TANGIPAHOA PARISH
SCHOOL SYSTEM

Strategic Plan 2025-2029 Overview

The Tangipahoa Parish School System Strategic Plan is a collaborative effort involving all stakeholders to assess the district's strengths, weaknesses, opportunities, and challenges. Its primary goal is to establish a unified set of objectives, preventing misalignment and confusion. By creating a single, cohesive vision, the plan ensures the district moves forward with a shared purpose.

District Priorities

Priority 1	**Excellence in Teaching and Learning for every child in every school, every day.**
Priority 2	**A positive and supportive Culture of excellence and inclusiveness.**
Priority 3	**A system of Talent Management that enables all of our employees to do their best work.**
Priority 4	**Resource Allocation according to our collective vision and the needs of our children.**
Priority 5	**A commitment to Shared Values that bind us together and are reflected in our decisions.**
Priority 6	**Transparent Decision Making that engages stakeholders.**

District Goals by Priority

Excellence in Teaching and Learning for every child in every school, every day.

Goal 1: All 3rd-grade students will reach proficiency targets each year in Reading.

Goal 2: Every student will experience high-quality teaching and learning with appropriate personalization, including interventions and acceleration.

Goal 3: By the end of 10th grade, every student will be on a personalized college and career pathway that results in graduating with a workforce credential and reflects the essential competencies that Tangipahoa envisions for all graduates, including critical thinking, citizenship, collaboration, multiple literacies, and communication.

A positive and supportive Culture of excellence and inclusiveness.

Goal 1: A comprehensive approach to promoting positive student behavior will be established.

Goal 2: The community will be increasingly engaged

Goal 3: All schools will be positive places for students and employees

---

A system of Talent Management that enables all of our employees to do their best work.

Goal 1: Career ladders will be established for all employees.

Goal 2: A comprehensive leadership development strategy will be established.

Goal 3: A system for equitable distribution of personnel will be established.

Resource Allocation according to our collective vision and the needs of our children.

Goal 1: Site-based accounting for school-based expenditures will be increased.

Goal 2: A long-term comprehensive facilities plan will be developed and shared with the community.

Goal 3: A system of tiered support for schools will be established.

A commitment to Shared Values that bind us together and are reflected in our decisions.

Goal 1: Ensure shared values are integrated into daily decision-making processes.

Goal 2: Foster a culture of accountability and recognition for decisions aligned with shared values.

Goal 3: Strengthen collaboration among stakeholders to uphold shared values

---

Transparent Decision Making that engages stakeholders.

Goal 1: School and system-level decisions will be made with transparency.

Goal 2: The community will be engaged in decision-making

Goal 3: School-based decision-making teams will be established to increase collaboration.