

SLCUSD & SEIU Collective Bargaining Updates

This document will provide ongoing updates for the 2024 SLCUSD & SEIU Collective Bargaining process. The District and SEIU are currently negotiating a successor collective bargaining agreement (CBA) for the term of July 2025 - June 2028.

The articles identified by SLCUSD/SEIU for collective bargaining are as follows:

- Article IV: Union Rights
- Article VI: Hours of Employment
- Article XII: Leaves
- Article XIII: Vacation and Holidays
- Article XIV: Fringe Benefits
- Article XV: Pay and Allowances
- Article XVI: Layoff and Reemployment
- Article XX: Terms of the Agreement

The current CBA, which is set to expire in June 2025, can be found [[HERE](#)].

The following bargaining dates have been scheduled:

- April 17, 2025
- May 1, 2025

February 20, 2025 Update

The two bargaining teams focused on establishing norms for the Interest-Based Bargaining (IBB) process and thoroughly reviewed the proposed language. Each team explained the rationale behind their respective proposals and worked to clarify and understand the intent of the updates being suggested.

Although no tentative agreements were reached on the first day, there were several instances where both teams demonstrated a shared interest in key topics and expressed a willingness to collaborate on developing language that would facilitate an agreement on these important issues.