

RECORD OF PROCEEDINGS 074

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held December 16, 2024

The Regular meeting of the Madeira Board of Education was held on Monday, December 16, 2024 at 7:00 pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Ryan Lex.

Present: Steve Bernicke, Brad Cunningham, Dave Eberly, Ryan Lex, Ann Ramos
Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, Kathy LeFevre, Jane Nestler and family, Noelle Horne and family, Adele Payne and family, Ella Tinsler and family, and Kelly Schoen.

AGENDA (151-24) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the agenda with changes for the December 16, 2024 meeting of the Board of Education.

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

RECOGNITIONS

A. Greeting Card Winners:

- MES – Jane Nestler
- MMS – Noelle Horne and Adele Payne
- MHS – Ella Tinsler

HEARING OF THE PUBLIC

Kathy LeFevre, 6101 Fulsher Lane: Mrs. LeFevre asked where date and time changes of Board meetings are posted. Mr. Matsudo stated that we don't often have to make a change but when we do, we send it out on the listserv and change it on the district website. Mrs. LeFevre requested to be added to the listserv.

CONSENT CALENDAR (152-24) – Mr. Eberly moved, seconded by Mrs. Ramos to approve the consent calendar.

A. Minutes

1. **November 18, 2024** (Exhibit-1)

B. Resignation – Classified/Support

1. **Tammi Pape** – MES Administrative Assistant effective 6/30/2025

C. Supplemental Contract for the 2024-2025 School Year unless otherwise specified (*pending background checks and appropriate licensure*)

Funded with General Funds – Certified

Name	Assignment	Amount
Brittany King	MHS – Winter Guard Assistant (revised)	\$1,388.00

D. Treasurers Report

1. **General Fund Financial Report for November 2024** and warrant payments for all funds in the amount of \$3,108,562. (Exhibit-2)

	Nov. 1- Nov. 30	FY25 FYTD	FY24 FYTD
Revenues	\$581,575	\$13,520,041	\$13,190,691
Expenditures	\$2,281,055	\$10,606,113	\$9,975,189
Ending Cash	\$16,887,209	\$16,887,209	\$17,968,111

2. Donations

Donor	Item/Recipient	Amount
Ann Kappes	MHS – Entrepreneurship Program	\$75.00
Julian Alguindigue	MHS – Entrepreneurship Program	\$5.00
Beth Hertzman	MHS – Entrepreneurship Program	\$750.00
Jack Hanley	MHS – Entrepreneurship Program	\$10.00

