

ADDENDUM B

**SALARY SCHEDULE
KALISPELL PUBLIC SCHOOLS
2025-2026**

Certified Salary Matrix 25-26 (10% on base and 2.11% on top)						
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	\$47,713	\$49,667	\$51,579	\$53,533	\$55,445	\$57,396
2	\$48,444	\$50,548	\$52,639	\$54,766	\$56,763	\$58,813
3	\$49,187	\$51,444	\$53,721	\$56,027	\$58,112	\$60,264
4	\$49,941	\$52,356	\$54,826	\$57,316	\$59,493	\$61,751
5	\$50,707	\$53,284	\$55,953	\$58,636	\$60,908	\$63,275
6	\$51,484	\$54,228	\$57,104	\$59,986	\$62,355	\$64,836
7	\$52,273	\$55,189	\$58,278	\$61,367	\$63,838	\$66,436
8	\$53,075	\$56,168	\$59,476	\$62,779	\$65,355	\$68,076
9	\$53,889	\$57,163	\$60,699	\$64,225	\$66,909	\$69,756
10	\$54,715	\$58,177	\$61,947	\$65,703	\$68,499	\$71,477
11	\$55,554	\$59,208	\$63,221	\$67,216	\$70,128	\$73,241
12			\$64,521	\$68,763	\$71,795	\$75,048
13			\$65,848	\$70,346	\$73,501	\$76,900
14				\$71,966	\$75,249	\$78,798
15				\$73,623	\$77,037	\$80,742
16				\$75,317	\$78,869	\$82,735

*Max initial placement on matrix

DOCTORAL	7.5%	\$3,578
MASTERS	6%	\$2,863
CAREER	5%	\$2,386
NATN'L BOARD CERT	5%	\$2,386
ASHA NATN'L CERT	5%	\$2,386
CLASS I	2%	\$954
OFF SCHEDULE	3%	\$1,431

*Note: Lanes are measured in quarter credits

1 semester credit = 1.5 quarter credits

10 semester credits = 15 quarter credits