

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Voting Meeting

District Board Room
Hybrid (In-person and via Zoom)
January 21, 2025

The Regular Board of Education Voting Meeting was called to order by President, Jack Kahl at 6:04 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Kahl presiding.

Mr. Kahl noted the District is audio recording the meeting, which will be posted on the District website. Mr. Kahl also inquired if anyone in attendance was recording the meeting. No one indicated recording the meeting.

A Moment of Silent Meditation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mr. Kahl.

Roll Call

Board Secretary, Mrs. Lori Mosser, called the roll. The following members were present: Mrs. Kantner, Mrs. Morrissey, Mrs. Moyer; and Messer's Ferrari, Jr., Kahl, Kramer, Ondrusek, Santos, and Ziegler. Also in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Mrs. Mathias, Mrs. DeHaven, Ms. Haas, Mr. Treese, Dr. Gerhart, Mrs. Houck, Mrs. Ressler, Mrs. Smith, Mrs. Springborn, Mrs. Shoemaker, Dr. Mecca, Mr. Ludwig, Mr. Mealy, Mr. Boltz, Mr. Dresch, Lori Mosser, Board Secretary; and faculty/staff and community residents (in-person and via Zoom).

Board President Communications

- Welcome to everyone attending.
- Spoke of the meeting format for the upcoming year. Committee meetings will be held first week of the month and the voting meeting will be held the 3rd week of the month.
- There was a board retreat held January 16 at Creekside.

Student Council Report

- Student Council sponsored a Holiday Fun Day in the month of December. Students were able to participate in numerous activities. To conclude the day, we held a pep rally with games and holiday music.
- Student Council purchased 12 new decorative flags for the stadium and a large touchdown flag to be used by our cheerleaders.
- Our Interact Club hosted a Breakfast with Santa Event with our community kids and we are planning a USO dinner for January.
- Currently student council is planning a Teacher Appreciation Day and a Spring Lawn Lunch where we will be holding a talent show.

Student Recognition

- RaiderTHON Students presented by Ms. Jennifer Haas, Principal High School

Board Committee & Rep Reports

- Policy Committee – Mrs. Rachel Moyer
 - The Committee met January 13. There were twenty-five policies that moved forward for the first reading.
 - The committee will review the balance of the 300 policies at the February 3 meeting.
- General Services Committee – Mr. JP Santos
 - The Committee met January 7. Mr. Randy Kline from Tremco shared information about roof conditions at each of the five buildings.
 - A Sound System quote for the High School was reviewed and discussed. The Committee decided to hold on moving forward until after the budget is approved.
 - Mr. Dresch updated the committee on the High School Renovations and Addition project.
- Finance Committee – Mr. Ray Ondrusek
 - The Committee met January 7. Mrs. Mathias reported on the current real estate collections and cyber charter enrollments.
 - Three change orders were presented to the committee. Two of the change orders moved forward for voting consideration.
 - Tremco Roofing will submit preliminary costs for the Middle School roofing project, the district received a grant from DCED to cover the costs for this renovation.
 - An update on the budget process was provided.
- Curriculum Committee – Mrs. Bonnie Kantner
 - The Committee met January 9. New courses, elective courses and updates to the High School Educational Planning Guide were discussed.
 - The committee reviewed the process and timeline for reviewing new textbooks and resources.
 - An overview was provided to establish background for the Science of Reading along with an introduction to Amplify CKLA.
- Personnel Committee – Mrs. Joya Morrissey
 - The Committee met January 9. The committee reviewed new hires, resignations, change in employment status, sabbaticals, and requested leaves.
 - The Committee was given a report on all Absence Without Pay Requests.
- IU13 Rep Report – Mr. Ray Ondrusek
 - Next meeting will be held February 12. This meeting will be a budget work session.
 - 2025 Legislative Breakfast will take place Monday, March 3, 2025.
- PSBA Report – Mr. David Ziegler
 - Minor legislative changes have happened.
 - An opportunity to participate in a PSBA meeting on cohesion and working together. Additional information was included in an email sent to board members from PSBA.
- CTC Rep Report – Mr. JP Santos
 - Next meeting will be held January 29. Discussions will include the upcoming renovations at the CTC.
- Lebanon Co. Tax Collection Rep Report – Mr. Thomas Ferrari, Jr.
 - No Report.
- ELCO Education Foundation – Mr. Howard Kramer
 - The Foundation financials were discussed at the last meeting. Upcoming projects include a recipe book.
 - Upcoming discussions – How to obtain more grants for the foundation.

