



Dolton School District 149

Dolton School District 149 Administrative Center
292 Torrence Avenue, Calumet City, IL 60409
Telephone: 708-868-8300 Fax: 708-868-7850
Website: www.sd149.org

Regular Meeting of Dolton School District 149 Board of Education

Date: Wednesday, February 26, 2025

Time: 6:30 pm

**Place: District Office
292 Torrence Avenue
Calumet City, IL 60409**

REGULAR BOARD MEETING AGENDA

A. Convene

B. Roll Call

C. Pledge of Allegiance

D. Cabinet Reports

1. Superintendent's Report
2. Berger-Vandenberg Update - Jim Maciejewski
3. Presentation by Directors of OTL
4. Venture Program Student Presentation

E. Approval authorizing Township Treasurer to pay invoices dated January 30, 2025, February 11, 2025, February 19, 2025 and February 26, 2025 consisting of 78 pages and chargeable to the following accounts:

Education Fund	\$2,111,731.48
Operations and Maintenance Fund	\$ 106,833.48
Debt Services	\$ 12,188.07
Transportation Fund	\$ 614,228.84
Capital Projects	\$ 723,416.75
Tort Immunity Fund	<u>\$ 116,862.65</u>
	\$ 3,685,261.27

F. Approval of Consent Agenda

Consent agenda items may be removed from the consent agenda at the request of any one member, without debate. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Motion to approve consent agenda items F1-5:

1. Approval of payroll summaries for January 3, 2025, in the amount of \$1,014,731.33
2. Approval of payroll summaries for January 17, 2025, in the amount of \$977,072.72
3. Approval of payroll summaries for January 31, 2025, in the amount of \$1,015,694.26
4. Approval of the minutes from the regular board meeting held December 18, 2024
5. Personnel Report

Employment:

- a. Approval of employment of Raquel Peterson, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
- b. Approval of employment of Candace Kendrick, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
- c. Approval of employment of Blanca Perez-Mitchell, Paraprofessional, at Diekman School, effective January 6, 2025

Resignation:

- d. Approval of resignation of Laura Anderson, ESL Teacher at NBLA, effective date May 23, 2025
- e. Approval of resignation of Toneice James, Paraprofessional at Diekman, effective February 13, 2025
- f. Approval of resignation of Camisha Taiwo, Administrative Assistant at Carol Moseley Braun, effective February 18, 2025

Rescission of Retirement:

- g. Acceptance of retirement rescission letter from Gerald Scott, Assistant Principal at NBLA, original letter dated February 16, 2023 to revised request dated February 20, 2025, effective the end of SY 2026-2027
- h. Acceptance of letter of retirement rescission letter from Marlo Panega, P.E. Teacher at Carol Mosely Braun, original letter dated February 20, 2024 to revised request dated January 15, 2025

Retirement:

- i. Approval of revision of Intent to Retire from Marlo Panega, P.E. Teacher at Carol Mosely Braun, effective June 30, 2027
- j. Approval of Intent to Retire from Malina Wilson, Administrative Assistant at Berger-Vandenberg, effective June 30, 2028
- k. Approval of Intent to Retire from Allecia Johnson, 5th Grade Teacher at NBLA, effective June 30, 2026
- l. Approval of Intent to Retire from Tylita Vasquez, ICC Teacher at Diekman, effective June 30, 2029
- m. Approval of Intent to Retire from Christal Walker-Washington, Principal at SOFA, effective June 30, 2027

- n. Approval of Intent to Retire from Tonya Thomas, Social Worker at STEM, effective June 30, 2029
- o. Approval of Intent to Retire from Karen Slate, Principal at NBLA, effective June 30, 2028
- p. Approval of revision of Intent to Retire from Gerald Scott, Assistant Principal at NBLA, effective June 30, 2027

Leave of Absence:

- q. Approval of Intermittent FMLA for Tachon Pulliam, Teacher at Caroline Sibley, effective December 18, 2024 through the end of SY 2024-2025
- r. Approval of Intermittent FMLA for Kimberly Hayes, Administrative Assistant at Berger-Vandenberg, effective January 8, 2025 through March 3, 2025
- s. Approval of Extended Disability for Alicia Clay Adams, Teacher at Caroline Sibley, effective January 6, 2025 through the end of SY 2024-2025
- t. Approval of Intermittent FMLA for Julia Garzolini, ESL Teacher at Caroline Sibley, effective January 16, 2025 through the end of SY 2024-2025
- u. Approval of Intermittent FMLA from Tselane Green, Art Teacher at Caroline Sibley, effective January 28, 2025 through the end of SY 2024-2025
- v. Approval of Intermittent FMLA from Veronica Washington, Administrative Assistant at the District Office, effective February 19, 2025 through May 18, 2025

END OF CONSENT AGENDA

G. Closed Session

1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel of Dolton School District 149, 5ILCS 120/2(c)(1)
 - Student Disciplinary Cases, 5ILCS 120/2(c)(9)
 - Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting, 5 ILCS 120/2(c)(11)
2. Motion to adjourn closed session meeting and reconvene open session meeting

H. Final Action on Closed Session Items, if needed

Action pursuant to closed session discussion:

1. Motion to approve student discipline decisions (if any hearings require Board action)
2. Motion to approve employee discipline as discussed in closed session (if needed)
3. Motion to approve contracts as discussed in closed session (if needed)
4. Motion to approve Superintendent's contract as discussed in closed session
5. Motion to approve retirement requests as discussed in closed session

I. Old Business

1. Motion to ratify board poll to approve authorizing Township Treasurer to pay invoices dated December 19, 2024, January 9, 2025 and January 23, 2025 consisting of 136 pages and chargeable to the following accounts:

