

Calvert County Public Schools  
1305 Dares Beach Road  
Prince Frederick, MD 20678

**Policy Statement #6620 (Personnel) of the Board of Education  
Regarding Employee Recognition**

- I. Purpose
  - A. To ensure that employees who create good will throughout the school community, demonstrate superiority in their duties, or put forth extra effort in the workplace are recognized.
- II. Policy Statement
  - A. The Board of Education believes it is important to acknowledge superior employee performance. Therefore, the Calvert County Public Schools will recognize employees who demonstrate outstanding job performance.
- III. Delegation of Authority
  - A. The Superintendent of Schools is directed to develop administrative procedures to implement this policy in accordance with all local policies and local, state and federal laws and regulations and to communicate this policy and accompanying procedures to all relevant parties.
- IV. Exceptions
  - A. There are no exceptions to this policy. However, the Board, by majority vote, may temporarily suspend all or part of this policy. Suspension of all or part of this policy, however, in no way relieves the Board of its obligation to comply with the pertinent local, state and federal laws and regulations or the rules and regulations of the Maryland State Board of Education and the Maryland State Department of Education.
- V. Review
  - A. This policy will be reviewed at the end of four years, or sooner, if approved by majority vote of the Board of Education in public session.
- VI. Effective Date
  - A. This policy is effective February 13, 2025.

Citations

State Law:  
State Reg.:  
Federal Law:  
Adm. Reg.:  
Neg. Agr.:  
Other Citation:

Personnel #6620  
Originally Adopted: 8/11/95  
Revised: 7/13/06; 7/9/09; 7/12/12; 8/11/16; 1/14/21; 2/13/25  
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