

Recommended

**WASHINGTON CENTRAL UNIFIED
UNION SCHOOL DISTRICT**

Board of Directors' Policy

**POLICY TO ENSURE SAFETY &
RESOURCES FOR FAMILIES IMPACTED
BY IMMIGRATION ENFORCEMENT**

POLICY:	<u>C51</u>
WARNED:	<u>2.19.25</u>
ADOPTED:	<u>2.19.25</u>
EFFECTIVE:	<u>2.19.25</u>

POLICY:

In order to provide a public education, regardless of a child's or family member's immigration status, absent any applicable federal, state, or local law, regulation, ordinance or court decision, the Washington Central Unified Union School District shall establish itself as a safe place for its students and their families to seek help, assistance, and information if faced with fear and anxiety about immigration enforcement efforts; Furthermore:

1. The Superintendent will offer all K-12 schools, be established as resource and information sites for immigrant students and families. Community based organizations and legal services organizations who provide resources for families facing deportation; will have access to school facilities under the District's Building Use policy for community organizations doing immigration rights work such as know your rights trainings and resource and information sites as described above.
2. The Superintendent will have available in-language Know Your Rights resources for students and family members to cover their rights regarding interactions with law enforcement and immigration agents.
3. District personnel will not inquire about or record a student's or a family member's immigration status, and pursuant to the Family Education Rights and Privacy Act ("FERPA") and The Health Insurance Portability and Accountability Act "HIPAA", will not disclose, without parental consent, the immigration status of any student or other personally identifiable information.
4. Neither the school nor any district employee will initiate any communication to federal agencies or officials concerning confidential information about a student or a student's family member, including but not limited to: information about gender identity; sexual orientation; status as a survivor of domestic violence; survivor of sexual assault; crime witness; recipient of public assistance; actual or perceived immigration or citizenship status; national origin; school discipline record; and all information included in an individual's or household's income tax records, is prohibited, unless permission is granted by the student if 18 years of age or student's parent or guardian.
5. The District will refuse all voluntary information sharing with immigration agents across all aspects of the District possible under the law.

6. Any request by immigration agents for information or to access a school site shall be initially denied and immediately forwarded to the Superintendent for review and a decision on whether to reverse the denial and allow access to the site, and/or a decision on whether the information will ensure District compliance with Plyler v. Doe and other applicable laws. The request must be provided with adequate notice so that the Superintendent can take steps to provide for the emotional and physical safety of its students and staff.

Furthermore,

a) Should an immigration agent request access to a school site, the Superintendent will ask for the immigration agent's credentials, ask the agent why the agent is requesting access, and ask to see a warrant signed by a federal or state Judge and copy the warrant produced.

b) Immigration agents must provide written authority from ICE instructing them to enter District property and for what purpose as well as a warrant signed by a federal or state Judge which specifies the name of the person under arrest, and the Superintendent or designee shall copy the paperwork provided.

7. The District will not enter into agreements with state or local law enforcement agencies, ICE, or any other federal agency for the enforcement of federal immigration law, except as required by law.

8. Neither the District nor its staff, faculty, employees, agents, or site-based officers will honor or comply with or otherwise reveal information in response to ICE detainers or other ICE requests within district sites absent a duly executed judicial warrant.

9. The Superintendent or designee will ensure that students are aware of opportunities to gain access to college, in-state tuition, financial aid, scholarships, internships and career opportunities, regardless of their status.

10. The Superintendent or designee will report to the United We Dream hotline at 1-844-363-1423 if an immigration raid occurs at the school or ICE (or direct partners of ICE) violate its policy to stay off school grounds.

11. The Superintendent or designee will identify multilingual staff and/or volunteer community members that are willing and well-equipped to assist in an emergency situation. This list will be made available to students, family members, and caregivers.

12. The Superintendent shall ensure that all teachers, school administrators, and other staff gain timely awareness of this policy and notification in the appropriate languages spoken by students throughout the District to be distributed to families to fully inform them of their rights in the District;

13. The Superintendent shall develop a procedure for implementation of this policy that is inclusive of guidance for teachers, administrators and other staff on how to respond to ICE personnel who are requesting information about students and families and/or are attempting to enter school property. The procedure shall also include steps for notifying families about ICE efforts to gain information about students and families, and how to support students whose family members have been displaced because of ICE. This plan shall be communicated to all school district families in all supported languages.

Definitions

“Citizenship or immigration status” means all matters regarding questions of citizenship or nationality of the United States or any other country, the authority to reside in or otherwise be present in the United States, the time or manner of a person’s entry into the United States, a person’s past or present immigration status under federal law, or any other civil immigration matter administered or enforced by the Department of Homeland Security or other federal agency charged with the administration or enforcement of civil immigration law.

- “Immigration agent” shall mean an agent of the U.S. Department of Homeland Security, such as the U.S. Immigration and Customs Enforcement or U.S. Customs and Border Protection, any individuals authorized to conduct enforcement of civil immigration laws under 8 U.S.C. §1357(g) or any other federal law, other federal agents charged with enforcement of civil immigration laws, and any successors.

- “Enforcement actions” include checkpoints; arrests; interviews; searches; surveillance; obtaining records, documents, and similar materials; and other actions for the purposes of civil immigration law administration or enforcement.

Appreciation to these organizations who helped create this model policy:

ACLU of California

Advancement Project

Asian Americans Advancing Justice-California (AAAJ-CA)

Americans Advancing Justice-Los Angeles (AAAJ-LA)

National Immigration Law Center (NILC)

Services, Immigrant Rights, and Education Network (SIREN)