

Ashland School District Ashland, New Hampshire



Annual Report

For the fiscal year ending
June 30, 2024

First (Deliberative) Session: February 3, 2025
Second (Vote) Session: March 11, 2025





ASHLAND SCHOOL DISTRICT GOALS

- Inspire learning and maximize student success by personalizing each student's learning, while focusing on effective communication and critical and creative thinking.
- Cultivate globally aware students who are self-reliant and motivated to extend their learning beyond core academics to include the arts, cultural diversity, technology and physical, social, and emotional well-being.
- Attract and retain high quality teachers and staff who are continually supported by relevant professional development and sufficient resources.
- Maintain quality facilities that serve the educational needs of students and staff, as well as promote conservation of natural resources and capitalize on local offerings.
- Foster a collaborative commitment of family, community, and school to deliver quality learning experiences in and out of school.

ASHLAND ELEMENTARY SCHOOL COMMITMENT STATEMENTS

Regarding learners and learning, we expect:

- All learners will learn.
- Learners to earn success through their achievements.
- Learners to progress at different paces and learn in a variety of ways.
- Learners will demonstrate our core values.

As teachers, we will:

- Continue to be dedicated, enthusiastic, life-long learners.
- Build relationships that engage students in learning.
- Create a learning community where learners feel valued, safe and part of a group.

As a learning community, we will:

- Build parent and community partnerships in support of our learners.
- Provide a sense of family among our members.
- Communicate interactively with all stakeholders to foster community support.

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**Ashland School District Officers
2024-2025**

Open	Moderator
Open	Clerk
Mr. Brian J. Chalmers	Treasurer

<u>School Board Members</u>	<u>TermExpires</u>
Mr. Stephen Heath, Chair	2024
Ms. Sandra Coleman, Vice Chair	2025
Mr. Jesse Farris	2025
Mr. Stephen Felton	2026
Ms. Jennifer Foote	2026

Administrators

Mrs. Mary A. Moriarty	Superintendent of Schools
Mrs. Ashley Dolloff	Business Administrator
Mrs. Lisa Holiday	Director of Student Services
Mr. Guy Donnelly	Principal
Mrs. Katie Jones	Office Manager

Office: School Administrative Unit #2
 Humiston Building
 103 Main Street, Suite 2
 Meredith, New Hampshire 03253
 Telephone: 603-279-7947

ASHLAND SCHOOL DISTRICT DELIBERATIVE SESSION MINUTES
FEBRUARY 5, 2024

In accordance with the legally posted warrant, School District Clerk Patricia Tucker opened the meeting at 6:00 PM. Clerk Tucker stated that in the absence of a moderator she would entertain nominations from the floor in order to fill the position. There being none, Clerk Tucker announced that she would move forward as acting moderator.

Those seated at the head table were School Board Members Stephen Heath, Sandra Coleman, Jennifer Foote, Stephen Felton, Jesse Farris; Superintendent Mary Moriarty, Attorney Barbara Loughman; Ashley Doloff; Budget Committee Members David Ruell, Kendall B. Hughes; Supervisors of the Checklist Bev Ober, Terri Linden, Patti Bickford

Article 1. To choose the following school district officers:

- ❖ One (1) School Board Member for the ensuing three (3) years - Stephen Heath
- ❖ A Moderator for the ensuing one (1) year
- ❖ A District Clerk for the ensuing three (3) years
- ❖ A Treasurer for the ensuing three (3) years

The article was read, no discussion, declared that the article would appear on the ballot as written.

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

The article was read, no discussion, declared that the article would appear on the ballot as written.

Article 4. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,505,844? Should this article be defeated, the default budget shall be \$4,462,548, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$4,505,844 by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,505,844 by a vote of 5 in favor; 0 opposed.

The article was read, following discussion, it was declared that the article would appear on the ballot as written.

Meeting declared adjourned at 6:03 PM.



Patricia Tucker, Ashland School District Clerk

Results of the Official Balloting - March 12, 2024 Ashland School District

Article 1: To choose the following school district officers:

One School Board Member for the ensuing three years

Stephen Heath 337

Article 2: Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Yes 333 No 54

Article 3: Shall the Ashland School District raise the appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$4,505,844. Should this article be defeated, the default budget shall be \$4,462,548, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article excludes special warrant articles and other appropriations voted separately.)

The Ashland Budget Committee recommends the appropriation of \$4,505,844 by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,505,844 by a vote of 5 in favor; 0 opposed.

Yes 284 No 111

Patricia Tucker
Ashland School District Clerk

**ASHLAND SCHOOL DISTRICT WARRANT
2025
The State of New Hampshire**

To the inhabitants of the School District comprised of the Town of Ashland in the County of Grafton and State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET IN THE ASHLAND ELEMENTARY CAFETERIA IN SAID DISTRICT ON **MONDAY, FEBRUARY 3, 2025, AT SIX IN THE EVENING (6:00 P.M.)** FOR THE **FIRST (DELIBERATIVE) SESSION** OF THE SCHOOL DISTRICT MEETING. THIS SESSION SHALL CONSIST OF EXPLANATION, DISCUSSION, AND DEBATE OF WARRANT ARTICLES 2 THROUGH 5. WARRANT ARTICLES MAY BE AMENDED SUBJECT TO THE FOLLOWING LIMITATIONS: (1) WARRANT ARTICLES WHOSE WORDING IS PRESCRIBED BY LAW SHALL NOT BE AMENDED; (2) WARRANT ARTICLES THAT ARE AMENDED SHALL BE PLACED ON THE OFFICIAL BALLOT FOR A FINAL VOTE ON THE MAIN MOTION, AS AMENDED; AND (3) NO WARRANT ARTICLE SHALL BE AMENDED TO ELIMINATE THE SUBJECT MATTER OF THE ARTICLE.

ON **TUESDAY, MARCH 11, 2025**, VOTERS WILL MEET FOR THE **SECOND (VOTING) SESSION** IN THE WILLIAM J. TIRONE GYMNASIUM, IN CONJUNCTION WITH THE TOWN MEETING, FOR THE PURPOSE OF VOTING ON THE ARTICLES, AS MAY BE AMENDED AT THE FIRST SESSION. THE POLLS WILL OPEN AT 8:00 A.M. AND NOT CLOSE BEFORE 7:00 P.M.

Article 1. To choose the following school district officers:

- ❖ Two (2) School Board Members for the ensuing three (3) years
- ❖ One (1) Treasurer for the ensuing two (2) years
- ❖ One (1) District Clerk for the ensuing two (2) years
- ❖ One (1) Moderator for the ensuing three (3) years

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$100.00
District Clerk	\$20.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$1,000.00

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.

Article 3. To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Ashland School Board and the Ashland Teachers Association which calls for the following increases in salaries and benefits at the current staffing levels; over those paid in the prior fiscal year.

<u>Year</u>	<u>Estimated Increase</u>
2025-2026	\$83,843
2026-2027	\$91,798
2027-2028	\$93,122

And, further, to raise and appropriate the sum of \$83,843 for the 2025-2026 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by

the new agreement over those of the appropriation at current staffing levels paid in the prior fiscal year.

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.

Article 4. Shall the District, if Article 3 is defeated, authorize the Ashland School Board to call one special meeting, at its option, to address Article 3 cost items only?

