



**BOZEMAN SCHOOL DISTRICT NO. 7**  
**WILLSON BOARD ROOM #217A**  
**MONDAY -- February 24, 2025 -- 5:45 PM**

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**Special Board Meeting**

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- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)  
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
  - 2.2 Board Education  
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
  - 2.3 Recognition and Awards
    - [2.3.1](#) Montana Association of Secondary School Principals (MASSP) Principal of the Year
    - [2.3.2](#) Presidential Award for Excellence in Mathematics and Science Teaching
    - [2.3.3](#) Montana Thespian Recognition
    - [2.3.4](#) 2024-2025 Wrestling State Champion and All-State Individuals
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
  - 3.2 Minutes
  - 3.3 High School District
  - 3.4 Both Districts
    - [3.4.1](#) Consider Approval of Nonresident Students
  - 3.5 Elementary District
    - [3.5.1](#) Consider Conditional Approval for District Clerk to Cancel May 6, 2025 Elementary Trustee Election
    - [3.5.2](#) Consider Approval of Transportation Bus Route Changes
4. **Action Items -- Singular**
- 4.1 Both Districts
  - 4.2 High School District
  - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
  - 5.2 [Committee Reports](#)
  - 5.3 [Legislative Update](#)
6. **Public Comment on Non-Agenda Items**  
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- 7.1 [Executive Cabinet Report](#)
  - 7.2 [Board of Trustees](#)  
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

Public comment may be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

## PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
    - (i) quarreling, challenging to fight, or fighting;
    - (ii) making loud or unusual noises;
    - (iii) using threatening, profane, or abusive language;
    - (iv) rendering vehicular or pedestrian traffic impassable;
    - (v) rendering the free ingress or egress to public or private places impassable;
    - (vi) disturbing or disrupting any lawful assembly or public meeting;
    - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
    - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
    - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
  - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
    - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
    - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
  - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
  - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



<b>Meeting Date:</b>	February 24, 2025
<b>Category:</b>	Recognition and Awards
<b>Agenda Item #:</b>	2.3.1
<b>Originated By:</b>	Marilyn King and Mike Van Vuren, Deputy Superintendents
<b>Others Involved:</b>	Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Montana Association of Secondary School Principals (MASSP) Principal of the Year

**Fiscal Impact:**  
N/A

**Recommendation:**  
It is recommended that the Board of Trustees adopt the following resolution:

**WHEREAS:** The MASSP Principal of the Year award recognizes outstanding secondary principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession. An eligible candidate must have been an active principal for at least three consecutive years.; and

**WHEREAS:** The recipient must have professional evidence of student performance through compiled data–testing; show a strong commitment to the principalship through active membership in professional associations; be respected by students, colleagues, parents, and the community at large; assume an active role in their community, distinguishing themselves as a leader in civic, religious, or humanitarian activities; show strong educational leadership by setting high expectations for school staff and students; and maintain an orderly, purposeful learning environment; and

**WHEREAS:** Erica Schnee, principal of Gallatin High School, was nominated for and subsequently granted the MASSP Principal of the Year award because she is an outstanding servant-leader who has built a welcoming and inclusive school culture, and puts her students and staff first; and

**WHEREAS:** The award ceremony was held on January 27 at the SAM Principals Conference in Helena;

**THEREFORE:** Be it resolved that the Board of Trustees recognize and honor Gallatin High School Principal Erica Schnee for this award.



**Meeting Date:** February 24, 2025  


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**Category:** Recognition and Awards  


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**Agenda Item #:** 2.3.2  


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**Originated By:** Marilyn King and Mike Van Vuren, Deputy Superintendents  


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**Others Involved:** Dan Mills, BHS Principal; Justin Helvik, BHS Assistant Principal  


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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
 Presidential Award for Excellence in Mathematics and Science Teaching

**Fiscal Impact:**  
 N/A

**Recommendation:**  
 It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS:** The Presidential Awards for Excellence in Mathematics and Science Teaching is the highest recognition that a kindergarten through 12th grade mathematics or science teacher may receive for outstanding teaching in the United States; and
- WHEREAS:** The PAEMST program, administered by the National Science Foundation (NSF) on behalf of the White House Office of Science and Technology Policy recognizes outstanding teachers for their contributions to the teaching and learning of science, technology, engineering, and mathematics.; and
- WHEREAS:** Awardees serve as models for their colleagues, inspiration to their communities, and leaders in the improvement of mathematics and science education; and
- WHEREAS:** Bozeman High School teacher Miles McGeehan received the Presidential Award for Excellence in Mathematics and Science Teaching based on his deep content knowledge and exemplary pedagogical skills that result in improved student learning;
- THEREFORE:** Be it resolved that the Board of Trustees recognize and honor Miles McGeehan for his commitment to his students and content area.