Public Comments – Items On the Agenda

- No Comments were made.

Approval of Minutes

Minutes were separated for individual motions and votes.

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Minutes of 11-18-2024 were approved.

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Minutes of 12-02-2024 were approved.

Approval of Treasurer's Report

Treasurer's Reports were separated for individual motions and votes.

On a motion by Mrs. Morrissey, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Treasurer's Report of 11-30-2024 was approved.

On a motion by Mrs. Morrissey, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Treasurer's Report of 12-31-2024 was approved.

Action Items for Approval

Personnel Committee – Mrs. Joya Morrissey, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mrs. Morrissey, seconded by Mr. Kramer and approved by Voice vote, all voting Aye, Personnel Committee Items A-S were approved:

- A. Approved the employment of Caitlin Lucas, full-time Specialized Paraprofessional (subject to assignment) at an hourly rate of \$16.57, 7.5 hours/day (10-month position), start date retroactive to January 13, 2025.
Background: This position is being filled due to a resignation.
- B. Approved the employment of Tim Titlow, full-time Custodian (subject to assignment), at an hourly rate of \$15.50, 7.5 hours/day (12-month position), start date TBD, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a resignation.
- C. Approved the employment of George Adamson, full-time Custodian (subject to assignment), at an hourly rate of \$15.88, 7.5 hours/day (12-month position), start date TBD, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to an internal transfer.
- D. Approved the employment of Mitchell Gray on a "Temporary Professional Contract" as a Middle School Health and Physical Education teacher at a salary of Bachelor's – Step 1 (\$54,114), start date retroactive to January 21, 2025.
Background: This position is being filled due to a retirement.
- E. Approved the employment of Kirsten Hurley on a "Professional Contract" as a School Psychologist, at a salary of Master's + 15 – Step 16 (\$82,741), start date TBD, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a resignation.
- F. Accepted a "Letter of Retirement" from Michelle Dubble, Administrative Assistant to the Director of Special Education and Pupil Services, effective January 31, 2025.

- G. Accepted a “Letter of Resignation” from Mara Borrer, full-time Specialized Paraprofessional, effective and retroactive to December 31, 2024.
- H. Approved the request of Susan Gingrich, 4th grade Intermediate School ELA teacher, for a full-year sabbatical to occur during the 2025-2026 school year.
- I. Approved the request of Allison Clark, Intermediate School Learning Support teacher, for a full-year sabbatical to occur during the 2025-2026 school year.
- J. Approved the administrative transfer of Mary Heckathorn *from* full-time Head High School Food Service Manager *to* full-time Middle School Food Service worker, effective and retroactive to January 6, 2025, with no change in rate of pay.
- K. Approved the administrative transfer of Alondra Plasterer *from* full-time High School Food Service worker *to* Interim Head High School Food Service Manager, effective and retroactive to January 6, 2025, at an hourly rate of \$18.49, which reflects a \$2.00 differential. This rate of pay will be applicable during this temporary assignment.
- L. Approved a change in the employment status of Kathryn Mazurek *from* a Day-to-Day substitute *to* a Long-Term Intermediate School Music teacher on a “Letter of Temporary Employment” at a salary of Bachelor’s – Step 1 (\$54,114), effective and retroactive to August 26, 2024.
Background: This position was initially designated as a day-to-day substitute but will now be reclassified as a long-term substitute for a teacher on leave.
- M. Approved the employment of Valerie Musser on a “Professional Contract” as a High School Business/Computer and Information Technology teacher at a salary of Master’s – Step 14 (\$76,225), effective start date TBD, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a retirement.
- N. Approved the employment of Natasha Fields, full-time Specialized Paraprofessional (subject to assignment), at an hourly rate of \$15.01, 7.5 hours/day (10-month position), start date TBD, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a resignation.
- O. Accepted a “Letter of Retirement” from LeeBeth Cranmer, Middle School Language Arts teacher, effective the last teacher day of the 2024-2025 school year.
- P. Approved a non-precedent setting stipend to Zachary Cook, High School Social Studies teacher, in the amount of \$2,415.00 for unanticipated work during the period of August 26, 2024, through November 19, 2024.
Background: The additional work was due to a teacher on leave.
- Q. Approved adding the following individual to the ELCO sub list for the 2024-2025 school year, pending receipt of all required documentation, clearances, and disclosures.