The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.

Article 5. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,721,778. Should this article be defeated, the default budget shall be \$4,733,184, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$4,721,778 by a vote of 6 in favor; 0 opposed. The Ashland Board recommends the appropriation of \$4,721,778 by a vote of 3 in favor; 0 opposed.

GIVEN UNDER OUR HANDS AND SEALS AT SAID ASHLAND THIS 23rd DAY OF JANUARY, 2025.

Stephen Heath, Chair

Sandra Coleman, Vice-Chair

Jennifer Foote

Stephen Felton

Jesse Farris

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
1100 REGULAR EDUCATION					
PROFESSIONAL SALARIES	1,035,013	1,042,095	1,050,826	1,050,826	8,731
PARAPROFESSIONAL SALARIES	69,633	77,554	82,906	82,906	5,352
SUBSTITUTES SALARIES	9,400	10,000	10,000	10,000	0
MEDICAL INSURANCE	305,944	350,861	462,561	462,561	111,700
DENTAL INSURANCE	5,732	4,293	4,508	4,508	215
LIFE INSURANCE	1,102	992	979	979	(13)
SOCIAL SECURITY & MEDICARE EXP	82,244	86,955	87,495	87,495	540
EMPLOYEE RETIREMENT	9,421	10,493	10,571	10,571	78
TEACHER RETIREMENT	203,277	204,667	202,074	202,074	(2,593)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	6,523	17,700	22,200	22,200	4,500
REPAIRS & MAINTENANCE SERV	264	1,400	1,610	1,610	210
SUPPLIES	19,731	24,700	24,700	24,700	0
AV MATERIALS	0	0	0	0	0
BOOKS	5,335	5,250	5,650	5,650	400
ELECTRONIC INFORMATION ACCESS	6,898	8,839	12,345	12,345	3,506
SOFTWARE	0	0	0	0	0
NEW EQUIPMENT	446	1,300	1,350	1,350	50
NEW FURNITURE	0	800	1	1	(799)
REPLACEMENT EQUIPMENT	1,875	2,325	1,900	1,900	(425)
DUES & FEES	655	1,030	1,530	1,530	500
REGULAR EDUCATION TOTALS	1,763,492	1,851,254	1,983,206	1,983,206	131,952
1210 SPECIAL EDUCATION					
PROFESSIONAL SALARIES	136,410	143,168	143,168	143,168	0
PARAPROFESSIONAL SALARIES	126,285	127,359	132,380	132,380	5,021
SUBSTITUTES SALARIES	0	0	0	0	0
TUTORS SALARIES	0	0	0	0	0
MEDICAL INSURANCE	64,803	76,905	103,272	103,272	26,367
DENTAL INSURANCE	866	1,144	902	902	(242)
LIFE INSURANCE	122	124	122	122	(2)
SOCIAL SECURITY & MEDICARE EXP	19,293	20,695	21,079	21,079	384
EMPLOYEE RETIREMENT	17,086	17,232	16,879	16,879	(353)
TEACHER RETIREMENT	26,791	28,118	27,531	27,531	(587)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	59,944	83,248	77,586	77,586	(5,662)
MEDICAID SERVICES	3,351	2,500	3,500	3,500	1,000
TUITION OTHER LEAS IN STATE	0	5,000	13,500	13,500	8,500
TUITION TO PRIVATE SCHOOLS	70,024	16,600	0	0	(16,600)
MILEAGE REIMBURSEMENT	0	0	0	0	0
CONFERENCE & TRAVEL	0	0	0	0	0
SUPPLIES	1,203	1,500	1,500	1,500	0
BOOKS	0	0	0	0	0
ELECTRONIC INFORMATION ACCESS	292	375	675	675	300
NEW EQUIPMENT	0	1,500	0	0	(1,500)
REPLACEMENT EQUIPMENT	0	0	0	0	0
DUES & FEES	0	200	700	700	500
SPECIAL EDUCATION TOTALS	526,471	525,668	542,794	542,794	17,126

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
1215 EXTENDED SCHOOL YEAR					
PROFESSIONAL SALARIES	8,030	8,960	8,960	8,960	0
PARAPROFESSIONAL SALARIES	2,970	2,560	3,840	3,840	1,280
SOCIAL SECURITY & MEDICARE EXP	841	881	979	979	98
EMPLOYEE RETIREMENT	296	346	490	490	144
TEACHER RETIREMENT	1,730	1,760	1,723	1,723	(37)
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,071	2,700	8,300	8,300	5,600
SUPPLIES	189	300	300	300	0
EXTENDED SCHOOL YEAR TOTALS	15,128	17,507	24,592	24,592	7,085
1260 BILINGUAL					
OTHER PROFESSIONAL SERVICES	31,185	22,449	39,498	39,498	17,049
MILEAGE REIMBURSEMENT	2,240	1,500	2,500	2,500	1,000
BILINGUAL TOTALS	33,425	23,949	41,998	41,998	18,049
1410 CO-CURRICULAR					
TEMP/PART TIME SALARIES	31,800	34,900	34,900	34,900	0
SOCIAL SECURITY & MEDICARE EXP	2,433	2,723	2,670	2,670	(53)
EMPLOYEE RETIREMENT	446	0	0	0	0
TEACHER RETIREMENT	5,597	6,854	6,711	6,711	(143)
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	65	90	150	150	60
SUPPLIES	3,293	4,400	3,050	3,050	(1,350)
NEW EQUIPMENT	448	1,400	1,000	1,000	(400)
REPLACEMENT EQUIPMENT	3,650	2,000	1,000	1,000	(1,000)
CO-CURRICULAR TOTALS	47,733	52,367	49,481	49,481	(2,886)
1420 ATHLETICS					
TEMP/PART TIME SALARIES	80	0	0	0	0
SOCIAL SECURITY & MEDICARE EXP	6	0	0	0	0
TEACHER RETIREMENT	16	0	0	0	0
OTHER PROFESSIONAL SERVICES	3,922	4,700	4,700	4,700	0
ATHLETICS TOTALS	4,024	4,700	4,700	4,700	0
2110 ATTENDANCE					
ATTENDANCE SERVICES	0	1	1	1	0
ATTENDANCE TOTALS	0	1	1	1	0

