

Tustin Unified School District
CERTIFICATED MANAGEMENT
SALARY SCHEDULE
2024-25

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
8	Principal, High School*	225	181,596	187,030	192,630	198,232	203,999
7	Chief Technology Officer*	246	177,074	182,404	187,899	193,392	199,053
	Director*						
6	Principal, Alternative Education*	206	159,381	164,224	169,213	174,201	179,339
	Principal, K-8 School*						
	Principal, Middle School*						
5	Asst. Principal, High School*	211	152,367	156,990	161,756	166,522	171,429
4	Principal, Elementary School*	206	152,297	156,917	161,681	166,442	171,347
3A	Coordinator I*	246	164,794	169,795	174,946	180,102	185,409
3B	Coordinator*	206	137,704	141,875	146,173	150,459	154,897
	Asst. Principal, Alternative Education*						
3C	Asst. Principal, Elementary	206	134,799	138,971	143,269	147,566	151,994
	Asst. Principal, Middle School						
2	Administrative Intern	206	122,975	126,663			
1	Specialist	190	112,427	115,906	119,487	123,074	126,766

Board Approved: 02/10/2025
Effective: 07/01/2024
Salary Schedule: CEMG
1.0%

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Longevity: Upon reaching year 10, 15, 20, 25, 30, and 35 of Certificated Management service in TUSD, a longevity recognition of **\$370** per month will be permanently added to the administrator's salary.

Superintendent's Authority: The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

Doctoral Stipend: A stipend of **\$4,432** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

Mileage*: Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at the IRS rate. No reimbursement for travel within Orange County.

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