<b>Meeting Date:</b>	February 24, 2025
<b>Category:</b>	Recognition and Awards
<b>Agenda Item #:</b>	2.3.3
<b>Originated By:</b>	Marilyn King and Mike Van Vuren, Deputy Superintendents
<b>Others Involved:</b>	Lila Michael, advisor and artistic director Hawks Theatre Company; Dan Mills, BHS Principal; Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Montana Thespian Recognition

**Fiscal Impact:**  
N/A

**Recommendation:**  
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Montana Thespians, an affiliate of the Educational Theatre Association, strives to positively impact the lives of our youth in Montana through theatre education, advocacy, networking opportunities, and community-building resources; and

WHEREAS: Bozeman and Gallatin High Schools participated in the Montana Thespian Festival January 23 - January 25, 2025, and took home several top awards:

Hawks Theatre Co.	Best Musical Production - <i>Singin' in the Rain</i>
Emily Fitzpatrick (BHS)	Superior Costume Design and Portfolio Presentation
Rowan Keith (BHS)	Outstanding Vocal Characterization
Levi Pufahl (BHS)	Outstanding Solo Singing Performance
August Pust (GHS)	Superior Stage Management Portfolio
Ivy Tierney (BHS)	Superior Stage Management Portfolio
Sydney Tuchel (GHS)	Outstanding Dance Ensemble; and

Stina Oliver was elected the new Vice President of Montana's Thespian Society;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor these thespians for their success.



**Meeting Date:** February 24, 2025

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**Category:** Recognition and Awards

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**Agenda Item #:** 2.3.4

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**Originated By:** Mark Ator, Activities Director

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**Others Involved:** Jason Brown, BHS Head Coach  
Nate Laslovich, GHS Head Coach

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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
2024-2025 Wrestling State Champion and All-State Individuals

**Fiscal Impact:**  
N/A

**Recommendation:**  
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Wrestling teams competed in the AA State Wrestling Meet in Billings from February 13-15, 2025; and

WHEREAS: Bozeman High's Kaitlyn Thorn was an individual State Champion and earned All-State honors; and

WHEREAS: The following Gallatin High wrestlers earned All-State honors by placing in the top six at the State Tournament:

- Ryder Crawford 4th Place
- John Jackson 6th Place
- Cooper McGovern 6th Place
- JD McWalter 3rd Place
- Braden Shaw 6th Place
- Carson Shaw 5th Place

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Individual State Champion and All-State athlete Kaitlyn Thorn; and Gallatin High All-State athletes: Ryder Crawford, John Jackson, Cooper McGovern, JD McWalter, Braden Shaw, and Carson Shaw.



<b>Meeting Date:</b>	February 24, 2025
<b>Category:</b>	Action Items Consent - Both Districts
<b>Agenda Item #:</b>	3.4.1
<b>Originated By:</b>	Casey Bertram, Superintendent
<b>Others Involved:</b>	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Consider Approval of Nonresident Students

**Facts and Discussion:**

- The 2023 Montana Legislature passed [HB203](#), which opens nonresident enrollment across Montana’s public schools. On January 1, 2025, the application process for nonresident families wishing to attend a BSD7 school for the 2025-2026 school year was publicized. Enrollment applications were accepted through January 31st. Information was provided on the [Enrollment Website](#).
- Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
- The District utilizes the [LRSP Open Enrollment Guidance Document](#) for the nonresident student enrollment process.
- The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
- 114 applications were received for the 2025-2026 School Year: 37 are children of employees who live outside the district and 77 are nonresidents.
- Decisions will be made per [Policy 3141](#) and Section 20-3-320, MCA.
- Policy 3141 states, “A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy.”
- As such, while most of the applications included in the action item are nonresident students for 2025-2026, a portion of the applications included in the action item are for students who recently moved out of the district during the 2024-2025 school year and wish to remain in their current school for the remainder of the year.
- New Students who have been approved to attend the Bozeman School District for the 2025-2026 School Year will be placed in a school by August 15th.
- Approvals are granted on a year-to-year basis.
- The Superintendent and executive team have prepared [THIS](#) spreadsheet that includes de-identified information regarding students who are recommended for approval. All submitted applications are recommended for approval.

**Fiscal Impact:**

Tuition receipts as determined by enrollment dates in accordance with HB203.

**Superintendent’s Recommendation:**

It is recommended that the Board of Trustees approve the nonresident student applications as presented.

