

Top 100 Highest-Paying Jobs in Virginia

Prepared for School Year 2024-2025

Rank	Occupation	Median Annual Virginia Wage (2023)	Typical Entry-Level Degree/Education (2023)	Typical Required Work Experience (2023)	Typical On-the-Job Training (2023)
1	Chief Executives	\$239,200 or more	Bachelor's degree	5 years or more	None
2	Cardiologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
3	Dermatologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
4	Emergency Medicine Physicians	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
5	Obstetricians and Gynecologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
6	Physicians, Pathologists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
7	Psychiatrists	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
8	Ophthalmologists, Except Pediatric	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
9	Orthopedic Surgeons, Except Pediatric	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
10	Surgeons, All Other	\$239,200 or more	Doctoral or professional degree	None	Internship/residency
11	Family Medicine Physicians	\$228,570	Doctoral or professional degree	None	Internship/residency
12	General Internal Medicine Physicians	\$220,360	Doctoral or professional degree	None	Internship/residency

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13	Airline Pilots, Copilots, and Flight Engineers	\$214,930	Bachelor's degree	Less than 5 years	Moderate-term on-the-job training
14	Physicians, All Other	\$213,700	Doctoral or professional degree	None	Internship/residency
15	Nurse Anesthetists	\$202,850	Master's degree	None	None
16	Anesthesiologists	\$192,100	Doctoral or professional degree	None	Internship/residency
17	Computer and Information Systems Managers	\$181,650	Bachelor's degree	5 years or more	None
18	Pediatricians, General	\$178,620	Doctoral or professional degree	None	Internship/residency
19	Air Traffic Controllers	\$177,110	Associate's degree	None	Long-term on-the-job training
20	Dentists, General	\$173,780	Doctoral or professional degree	None	None
21	Dentists, All Other Specialists	\$173,250	Doctoral or professional degree	None	Internship/residency
22	Marketing Managers	\$172,320	Bachelor's degree	5 years or more	None
23	Financial Managers	\$166,680	Bachelor's degree	5 years or more	None
24	Public Relations Managers	\$163,230	Bachelor's degree	5 years or more	None
25	Architectural and Engineering Managers	\$162,040	Bachelor's degree	5 years or more	None
26	Lawyers	\$159,550	Doctoral or professional degree	None	None
27	Sales Managers	\$158,000	Bachelor's degree	Less than 5 years	None
28	Human Resources Managers	\$157,430	Bachelor's degree	5 years or more	None
29	Political Scientists	\$154,420	Master's degree	None	None
30	Purchasing Managers	\$153,600	Bachelor's degree	5 years or more	None
31	Medical Dosimetrists	\$153,360	Bachelor's degree	None	None

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32	Managers, All Other	\$151,570	Bachelor's degree	Less than 5 years	None
33	Compensation and Benefits Managers	\$151,420	Bachelor's degree	5 years or more	None
34	Legal Support Workers, All Other	\$150,590	Associate's degree	None	None
35	Computer Hardware Engineers	\$145,600	Bachelor's degree	None	None
36	Computer and Information Research Scientists	\$143,750	Master's degree	None	None
37	Physical Scientists, All Other	\$143,000	Bachelor's degree	None	None
38	Social Scientists and Related Workers, All Other	\$141,410	Bachelor's degree	None	None
39	Economists	\$141,190	Master's degree	None	None
40	Natural Sciences Managers	\$139,380	Bachelor's degree	5 years or more	None
41	Database Architects	\$138,300	Bachelor's degree	Less than 5 years	None
42	Biochemists and Biophysicists	\$138,210	Doctoral or professional degree	None	None
43	Pharmacists	\$137,550	Doctoral or professional degree	None	None
44	Aerospace Engineers	\$137,540	Bachelor's degree	None	None
45	Mathematicians	\$136,740	Master's degree	None	None
46	Data Scientists	\$136,490	Bachelor's degree	None	None
47	Engineers, All Other	\$136,490	Bachelor's degree	None	None
48	Computer Network Architects	\$136,410	Bachelor's degree	5 years or more	None
49	Sales Engineers	\$136,000	Bachelor's degree	None	Moderate-term on-the-job training
50	Software Developers	\$135,040	Bachelor's degree	None	None
51	Information Security Analysts	\$133,520	Bachelor's degree	Less than 5 years	None
52	Advertising and Promotions Managers	\$131,790	Bachelor's degree	Less than 5 years	None