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2120 GUIDANCE SERVICES					
PROFESSIONAL SALARIES	81,937	84,769	84,769	84,769	0
MEDICAL INSURANCE	5,779	6,676	7,753	7,753	1,077
DENTAL INSURANCE	0	0	0	0	0
LIFE INSURANCE	61	62	61	61	(1)
SOCIAL SECURITY & MEDICARE EXP	6,710	6,485	6,485	6,485	0
TEACHER RETIREMENT	16,092	16,649	16,301	16,301	(348)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	3,641	2,000	2,000	2,000	0
MILEAGE REIMBURSEMENT	115	0	1	1	1
SUPPLIES	1,076	2,200	1,880	1,880	(320)
BOOKS	0	200	300	300	100
ELECTRONIC INFORMATION ACCESS	3,062	3,650	1,150	1,150	(2,500)
DUES & FEES	385	375	375	375	0
GUIDANCE SERVICES TOTALS	118,857	123,066	121,075	121,075	(1,991)
2130 HEALTH SERVICES					
PROFESSIONAL SALARIES	68,273	73,832	73,832	73,832	0
MEDICAL INSURANCE	28,043	32,444	37,680	37,680	5,236
DENTAL INSURANCE	273	286	301	301	15
LIFE INSURANCE	61	62	61	61	(1)
SOCIAL SECURITY & MEDICARE EXP	4,750	5,648	5,648	5,648	0
TEACHER RETIREMENT	13,409	14,501	14,198	14,198	(303)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	407	500	500	500	0
REPAIRS & MAINTENANCE SERV	0	100	100	100	0
SUPPLIES	780	1,100	1,100	1,100	0
BOOKS	0	0	0	0	0
ELECTRONIC INFORMATION ACCESS	0	100	100	100	0
SOFTWARE	593	750	850	850	100
NEW EQUIPMENT	0	0	0	0	0
REPLACEMENT EQUIPMENT	0	0	0	0	0
DUES & FEES	150	175	175	175	0
HEALTH SERVICES TOTALS	116,739	129,498	134,545	134,545	5,047
2140 PSYCHOLOGY					
OTHER PROFESSIONAL SUPPORT	0	720	720	720	0
SUPPLIES	520	500	500	500	0
PSYCHOLOGY TOTALS	520	1,220	1,220	1,220	0

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2150 SPEECH SERVICES					
PARAPROFESSIONAL SALARIES	16,286	16,286	17,102	17,102	816
MEDICAL INSURANCE	10,386	12,016	13,956	13,956	1,940
DENTAL INSURANCE	137	143	150	150	7
SOCIAL SECURITY & MEDICARE EXP	1,167	1,246	1,308	1,308	62
EMPLOYEE RETIREMENT	2,204	2,203	2,180	2,180	(23)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	52,174	58,000	58,000	58,000	0
CONFERENCE AND TRAVEL	0	0	0	0	0
SUPPLIES	643	550	550	550	0
BOOKS	0	100	100	100	0
ELECTRONIC INFORMATION ACCESS	0	686	686	686	0
SOFTWARE	0	0	0	0	0
NEW EQUIPMENT	0	0	0	0	0
SPEECH SERVICES TOTALS	82,997	91,230	94,032	94,032	2,802
2160 PHYSICAL & OCCUPATIONAL THER					
CONSULTING SERVICES	0	500	500	500	0
PHYSICAL THERAPY SERVICES	25,436	21,060	22,020	22,020	960
OCCUPATIONAL THERAPY SERV.	54,353	43,500	43,500	43,500	0
PHYSICAL & OCCUPATIONAL THER TOTALS	79,790	65,060	66,020	66,020	960
2210 TECHNOLOGY					
TECHNOLOGY COORDINATOR	59,075	59,075	62,029	62,029	2,954
MEDICAL INSURANCE	20,773	32,444	13,956	13,956	(18,488)
DENTAL INSURANCE	273	286	301	301	15
SOCIAL SECURITY & MEDICARE EXP	4,283	4,519	4,745	4,745	226
EMPLOYEE RETIREMENT	7,993	7,993	7,909	7,909	(84)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,397	7,150	10,650	10,650	3,500
COPIER SERVICES	5,445	6,245	7,000	7,000	755
REPAIRS & MAINTENANCE SERV	363	0	0	0	0
DATA COMMUNICATIONS	4,591	4,500	4,500	4,500	0
SUPPLIES	3,318	9,000	9,000	9,000	0
ELECTRONIC INFORMATION ACCESS	9,930	10,705	14,000	14,000	3,295
SOFTWARE	0	0	0	0	0
NEW EQUIPMENT	0	0	0	0	0
REPLACEMENT EQUIPMENT	10,525	6,112	6,112	6,112	0
REPLACEMENT COMPUTERS	27,334	27,500	32,000	32,000	4,500
DUES & FEES	0	300	300	300	0
TECHNOLOGY TOTALS	155,301	175,829	172,502	172,502	(3,327)

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2212 CURRICULUM & DEVELOPMENT					
INSTRUCTIONAL SALARIES	9,250	10,250	6,750	6,750	(3,500)
PARAPROFESSIONAL SALARIES	1,000	0	0	0	0
SOCIAL SECURITY & MEDICARE EXP	784	784	516	516	(268)
EMPLOYEE RETIREMENT	135	0	0	0	0
TEACHER RETIREMENT	1,817	2,013	1,298	1,298	(715)
WORKER'S COMPENSATION	0	0	0	0	0
PROF SERV FOR INSTRUCTION	0	0	0	0	0
NON TEACHING STAFF CONFERENCES	0	1,500	1,500	1,500	0
ATA PROFESSIONAL DEVELOP	10,677	23,500	23,500	23,500	0
IN SERVICE TRAINING	0	5,000	5,000	5,000	0
BOOKS	31,403	32,000	250	250	(31,750)
ELECTRONIC INFORMATION ACCESS	715	750	750	750	0
CURRICULUM & DEVELOPMENT TOTALS	55,782	75,797	39,564	39,564	(36,233)
2222 LIBRARY & MEDIA SERVICES					
MEDIA SPECIALISTS SALARY	34,463	35,669	36,169	36,169	500
MEDICAL INSURANCE	10,386	12,016	13,956	13,956	1,940
DENTAL INSURANCE	137	143	150	150	7
LIFE INSURANCE	0	62	61	61	(1)
SOCIAL SECURITY & MEDICARE EXP	2,479	2,729	2,729	2,729	0
EMPLOYEE RETIREMENT	4,663	4,826	4,548	4,548	(278)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,150	1,000	1,000	1,000	0
REPAIRS & MAINTENANCE SERV	0	0	0	0	0
SUPPLIES	259	300	300	300	0
AV MATERIALS	0	0	0	0	0
BOOKS	4,452	5,000	5,000	5,000	0
ELECTRONIC INFORMATION ACCESS	1,996	1,860	1,860	1,860	0
NEW EQUIPMENT	0	0	0	0	0
NEW FURNITURE	0	530	1	1	(529)
REPLACEMENT EQUIPMENT	0	0	0	0	0
DUES & FEES	252	250	250	250	0
LIBRARY & MEDIA SERVICES TOTALS	60,236	64,385	66,024	66,024	1,639

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2310 SCHOOL BOARD SERVICES					
TREASURER'S SALARIES	800	800	800	800	0
SCHOOL BOARD SALARIES	2,100	2,100	2,100	2,100	0
DISTRICT OFFICER'S SALARIES	540	375	550	550	175
SCHOOL BOARD CLERK	218	400	400	400	0
SOCIAL SECURITY & MEDICARE EXP	280	339	352	352	13
EMPLOYEE RETIREMENT	0	101	96	96	(5)
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	2,080	1,350	0	0	(1,350)
DISTRICT MEETING	628	800	800	800	0
POSTAGE	0	400	400	400	0
ADVERTISING	1,647	2,460	1,800	1,800	(660)
PRINTING & BINDING	0	600	600	600	0
CONFERENCE AND TRAVEL	48	500	500	500	0
SUPPLIES	420	1,600	600	600	(1,000)
DUES & FEES	4,050	4,278	4,544	4,544	266
SCHOOL BOARD SERVICES TOTALS	12,810	16,103	13,542	13,542	(2,561)
2317 AUDIT SERVICES					
AUDIT SERVICES	8,213	18,500	16,250	16,250	(2,250)
AUDIT SERVICES TOTALS	8,213	18,500	16,250	16,250	(2,250)
2318 LEGAL SERVICES					
LEGAL SERVICES	2,803	5,000	5,000	5,000	0
LEGAL SERVICES TOTALS	2,803	5,000	5,000	5,000	0
2320 SAU ADMINISTRATION					
OTHER PROFESSIONAL SERVICES	148,344	153,418	147,730	147,730	(5,688)
SAU ADMINISTRATION TOTALS	148,344	153,418	147,730	147,730	(5,688)