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Dale Nugent	MHS – Entrepreneurship Program	\$135.00
Kelly Manning	MHS – Entrepreneurship Program	\$100.00
Carolyn Price	MHS – Entrepreneurship Program	\$100.00
Chris Shinn	MHS – Entrepreneurship Program	\$50.00
Sahana Kosuru	MHS – Entrepreneurship Program	\$25.00
Kim Homer	MHS – Entrepreneurship Program	\$150.00
Lorie Nugent	MHS – Entrepreneurship Program	\$100.00
Mihir Atreya	MHS – Entrepreneurship Program	\$50.00
Kelly Poplin	MHS – Entrepreneurship Program	\$25.00
Rebecca Czerwonka	MHS – Entrepreneurship Program	\$30.00
The Rockwell Family	MHS – Entrepreneurship Program	\$100.00
Wendy Weigand	MHS – Entrepreneurship Program	\$100.00
Chris Davis	MHS – Entrepreneurship Program	\$260.00
Melissa Rane	MHS – Entrepreneurship Program	\$50.00
Kathryn O'Reilly	MHS – Entrepreneurship Program	\$100.00
Theresa Locke	MHS – Entrepreneurship Program	\$10.00
Sharon Burnet	MHS – Entrepreneurship Program	\$25.00
Andrea Vogelsang	MHS – Entrepreneurship Program	\$100.00
Carol Shea	MHS – Entrepreneurship Program	\$50.00
Brian Kellett	MHS – Entrepreneurship Program	\$250.00
Julie Maines	MHS – Entrepreneurship Program	\$25.00
Dave Bergan	MHS – Entrepreneurship Program	\$5.00
Lana King	MHS – Entrepreneurship Program	\$50.00
Joy Ethridge-Plye	MHS – Entrepreneurship Program	\$50.00
Melissa Brinson	MHS – Entrepreneurship Program	\$10.00
Tracey Blackwelder	MHS – Entrepreneurship Program	\$750.00
Isabel Troendle	MHS – Entrepreneurship Program	\$50.00
Melissa Bishop	MHS – Entrepreneurship Program	\$50.00
Tracy Alley	MHS – Entrepreneurship Program	\$50.00
Jennifer Reed	MHS – Entrepreneurship Program	\$100.00
Ben Kerrey	MHS – Entrepreneurship Program	\$100.00
Sarah Frank	MHS – Entrepreneurship Program	\$50.00
Shrenik Sanghvi	MHS – Entrepreneurship Program	\$25.00
Scott Egan	MHS – Entrepreneurship Program	\$25.00
Sean Klopfenstein	MHS – Entrepreneurship Program	\$25.00
Adam Graham	MHS – Entrepreneurship Program	\$25.00
Liz Dallman	MHS – Entrepreneurship Program	\$250.00
Amy Gabbard	MHS – Entrepreneurship Program	\$50.00
Susan (Lynne) Bellayuto	MHS – Entrepreneurship Program	\$75.00
Andrew (Lilly) Benintendi	MHS – Entrepreneurship Program	\$2,000.00
Sondra Emerson	MHS – Entrepreneurship Program	\$25.00
Stephan Ewald	MHS – Entrepreneurship Program	\$100.00
Julie Leugers	MHS – Entrepreneurship Program	\$100.00
Lora Short	MHS – Entrepreneurship Program	\$50.00
Kathy Moliterno	MHS – Entrepreneurship Program	\$45.00
Micha Glessinger	MHS – Entrepreneurship Program	\$200.00
Laura Cummins	MHS – Entrepreneurship Program	\$125.00
Amanda Warren	MHS – Entrepreneurship Program	\$100.00
Kandace Walers	MHS – Entrepreneurship Program	\$100.00
Amy Hanley	MHS – Entrepreneurship Program	\$250.00

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Shaun Chokreff	MHS – Entrepreneurship Program	\$2,000.00
Phil Santoro	MHS – Entrepreneurship Program	\$2,000.00
50 West	MHS – Entrepreneurship Program	\$500.00
JR Hasset & Tom Powers	MHS – Entrepreneurship Program – Airpod Pro 2	Valued @ \$249.00
DCTS	MHS – Girls Soccer Banquet	\$500.00
Michael Homm	MHS – Theatre	\$103.48
Susan Crabill	MHS – Theatre	\$50.00
Deborah Felzien	MHS – Theatre	\$103.48
Sean O'Reilly	MHS – Theatre	\$1,000.00

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

FINANCE

A. Transfer of Funds (153-24) – Mrs. Ramos moved, seconded by Mr. Bernicke to approve the transfer of \$570,000 from the general fund to the permanent improvement fund as recommended by the Finance Committee.

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

B. Tuition Programs (154-24) – Mr. Bernicke moved, seconded by Mr. Eberly to the 2025-2026 tuition rates for optional kindergarten enrichment and preschool programs offered by the district. (Exhibit-3)

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

C. Sub Rate (155-24) – Mr. Eberly moved, seconded by Mr. Cunningham to approve an increase to the substitute rate effective 1/1/2025.

Substitute Position	Days 1-10	Days 11-60	Days 61+
Teacher	\$100/day	\$105/day	BS, step 0
Preschool Teacher	\$100/day	\$105/day	\$140/day
Support/Classified Staff	\$14.00/hour	\$20/hour	\$25/hour

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

D. Amended Appropriation Resolution for fiscal year 2024-2025 (156-24) – Mr. Cunningham moved, seconded by Mrs. Ramos to amend the 2024-2025 appropriations. (Exhibit-4)