Kevin Bixby – Substitute Teacher
Destiny Bashore – Substitute Nurse

- R. Approved adding the following individuals to the ELCO Volunteer listing for the 2024-2025 school year, as listed (noting all required documentation, clearances, and trainings are on file):

Amanda Daly	Oliver Denlinger	Lindsey Dimond
Melissa Dulabohn	Bethany Getway	Stephanie Houtz
Katie Hummel	Michele Kurtz	Lisa Newswanger
Andrew Raub	Stefanie Sanders	Amanda Strine
Jazmin Yiengst	Jessica Kline	Chelsea Lutz
Sarah Sechrist	Thomas Furlow	

- S. Approved the following individuals as coaches for the 2025 Spring Sports season, as listed: (pending receipt of all required documentation, clearances, and disclosures.)

Boy's Baseball Coaches	Head Varsity Coach	Bradley Kreiser
	Asst. Coach	Derek Fulk
	JV Coach	Zachary Stuart
	Volunteer Coaches	Brian McDonnell, Travis Bicher, Lyle Krall, John Mentzer, Corey Shaud, Lance Rhodes
Girl's Softball Coaches	Head Varsity Coach	Cory Derr
	Asst. Coach	Randy Derr, Sr.
	JV Coach	Bill Barshinger
	Volunteer Coaches	Kim Eshleman, Troy Hassler, Alyssa Derr
Track & Field Coaches	Head Varsity Coach	Bob Miller
	Asst. Coaches	Holly Hartman, Earl Thomas, Jr., Michael Harnish, Wyatt Hall
		Warren Zimmerman
	Volunteer Coaches	Jackie Bender, Blaine Troutman, Ben Horst, Emilee Gettle
Boy's Tennis	Head Varsity Coach	Chris Gyorke
	Volunteer Coach	Catherine Shaak
Unified Sports	Head Coach	Megan Worley
	Volunteer Coaches	Melanie Haas, Melanie Kauffman, Chad Miller, Brett Lovell, Christine Bogner, Ann Leaman

Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mrs. Kantner, seconded by Mrs. Moyer and approved by Voice vote, all voting Aye, Curriculum Committee Items A-G were approved:

- A. Approved the ELCO High School Educational Planning Guide for the 2025-2026 school year (Board Attachment).
Background: The Educational Planning Guide was presented at the Curriculum Committee meeting on January 9, 2025. The Guide provides information for parents and students regarding graduation requirements, career pathways, and course offerings for next school year.
- B. Approved a trip and travel request from David Fair, High School Band Director, chaperone, and approximately 6 students to travel and participate in the District 7 Band Festival to be held January 24-25, 2025, at Cedar Cliff High School.
Background: This is an annual event attended by qualifying students; costs are budgeted.
- C. Approved a trip and travel request from David Fair, High School Band Director, chaperone, and one student to travel and participate in the All-Eastern Chorus Festival and Conference to be held April 24-27, 2025, at the Connecticut Convention Center, Hartford, CT.
Background: This is an annual event attended by qualifying students; costs are budgeted.
- D. Approved a trip and travel request from Megan Hanichak, Assistant Business Manager, to travel and attend the PASBO Annual Conference to be held on March 11-14, 2025, at the Hershey Lodge, Hershey, PA.
Background: This is an annual conference. This trip has been budgeted.