**Other Alternatives:**

- Do not approve the recommendation.



**Meeting Date:** February 24, 2025  


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**Category:** Action Item - Consent - Elementary District  


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**Agenda Item #:** 3.5.1  


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**Originated By:** Lacy Clark, District Clerk  


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**Others Involved:**  


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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
 Consider Conditional Approval for District Clerk to Cancel May 6, 2025 Elementary Trustee Election

**Facts & Discussion:**

- 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
- The Board of Trustees passed a resolution calling for the 2025 regular school election on February 10, 2025.
- The Board has until April 4, 2025, to cancel the election if it is determined the election is not needed.
- 20-3-313, MCA, states that if the number of candidates filing for vacant positions or filing a declaration of intent to be a write-in candidate is equal to or less than the number of positions to be elected, the trustees may cancel the election.
- Holding an unnecessary election adds extra administrative work for the Gallatin County Elections office, increasing the risk of errors and diverting resources from more critical tasks.

**Fiscal Impact:**

None

**Superintendent's Recommendation:**

It is recommended that the Board of Trustees authorize the District Clerk to cancel the Elementary Trustee Election as necessary in accordance with State law.

**Other Alternatives:**

- Do not approve the recommendation.

**Resolution Authorizing the Clerk to Cancel a Trustee Election**

WHEREAS, on February 10, 2025, the Board of Trustees of Bozeman Elementary School District #7 called for trustee and certain levy elections to be held on May 6, 2025; and

WHEREAS, the Board of Trustees recognizes the potential that the Trustee portion of the election may not be necessary or required based on the number of candidate filings; and

THEREFORE, BE IT RESOLVED, that in the event it is determined that any portion of the election is not required, the Board of Trustees hereby authorizes Lacy Clark, District Clerk, to cancel the affected portion of the election in accordance with Sections 13-1-304 and 20-3-313 of the Montana Code Annotated (MCA); and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to take all necessary actions to carry out this resolution, including but not limited to notifying the appropriate authorities, candidates, and the public as required by law.

APPROVED this 24<sup>th</sup> day of February, 2025.

By:

By:

\_\_\_\_\_  
Greg Neil, Board Chairperson

\_\_\_\_\_  
Lacy Clark, District Clerk



<b>Meeting Date:</b>	February 24, 2025
<b>Category:</b>	Action Item - Consent - Elementary District
<b>Agenda Item #:</b>	3.5.2
<b>Originated By:</b>	Mike Waterman, Executive Director of Business & Operations
<b>Others Involved:</b>	Douglas Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Transportation Bus Route Changes

**Facts:**

1. Board and Transportation Committee approval is required for all bus routes, Individual Transportation Contracts, and out-of-district transportation agreements.
2. On July 15, 2024, the Board approved the initial 2024-25 home-to-school transportation routes. The Board approved updates to these routes on October 14, 2024, and January 13, 2025.
3. According to our contract with First Student, bus routing is the responsibility of the contractor, subject to District approval. First Student reconfigures routes as needed to accommodate students entering and exiting the District.
4. The District pays First Student on a per-route basis.
5. Under Montana law, districts receive a per-mile reimbursement for distances traveled by home-to-school buses. Those reimbursements are funded 50% by a permissive countywide levy and 50% by the State of Montana. Transportation costs in excess of the reimbursement amounts are funded by local taxpayers.
6. First Student and the District continue to adjust routes for better efficiency and to accommodate student changes.
7. The proposed change (the addition of one mid-day Special Ed Pre-K route) will result in a net increase of 24 route miles per day. Since the route will serve a limited number of students, route map details can be obtained through the District Transportation office. To protect the students' privacy, they are not provided as a part of this packet.

**Fiscal Impact:**

Home-to-school bus transportation is financed through the Transportation Funds. The District's contract costs will increase by \$14,087 (48 days, 1 route/day, \$293.48/route) as a result of this update, and the District's 2024-25 per-mile reimbursement from the County and State will increase by an estimated \$1,809. The adopted Transportation Fund budgets included contingency amounts and all of these increases are within those existing contingencies.

**Discussion:**

Gallatin County Transportation Committee approval is also required for all of these changes. Administration will seek this approval at the Committee's next meeting.

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve the 2024-25 bus route change as presented.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



**Meeting Date:** February 24, 2025  

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**Category:** Discussion  

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**Agenda Item #:** 5.2  

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**Originated By:** Casey Bertram, Superintendent  

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**Others Involved:** Executive Cabinet  

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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Committee Reports

**Discussion:**  
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2024-2025 Board Committee Assignments](#).



<b>Meeting Date:</b>	February 24, 2025
<b>Category:</b>	Discussion - Legislative Updates
<b>Agenda Item #:</b>	5.3
<b>Originated By:</b>	Casey Bertram, Superintendent
<b>Others Involved:</b>	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Legislative Update

**Background and Discussion:**

Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates and lead discussion on Montana and Congressional legislation that may affect the operation of the District.

