

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA –AUDEO CHARTER SCHOOL II • AUDEO VALLEY CHARTER

ALTUS SCHOOLS EAST COUNTY • ALTUS SCHOOLS NORTH COUNTY • ALTUS SCHOOLS SOUTH BAY • MIRUS SECONDARY SCHOOL

(A California Non-Profit Public Benefit Corporation)

Wayland Myers – Chairman

Chris Gordon - Member, Jim Herr – Member, Cristina Stevens - Member

REGULAR BOARD OF DIRECTORS MEETING MINUTES

Thursday, December 5, 2024, 1:00 p.m.

Via Teleconference at

512 Via De La Valle, Suite 207, Solana Beach, CA 92075, 9655 Granite Ridge Road, Suite 100, San Diego, 92123,
4179 Middlesex Drive, San Diego, CA 92116

and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, CA 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009,
and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, CA 92025, and Audeo Valley RC 27130 Eucalyptus Avenue, Suite A,
Moreno Valley, CA 92555, and El Cajon RC 111 Fletcher Parkway, El Cajon, CA 92020, La Mesa RC 5975 Severin Drive, La Mesa, CA 91942,
Paradise Valley RC 123 Worthington Street, Suite 104, Spring Valley, CA, 91977 and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA
92345, Palm Desert RC 72840 Highway 111, Palm Desert, CA 92260, Topaz RC 14135 Main Street, Suite 203, Hesperia, CA 92345 and Bonita
RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E.
Palomar Steet, Suite 202, Chula Vista, CA 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, CA 91950

Access to the live video conference was accessible prior to the start of the meeting at

Audeo II: <https://audeo2.com/board-and-governance/>

Audeo Valley: <https://audeovalley.com/board-and-governance/>

East County: <https://grossmontsecondarycharter.com/board-and-governance/>

North County: <https://audeo3.com/board-and-governance/>

South Bay: <https://sweetwatersecondarycharter.com/board-and-governance/>

Mirus: <https://miruscharter.com/board-of-directors/>

1.0 OPEN SESSION

1.1 Call to Order

Chairman Myers called the meeting to order at 1:00 p.m.

1.2 Roll Call

Members present at the meeting were Chris Gordon, Jim Herr, and Wayland Myers.

Absent: Cristina Stevens.

Also in attendance: Lynne Alipio, Mary Bixby, Veneeta Chan, Alaura Dorociak, Allison Fleck, Sharnita Moore, Angela Neri, Elizabeth Orona, Cathryn Rambo, Tim Tuter, and Tiffany Yandell.

1.3 Establishment of Quorum

The following directors, constituting a quorum of the Board were present at the meeting: Chris Gordon, Jim Herr, and Wayland Myers.

Board member Gordon made the motion and was seconded by Board member Herr to Approve the Establishment of Quorum.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

1.4 Pledge of Allegiance

Chairman Myers led all in the Pledge of Allegiance.

1.5 Approval of Agenda

Board Member Herr made the motion and was seconded by Board Member Gordon to Approve the Agenda.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Altus Schools Southern California Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the "Raise Hand" feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give direction to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

2.1 Non-Agenda Public Comment

There were no comments from the public.

2.2 Agenda Public Comment

There were no comments from the public.

3.0 CLOSED SESSION

Chairman Myers announced Closed Session Items.

3.1 Board Chairman Announcement Regarding Closed Session Items

- 3.1.1 Conference With Legal Counsel – Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9 (one case)
- 3.1.2 Conference With Labor Negotiators Agency Designated Representative: Board Chair
Unrepresented Employee: Superintendent School Services and Founder

3.2 Public Comment on Closed Session Items

There were no comments from the public.

MOVE TO CLOSED SESSION

Closed session convened at 1:07 p.m.

4.0 RETURN TO OPEN SESSION

Open Session resumed at 1:37 p.m.

4.1 Report out of action taken in closed session, if any.

There was no action taken at Closed Session.

5.0 ADMINISTRATIVE ITEMS

5.1 Approval of Resolution No. 20241205H, Establishing Alternative Retirement Plan for Superintendent School Services and Founder

Chairman Myers reported that Altus Schools has contributed to the retirement of our Superintendent School Services for decades. The establishment of this alternative retirement plan is based on the intention to provide the Superintendent School Services and Founder the value of any lost financial benefits resulting from a failure to receive her retirement benefits under the current retirement plan. The alternative retirement plan will provide the Superintendent School Services and Founder with the same level of benefits she would have received from the current plan.