- E. Approved a trip and travel request from Mike Harnish, Indoor Track Head Coach, chaperones, and approximately 10 students to travel and participate in the Ocean Breeze Indoor Track and Field Invitational to be held February 14, 2025, at the Ocean Breeze Athletic Complex in Staten Island, NY.

Background: This trip has been budgeted.

- F. Approved a trip and travel request from Matt Fittery, Head Varsity Wrestling Coach, chaperone, and approximately 13 students to attend and participate in the District III, 3A Wrestling Championships to be held February 21-22, 2025, at Spring Grove High School, York, PA.

Background: This is an annual event attended by qualifying students; costs are budgeted.

- G. Approved a trip and travel request from Matt Fittery, Head Varsity Wrestling Coach, chaperone, and approximately 13 students to attend and participate in the PIAA State Wrestling Championships to be held March 6-8, 2025, at Hershey Giant Center, Hershey, PA.

Background: This is an annual event attended by qualifying students; costs are budgeted.

Policy Ad Hoc Committee – Mrs. Rachel Moyer, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mrs. Moyer, seconded by Mrs. Kantner and approved by Voice vote, all voting Aye, Policy Ad Hoc Committee Items A-Y were approved.

- A. Approved Policy 301 – Creating a Position for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There are no language revisions; the review date will change.
- B. Approved Policy 302 – Employment of Superintendent/Assistant Superintendent for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Changes were made in the policy to reflect changes to PA School Code and to remove redundancy of language.
- C. Approved Policy 304 – Employment of District Staff for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Minor revisions were made, for clarity, on the location of documentation to register certification changes and course credits.
- D. Approved Policy 305 – Employment of Substitutes for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Minor language changes were made to the policy to remove redundancy. Language was added requiring a written statement to be provided to substitutes regarding their pay rate and assignment.
- E. Approved Policy 306 – Employment of Summer School Staff for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There were no language revisions; the review date will change.
- F. Approved Policy 307 – Student Teachers/Interns for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. The title of the policy was changed from “Student Professionals” to “Student Teachers/Interns” to reflect changes to the PA School Code allowing student interns. References to interns were also added throughout the policy. There were no other language revisions to this policy.
- G. Approved Policy 308 – Employment Contract/Board Resolution for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. A definition of “resignation” was added to the policy for clarity. Revisions were added to permit the Superintendent to accept a resignation prior to acceptance by the board. Changes were made to the timelines to submit a resignation notice to align with PA School Code.

- H. Approved Policy 309 – Assignment and Transfer for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Language was added about requiring notification of professional employees about their assignments according to the Collective Bargaining Agreement.
- I. Approved Policy 309.1 – Telework for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There were no language revisions; the review date will change.
- J. Approved the retirement of Policy 310 – Abolishing a Position for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. The content of this policy is fully covered in Policy 311 – Reduction of Staff. PSBA recommends retiring this policy.
- K. Approved Policy 311 – Reduction of Staff for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. The initial policy note that aligned with Act 55 of 2017 and Act 55 of 2018 was removed. The CBA for professional employees was renewed in 2023, and the note is no longer necessary.
- L. Approved Policy 312 – Performance Assessment of Superintendent/Assistant Superintendent for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There are no language revisions; the review date will change.
- M. Approved Policy 313 – Evaluation of Employees for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Employee handbooks were added to the list of criteria used to evaluate employees.
- N. Approved Policy 314 – Physical Examination for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There are no language revisions; the review date will change.
- O. Approved Policy 314.1 – HIV Infection for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There are no language revisions; the review date will change.
- P. Approved Policy 317 – Conduct/Disciplinary Procedures for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There are no language revisions; the review date will change.
- Q. Approved Policy 318 – Attendance and Tardiness for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There are no language revisions; the review date will change.
- R. Approved Policy 319 – Outside Activities for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Revisions were made to remove language that is better addressed in Policy 320 and Policy 321.
- S. Approved Policy 320 – Freedom of Speech in Nonschool Settings for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Minor revisions were made to improve clarity of the policy.
- T. Approved Policy 321 – Political Activities for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Some of the guidelines were removed on the recommendation from PSBA.
- U. Approved Policy 322 – Gifts for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Language was added stating the Superintendent or designee will report “acts of generosity” to the board on a timely basis.

