Tuesday, February 25, 2025
Board Meeting - 5:30 PM

Franklin-McKinley School District (FMSD)
Location of the Meeting
The Board meeting will commence at 5:30 p.m. at Santee Elementary School, Cafeteria, 1313 Audubon Drive, San Jose, CA 95122
Following Close Session, at approximately 6:30 p.m., the Board will meet in open session at Santee Elementary for the Community Meeting, agenda item 3.01 below. The Board will then recess at approximately 7:30 p.m. following Agenda 3.01.
At 8:00 p.m. the Board will reconvene in open session for the remainder of the agenda at District Service Center - Board Room, Franklin-McKinley School District (FMSD), 645 Wool Creek Drive, San Jose, 95112.
Board Member Hong Ha Hoang will be participating in the meeting remotely via teleconference from the following location: Best Western Seven Seas, 411 Hotel Cir S - Lobby, San Diego, CA 92108. Each teleconference location is open to the public and any member of the public has an opportunity to address the Board from a teleconference location in the same manner as if that person attended the regular meeting location.
Individuals requiring special accommodations (American Sign Language Interpreter, Special Seating Accommodations) or are in need of Spanish and Vietnamese translations at Regular Session Board Meetings, should call the Superintendent's Office at 408-283-6006 at least three (3) days in advance.
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD: Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. Board members receive official agendas and backup materials on the Friday prior to the Board meeting for review. The Board's review may include questions of staff for clarification prior to the meeting. In accordance with Gov. Code 54957.5, the Board packet is available for public review in the Superintendent's Office on the Friday prior to the scheduled Board Meeting.
The public may email cathe.mati@fmsd.org if he or she has an agenda question(s) 24 hours in advance from the beginning of the Board meeting. Please include agenda item number and title of topic.

1. 1. CALL TO ORDER - 5:30 PM - Santee Elementary - Cafeteria - 1313 Audubon Dr. San Jose, CA 95122

1.01 Roll Call

1.02 Public Information

2. CLOSED SESSION

2.01 Public Employee Discipline/Dismissal/Release (Pursuant to Government Code Section 54947)

2.02 Public Employee Discipline/Dismissal/Release (Pursuant to Government Code Section 54947)

2.03 Personnel Addendum

2.04 Negotiations

2.05 Conference with Real Property Negotiator (Government Code Section 54956.8)

3. COMMUNITY MEETING AT SANTEE ELEMENTARY - Cafeteria - 6:30 PM - 7:30 PM - 1313 Audubon Dr. San Jose, CA 95122

3.01 The Board of Education will meet with the community at Santee Elementary- NO ACTION WILL BE TAKEN

4. GENERAL MATTERS - BOARD MEETING - Open Session Will Reconvene at the District Service Center Board Room - 645 Wool Creek Drive, CA 95112 - 8:00 PM for the Remainder of the Agenda

4.01 Land Acknowledgement and Mission Statement

4.02 Flag Salute

4.03 Approve/Disapprove Additions to Agenda

4.04 Approve/Disapprove Order of Agenda

4.05 Report Action Taken in Closed Session

5. ORAL COMMUNICATIONS - Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. No action can be taken on any agenda items at this time. Questions may be referred to the administration or put on a future agenda.

5.01 Oral Communications

6. INFORMATION, DISCUSSION AND/OR ACTION ITEMS

6.01 RESOLUTION NO. 2025-07 - APPROVING SCHOOL CONSOLIDATION

6.02 Resolution No. 2025-09- Reduction/Elimination of Classified / Classified Management - Layoff

6.03 Resolution No. 2025-13 - Certificated / Certificated Management Layoffs

6.04 Resolution No. 2025-11 - Classified Reduction of hours

6.05 Final Analysis of 2025 Supplemental Early Retirement Program (SERP)

7. CONSENT ITEMS (Under $25,000) - Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

7.01 Memorandum of Understanding with Strategic Education Research Partnership Institute to Implement the Structured Reading Intervention Support Program

7.02 2025-26 School Safety Plans for all FMSD Schools

7.03 Memorandum of Understanding with the City of San Jose for the BeautifySJ Anti-Litter Program at all FMSD Schools

8. CONSENT ITEMS (Over $25,000) - Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

8.01 Contract Agreement with Tutor Me Education LLC for Dahl Elementary

9. ACTION ITEMS

9.01 February 4, 2025 Open Session Minutes

9.02 February 11, 2025 Open Session Minutes

9.03 Personnel Report

9.04 Overnight Trip to the 2025 California Association of Student Leaders (CASL) to Santa Clara, CA for Middle School Students

9.05 Measure R Financial and Performance Audit for Fiscal Year 2023-24

10. COMMUNICATIONS FROM THE SUPERINTENDENT

11. COMMUNICATIONS FROM THE BOARD OF EDUCATION

12. FUTURE BUSINESS

12.01 Agenda Item Request

13. FUTURE MEETING DATES

13.01 March 11, 2025 @ 8:00 PM - Regular Board Meeting at the District Office

13.02 March 25, 2025 @ 7:00 PM - Regular Board Meeting at the District Office

13.03 April 8, 2025 @ 8:00 PM - Regular Board Meeting at the District Office

14. CLOSED SESSION (if necessary)

15. ADJOURNMENT