It was moved by Board Member Gordon and seconded by Board Member Herr to Approve the Board Resolution No. 20241205H, Establishing Alternative Retirement Plan for Superintendent School Services and Founder.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

5.2 Review and Approval of the Alternative Retirement Plan Documents.

Chairman Myers reported that agenda item 6.2 has been tabled.

5.3 Board Chairperson Oral Report Regarding Amendment to the Superintendent School Services and Founder's Employment Agreement

Chairman Myers read out loud that regarding approval of the Superintendent School Services and Founder's employment agreement amendment, it is required by law to indicate, prior to any vote on the employment agreement amendment, that the amendment provides for an alternative retirement plan that shall provide the Superintendent School Services and Founder with a level of retirement benefits equivalent to which she would have received but that are not paid to her by the current retirement plan. The alternative retirement plan will be provided so as not to duplicate any benefits the Superintendent School Services and Founder would actually receive from the current plan.

All other terms in the Superintendent School Services and Founder's employment agreement remain unchanged.

5.4 Approval of the Amendment to the Employment Agreement of Superintendent Schools Services and Founder

Chairman Myers noted that the approval of the amendment to the employment agreement of the Superintendent School Services and Founder, are solely limited to updating the employment agreement to provide the Superintendent School Services and Founder with an alternative retirement plan as outlined in Resolution No. 20241205H approved by the Board. All other terms and conditions of this position's employment agreement would remain the same.

It was moved by Board Member Herr and seconded by Board Member Gordon to Approve the Amendment to the Employment Agreement of Superintendent School Services and Founder.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

5.5 Approval of New Meeting Date for Part II of the Board Workshop Training

It was moved by Board Member Gordon and seconded by Board Member Herr to Approve Monday, January 27, 2025, 8:30 am, as the New Meeting Date for Part II of the Board Workshop Training

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

5.6 Superintendent School Services and Founder's Report

5.6.1 Early College Credit Presentation by Allion Fleck and Alaura Dorociak

The Board Members thanked Allison Fleck and Alaura Dorociak for the informative presentation.

5.7 Strategic Plan Update

5.7.1 School Productivity Indicators

5.7.1.1 Audeo Charter School II

5.7.1.1.1 School Participation Report for the Period of 2024- 2025
Months 1-3: 07/01/2024 – 09/20/2024

5.7.1.2 Audeo Valley Charter

5.7.1.2.1 School Participation Report for the Period of 2024- 2025
Months 1-3: 07/01/2024 – 09/20/2024

5.7.1.3 Altus Schools East County

5.7.1.3.1 School Participation Report for the Period of 2024- 2025
Months 1-3: 07/01/2024 – 09/20/2024

5.7.1.4 Altus Schools North County

5.7.1.4.1 School Participation Report for the Period of 2024- 2025
Months 1-3: 07/01/2024 – 09/20/2024

5.7.1.5 Altus Schools South Bay

5.7.1.5.1 School Participation Report for the Period of 2024- 2025
Months 1-3: 07/01/2024 – 09/20/2024

5.7.1.6 Mirus Secondary

5.7.1.6.1 School Participation Report for the Period of 2024- 2025
Months 1-3: 07/01/2024 – 09/20/2024

Tim Tuter reviewed the School Productivity Indicators with the Board.

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommends approval of all consent agenda items.

6.1 Consent Action Items for Audeo Charter School II, Audeo Valley Charter, Altus Schools East County, Altus Schools North County, Altus Schools South Bay, and Mirus Secondary for Each School

- 6.1.1 Approval of Board Meeting Minutes for November 6, 2024, October 21, 2024, and September 5, 2024
- 6.1.2 Acceptance of the Audit Report Financial Statements and Supplemental Information for Year Ended June 30, 2024

It was moved by Board Member Herr and seconded by Board Member Gordon to Approve the Consent Action Items 6.1.1 – 6.1.2.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.0 ACTION ITEMS

7.1 Actions Items for Audeo Charter School II

- 7.1.1 Approval of the First Interim Report 2024-2025
It was moved by Board Member Gordon and seconded by Board Member Herr to Approve the First Interim Report 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

- 7.1.2 Review the Revised Preliminary Operational Budget Assumptions FY 2024-2025 and Approval of Revised Preliminary Operational Budget FY 2024-2025
The Board Reviewed the Revised Preliminary Operational Budget Assumptions FY 2024-2025. It was moved by Board Member Herr and seconded by Board Member Gordon to Approve Revised Preliminary Operational Budget FY 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.2 Actions Items for Audeo Valley Charter