- V. Approved Policy 323 – Tobacco and Vaping Products for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Revisions were made to remove the brand name of vaping products and to update the language for incident reporting to align with PA School Code.
- W. Approved Policy 324- Personnel Files for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. There were no language revisions; the review date will change.
- X. Approved Policy 202 – Eligibility of Nonresident Students for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Revisions were made under the Authority section to the policy that provide clarity in the rights of a parent/guardian to a hearing.
- Y. Approved Policy 220 – Student Expression/Dissemination of Materials for first reading. (Board Attachment)
Background: This policy was reviewed by the committee. Revisions were made to align the policy with the attachment which outline the procedures for the submission and review of materials.

On a motion by Mrs. Moyer, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Policy Ad Hoc Committee Item Z was approved.

- Z. Approved the following policies (revised/reviewed/and/or new) for the 2nd reading, as listed: (Board Attachment)

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|-----------------|---|
| 1. Policy 005 | Organization |
| 2. Policy 006 | Meetings |
| 3. Policy 203 | Immunizations and Communicable Diseases |
| 4. Policy 203.1 | HIV Infection |
| 5. Policy 209 | Health Examinations/Screenings |
| 6. Policy 235.1 | Surveys |
| 7. Policy 236 | Student Assistance Program |
| 8. Policy 236.1 | Threat Assessment |
| 9. Policy 239 | Foreign Exchange Students |
| 10. Policy 246 | School Wellness |
| 11. Policy 247 | Hazing |
| 12. Policy 249 | Bullying/Cyberbullying |
| 13. Policy 250 | Student Recruitment |
| 14. Policy 251 | Students Experiencing Homelessness, Foster Care and Other Educational Instability |
| 15. Policy 252 | Dating Violence |
| 16. Policy 254 | Educational Opportunity for Military Children |

Finance Committee – Mr. Ray Ondrusek, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mr. Ondrusek, seconded by Mr. Kramer and approved by Voice vote, all voting Aye, Finance Committee Items A-E, were approved:

- A. Approved payment of bills as found listed and attached to the January 21, 2025, Board Agenda for payments made November 2024, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,629,550.48
Cafeteria Fund payments in the amount of	\$215,665.10
Capital Reserve Fund payments in the amount of	\$207,707.72
Debt Service payments in the amount of	\$2,750,721.88
Construction Fund payments in the amount of	\$1,179,872.04

Flex Spending payments in the amount of	\$562.26
Student Activity payments in the amount of	\$25,207.37

- B. Approved payment of bills as found listed and attached to the January 21, 2025, Board Agenda for payments made December 2024, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,172,013.32
Cafeteria Fund payments in the amount of	\$196,720.50
Capital Reserve Fund payments in the amount of	\$27,515.16
Debt Service payments in the amount of	\$0.00
Construction Fund payments in the amount of	\$1,337,300.49
Flex Spending payments in the amount of	\$555.78
Student Activity payments in the amount of	\$21,324.52

- C. Approved a contract with Kenmark, Inc., for backdrops for the High School Spring musical in the amount of \$4,617.00 (Board Attachment).

Background: This is a budgeted cost for rental equipment used for the musical.

- D. Approved Change Order #30 to the High School Renovation and Additions project in the amount of \$14,602.94 with the District's responsibility totaling \$1,980.22 (Board Attachment).

Background: This is for two change orders as follows: Lobar GC-28 at a cost of \$7,920.87 to furnish and install new LVT flooring and Cover Base in Room 418 due to damage that occurred during construction. The cost of \$7,920.87 will be split four ways with ELCO School District responsible for 25% of the cost equaling \$1,980.22. Lobar GC-29 is at a cost of \$6,682.07 to regrade existing sidewalks and curbs at the District Administrative Office. The cost of \$6,682.07 will be reimbursed 100% by Civil Engineers, with a net zero cost to ELCO School District.

