

EMPOWERING LEARNERS FOR TOMORROW



2025-2028 COMPREHENSIVE PLANNING



Overview of Planning Process

The West Chester Way
Focus Areas of Strength &
Need

Big Picture – Goal Areas
Guiding Question
From Here to There



Three-Year Plan:
Comprehensive Planning
Process

Future Ready:
Portrait of a Graduate



Overview of the Comprehensive Planning Process



Pennsylvania Department of Education
Future Ready Comprehensive Planning

West Chester Area SD

October

November –
December

January –
February

READY

Theory of Action
Mission & Vision

SET

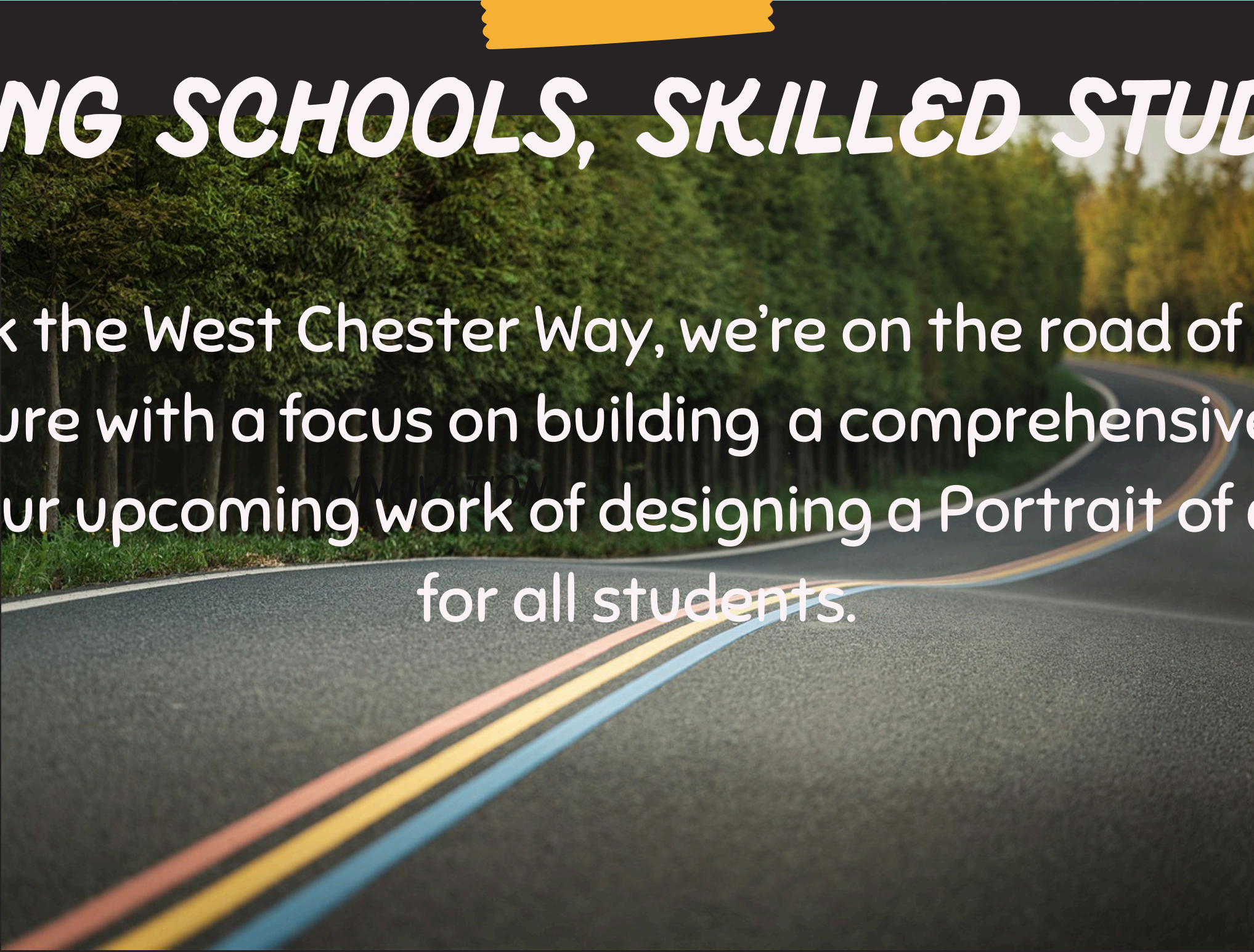
Needs
Assessment
Priorities

GO


Strategic Actions



STRONG SCHOOLS, SKILLED STUDENTS

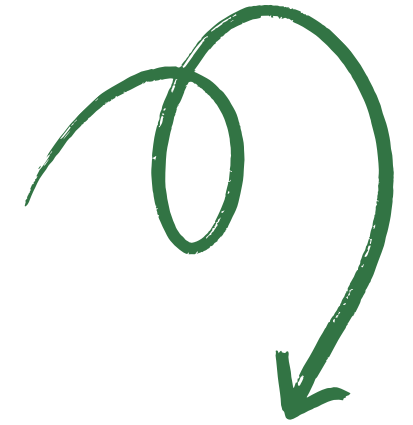


As we walk the West Chester Way, we're on the road of mapping a bright future with a focus on building a comprehensive plan that aligns to our upcoming work of designing a Portrait of a Graduate for all students.





AREAS OF STRENGTH



Allocate

Allocate resources including money, staff, professional learning materials, and support based on data analysis

Coordinate

Coordinate and monitor supports aligned with students' and families' needs

Engage

Engage in meaningful two-way communication about goals

Foster

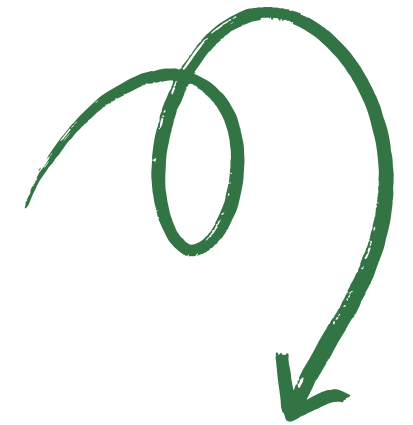
Foster a vision and culture of high expectations for success for all students, educators, and families

Recruit

Recruit high quality staff to join a caring community



AREAS OF NEED



Engage

Engage in meaningful two-way communication with stakeholders to establish and sustain shared responsibility for students

Ensure

Ensure effective standards, aligned curriculum, and assessment

Foster

Foster a vision and culture of high expectations

Partner

Partner with local businesses and community organizations

Support

Support the development of professional learning and advancement of central office, school leaders, and staff

KEY GOAL AREAS

Student Learning and Readiness

Ensure all students have the resources and support to succeed academically and be well-prepared for their future.

GOAL ONE

Stephen Brown
Melissa Kleiman

GOAL TWO