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2410 OFFICE OF THE PRINCIPAL					
PRINCIPAL'S SALARY	105,000	105,000	110,250	110,250	5,250
SECRETARY'S SALARY	68,829	68,530	73,826	73,826	5,296
OFFICE OF THE PRIN STIPENDS	10,267	7,500	7,500	7,500	0
MEDICAL INSURANCE	47,950	56,477	63,580	63,580	7,103
DENTAL INSURANCE	797	858	902	902	44
LIFE INSURANCE	61	62	61	61	(1)
SOCIAL SECURITY & MEDICARE EXP	13,516	13,850	14,656	14,656	806
EMPLOYEE RETIREMENT	9,312	9,272	9,413	9,413	141
TEACHER RETIREMENT	22,095	22,095	22,643	22,643	548
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,258	1,390	600	600	(790)
REPAIRS & MAINTENANCE SERV	0	250	350	350	100
TELEPHONE	2,347	4,164	4,140	4,140	(24)
POSTAGE	1,118	2,000	2,000	2,000	0
PRINTING & BINDING	568	2,500	2,700	2,700	200
CONFERENCE AND TRAVEL	0	3,500	2,500	2,500	(1,000)
SUPPLIES	1,758	3,950	3,000	3,000	(950)
BOOKS	124	500	125	125	(375)
NEW FURNITURE	0	0	1	1	1
DUES & FEES	0	850	950	950	100
OFFICE OF THE PRINCIPAL TOTALS	285,000	302,748	319,197	319,197	16,449
2610 OPERATION OF PLANT					
CUSTODIAL SALARIES	146,406	113,142	118,251	118,251	5,109
MEDICAL INSURANCE	41,545	36,049	41,867	41,867	5,818
DENTAL INSURANCE	820	572	601	601	29
SOCIAL SECURITY & MEDICARE EXP	10,746	8,656	9,047	9,047	391
EMPLOYEE RETIREMENT	18,695	15,308	15,078	15,078	(230)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,917	6,000	6,000	6,000	0
WATER AND SEWER	4,451	4,500	4,500	4,500	0
DISPOSAL SERVICES	5,307	5,200	5,200	5,200	0
SNOW PLOWING SERVICES	16,725	17,600	18,480	18,480	880
REPAIRS & MAINTENANCE SERV	3,721	2,500	2,500	2,500	0
INSURANCE	13,691	16,128	18,305	18,305	2,177
DATA COMMUNICATIONS	0	0	0	0	0
CONFERENCE AND TRAVEL	0	500	750	750	250
SUPPLIES	8,213	10,500	12,000	12,000	1,500
ELECTRICITY	50,338	35,038	50,000	50,000	14,962
BOTTLED GAS / PROPANE	3,108	3,500	30,000	30,000	26,500
FUEL OIL	60,600	72,856	45,000	45,000	(27,856)
NEW EQUIPMENT	0	0	0	0	0
REPLACEMENT EQUIPMENT	7,508	2,500	18,000	18,000	15,500
OPERATION OF PLANT TOTALS	393,789	350,549	395,579	395,579	45,030

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2620 BUILDING & EQUIPMENT					
OTHER PROFESSIONAL SERVICES	25,991	29,600	51,200	51,200	21,600
REPAIRS & MAINTENANCE SERV	1,906	7,500	7,500	7,500	0
SUPPLIES	5,598	6,000	6,000	6,000	0
NEW EQUIPMENT	40,201	0	0	0	0
REPLACEMENT EQUIPMENT	47,730	3,000	3,000	3,000	0
BUILDING & EQUIPMENT TOTALS	121,425	46,100	67,700	67,700	21,600
2630 CARE OF GROUNDS					
OTHER PROFESSIONAL SERVICES	1,800	6,500	7,000	7,000	500
REPAIRS & MAINTENANCE SERV	254	1,000	1,000	1,000	0
SUPPLIES	400	2,500	2,500	2,500	0
NEW EQUIPMENT	0	0	1	1	1
REPLACEMENT EQUIPMENT	0	2,000	0	0	(2,000)
CARE OF GROUNDS TOTALS	2,454	12,000	10,501	10,501	(1,499)
2721 REGULAR TRANSPORTATION					
REGULAR STUDENT TRANS	58,987	60,757	70,114	70,114	9,357
REGULAR TRANSPORTATION TOTALS	58,987	60,757	70,114	70,114	9,357
2722 SPED TRANSPORTATION					
SPED TRANSPORTATION	2,943	3,500	4,675	4,675	1,175
SPED TRANSPORTATION TOTALS	2,943	3,500	4,675	4,675	1,175
2724 ATHLETIC TRANSPORTATION					
ATHLETIC TRANSPORTATION	4,505	4,130	5,500	5,500	1,370
ATHLETIC TRANSPORTATION TOTALS	4,505	4,130	5,500	5,500	1,370
2725 CO-CURRICULAR TRANS					
CO-CURRICULAR TRANSPORTATION	2,564	7,000	8,000	8,000	1,000
CO-CURRICULAR TRANS TOTALS	2,564	7,000	8,000	8,000	1,000
2727 HOMELESS TRANSPORTATION					
HOMELESS TRANSPORTATION	4,038	1	1	1	0
HOMELESS TRANSPORTATION TOTALS	4,038	1	1	1	0

**Ashland School District Proposed Budget
2025-2026**

	2024 ACTUAL	2025 VOTED	2026 SCHOOL BOARD	2026 BUDGET COMMITTEE	INC/DEC 24/25 TO 25/26
2900 COSTS TO DISTRIBUTE					
SALARY POOL	0	30,731	23,355	23,355	(7,376)
SOCIAL SECURITY & MEDICARE EXP	0	2,352	1,787	1,787	(565)
EMPLOYEE RETIREMENT	0	3,449	2,416	2,416	(1,033)
TEACHER RETIREMENT	0	1,031	848	848	(183)
UNEMPLOYMENT COMPENSATION	689	689	634	634	(55)
WORKER'S COMPENSATION	5,991	6,255	7,195	7,195	940
COSTS TO DISTRIBUTE TOTALS	6,680	44,507	36,235	36,235	(8,272)
3100 TRANSFER TO FOOD SERVICE					
TRANSFER TO FOOD SERVICE	30,000	30,000	30,000	30,000	0
TRANSFER TO FOOD SERVICE TOTALS	30,000	30,000	30,000	30,000	0
5210 TRANSFER TO GENERAL FUND					
GRANT FUNDS	0	150,000	150,000	150,000	0
TRANSFER TO GENERAL FUND TOTALS	0	150,000	150,000	150,000	0
5212 FOOD SERVICE FUND					
FOOD SERVICE FUND	0	100,000	100,000	100,000	0
FOOD SERVICE FUND TOTALS	0	100,000	100,000	100,000	0
5251 TRANSFER TO CAPITAL RESERVE					
TRANSFER TO EXPENDABLE TRUST	0	0	0	0	0
TRANSFER TO CAPITAL RESERVE TOTAL	0	0	0	0	0
GRAND TOTALS:	4,145,049	4,505,844	4,721,778	4,721,778	215,934

