

# THE VIRGIN ISLANDS DEPARTMENT OF EDUCATION POLICY AND PROCEDURES BUDGET CONTROL OFFICE

Policy/Procedure Title:	Per Diems
Purpose:	This procedure provides general guidance on per diems coming into
	the Budget Control Office
Abbreviations:	VIDE – Virgin Islands Department of Education
	HR- Human Resources
	PC # – Position Control Number
Policy:	Unknown

### Procedure:

- 1. A per diem is created to compensate individuals who work outside of their regular hours or in another capacity to fulfill needs of VIDE.
- 2. Per diems are generated by the respective programs and entered into the Adobe portal for approval.
- 3. The Budget Control Office will verify that there are no errors and that the document is signed by the program manager and HR representative.
- 4. Items to be verified on the per diem are but not limited to are the per diem number, date, authority/act, position control number (PC#), and org codes for accuracy. If there's no PC#, use the org code to verify funding and create a PC#.
- 5. Check Employees: Ensure all employees listed are active and in the correct classification. Verify that employees without fixed rates have the correct rate listed.
- 6. Verify Calculations: Multiply each employee's hours by their salary rate to ensure it matches the projected total costs on the per diem.
- 7. Check Balances: Verify the beginning and ending balances and any budget adjustments.
- 8. Sign and Forward: Once verified, have the financial control representative sign the document and forward it to the Deputy Commissioner's office.



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# **Position Control Number (PC#)**

Always Include PC#: Every per diem should have a PC#, except when a program is starting or restarting with new funding.

New Federal Funding: If a federal per diem is starting or restarting with new funding, provide a federal budget workbook. This helps the financial control representative create the PC# accurately.

## Tyler Munis/ERP Codes

Personnel: Org Codes should end in 1 (first row).

Fringe: Org Codes should end in 2 (second and third rows).

**Object Codes:** 

Personnel: Use 512000.

Fringe: Use 521000 and 521100.

## **Dual/Per Diem Part-Time/Summer Employment**

Dual Employment: Full-time education employees fall under this category. Their PC#s will always start with 3.

Per Diem Part-Time: Part-time education employees fall under this category. Their PC#s will always start with 5.

Summer Employment: Employees can be full-time or part-time but cannot be listed on the same page.

Selection: Only one of the three options (Dual, Per Diem Part-Time, and Summer Employment) can be selected before sending the per diem forward.

## **Employees and their position titles**

Employee Information: Ensure that employee names are correctly spelled, and include their position titles and employee ID numbers.

### Beginning and Ending Balances/ Budget Adjustment

Beginning Balances: For continuing per diems, use the ending balance from the preceding page. For new funding, use the allotted budget balance as the beginning balance.

Budget Adjustments: Always provide a thorough explanation in the description box located in the lower left corner of the per diem.

### Description Box

Description Box: Use this box to provide justification for the per diem and any budget adjustments, if applicable.