Education Fund	\$1,304,497.76
Operations and Maintenance Fund	\$ 131,276.56
Debt Services	\$ 5,792.19
Transportation Fund	\$ 828,534.87
Capital Projects	\$ 556,205.00
Tort Immunity Fund	<u>\$ 166,846.66</u>
	\$ 2,993,153.04
2. Motion to ratify board poll to approve payroll summaries for December 06, 2024, in the amount of \$1,018,588.72
3. Motion to ratify board poll to approve payroll summaries for December 19, 2024, in the amount of \$1,132,348.34
4. Motion to ratify board poll to approve January student discipline decisions

J. New Business

1. Motion to approve rendering of dedication plaques for Berger-Vandenberg, Caroline Sibley and Diekman Schools
2. Motion to approve Expansion Tank replacement at Caroline Sibley not to exceed the amount of \$15,762.44
3. Motion to approve Superintendent, Cabinet Members and Principals to attend the Superintendent's Commission Conference on March 21, 2025
4. Motion to authorize the Superintendent to oversee the disposal of various technology items deemed beyond useful life
5. Motion to approve Superintendent and designated administrators to attend the AASA conference in New Orleans, Louisiana, March 5-8, 2025
6. Motion to approve 8th Grade Graduation date of Wednesday, May 21, 2025
7. Motion to approve 8th Grade Graduation venue as discussed in closed session
8. Motion to approve 8th Grade Graduation dance on Friday, May 16, 2025 at the Serbian Social Room in Lansing, in the amount of \$7,566.75
9. Motion to recommend the First Reading of the suggested revisions to the Board Policy Manual recommended by Del Galdo Law Group in regard to the PRESS Issue 117 Updates as follows:
 - a. Adopted as presented
 1. 2:105: Ethics and Gift Ban
 2. 2:110: Qualifications Policy: Term Policy: and Duties of Board Officers
 3. 2:120: Board Member Development
 4. 2:140: Communications To and From the Board

5. 2:250-E2: Immediately Available District Public Records and Web-Posted Reports and Records
6. 3:60-E: Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
7. 4:10: Fiscal and Business Management
8. 4:30: Revenue and Investments
9. 4:40: Incurring Debt
10. 4:60: Purchases and Contracts
11. 4:150: Facility Management and Building
12. 4:160: Environmental Quality of Buildings and Grounds
13. 4:170: Safety
14. 4:170-AP1: Comprehensive Safety and Security Plan
15. 4:190: Targeted School Violence Prevention Program
16. 4:190-AP2: Threat Assessment Team (TAT)
17. 5:10: Equal Employment Opportunity and Minority Recruitment
18. 5:20: Workplace Harassment Prohibited
19. 5:30: Hiring Process and Criteria
20. 5:30-AP2: Investigations
21. 5:35: Compliance with the Fair Labor Standards Act
22. 5:35-AP1: Fair Labor Standards Act Exemptions
23. 5:90: Abused and Neglected Child Reporting
24. 5:120: Employee Ethics; Code of Professional Conduct; and Conflict of Interest
25. 5:125: Personal Technology and Social Media; Usage and Conduct
26. 5:150: Personnel Records
27. 5:150-AP: Personnel Records
28. 5:150-E: Employee Request Form for Personnel Records
29. 5:230: Maintaining Student Discipline
30. 6:20: School Year Calendar and Day

31. 6:20-AP: Remote and/or Blended Remote Learning Day Plan(s)
32. 6:60: Curriculum Content
33. 6:60-AP1: Comprehensive Health Education Program
34. 6:65: Student Social and Emotional Development
35. 6:135: Accelerated Placement Program
36. 6:135-AP: Accelerated Placement Program Procedures
37. 6:270: Guidance and Counseling Program
38. 6:340: Student Testing and Assessment Program
39. 7:10: Equal Educational Opportunities
40. 7:100: Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
41. 7:160: Student Appearance
42. 7:165: School Uniforms
43. 7:180: Prevention of and Response to Bullying, Intimidation, and Harassment
44. 7:190-AP1: Student Handbook – Hazing Prohibited
45. 7:190-AP4: Use of Isolated Time-Out, Time-Out, and Physical Restraint
46. 7:190-AP7: Student Discipline Guidelines
47. 7:190-AP8: Student Re-Engagement Guidelines
48. 7:190-E2: Student Handbook Checklist
49. 7:200: Suspension Procedures
50. 7:200-E2: Long Term Out-of-School Suspension (4-10 Day) Reporting Form
51. 7:340-AP1: School Student Records
52. 8:10: Connection with the Community

K. Meeting Open for Public Comments

L. Adjournment

PUBLIC INFORMATION ITEMS

FOIA Requests

- January
 - Sent on 1/30/2025 - South Cook News - copy of all emails and memos for the past 12 months that contain “Lucy Calkins” and “Units of Study”
- February
 - Sent on 2/7/2025 - Woo Park - all purchase orders from January 1, 2020 to the present day

February 2025

- Monday, February 24, 2025 @ 5:30 p.m. - Middle School Black History Assembly
- Tuesday, February 25, 2025 - eLearning Day
- Thursday, February 27, 2025 @ 9:30 a.m. - Caroline Sibley Black History Program
- Thursday, February 27, 2025 @ 10:00 a.m. - Berger-Vandenberg Black History Program
- Friday, February 28, 2025 @ 10:00 a.m. - Carol Moseley Braun Black History Program
- Friday, February 28, 2025 @ 10:00 a.m. - NBLA Black History Program
- Friday, February 28, 2025 @ 1:00 p.m. - SOFA Choir Black History Presentation

March 2025

- Wednesday, March 12, 2025 - School Improvement Day - Half Day of School for Students