



ROCHESTER
COMMUNITY SCHOOLS

PRIDE IN EXCELLENCE

TEACHING

Rochester Community Schools is committed to cultivating the art of teaching through a culture of innovative excellence. The district believes that teaching is both an art and a science where approaches are flexible and adaptive to meet the needs of each learner. To sustain this culture, the district honors and respects innovative and effective educators and will facilitate the sharing and adoption of their practices.

To enhance educator effectiveness, RCS will evaluate and appropriately adjust its time structures. Common planning will empower educators to collaborate on lessons grounded in academic standards, share promising practices, align assessments and hone their professional skills. Educators will have access to a variety of focused data sets that enable customized approaches to teaching to address individual learner needs. Lessons will embed high-interest enrichment experiences in areas such as STEAM (science, technology, engineering, arts and mathematics) and community-connected projects in ways that are accessible to all students.

Environments that are safe and reflective of district values will inspire innovative approaches to learning and teaching. RCS spaces will continue to accommodate a variety of learning preferences and needs. Educators will be provided with the technologies and support needed to deliver engaging, real-world, connected learning.

To ensure every learner gets the academic, social and emotional support they need, RCS will utilize a multi-tiered system of academic and behavioral support. As part of a proactive approach to behavior, RCS teachers will continue to utilize a deep knowledge of their students' learning needs through relationship building while modeling positive behaviors. Flexible staffing models will provide access to additional qualified educators — providing robust systems of intervention and enrichment.

Rochester Community Schools values and respects the art of teaching. By providing a variety of evidence-based resources and supports, RCS educators are empowered to personally meet every student at their level with the appropriate pacing, breadth, depth and level of challenge.