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001	General Fund	27,364,202.00
002	Bond Retirement	2,650,000.00
003	Permanent Improvement	2,400,000.00
004	Building	55,190.73
007	Special Trusts	500.00
009	Uniform Supply Fee's	135,000.00
012	Adult Education	220.00
014	Rotary Funds	100,000.00
018	Public School Support/Unrestricted	90,000.00
019	Other Local Grants/Restricted	50,000.00
020	Tuition Programs-Preschool/OKEP	1,100,000.00
022	OHSAA tournament fund	8,000.00
029	Education Foundation Fund	45,000.00
200	Student Activities	230,000.00
300	Athletic Activities	355,000.00
401	Auxiliary Services	337,358.99
451	School Net Connectivity	6,000.00
499	School Psych Intern / Safety Grant	11,962.34
516	Special Education IDEA B	482,795.84
551	Title III	5,004.22
572	Title 1	58,279.70
584	Title IVA Student Support/Acad.	10,037.09
587	Preschool Handicapped	4,834.37
590	Title IIA Improvement Services	27,144.05
599	School Safety Grant	0.00
		\$35,526,529.33

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

- E. Property Tax Payments (157-24)** – Mrs. Ramos moved, seconded by Mr. Eberly to resolve that the Auditor and Treasurer of Hamilton County, Ohio be requested to draw and pay to the Treasurer of the Madeira City School District, Emily Hauser, in accordance with ORC 321.34 the money derived from all real and/or tangible personal property taxes and other sources, payable by law to the county Treasurer, to the account of Madeira City School District, and lawfully applicable for the purpose of the current fiscal year of funds due in any settlement in calendar year 2025. (Exhibit-5)

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

GOVERNANCE

- A. President Pro-Tempore Appointment (158-24)** – Mrs. Ramos moved, seconded by Mr. Eberly to appoint **Steve Bernicke** as President Pro-Tempore for the purpose of the January 13, 2025 Organizational meeting.

Vote: Mr. Bernicke, abstain; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

- B. High School Latin Students to Latin Convention in Columbus, Ohio in 2025 (159-24)** – Mr. Bernicke moved, seconded by Mr. Eberly to approve an extended field trip for High School Latin Students to Columbus, Ohio from March 7, 2025 to March 9, 2025 for the OJCL Latin Convention. (Exhibit-6)

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

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C. Policies (160-24) – Mrs. Ramos moved, seconded by Mr. Cunningham to resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded. (Exhibit-7)

Policy#	Policy Name	Action
0100	Definitions	Revised
0142.1	Oath	Revised
0151	Organizational Meeting	Revised
0152	Officers	Revised
0155	Committees	Revised
0163	Presiding Officer	Revised
0164	Notice of Meetings	Revised
0165	Board Meetings	New
0165.1	Regular Meetings	Rescind
0165.2	Special Meetings	Rescind
0166	Agendas	Replacement
0167.2	Executive Session	Renumbered
0167.7	Use of Personal Communication Devised	Revised/Renumbered
0173	Board Officers	Rescind
1130	Conflict of Interest	Revised
1415	Severance	Revised
1415.01	Retirement Incentive Bonus	Revised
1438	Vacation	Revised
2265	Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology	New
3113	Conflict of Interest	Revised
3415	Severance	Revised
3415.01	Retirement Incentive Bonus	Revised
4113	Conflict of Interest	Revised
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities	Revised
4121	Criminal History Record Check	Revised
4415	Severance	Revised
4415.01	Retirement Incentive Bonus	Revised
5131	Student Transfers	Revised
5136	Personal Communication Devices	Revised
5200	Attendance	Revised
5500	Student Conduct	Revised
5780	Student/Parent Rights	Revised
6110	Grant Funds	Revised
6111	Internal Controls	Revised
6112	Cash Management of Grants	Revised
6114	Cost Principles – Spending Federal Funds	Revised
6320	Purchasing and Bidding	Revised
6325	Procurement – Federal Grants/Funds	Revised
6460	Vendor Relations	Revised
6550	Travel Payment & Reimbursement/Relocation Funds	Revised
7310	Disposition of Surplus Property	Revised

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7450	Property Inventory	Revised
7530.01	Board-Owned Technology Resources Used For Communication	Revised
7530.02	Staff Use of Personal Communication Devices	Revised
7540.03	Student Technology Acceptable Use Policy	Revised
7540.04	Staff Technology Acceptable Use and Safety	Revised
7540.09	Artificial Intelligence ("AI")	New
8310	Public Records	Revised
9160	Public Attendance at School Events	Revised