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53	Nurse Midwives	\$130,860	Master's degree	None	None
54	Astronomers	\$130,850	Doctoral or professional degree	None	None
55	Training and Development Managers	\$130,260	Bachelor's degree	5 years or more	None
56	Engineering Teachers, Postsecondary	\$128,960	Doctoral or professional degree	None	None
57	Physicists	\$128,880	Doctoral or professional degree	None	None
58	Fundraising Managers	\$128,570	Bachelor's degree	5 years or more	None
59	Computer Occupations, All Other	\$128,020	Bachelor's degree	None	None
60	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$125,880	Bachelor's degree	None	Moderate-term on-the-job training
61	Electronics Engineers, Except Computer	\$124,990	Bachelor's degree	None	None
62	Nurse Practitioners	\$123,950	Master's degree	None	None
63	Commercial Pilots	\$122,450	Postsecondary nondegree award	None	Moderate-term on-the-job training
64	Physician Assistants	\$121,980	Master's degree	None	None
65	Medical and Health Services Managers	\$121,610	Bachelor's degree	Less than 5 years	None
66	General and Operations Managers	\$121,050	Bachelor's degree	5 years or more	None
67	Hydrologists	\$119,700	Bachelor's degree	None	None
68	Administrative Services Managers	\$118,530	Bachelor's degree	Less than 5 years	None
69	Materials Scientists	\$118,440	Bachelor's degree	None	None
70	Actuaries	\$117,670	Bachelor's degree	None	Long-term on-the-job training
71	Operations Research Analysts	\$117,350	Bachelor's degree	None	None
72	Industrial Production Managers	\$117,000	Bachelor's degree	5 years or more	None

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73	Geographers	\$116,170	Bachelor's degree	None	None
74	Veterinarians	\$115,630	Doctoral or professional degree	None	None
75	Psychologists, All Other	\$115,320	Master's degree	None	Internship/residency
76	Education Administrators, All Other	\$115,060	Bachelor's degree	Less than 5 years	None
77	Electrical Engineers	\$110,840	Bachelor's degree	None	None
78	Petroleum Engineers	\$110,640	Bachelor's degree	None	None
79	Software Quality Assurance Analysts and Testers	\$110,110	Bachelor's degree	None	None
80	Media and Communication Equipment Workers, All Other	\$109,890	High school diploma or equivalent	None	Short-term on-the-job training
81	Financial Risk Specialists	\$109,350	Bachelor's degree	None	None
82	Nuclear Engineers	\$108,990	Bachelor's degree	None	None
83	Project Management Specialists	\$108,750	Bachelor's degree	None	None
84	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$108,430	Doctoral or professional degree	None	None
85	Computer Systems Analysts	\$108,350	Bachelor's degree	None	None
86	Atmospheric and Space Scientists	\$108,230	Bachelor's degree	None	None
87	Economics Teachers, Postsecondary	\$107,660	Doctoral or professional degree	None	None
88	Facilities Managers	\$107,350	Bachelor's degree	Less than 5 years	None
89	Transportation, Storage, and Distribution Managers	\$106,760	High school diploma or equivalent	5 years or more	None
90	Construction Managers	\$106,740	Bachelor's degree	None	Moderate-term on-the-job training
91	Web Developers	\$105,830	Bachelor's degree	None	None

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92	Law Teachers, Postsecondary	\$105,780	Doctoral or professional degree	Less than 5 years	None
93	Environmental Engineers	\$105,020	Bachelor's degree	None	None
94	Education Administrators, Postsecondary	\$104,740	Master's degree	Less than 5 years	None
95	Materials Engineers	\$104,500	Bachelor's degree	None	None
96	Statisticians	\$104,060	Master's degree	None	None
97	Mining and Geological Engineers, Including Mining Safety Engineers	\$103,980	Bachelor's degree	None	None
98	Health Specialties Teachers, Postsecondary	\$103,900	Doctoral or professional degree	Less than 5 years	None
99	Artists and Related Workers, All Other	\$103,600	No formal educational credential	None	Long-term on-the-job training
100	Financial and Investment Analysts	\$103,060	Bachelor's degree	None	None

Data sources: 1) **Wage data:** U.S. Bureau of Labor Statistics. State Occupational Employment and Wage Estimates, Virginia, 2023. https://www.bls.gov/oes/current/oes_va.htm. 2) **Education data:** U.S. Bureau of Labor Statistics, Employment Projections program. Table 5.4, Education and training assignments by detailed occupation, United States, 2023. <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>.