- 7.2.1 Approval of the First Interim Report 2024-2025
It was moved by Board Member Gordon and seconded by Board Member Herr to Approve the First Interim Report 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.
- 7.2.2 Review the Revised Preliminary Operational Budget Assumptions FY 2024-2025 and Approval of Revised Preliminary Operational Budget FY 2024-2025
The Board Reviewed the Revised Preliminary Operational Budget Assumptions FY 2024-2025. It was moved by Board Member Herr and seconded by Board Member Gordon to Approve Revised Preliminary Operational Budget FY 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.3 Actions Items for Altus Schools East County

- 7.3.1** Approval of the First Interim Report 2024-2025
It was moved by Board Member Gordon and seconded by Board Member Herr to Approve the First Interim Report 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.
- 7.3.2** Review the Revised Preliminary Operational Budget Assumptions FY 2024-2025 and Approval of Revised Preliminary Operational Budget FY 2024-2025
The Board Reviewed the Revised Preliminary Operational Budget Assumptions FY 2024-2025.
It was moved by Board Member Herr and seconded by Board Member Gordon to Approve Revised Preliminary Operational Budget FY 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.
- 7.3.3** Approval of Grossmont Secondary School Resolution to Close 57077 Oracle Fund
- 7.3.4** Approval of Altus Schools East County Resolution to Establish a Charter School Enterprise Fund (62-00)
It was moved by Board Member Gordon and seconded by Board Member Herr to Combine and Approve Agenda Items 7.3.3 and 7.3.4.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.4 Actions Items for Altus Schools North County

- 7.4.1** Approval of the First Interim Report 2024-2025
It was moved by Board Member Herr and seconded by Board Member Gordon to Approve the First Interim Report 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.
- 7.4.2** Review the Revised Preliminary Operational Budget Assumptions FY 2024-2025 and Approval of Revised Preliminary Operational Budget FY 2024-2025
The Board Reviewed the Revised Preliminary Operational Budget Assumptions FY 2024-2025.
It was moved by Board Member Gordon and seconded by Board Member Herr to Approve Revised Preliminary Operational Budget FY 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.
- 7.4.3** Approval of Audeo Charter School III Resolution to Close 57645 Oracle Fund
- 7.4.4** Approval of Altus Schools North County Resolution to Establish a Charter School Enterprise Fund (62-00)
It was moved by Board Member Herr and seconded by Board Member Gordon to Combine and Approve Agenda Items 7.4.3 and 7.4.4.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.5 Actions Items for Altus Schools South Bay

- 7.5.1** Approval of the First Interim Report 2024-2025
It was moved by Board Member Gordon and seconded by Board Member Herr to Approve the First Interim Report 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.
- 7.5.2** Review the Revised Preliminary Operational Budget Assumptions FY 2024-2025 and Approval of Revised Preliminary Operational Budget FY 2024-2025
The Board Reviewed the Revised Preliminary Operational Budget Assumptions FY 2024-2025.
It was moved by Board Member Herr and seconded by Board Member Gordon to Approve Revised Preliminary Operational Budget FY 2024-2025.
Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.5.3 Approval of Sweetwater Secondary School Resolution to Close 57231 Oracle Fund

7.5.4 Approval of Altus Schools South Bay Resolution to Establish a Charter School Enterprise Fund (62-00)

It was moved by Board Member Gordon and seconded by Board Member Herr to Combine and Approve Agenda Items 7.5.3 and 7.5.4.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.6 Actions Items for Mirus Secondary

7.6.1 Approval of the First Interim Report 2024-2025

It was moved by Board Member Herr and seconded by Board Member Gordon to Approve the First Interim Report 2024-2025.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

7.6.2 Review the Revised Preliminary Operational Budget Assumptions FY 2024-2025 and Approval of Revised Preliminary Operational Budget FY 2024-2025

The Board Reviewed the Revised Preliminary Operational Budget Assumptions FY 2024-2025.

It was moved by Board Member Gordon and seconded by Board Member Herr to Approve Revised Preliminary Operational Budget FY 2024-2025.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

8.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

There were no comments or announcements.

9.0 ADJOURNMENT

It was moved by Board Member Gordon and seconded by Board Member Herr to adjourn the meeting at 2:28 p.m.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.