



## FY25 Substitute Rates

### Teacher Substitute – Certified Teacher

*Substitute holds an active, expired or retiree teaching certificate.*

#### **Short Term Substitute**

\$140.00 per day

*Periodic or less than 10 consecutive days.*

#### **Long Term Substitute**

*10 consecutive days or more in the same assignment.*

\$210.00 per day

*Preferably subbing in his/her area of certification.*

*\*Limits apply for TRS retirees.*

### Teacher Substitute - Non-Certified Teacher

\$115.00 per day

#### **Long Term Substitute (Not for paraprofessionals.)**

*10 consecutive days or more in the same assignment.*

\$165.00 per day

*Holds a Bachelor's degree or higher*

#### **Secretary or Paraprofessional Substitute**

\$13.25 per hour

*There is no higher long term rate for these positions.*

#### **Bus Monitor Substitute**

\$12.75 per hour

#### **Bus Driver Substitute**

\$100.00 per day

#### **Nursing Substitute**

LPN \$164.27 per day

2 year RN \$233.91 per day

4 year RN \$238.99 per day

#### **Nutrition Substitute**

\$11.50 per hour

TCMS Rate

\$14.00 per hour

*As a working substitute for Thomas County Schools, you should expect periods of no work being available – school holidays, summer break, etc. – and therefore, scheduled periods of no wages being earned. **Substitute positions are not eligible for unemployment benefits.***