Ashland School District Revenue Information
Estimated 2025/2026

	MS 24 Actual 2022/2023	MS 24 Actual 2023/2024	MS 24 Actual 2024/2025	Budget Estimates 2025/2026
General Fund Revenue				
Unreserved Fund Balance	84,739	119,600	42,832	5,000
Retained Fund Balance				
Amounts Voted From Fund Balance	75,000	-	-	-
Revenue From State Sources				
Special Education Aid	-	-	-	-
Extraordinary Need Grant	20,668	-	-	-
Adequate Education Grant	814,283	631,882	610,928	792,204
Building Aid				
Revenue From Federal Sources				
Medicaid	100	10,000	10,000	10,000
Federal Forest	383	357	359	359
Local Revenue Other Than Taxes				
Tuition	-	-	-	-
Earnings on Investments	200	1,000	1,000	1,000
Misc	500	500	500	500
Total General Fund Revenues	<u>995,873</u>	<u>763,339</u>	<u>665,619</u>	<u>809,063</u>
Federal Fund Revenue				
Other Federal/State Grants	150,000	150,000	150,000	150,000
Total Federal Fund Revenues	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>
Food Service Revenue				
Child Nutrition/Hot Lunch Program	100,000	100,000	100,000	100,000
Student Activity Revenues				
Total School Revenue & Credits	<u>1,245,873</u>	<u>1,013,339</u>	<u>915,619</u>	<u>1,059,063</u>
District Appropriation	4,167,287	4,296,866	4,505,844	4,721,778
District Assessment	<u>2,921,414</u>	<u>3,283,527</u>	<u>3,590,225</u>	<u>3,662,715</u>
Assessment Increase/(Decrease)	\$269,301	\$368,081	\$306,698	\$72,489
Percentage Increase/(Decrease)	10.15%	12.63%	9.34%	2.02%
Tax Rate Estimated Impact Increase/(Decrease)	\$1.0595	\$1.4267	\$0.6936	\$0.1328
Assessed Valuation				
	236,939,875	DRA 2016		
	237,637,674	DRA 2017		
	245,885,361	DRA 2018		
	246,777,364	DRA 2019		
	250,961,136	DRA 2020		
	254,167,678	DRA 2021		
	257,990,052	DRA 2022		
	442,202,158	DRA 2023		
	545,971,865	DRA 2024		

Ashland School District
RSA 32:11-a Actual Expenditures for Special Education Programs and Services

	Fiscal Year 2022/2023	Fiscal Year 2023/2024
<u>Expenditures</u>		
<u>General Fund</u>		
Instructional	\$ 385,485.11	\$ 575,023.59
Related Services	\$ 184,336.61	\$ 210,425.96
Administration	\$ 17,596.59	\$ 19,139.21
Legal	\$ 112.00	\$ 56.00
Transportation	\$ 3,360.00	\$ 2,943.00
<u>Special Revenue Funds</u>		
Instruction Services	\$ 8,377.10	\$ 38,450.78
Teacher of the Deaf	\$ 5,441.06	\$ -
Charter School Services	\$ 5,370.00	\$ 11,851.50
Court Placed Tuition	\$ 6,828.77	\$ -
OT Services	\$ -	\$ 4,106.25
Speech Services	\$ 2,833.09	\$ 1,095.06
Psychological Services	\$ 23,480.00	\$ 19,618.06
Total	\$ 643,220.33	\$ 882,709.41
 <u>Revenues</u>		
<u>General Fund</u>		
Medicaid	\$ 492.53	\$ 42,047.64
Special Ed Tuition Other LEAs	\$ -	\$ -
Catastrophic Aid	\$ -	\$ -
State Adequacy *	\$ -	\$ -
<u>Special Revenue Funds</u>		
IDEA Funding	\$ 52,330.02	\$ 75,121.65
Total	\$ 52,822.55	\$ 117,169.29
Net Cost of Special Education	\$ 590,397.78	\$ 765,540.12

* estimated portion related to special education

Ashland School District Expendable Trust Funds Annual Report

Date	Description	Health Insurance Reserve	Special Education	School Safety, Security and Facilities Maintenance	Homeless Transportation
6/30/2019	Balance	\$ 16,613.62	\$ 123,223.42	\$ 197,406.65	
	Principal Payment		\$ 35,000.00	\$ 50,000.00	
	Withdrawal	\$ 16,916.56			
	Interest	\$ 302.94	\$ 855.18	\$ 1,349.81	
6/30/2020	Balance	\$ (0.00)	\$ 159,078.60	\$ 248,756.46	
	Principal Payment		\$ 35,000.00	\$ 25,000.00	
	Withdrawal				
	Interest		\$ 490.72	\$ 732.51	
6/30/2021	Balance	\$ (0.00)	\$ 194,569.32	\$ 274,488.97	
	Principal Payment		\$ 35,000.00	\$ 50,000.00	
	Withdrawal				
	Interest		\$ 431.67	\$ 609.64	
6/30/2022	Balance	\$ (0.00)	\$ 230,000.99	\$ 325,098.61	\$ (0.00)
	Principal Payment		\$ 20,000.00	\$ 50,000.00	\$ 5,000.00
	Withdrawal			\$ (198,595.00)	
	Interest		\$ 1,908.96	\$ 1,255.03	\$ 2.59
6/30/2023	Balance	\$ (0.00)	\$ 251,909.95	\$ 177,758.64	\$ 5,002.59
	Principal Payment	\$ -	\$ -		
	Withdrawal	\$ -	\$ (96,077.00)		
	Interest	\$ -	\$ 2,660.38	\$ 2,228.60	7.48
6/30/2024	Balance	\$ (0.00)	\$ 158,493.33	\$ 179,987.24	\$ 5,010.07

Special Education Trust Fund established through Article 4 - March 5, 1994

Health Insurance Trust Fund established through Article 5 - March 5, 1994

School Safety, Security and Facilities Maintenance Trust Fund established through Article 6 - March 12, 2013

Homeless Transportation Trust Fund established through Article 06 - March 8, 2022

SCHOOL ADMINISTRATIVE UNIT #2

Ashland School District

Inter-Lakes School District

Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253

Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044

Mary A. Moriarty
Superintendent of Schools

Ashley Dolloff
Business Administrator

Lisa Holiday
Director of Student Services

STATUS OF FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

January 2025

To the Members of the School Board
Ashland School District
Ashland, New Hampshire

The fiscal year ending June 30, 2024 Annual Audit Report for the Ashland School District will be available in the SAU #2 Business Office in the Humiston Building, 103 Main Street - Suite 2, Meredith, NH.

