

January 9, 2025

The **Indian Creek Board of Education** met in regular session on January 9, 2025 at 6:19 P.M. at Indian Creek Middle School, Mingo Junction, Ohio. President Dr. Figel called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Stephen Cowser, Mr. Daniel Bove, Jr., Mr. James Speece and Dr. John Figel.

READING, APPROVAL, SIGNING OF MINUTES

#12-01-25

Dr. Starkey moved and Mr. Cowser seconded the motion to approve the minutes from the December 21, 2023 regular meeting: **Vote on motion:** Dr. Starkey, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Figel, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#13-01-25

Mr. Bove moved and Mr. Speece seconded the motion to approve the bills financial report and bank reconciliation for the month of December 2023. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

Principal Holly Minchhick gave an update on upcoming activities at the middle school and recent events. Club days for the students, chess club fund raiser, Drama Club activities, made a report on a field trip.

Food Director Nicole Marshall gave a report on new items and events. She gave an update on increased meal usage.

Dr. Figel complimented Miss. Marshall's service and dedication in her first year as food service director and thanked her.

COMMUNICATIONS - T.C. Chappelle spoke about board appreciation month. He then presented the board members certificates for their service.

EXECUTIVE SESSION - None

OLD BUSINESS - None

APPROVAL OF ITEMS A THROUGH E UNDER NEW BUSINESS

#14-01-25

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through E under New Business.

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NEW BUSINESS

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

| JANUARY 2025 | VENDOR | AMOUNT | DESCRIPTION | |
|--------------|--|-------------|------------------------------------|------------|
| | 6009227 Bureay of Workers' Comp. (Visc | \$47,196.00 | Workers' Compensation 2025 premium | ✓ improper |

B. Adoption of Section 125 Flexible Benefit Plan

The Treasurer recommends the Board approve the District's Section 125 Flexible Benefit Plan for the 2025 calendar year as administered by American Fidelity Assurance Company and directs the Treasurer to take such actions that are necessary and proper in order to implement the plan.

C. Planning Session Meeting Date

The Superintendent and Treasurer recommend the Board consider setting a planning session date for 6th, Febuary, 2025, at 6:00 P.M. , to be held at Central Office.

D. College Credit Plus – Kent State

The Superintendent recommends the Board approve an agreement with Kent State to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2025-2026 academic year (*see attached*).

E. Board Policy Changes

The Superintendent recommends the Board approve the revision to the following board policies (*See the attached old and revised policies*).

| | |
|-----|-----------------------------|
| BD | Board of Education Meetings |
| IKF | Graduation Requirements |

Vote on motion: Dr. Figel, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Starkey, yes.
Motion approved 5-0.

OTHER MATTERS

APPROVAL OF ITEMS A THROUGH E UNDER NEW BUSINESS

#15-01-25

Mr. Bove moved and Mr. Speece seconded the motion to approve items A through C under Personal.

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PERSONNEL

A. Notice to Administrators of Expiring Contracts

Pursuant to ORC 3319.02, the Board is asked to authorize the Treasurer to notify those District administrators whose employment contracts will expire June 30, 2025. (*see attachment.*)

B. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2024-25 school year.

| | |
|---------------|--------------------------------|
| Nick Dondzila | ICMS Wrestling Coach |
| Kenneth Feist | ICHS Assistant Wrestling Coach |
| Sam Robinson | ICMS Wrestling Coach |
| Nick Spencer | ICHS Assistant Wrestling Coach |

C. Volunteers

The Superintendent recommends the Board approve the following individuals as volunteers for wrestling:

Shannon Starr
Ryan Starkey
Brayden Starkey

Vote on motion: Dr. Figel, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Starkey, yes.
Motion approved 5-0.

10. REPORT OF BOARD LIAISONS

- a. Student Achievement – Mr. Bove gave an update on Cheering, Wrestling, and Football.

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b. Legislative - None

11. REPORT OF BOARD ADVISORY COMMITTEES

a. Athletic Board - None

12. REPORT OF JVS REPRESENTATIVE - None

13. REPORT OF TREASURER/CFO Mr. Lewis gave an update on current revenues and expenses noting that items are in line with the November Forecast.

14. REPORT OF ASSISTANT SUPERINTENDENT - None

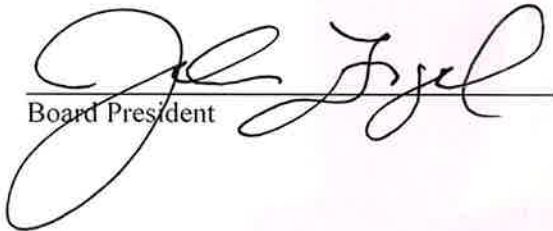
15. REPORT OF SUPERINTENDENT – Provided an issue pf the Middle Newspaper tp the board.

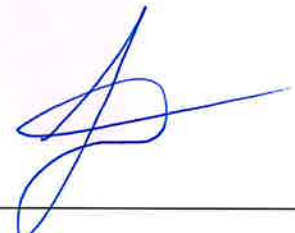
16. ADJOURNMENT

#16-01-25

Dr. Figel moved to adjourn. All Yes. Time: 6:45 P.M.

ATTEST:


Board President


Treasurer