Engaged, Well-Rounded Students

Promote the overall development of students by creating a variety of opportunities for them to engage in academics, social activities, and emotional growth.

Community and Family Connections

Strengthen relationships with families and the broader community to foster a supportive environment for students' academic and personal success.

GOAL THREE

John McGowan
Molly Schwemler

GOAL FOUR

Effective Adults and Systems

Ensure that students have caring, committed adults to support them. Maintain efficient and sustainable operations to ensure the district's long-term success.

Jimmy Conley
Sara Missett

Wayne Birster
John Scully
Jeff Ulmer

KEY GOAL AREAS

- The Student Experience

- Continuous Improvement

Student Learning and Readiness

Ensure all students have the resources and support to succeed academically and be well-prepared for their future.

GOAL ONE

- Evidence of Learning
- Portrait of a Graduate

GOAL TWO

Engaged, Well-Rounded Students

Promote the overall development of students by creating a variety of opportunities for them to engage in academics, social activities, and emotional growth.

Community and Family Connections

Strengthen relationships with families and the broader community to foster a supportive environment for students' academic and personal success.

GOAL THREE

- Communication
- Partnerships

GOAL FOUR

Effective Adults and Systems

Ensure that students have caring, committed adults to support them. Maintain efficient and sustainable operations to ensure the district's long-term success.

GUIDING QUESTION:

What patterns are we looking to create and disrupt to design future-ready opportunities for all students to help them to succeed in school and life?

GOAL AREAS:

For student learning and readiness, what new opportunities will our students have three years from now that will help them succeed in school and in life?

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West Chester Area SD

February –
March

March Board
Meeting

March – June

Final Draft &
Public Review

Finalize & Approve

Begin w/Portrait
of a Graduate

THANK
YOU