Respectfully submitted,

Ashley Dolloff
Business Administrator

SAU #2 Central Office Budget 2025-2026
Budget Adopted December 10, 2024

Account Number	Description	Adopted 2023/2024	From FY 2022/2023	Expended 2023/2024	Adopted 2024/2025	Proposed 2025/2026	Change from 24/25	
							Increase/ (Decrease)	% Change
11023201	Executive & General SAU Administration							
500100	Superintendent	140,000		140,000	147,000	151,410	4,410	3.00%
500102	Assistant Superintendent	138,500		23,083	-	-	-	0.00%
500103	Business Administrator	-		115,000	120,750	125,580	4,830	4.00%
500107	Director of Student Services	115,000		115,000	120,750	125,580	4,830	4.00%
500112	Accountant	-		60,192	70,350	78,000	7,650	10.87%
500113	Business Office Staff	171,005		171,203	189,995	181,883	(8,112)	-4.27%
500114	Human Resources Coordinator	90,000		46,127	63,003	74,880	11,877	18.85%
500115	Administrative Support	102,648		95,888	111,925	119,226	7,301	6.52%
500118	Treasurer	1,000		1,000	1,000	1,000	-	0.00%
500123	Part Time Professional Support	51,000		39,146	20,000	20,000	-	0.00%
500124	Recognition of Service	41,000		66,431	-	-	-	0.00%
500210	Retirees Health & Dental Insurance	48,056		50,625	59,301	49,961	(9,341)	-15.75%
500211	Health Insurance	166,754		168,829	196,411	189,908	(6,502)	-3.31%
500212	Dental Insurance	11,953		11,279	11,734	12,321	587	5.00%
500213	Life Insurance	3,188		656	2,306	2,306	-	0.00%
500214	Long Term Disability Insurance	2,770		3,097	3,041	3,199	158	5.19%
500220	FICA	62,798		64,615	62,582	64,921	2,339	3.74%
500231	NHRS-E	92,546		95,335	78,782	93,200	14,418	18.30%
500232	NHRS-T	22,586		22,586	23,715	24,149	434	1.83%
500250	Unemployment Comp. Ins.	500		500	500	516	16	3.20%
500260	Workers Compensation Ins.	1,599		1,599	1,636	1,944	308	18.83%
500290	Other Employee Benefits	850		142	-	-	-	0.00%
500318	Legal Fees	400		165	400	400	-	0.00%
500320	Audit	7,250		5,225	7,250	7,250	-	0.00%
500330	Software Support Contract	55,991		53,113	58,791	61,731	2,940	5.00%
500331	Other Support Contracts	4,683		12,901	4,683	4,683	-	0.00%
500430	Repairs	300		671	300	300	-	0.00%
500441	Rent	2,000		2,000	2,000	2,000	-	0.00%
500442	Equipment Lease	720		720	1,102	1,102	-	0.00%
500520	Insurance	500		500	500	500	-	0.00%
500531	Telephone	1,250		1,236	1,500	1,500	-	0.00%
500534	Postage	3,000		3,000	3,000	3,000	-	0.00%
500540	Advertising	1,350		3,489	1,350	1,350	-	0.00%
500550	Printing & Binding	350		-	350	350	-	0.00%
500582	Staff Development/Trainings	9,000		474	9,000	9,000	-	0.00%
500585	Mileage Reimbursement	2,500		943	2,500	2,000	(500)	-20.00%
500610	Supplies	6,500		6,909	6,500	6,500	-	0.00%
500640	Books	-		-	-	-	-	0.00%
500650	Miscellaneous Software	-		-	-	-	-	0.00%
500731	New Equipment	-		-	-	-	-	0.00%
500737	Replacement Furniture	-		-	-	-	-	0.00%
500738	Replacement Equipment	-		-	10,109	-	(10,109)	-100.00%
500810	Dues & Fees	4,717		3,673	4,717	4,939	222	4.71%
	Total General Fund	1,364,264	-	1,387,352	1,398,832	1,426,587	27,755	1.98%
	Federal Funds							
	IDEA/Preschool/Other Grants	50,000			50,000	50,000	-	0.00%
	Federal Total	50,000			50,000	50,000	-	0.00%
	Total Appropriations General Fund & Federal Fund	1,414,264			1,448,832	1,476,587	27,755	1.92%

**SAU #2 Central Office Budget 2025-2026
Budget Adopted December 10, 2024**

Account Number	Description	Adopted 2023/2024	Actual 2023/2024	Adopted 2024/2025	Proposed 2025/2026	Change from 24/25	
						Increase/ (Decrease)	% Change
Revenue		Budget	Actual	Budget	Budget		
	Federal Funds	50,000	50,000	50,000	50,000	-	0.00%
	Indirect Costs	60,000	55,103	40,000	40,000	-	0.00%
	Interest Earned	500	780	500	500	-	0.00%
	Other Income	-	-	-	-	-	-
	Fund Balance	-	-	-	-	-	-
	Total Revenue	110,500	105,882	90,500	90,500	-	0.00%
Assessment							
	Total Appropriations	1,414,264	1,414,264	1,448,832	1,476,587	27,755	1.92%
	Total Revenue	110,500	105,882	90,500	90,500	-	0.00%
	Encumbrances						
	General Fund Assessment	1,303,764	1,308,382	1,358,332	1,386,087	27,755	2.04%
	Fund Balance		(4,618)				
	Net Assessment	1,303,764	1,303,764	1,358,332	1,386,087	27,755	2.04%

Distribution of District Shares for 2025-2026

The School Administrative Unit #2 budget for the 2025-2026 school year was pro-rated to the two districts on the basis of the 2023 Equalized Valuations for the 2023-2024 Average Daily Membership as follows:

District	2023 Equalized Valuation	Valuation Percent	2023-2024 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	\$454,611,880	7.024%	149.45	14.292%	10.658%	\$147,730
Inter-Lakes	\$6,017,424,485	92.976%	896.25	85.708%	89.342%	\$1,238,357
TOTAL	\$6,472,036,365	100.000%	1,045.70	100.000%	100.000%	\$1,386,087

Distribution of District Shares for 2024-2025

The School Administrative Unit #2 budget for the 2024-2025 school year was pro-rated to the two districts on the basis of the 2022 Equalized Valuations for the 2022-2023 Average Daily Membership as follows:

District	2022 Equalized Valuation	Valuation Percent	2022-2023 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	\$459,603,182	7.398%	159.51	15.191%	11.295%	\$153,418
Inter-Lakes	\$5,753,160,825	92.602%	890.49	84.809%	88.705%	\$1,204,914
TOTAL	\$6,212,764,007	100.000%	1,050.00	100.000%	100.000%	\$1,358,332

Superintendent's Report January 2025

It is an honor and privilege to share the Ashland School District Annual Report with the citizens of Ashland. I am pleased to share that Ashland Elementary School continues to be an exemplary model of a student-centered learning environment -- a place where students feel valued, respected, cared for and supported. One can easily observe evidence of this from - the first greeting of the day as students enter school, the high degree of student and educator engagement in quality learning experiences both in and out of the classroom, the nutritious meals enjoyed in the cafeteria, and well beyond the end of school day with student, staff and community participation in a number of co-curricular and athletic offerings.