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that the Finance Committee discussed many items we have already reviewed and approved on this agenda. Beyond those items, the committee reviewed the Tax Budget which is the first step of the Hamilton County Auditor Budget Process. The Tax Budget breaks down general fund and bond fund revenue and expenses into six month increments. The Tax Budget will be voted upon at the January Board meeting. The committee was provided a recap of the Board of Revision Complaints and Counter-Complaints. Two of the three cases on commercial property that the Board's attorney filed on, they were successful in bringing the value up to the last sale price. The last one was a complaint filed by a commercial property owner to reduce the value of the property by \$3.5M. A settlement was reached to only reduce the value by \$2M. Mr. Matsudo provided the committee an update on the request for a property transfer from Madeira School District to Indian Hill School District and an update on expected staffing changes for next school year. Mrs. Hauser provided an update on where we stand on phase II of the athletic project. The last budget showed the estimated overage to be about \$450K but currently only sit \$211K over budget. The remaining funds from the transfer to permanent improvement for the MES project will at this point cover the overage. The committee also discussed a payroll shared service contingency agreement with HCC. The agreement would be to protect districts who had emergent payroll service needs. Lastly, the committee discussed the Education Choice Scholarship Expansion.
- Buildings and Grounds – Mr. Bergan reported that the baseball turf field looks awesome and will be wrapping up in the next couple weeks. We are continuing to explore an outdoor sprinkler system.
- Community Relations – Mr. Matsudo reported that the play was tremendous and that the student council students were out caroling in the community last night.
- Policy – Mrs. Hauser reported that there are no further updates at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported that the Board will start to hear the planning commission reports next month. The first study will be on the MMS Media Center.
- Great Oaks – Mr. Matsudo reported that he will be going out to the Oaks to have senior lunch with the Madeira students who attend the Oaks.

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- Legislation – Mrs. Hauser reported that the General Assembly is currently in Lam Duck and there has been a lot of activity. Governor DeWine signed HB 432 which makes changes regarding alternate credentialing pathways for career-tech educators and the “fix” to the already enacted SB 29. The House passed HB274 which would enhance the property tax homestead exemption to \$50,000 for long-term homeowners who meet certain eligibility requirements and will now go to the Senate. SB186 is pending in the House Ways and Means committee. The original bill would have prohibited tax-delinquent property owners from purchased tax-foreclosed property. The amended bill would require taxing authorities to request a public hearing from the County Budget Commission before placing a property tax levy on the ballot then proof of that hearing must be submitted to the county board of elections. This is merely a few of the bills being seen in committees this week. This is the last week the General Assembly is in session. If a bill doesn’t pass the House and Senate this week, they then have to start over again next General Assembly.
- Student Achievement Liaison – Mr. Matsudo reported that it is exam week at the High School and congratulated Ben Wetsel, who earned a perfect score on the ACT.

DISCUSSION ITEMS

- **Education Choice Scholarship Expansion** – Mr. Matsudo reported on the Ohio Universal School Voucher program passed into law in July 2023. The Board will consider whether or not as a public school district we should take a stance. The voucher allows for all families to receive a scholarship through a voucher to attend a private school. You can live in a great school district and apply for a voucher and use that to go to a private school. Years ago, school vouchers were only used for failing school districts to allow families greater school choice. The State is spending nearly 1 billion dollars on the school voucher program with the money coming from the same expenditure line used to fund public schools. If and when that money runs out, they are relying on public school taxpayers to make up the difference. What is the long-term impact of this? We all have friends that take advantage of the school voucher program and that’s fine, they should because it is offered to them in law. A family could receive up to \$8200 to send their kids to a private school while Madeira, as a public school district, only receives about \$1400 per student. A lot of schools have weighed in and some have joined a lawsuit opposing school vouchers. The recommendation is to pass a resolution to take a position, not to join the lawsuit. There is also not the same accountability for those private schools as there is for public schools. Mr. Matsudo provided a couple different possible resolutions to the Board to think about. Mr. Lex stated that as a Board, they have a fiduciary responsibility to Madeira. The concern is that when the state runs out of money, they are banking on us being able to raise local funds through tax levies. Mr. Cunningham asked when the State will run out of funds to pay for this. He also mentioned, that there were some states that took this to a vote, and several, including Kentucky, voted it down. Whatever we would do, we would do in good faith and simply state that Ohio doesn’t have an endless pot of money.

ADJOURNMENT (161-24) – Mr. Eberly moved, seconded by Mr. Cunningham that the December 16, 2024 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Lex, aye.

Board President

Treasurer