The BSD7 Board of Trustees approved the following resolution on November 11, 2024 establishing the District’s legislative priorities for the 2025 session:

WHEREAS, [Article X of the Montana Constitution](#) establishes that the goal of the people is to establish a system of education which will develop the full educational potential of each person, vests authority over the public school system in the local Board of Trustees, and requires the Legislature to fund and distribute in an equitable manner to the school districts the state's share of the cost of the basic elementary and secondary school system, and

WHEREAS, [Article III Section 1 of the Montana Constitution](#) establishes a nondelegation principle, which prohibits one branch of government from giving another branch the power it is constitutionally authorized to exercise itself, and

WHEREAS, [20-9-309, MCA](#) defines a basic system of free quality public elementary and secondary schools, identifies educationally relevant factors, establishes school funding formula requirements, and creates a structure for legislative review, and

WHEREAS the Legislature has failed to fully fund actual inflation, leaving Montana public schools short by \$141 million, or roughly 10% of their general fund budgets, according to the Montana School Boards Association, and

WHEREAS cost of living challenges in our area have hampered the District’s ability to attract and retain qualified educators and other personnel, and

WHEREAS districts across the state are facing significant budget shortfalls, a sign of structural inadequacies with the funding formula, which has become increasingly misaligned with the definition of quality, and

WHEREAS, in September 2023, the Board of Trustees of the Bozeman School District adopted [three resolutions](#) for consideration by the 2025 legislature, and

WHEREAS multiple groups of legislators and education advocates have also started synthesizing ideas and proposing changes to Montana's school funding formula, and

WHEREAS the Board of Trustees and local property taxpayers have expressed substantial concern about the increase in local property taxes, compounding the cost of living issues, and

WHEREAS [Article V Section 11 of the Montana Constitution](#) prohibits appropriations “for religious, charitable, industrial, educational, or benevolent purposes to any private individual, private association, or private corporation not under control of the state,” and

THEREFORE, BE IT RESOLVED THAT THE BOZEMAN PUBLIC SCHOOLS BOARD OF TRUSTEES:

1. Advocates for a funding formula better aligned to all aspects of the definition of free quality public education prescribed in 20-9-309, MCA as mandated in Article X of the Montana Constitution, specifically including addressing the identified inflationary shortfall, the needs of urban schools with high population density, and the ability of school districts to attract and retain qualified educators and other personnel.
2. Urges the Legislature to review the definition of quality education in 20-9-309, MCA to ensure it captures and accurately represents ALL of the services students, families, and community stakeholders expect public schools in the state to provide.
3. Encourages the legislature to explore and approve alternative tax and funding methods to relieve the upward trend of property taxes.
4. Opposes the implementation of any public-school voucher program or other school privatization effort that would allow state funds to be used for tuition or costs associated with private education in violation of the Montana Constitution.

Encourages our community to engage in meaningful and productive dialogue with their corresponding legislators about their responsibility to fulfill Article X of the Montana Constitution.



**Meeting Date:** February 24, 2025  

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**Category:** Reports  

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**Agenda Item #:** 7.1  

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**Originated By:** Casey Bertram, Superintendent  

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**Others Involved:** Executive Cabinet  

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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



**Meeting Date:** February 24, 2025  

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**Category:** Reports  

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**Agenda Item #:** 7.2  

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**Originated By:** Trustees  

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**Others Involved:**  

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MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



# Bozeman Public Schools

## MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

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## VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

## CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

## MEASURABLE GOALS

### Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

### Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

### Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

### Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



## **Welcome to the Bozeman Public Schools Board of Trustees meeting!**

### **If this is your first meeting**

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

### **What is the purpose of these meetings?**

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

### **How can I address the trustees?**

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

### **Remember our Disclaimer:**

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



<b>BOARD OF TRUSTEES</b>	<b>TERM</b>
Greg Neil -- Chair .....	2026
Kevin Black .....	2026
Lei-Ann Bertelsen .....	2027
Lauren Dee .....	2025
Gary Lusin .....	2027
Melissa Moran .....	2027
Tanya Reinhardt .....	2025
Sandra Wilson.....	2027

