

ORONO INDEPENDENT SCHOOL DISTRICT NO. 278
Independence-Long Lake-Maple Plain-Medina-Minnetonka Beach-Orono
District Office Assembly Room – 685 Old Crystal Bay Road N, Long Lake, MN 55356
Regular Meeting, February 24, 2025, 7:00 PM

In the event of inclement weather, the board meeting will be held:
Tuesday, February 25, 2025 at 7:00 PM, unless a quorum of the board is unavailable.

PRELIMINARY AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Consideration of the Agenda
4. Consent Agenda (ACTION)

Consent Agenda contains routine matters that typically do not require Board discussion. Individual Board members may remove an item from the Consent Agenda for discussion/separate action.

Consent Agenda items are as follows:

- A. Approve Minutes from Regular Board Meeting held on February 10, 2025
- B. Approve Correction to Minutes from Regular Board Meeting held on January 27, 2025
- C. Approve Personnel Recommendations
- D. Accept Donations Totaling: \$8,388.87
- E. Approve Treasurer's Report for January, 2025
- F. Approve Electronic Fund Transfers for January, 2025
- G. Approve Bill Vouchers: 320863-321071, EP Register: 902745-902760, EFT Voucher: 293, and Capital One Items: 53119-53148
- H. Approve Amended 2025 Board Committee Appointments
5. Superintendent's "Report on Excellence"
6. Board Members' Questions and Comments
 - A. Facilities & Finance Report
 - B. Policy Committee Report
7. Old Business
 - A. Policy Review (ACTION)
 - Policy 524: Internet, Technology, and Cell Phone Acceptable Use and Safety
 - B. Other Old Business as Necessary
8. New Business
 - A. Policy Review (*First Reading*)
 1. Policy 401: Equal Employment Opportunity
 2. Policy 402: Disability Nondiscrimination
 3. Policy 403: Discipline, Suspension, and Dismissal of Employees
 4. Policy 404: Employment Background Checks

5. Policy 405: Veteran's Preference
6. Policy 407: Employee Right to Know - Exposure to Hazardous Substances
7. Policy 408: Subpoena of a School District Employee
- B. AIPAC Compliance
- C. Crisis Team - School Safety Procedures Update
- D. Other New Business as Necessary
9. The next Regular Meeting will be held on Monday, March 10, 2025, at 7:00 PM in the District Office Assembly Room.
10. Adjournment to a Work Session for the purpose of an Administrative Mid-Year Report.