Ashland Elementary School (AES) focuses on the academic, social/emotional, and wellness needs of each learner. The skilled educators at AES use informal and formal academic assessments to design a learner's instructional pathway to achieve academic growth. One such assessment is the Northwest Evaluation Association - Measures of Academic Progress (NWEA - MAP) to better understand each student's strengths and areas where they can improve. The MAP test is adaptive, meaning it adjusts to each student's skill level, offering a personalized experience that helps track progress over time. Based on the results, each student is given specific growth targets, which guide the development of tailored learning experiences aimed at helping him/her meet or surpass these goals. The Academic Team which is made up of Classroom Teachers, a Reading Specialist, an Academic Interventionist Teacher, a Title I Teacher, Special Education Teachers, and Paraeducators work together to support learners as they advance their academic knowledge and skills.

Well thought out, developmentally appropriate, and intentional Guidance lessons provided by Guidance Counselor, Mrs. Sanborn, develop and expand the social/emotional skillsets for individual learners, team classrooms, and AES as a whole. The success and application of this work is seen in AES's sense of community and positive culture. Specialists: Mrs. Merrifield, Art and Family Consumer Science Teacher, Mrs. Joanne Bickford, Library Media Specialist, Mr. McDonough, Physical Education and Health Teacher/Athletic Director, and Mr. Steer, Music Teacher, provide essential learning opportunities which open new windows for learning and enhance all three areas: academic, social/emotional, and wellness. Additionally, Nurse Rubbe is at the ready to assist students in a variety of ways during the times they are unwell and/or those moments when they need some compassion and courage.

Ashland Elementary School remains committed to providing learning opportunities beyond the four walls of the school. The Winter Recreation Program provides a wonderful example of this learning in action. The Program provides fresh air, new learning, skill-building to support an active lifestyle, and chances to engage with peers and adults in a different way. Additionally, the Squam Lakes Natural Science Center is an example of a partnership that brings high quality local experts to our classroom.

Also, a champion for supporting one's community, is the Ashland Elementary School Parent Teacher Organization (AES PTO). The mission of the AES PTO is to "promote and enhance the education and extra-curricular experience for all students at Ashland Elementary School, to provide enrichment programs to students through fundraising activities, and to work to develop positive relationships between parents, teachers, students, and the principal." AES is fortunate to have the AES PTO supporting all aspects of the school.

A continued priority for AES is future learning. This is evident in the school's desire to ensure that when students complete eighth grade they are prepared and primed for success as ninth graders entering Plymouth Regional High School (PRHS). In order to accomplish this, Mr. Donnelly, AES Principal, attends administrative meetings with SAU #48, which includes PRHS and the other K - 8 schools, which ultimately makeup PRHS. Established Memorandum of Understandings with SAU #48 and the Pemi-Baker School District support ongoing collaboration and alignment. This positive relationship with SAU #48 is greatly appreciated and valued.

In June 2024, the Ashland School Board Scholarship, made possible by the generosity of Edward N. Doggett, was awarded to a deserving graduating senior from Plymouth Regional High School. This one-time scholarship, valued at approximately \$1,500, was offered to students who attended Ashland Elementary School for at least grades 6, 7, and 8. Applicants submitted an essay discussing how the work of the Ashland School Board positively impacts learning for students at Ashland Elementary School. The Ashland School Board reviewed the submissions and selected the essay that demonstrated strong writing skills, depth of topic, and originality (note School Board Member Mrs. Foote recused herself from participating in the process). The scholarship was awarded to Eliza Foote, a student whose essay exemplified these qualities.

"Edward N. Doggett, whose legacy continues to impact the town, served Ashland with distinction for 23 1/2 years as a Selectman. His leadership and dedication were instrumental in many successful town projects, including the Sewerage Project, Sanitary Landfill, the acquisition of the Campground and Beach land, fire station construction, and the relocation of Ashland Town Offices. In addition to his role as Selectman, he served on the Budget Committee, Planning Board, and Ambulance Committee Ex-Officio. Doggett was also known for his ownership of the Liberty Theatre and Diner and later the Route-3 Drive-In. His wisdom, fairness, and devotion to Ashland left an enduring mark on the community, and his contributions continue to be honored today, as reflected in this scholarship." Excerpt from the Town of Ashland Annual Report 1977

Our School Facilities and Safety Committee is dedicated to continuously improving our school building, gymnasium, and outdoor spaces. A major highlight from Summer of 2024 was the transition from an oil heating system to a more efficient propane heating system in the gymnasium. Thanks to the support of **Security Action for Education**

(SAFE) Grant funds from the State of New Hampshire, significant upgrades were also made to our safety systems.

Our daily operations, celebrations, and safety of our school environments would not be possible without the Ashland Police Department and Ashland Fire Department. Ashland Elementary School is the beneficiary of the remarkable service and commitment of these two entities. They are always at the ready to assist whether it be an emergency moment of need, community wellness concern, opportunity to teach and inspire, leadership with emergency planning and prevention, and the list goes on. Words are not available to properly express our level of gratitude.

A strength of the Ashland Community, Ashland School District, and Ashland Elementary School continues to be a learner-centered, thoughtful and engaged School Board. Serving the citizens and learners of Ashland are Mr. Stephen Heath, Ashland School Board Chair, Mrs. Sandra Coleman, Ashland School Board Vice-Chair, Mr. Jesse Farris, Mr. Stephen Felton, and Mrs. Jennifer Foote. The School Board's dedicated, responsible and tireless leadership plays an essential role in the many positive outcomes experienced for all of AES.

The entire Ashland community continues to provide for today and tomorrow's learners. As a School District, we greatly value this support and work daily to match it with an equal commitment to provide the highest quality learning opportunities for the students and families we serve. It is humbling and an honor to work for such a model community.

Respectfully submitted,

Mary Moriarty,
Superintendent of Schools, SAU #2

Principal's Report January 2025

To the citizens of the Ashland School District, it is an honor to submit my annual Principal's Report.

Ashland Elementary School (AES) is truly a remarkable learning environment. I am grateful for the opportunity to be the Principal in this supportive community. Our staff and students are amazing and the pride they have in this school exemplifies the core values of our learning community. Our core values drive the decisions we make daily in this building. Respect, integrity, citizenship, responsibility, and perseverance is what our staff and students strive to display every day. This is our theme at AES every year as we developed these core values as a school community.

Our opening of school for the 2024-2025 school year was a success. We were fully staffed with a few new members. We welcomed Mr. Lindberg in our second grade classroom. Mr. Steer joined us in our music program. Mrs. Thibault took on the role of middle school Math Teacher. Mr. West took on the role of Student Support and has transitioned nicely to this role. Ms. Eames has joined in the Paraeducator role this year. We have a great staff with some really quality key additions this school year.

Our staff strive to develop independent learners who understand the value of their education. We use formative and summative assessments for students to demonstrate their understanding throughout the year. They also focus on work habits for our students so we can accurately describe to our parents their child's success. We measure growth through our NWEA testing that displays our students' progress throughout the year at an individual level while establishing growth targets for each student. This shares valuable information for our staff to individualize education for our students while providing areas of focused instruction.