<b>EXECUTIVE CABINET</b>	<b>POSITION</b>
Casey Bertram .....	Superintendent
Chad Berg .....	Director of Special Education and Student Health
Lacy Clark .....	Director of Business Services
Marilyn King .....	Deputy Superintendent
Matt Stark .....	Director of Facilities
Pat Strauss .....	Director of Human Resources
Mike VanVuren .....	Deputy Superintendent
Mike Waterman .....	Executive Director Business and Operations

Public comment can be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

*BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS*

Equity Advisory Committee

**Trustees**

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

**Trustees**

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

**Trustees**

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the  
District Ongoing Collaborative Committee (DOCC)

**Trustees**

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

**Trustees**

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

**Trustees**

Lei-Anna Bertelsen

Tanya Reinhardt

Wellness Advisory Council (WAC)

**Trustees**

Lauren Dee

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*BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES*

Budget Committee

**Trustees**

Gary Lusin

Certified (BEA) Negotiations

**Trustees**

Lei-Anna Bertelsen

Lauren Dee

Melissa Moran

Gary Lusin - Alternate

Classified (CBEA) Negotiations

**Trustees**

Lei-Anna Bertelsen

Gary Lusin - Alternate

*BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7*

**Bozeman Schools Foundation (BSF)**

**Trustees**

Sandy Wilson - Voting Member  
Greg Neil - Board Leadership

**MTSBA Municipal Director and Delegates**

**Trustees**

Lei-Anna Bertelsen - Director  
Gary Lusin - Delegate  
Tanya Reinhardt - Delegate  
Greg Neil - Alternate

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*SCHOOL LIAISONS*

**Bozeman High School/Bridger Charter Academy**

Sandy Wilson

**Gallatin High School**

Lauren Dee

**Chief Joseph Middle School**

Tanya Reinhardt

**Sacajawea Middle School**

Kevin Black

**Emily Dickinson Elementary School**

Gary Lusin

**Hawthorne Elementary School**

Melissa Moran

**Hyalite Elementary School**

Lauren Dee

**Irving Elementary School**

Gary Lusin

**Longfellow Elementary School**

Tanya Reinhardt

**Meadowlark Elementary School**

Melissa Moran

**Morning Star Elementary School**

Kevin Black

**Whittier Elementary School**

Lei-Anna Bertelsen

# Bozeman School District #7

## BOARD REOCCURRING CALENDAR



### JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

### AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

### SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

### OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

### NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

### DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

### JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

### FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

### MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

### APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

### MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

### JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

### MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

### BOARD OF TRUSTEES

- Greg Neil, Chair
- Kevin Black, Vice Chair
- Lei-Anna Bertelsen
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Tanya Reinhardt
- Sandra Wilson



## Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Library #217A

*February 24, 2025	Monday	Special Board Meeting
March 10, 2025	Monday	Regular Board Meeting
*March 31, 2025	Monday	Special Board Meeting
April 14, 2025	Monday	Regular Board Meeting
*April 28, 2025	Monday	Special Board Meeting
May 19, 2025	Monday	Regular Board Meeting
May 26, 2025	Monday	Special Board Meeting
June 9, 2025	Monday	Regular Board Meeting
*June 23, 2025	Monday	Special Board Meeting

\*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



## **Bozeman Public Schools Upcoming Board Presentations 2024-2025**

March 5, 2025	Hawthorne Elementary School	9:00 AM - 10:30 AM
March 25, 2025	Hyalite Elementary School	12:00 PM - 1:30 PM
April 8, 2025	Chief Joseph Middle School	9:00 AM - 10:30 AM
April 22, 2025	Emily Dickinson Elementary School	9:00 AM - 10:30 AM
May 7, 2025	Irving Elementary School	9:00 AM - 10:30 AM
May 13, 2025	Meadowlark Elementary School	12:00 PM - 1:30 PM



# Bozeman Public Schools Calendar 2024-2025

### PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

### Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

### Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

### Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24  Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024

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JANUARY • 2025

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AUGUST • 2024

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FEBRUARY • 2025

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SEPTEMBER • 2024

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MARCH • 2025

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OCTOBER • 2024

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APRIL • 2025

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NOVEMBER • 2024

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MAY • 2025

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DECEMBER • 2024

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JUNE • 2025

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Revised: 1/11/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.



# Bozeman Public Schools Calendar 2025-2026

### PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

### Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

### Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

### Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23  Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025

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JANUARY • 2026

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AUGUST • 2025

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FEBRUARY • 2026

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SEPTEMBER • 2025

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MARCH • 2026

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OCTOBER • 2025

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APRIL • 2026

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NOVEMBER • 2025

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MAY • 2026

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DECEMBER • 2025

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JUNE • 2026

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Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.