- E. Approved Change Order #31 to the High School Renovation and Additions project in the amount of \$11,598.16 (Board Attachment).

Background: Lobar GC-30 covers costs to frame and hang drywall in the new gym lobby where the original trophy cases were located. The drywall was not included in the original architectural drawings.

Superintendent's Report

Principal Reports:

- Mrs. Megan Ressler – Jackson Elementary School
 - The first two weeks in January the students completed mid-year assessments. Students took the LinkIt! assessment in ELA and math along with Acadience and Core Phonics assessments.
- Mrs. Jodi Houck – Forst Zeller Elementary
 - Starting in January we have begun an Occupational Therapy group with kindergarten students identified as needing extra support with fine motor skills in the classroom. They will meet once a week to work on activities that will build their strength and dexterity.
- Dr. Michael Gerhart – ELCO Intermediate School
 - On January 16, the Intermediate School hosted its 2nd annual Career/STEM night. The families were provided dinner before heading to four stations which included an engineering station, and a station showing the use of coding with our Spheros.
- Mrs. Angela Springborn for Mr. Jonathan Treese – ELCO Middle School
 - To continue our commitment to providing students the opportunity for career and life readiness, the 8th grade students will have the opportunity to visit the Lebanon County CTC on January 30.
 - 8th grade students will soon be learning about their scheduling options at the High School.
- Ms. Jennifer Haas – ELCO High School
 - Last week, representatives from the Lebanon Federal Credit Union visited the High School to recognize Holly Hartman, High School Business teacher, as a runner-up in their annual “Teacher of the Year” contest.

Directors Reports:

- Mrs. Amy Shoemaker, Director of Pupil Services
 - During the week of January 27, we will be conducting a second lock down drill for the school year in each building. Families will receive an email this week with information on the drills.
 - Following each drill, the team meets to discuss areas of strength and areas in need of improvement.
- Dr. Kimberly Mecca, Director of Special Education
 - 12th grade students, Elizabeth Weik and Brittney Sweitzer were recognized for their hard work this school year and working towards their post-graduation goals.
- Mr. Robert Boltz, Director of Technology
 - On January 13 a team from ELCO participated in a Cybersecurity “summit” sponsored by the Lincoln IU12.
- Mr. Tommy Mealy, Athletic Director
 - Congratulations to our Lebanon County Athletes of the Week: Maddie Stoudt (Girl’s Basketball) and Kane Kline (Wrestling).
 - Girl’s Basketball reached a program milestone with 700 wins.
 - Coach Lyle Krall will be inducted into the Lancaster-Lebanon Hall of Fame during a ceremony on February 14, 2025, at Manheim Township High School.
 - National Signing Day to celebrate students who are currently committed to a collegiate program will be held on Wednesday, February 5, 2025, in the District Board Room.

Mrs. Vicente shared the following:

- January is School Director recognition month – On behalf of the School District she expressed appreciation to the members of the school board for their time and service to District.

Upcoming Dates/Announcements:

January 21, 2025 – 2 Hour Late Start for students K-12
 February 3, 2025 – 5:30 p.m. – Policy Committee Meeting
 February 4, 2025 – 5:00 p.m. – General Services Committee Meeting
 February 4, 2025 – 5:45 p.m. – Finance Committee Meeting
 February 6, 2025 – 5:00 p.m. – Curriculum Committee Meeting
 February 6, 2025 – 6:00 p.m. – Personnel Committee Meeting
 February 14, 2025 – Early Dismissal – Grades K-5 – Parent-Teacher Conferences
 February 17, 2025 – NO SCHOOL in observance of President’s Day
 February 18, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting

Public Comments – Items On/Off the Agenda

- No comments were made.

Board Announcements/Comments

- No comments were made.

Old Business

- No Old Business was discussed.

New Business

- No New Business was discussed.

Adjournment

On a motion by Mrs. Moyer, seconded by Mrs. Morrissey and approved by Voice vote, all voting Aye, President Kahl adjourned the meeting at 7:09 p.m.

Respectfully submitted,

Lori Mosser
Board Secretary