It has been the "Year of the Book" at AES this year as we were fortunate to receive the CLiF grant for children's literacy. We have been focused on student literacy all year with many free book giveaways and author visits. Our students have done "book buddies" all year which is a great way our students connect with a focus on literacy. Thank you to Mrs. Bickford for spearheading this grant.

Our athletic program opened in full swing. Grades five through eight were afforded the opportunity to play volleyball, soccer, basketball, baseball and softball. Students also participated in Fun Run Club, Robotic competitions, Mathalon, Drama, Band, and Chorus, the Family Math and Literacy nights.

Ashland Elementary School continued the tradition of the annual Halloween Parade around the town. What an amazing event with great community pride and spirit. The businesses in town were extremely generous in providing treats for our entire student body, and all our students and staff had a great afternoon in costume. It was great to see the community come out and participate in a wonderful tradition. Thank you to our Police and Fire Departments for keeping us safe and providing a safe environment for our kids.

The AES Student Council members continue to be active contributing members of the Ashland Community. They started a food drive to benefit a local food pantry and a hat and mitten drive for our community. Student Council, in partnership with the Ashland

Garden Club, made Christmas wreaths for the area businesses in appreciation for the continued support of the Halloween Parade. The Student Council plans “theme” days which creates fun and excitement throughout the building.

The National Junior Honor Society members continue to start our weeks off through morning announcements as well as reminders of school events/activities. We truly appreciate their efforts to make our school community better.

The Winter Recreation program resumed with skiing, snowboarding, tubing, and cross-country skiing at Waterville Valley, skating at the Plymouth State University Ice Rink, and outdoor on-campus activities. Thank you to all our staff for the planning and implementation of such a fantastic program. We only wish we had a little more cooperation from Mother Nature this year.

As our middle tier students begin the transition to PRHS, we instituted a student academic support program for after school for students to work on their homework. It is run by our interventionists, Mrs. Guinan, Mrs. Zeman, and Math Teacher Mrs. Thibault. Our students are preparing for the academic expectations at Plymouth Regional High School (PRHS) while developing the necessary skills to develop their learning at AES.

In closing, we as a school thank you for all that you do to support us at Ashland Elementary school. As stakeholders in the investment of our students, we take this responsibility seriously and we look to continue to develop our students to their fullest potential. It is evident that the community of Ashland has a great deal of pride in their school and we, as a staff, share that pride as well.

Respectfully Submitted,

Guy Donnelly
Principal

ASHLAND SALARY SCHEDULE 2024-2025

Step/Track	BA	BA+15	MA	MA+21
1	43,462	44,982	46,784	48,420
2	44,833	46,402	48,259	49,948
3	46,244	47,862	49,777	51,520
4	47,700	49,369	51,347	53,143
5	49,205	50,926	52,965	54,819
6	50,754	52,531	54,632	56,544
7	52,352	54,185	56,352	58,325
8	54,001	55,892	58,128	60,162
9	55,704	57,652	59,958	62,057
10	57,623	59,640	62,028	64,198
11	59,612	61,700	64,166	66,415
12	61,669	63,828	66,381	68,703
13	63,797	66,028	68,669	71,071
14	65,997	68,308	71,039	73,528
15	68,275	70,663	73,489	76,062
16	71,337	73,832	76,787	79,473

Ashland Elementary School Personnel 2024-2025 School Year

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Guy Donnelly, M.Ed.	Principal	Plymouth State University
Kiersten Abdul-Jabbar, A.S.	In-House Substitute	Plymouth State University
Joanne Bickford, B.A.	Library Media Specialist/ Speech Assistant	Regis College
Kary DeCosta A.S.	Special Education Paraeducator	New Hampshire Technical Institute
Kati Demas	Special Education Paraeducator	n/a
Kristin Demas, B.A.	Special Education Paraeducator	Pine Manor College
Bethany Eames	Special Education Paraeducator	n/a
Hailey Gentile, B.S.	Middle Team Science Teacher	Plymouth State University
Erin Guinan, M.Ed.	Academic Interventionist	Plymouth State University
Elisabeth Hess, M.A.	Special Education Teacher	Wheaton College
Dianna Johnson	Receptionist	n/a
Brian Jones, B.S.	Intermediate Team Teacher	Plymouth State University
Katie Jones	Office Manager	n/a
Jason Keysar	Teacher Assistant	n/a
Maura King B.S.	ESOL Teacher	Plymouth State University
Jamie King, M.Ed.	Middle Team Social Studies Teacher	Plymouth State University
Mary Lambert, M.Ed.	Primary Team Teacher	Plymouth State University
Sarah Lindberg, B.S.	Intermediate Team Teacher	Plymouth State University
Timothy Lindberg, B.A.	Primary Team Teacher	Plymouth State University
Annabelle Lyford, B.A.	Special Education Paraeducator	Keene State College
Jennifer Lyford	Special Education Paraeducator	n/a
John McDonough, B.S.	Physical Education/Health Teacher	Plymouth State University
Teresa Merrifield, M.Ed.	Art/Family & Consumer Science Teacher	Plymouth State University
Cole Mock	Technology Coordinator	n/a
Alyssa Nelson, M.Ed.	Intermediate Team Teacher	Plymouth State University
Heidi Niles	Custodian	n/a
Timothy Paquette	Maintenance Manager	n/a
Diana Paul, M.Ed.	TEAM/Title I Teacher	Southern NH University
Susan Rubbe, RN, B.S.	School Nurse	University of New Hampshire
Carrie Sanborn, M.Ed.	School Counselor	Plymouth State University
Rachel Soney, M. Ed.	Special Education Teacher	Grand Canyon University
Jared Steer, B.A.	Music Teacher	Plymouth State University
Emily Thibault	Mathematics Teacher	Plymouth State University
Chrisdel Tower, B.S.	Primary Team Teacher	Salem State University
Regina Tryder, M.Ed.	Middle Team ELA Teacher	Plymouth State University
Christopher West, B.A.	Student Support Coordinator	Westfield State University
Megan Wright, M.Ed.	Intermediate Team Teacher	Seattle University
Denise Zeman, M.Ed.	Academic Interventionist	Plymouth State University

Administrative Personnel School Administrative Unit #2

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Mary A. Moriarty, M.Ed., C.A.G.S.	Superintendent of Schools	Plymouth State University
Ashley Dolloff, M.B.A.	Business Administrator	Plymouth State University
Lisa Holiday, M.Ed.	Director of Student Services	Plymouth State University
Kayla Allen, B.S.	Accountant	Eastern Nazarene College
Sarah Briggs, B.S.	Administrative Assistant	Mitchell College
Heather Bullimore, M.A.	Executive Administrative Assistant	University of Chichester
Karen Koch, A.S.	Human Resources Coordinator	Thompson School of Applied Science
Destiny Medici, A.S., A.S.	Accounting Specialist	Lakes Region Community College
Rebecca Stopyra, B.S.	Accounting Specialist	Southern New Hampshire University
Christine Taggett, A.S.	Federal Funds Specialist	New Hampshire Technical College



Congratulations Class of 2024!



Ava Bryant

Alivia Foote

Jocelyn Grasso

Izak Jolin

Jeremiah Leahy

Lucy Montague

Lucas Perkins

Nathan Peters

Kaili Sack-Boynton

Maddie Trombley

Fim Whitworth

