

AGENDA
BOARD OF EDUCATION
ESWOOD ELEMENTARY DISTRICT 269

FEBRUARY 24th, 2025

Eswood School Conference Room
304 N. Main Street

REGULAR MEETING

A. 6:00 P.M. CALL MEETING TO ORDER

B. ROLL CALL

ACTION ITEM:

C. APPROVAL OF MINUTES – [JANUARY 27th, 2025 MINUTES](#)

ACTION: Motion to approve the Minutes as submitted.

D. AUDIENCE COMMENTS:

E. SPECIAL REPORTS/UPDATES:

FOIA Requests:

1) Owen Wang, NW Illinois News

Copy or all emails and memos from the past 12 months that contain the following keywords: “Lucy Calkins” & “Units of Study” [LINK to EMAILS](#) Lucy Calkins had to do with the Science of Reading and the Units of study showed around professional development planning and work.

2) Chuck Newman/Architect: Building Updates

- 1. Financial Reports- [January TREASURE’S 2025](#), [January REVENUE REPORT 2025](#), [January EXPENDITURE REPORT 2025](#), [December 2024 BMO](#)**

ACTION: Motion to approve the Financial Reports as submitted.

- 2. BILLS PAYABLE: [FEBRUARY 2025 BILLS PAYABLE](#)**

ACTION: Motion to approve the Bills Payable for February 2025.

- 3. SENIORITY LIST: SENIORITY/DATE OF HIRE:** The attached list shows the support staff seniority (Certified Staff). The Board just needs to accept the list [LIST](#)

ACTION: Motion to approve the seniority list for 2025-2026 as submitted.

4. **CONTINUOUS IMPROVEMENT DAYS:** May 27th & 28th, 2025 & August 4th, 2025. Optional days, all paid at their 24-25 daily rate. All school staff will have the opportunity to attend and benefit from the professional development and continuous improvement opportunities.

ACTION: Motion to approve the three continuous improvement days as submitted.

5. **PARAPROFESSIONAL INTERVENTIONIST:** To effectively address the increasing demands of Multi-Tiered Systems of Support (MTSS) and special education services, Administration recommends the Board approve the addition of an MTSS Interventionist Paraprofessional position to begin work for the 2025-2026 school year. The effectiveness and continued need of this position will be **monitored and evaluated annually** to ensure it aligns with the evolving needs of our students.

ACTION: Motion to approve a Certified Teacher/Interventionist as submitted.

6. **SUMMER BUILDING WORK QUOTES:** School Maintenance Grant Work: 50/50 match up to \$100,000
- a. **BOILER: LAST MONTHS: Boiler room controls and service the boilers for a budget of \$20,000.** VAV controls for the west wing should be updated entirely. He is proposing **upgrading the VAV units for a budget of \$9,900.** Updating the unit ventilators and fan coil units in the original building could be planned for a future maintenance grant, unless it comes in under budget. That will take an additional \$17,400, but feels it would extend the life of the equipment for several more years. We installed those units in 1992, and they have served the District for 32 years. The typical life expectancy of a classroom unit ventilator is 15 years.)
[Kirwan Mechanical Services QUOTE](#) [GEO STAR QUOTE](#)
 - b. **Toilet Room lowest bid:** This went out to bid in January and we received 5 quotes, with the lowest quote from GEHRKE at \$145,600 for both toilet rooms.
 - c. **Bleachers & Stage Curtains:** Unofficial quote of \$35,000/ Bleachers and \$25,000 Stage Curtains.

****Administration, along with the architect, Chuck Newman's input, is recommending to wait on the toilet rooms and use the school maintenance grant to do the priority work on the boiler with about \$50,000, make the bleachers up to code (\$35,000) and replace the stage curtains (\$25,000) to get up to the \$100,000 mark (Or slightly over) for this summer's work. This would be pending the official quotes to fall into or near the expected quotes.**

ACTION: Motion to approve the summer building work as submitted.

7. **OFFICIAL RESIGNATION:** Linda Wills, part time special education teacher has officially resigned from her 18th year at Eswood CCSD 269. With regrets, the administration is recommending the Board accept her resignation as of the last day of school, May 23rd, 2025 [LETTER](#)

ACTION: Motion to approve the resignation of special education teacher, Linda Wills.

8. **PROTOCOL FOR NON-LOCAL LAW ENFORCEMENT OFFICIALS:** Eswood Administration, along with our district counsel, has created a protocol (Not policy) for our district that provides guidance on the general procedures to follow if non-local law enforcement officials, including officers from the Federal Bureau of Investigation (“FBI”) or Immigration and Customs Enforcement (“ICE”) (collectively, “non-local law enforcement officers”), request access to school facilities, students, or student records. This protocol is solely for the district/school staff on how to handle any incidents if they occur. Administration is recommending the approval of the protocol. [PROTOCOL](#)

ACTION: Motion to approve the Eswood’s protocol as submitted.

F. DISCUSSION ITEMS:

ITEMS FOR DISCUSSION THAT MAY COME UP FOR ACTION NEXT MONTH:

1. **New three year Salary Schedule:** [Schedule, Projections, Stipends](#)
 - a. Steps to 24 years (Same as it has been)
 - b. Adding Education Credits/Lane: MS+24 (Year 1-2025-2026), MS +32 (year 2-2026-2027), MS+40 (Year 3- 2027-2028) Can only move over one lane per year.
 - c. Longevity pay for 15yrs, 20yrs, 25yrs
 - d. Retirement Incentive: 4 year notice & 2-year Notice

Other Overall Other Discussion Items:

1. CONTINUOUS IMPROVEMENT WORK:(Goals) [SIP/PLC/CI/TI - SY 24 \(NO ACTION\)](#)
2. ROE 47: ESWOOD Strategic Plan Work
3. ARCHITECT/Chuck Newman: [BUILDING UPDATES:](#)
4. SCHOOL ACTIVITIES:
 - a. Girl’s Basketball Tournament this week here at Eswood. Feb 25,26,27th.
 - b. Speech practice has started, two speech meets-March 4th & 18th
 - c. 5 Essentials just opened for staff, students and parents to complete, deadline March 28th.
5. SY 2025-2026 SCHEDULE

G. CLOSED SESSION

1. To consider and discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

H. ACTION ITEMS FROM CLOSED SESSION

I. ADJOURNMENT