

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO

EFFECTIVE DATE: upon signing

TOPIC: Teachers displaced due to programs moving, grade reconfiguration, or the repurposing of a school site

PURPOSE:

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO, relating to the displacement of teachers due to programs moving, grade reconfiguration, or the repurposing of a school site for the 2025-2026 school year.

The purpose of this MOU is to address those teachers who will be displaced due to their current program moving, grade reconfiguration or the repurposing of their school site. These employees will be guaranteed interviews in their respective staffing rounds.

Round 1 – current continuing contract teachers


Round 2 – current continuing contract teachers and current probationary teachers


This MOU shall set no precedent between the parties. Any conflicts regarding this agreement will be handled through the Meet & Confer process or grievance process in the collective bargaining agreement.

The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota – OSSEO

Osseo Area Schools, ISD 279

Signed by:

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DocuSigned by:

BA974B5406974AE...

President

Director, Labor Relations

2/19/2025

2/19/2025

Date

Date