL Standard or Above	50	27	23	0	0	9	0	37	13	2	2	-	-
At Meets GL Standard or Above	24	13	11	0	0	5	0	20	4	1	1	-	-
At Masters GL Standard	9	4	5	0	0	1	0	7	2	0	0	-	-
Total Tests	102	69	33	5	5	32	1	74	28	3	3	-	-

- Indicates there are no students in the group.

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Comprehensive Needs Assessment

School Culture and Climate

School Culture and Climate Summary

Overall beginning of year has developed smoothly with the change to a hybrid 4 day week.
General feeling of mutual respect between teachers and students. There has been some imbalance, with a feeling of students not showing respect.

As of October- % of students with a discipline referral
HS= 20%
JH= 28%
Elem.= 12 %
Many areas of repeat offenders

HS is seeing a lower number of referrals for vaping than in 23-24

High percentage of student involvement in extra curricular activities, clubs, and other areas. Some hinderance is seen in the lower grades due to parental ability for transportation and time.

KCISD will begin its required trainings for Youth Mental Health.
October 25- 30 staff from HS will receive training

Staff Quality, Recruitment and Retention

Staff Quality, Recruitment and Retention Summary

HS had the highest turnover rate for the24-25 school year.
This was mostly due to an athletic coaching turnover with assistant coaches following.

Staff members are still participating in the Teachworthy program

More teachers are considering or beginning to take the ESL supplement exam

The district provided a 3% raise for existing staff.

KCISD had its first TIA payout in June for the amount of \$407,040.00.
17 teachers received 90% of their allotment for their approved designation.
the other 10% went to the district for TIA needs and improvements.

Comprehensive Needs Assessment

Staff Quality, Recruitment and Retention Summary (Continued)

Request for better staff attendance incentives has been placed on the district administration.

Curriculum, Instruction and Assessment

Curriculum, Instruction and Assessment Summary

New TEKS were added to the following areas for 24-25:

Science

Social Studies

TECH Apps

Teachers are receiving more professional development opportunities.

Purchases of resources have been made for the existing programs and new resources for phonics (K-2) and science (K-12)

TCMPC (new TEKS resource) and TexGuide has been implemented at all campuses

We will begin testing TEKS standards 3 times a year for a better projection of student growth on STAAR.

We will continue using MAP, TPRI, TXKEA, Circle, and Renaissance assessments for the 24-25 school year.

Elementary is going to a full inclusion model for the 24-25 school year.

Teachers of Reading and Math received RBIS training during fall staff development.

Family and Community Involvement

Family and Community Involvement Summary

Comprehensive Needs Assessment

One Stop Registration- July
Meet the Teacher/Schedule Pick up- August 6th
Elementary and JH Open House Night- October 7th
High School Parent Information Night- October 28

Good parental and community involvement in band and athletic events

4 day week (Hybrid) Calendar

Provide interpreter for our Spanish speaking families

Parents and community members invited to join our school improvement organizations such as DWEIC and Campus Site Based groups.

Community meetings provided concerning the VADER.

Donations from students and families for hurricane victims.

Celebration Days for the following students: Brennan Odom and Addison Elliott

Technology

Technology Summary

Technology provided consist of:

Laptops
iPads
Chromebooks
cameras
promethean boards

The updates are provided regularly for higher performance

Technology proficiency is growing for staff and students

Some barriers that are present in the classrooms:

Comprehensive Needs Assessment

Technology Summary (Continued)

Not enough if replacements are needed

Not enough time for teaching and training student on use of programs on the devices.

More training is being required for staff due to high number of programs and resources going digital.

The development of a district instructional technologist has had a tremendous impact on integration and performance.