

Sayreville, New Jersey
February 4, 2025
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 4, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:31 P.M. Roll call: Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan and Mr. Fernandez were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:19 P.M. The Board reopened the meeting to the public at 7:33 P.M.

Roll Call: Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan arrived at 7:40 P.M. and Mr. Fernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, and Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills

character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Napolitano. Seven yes votes recorded by Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of January 21, 2025

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent and upcoming events including Freshman Tip-off and Freshman Orientation. She concluded with an update on Winter Athletics.

SMS – Alana Serignese noted upcoming events including the Student Council Carnation Sale. She concluded by providing updates on Winter Athletics.

BOARD DISCUSSIONS

Governance Committee Comments – Mr. Glock-Molloy advised the committee met and discussed updated district calendars, updated policies and regulations, a new job description, and potential legislation.

Student Achievement Committee Comments– Mr. Callahan advised the committee met and discussed new curriculum guides, new student clubs at Sayreville War Memorial High School, and awarding varsity letters to JROTC students at Sayreville War Memorial High School. He further advised that the committee was also given an update on grants.

Middlesex County School Boards Association Update – Mrs. Bloom advised the next meeting will be held on February 6, 2025, and the Unsung Heroes event will be held on March 26, 2025, at Old Bridge High School.

PRESENTATION

- 2025-26 Curriculum and Instruction Proposed Budget Presentation – Mrs. Grossman and Mrs. Burns
- 2025-26 Special Education Proposed Budget Presentation – Mr. Knaster

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the acceptance of the Computer Science Honor Society Grant in the amount of \$700.00.

2. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement monitoring for the HVAC upgrades project at the Jesse Selover School in the amount of \$5,430.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-op Contract # CK04 bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

3. The Board of Education of Sayreville approved Change Order GC-9 to the contract with Apex Enterprises of Union, Inc. for Window Replacements and Interior Renovations at the Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville Middle School in the amount of \$11,213.37 to provide material and labor to replace window in Room C73 at the Sayreville Middle School, to be deducted from the remaining allowance of \$34,941.82 leaving an allowance balance of \$23,728.45.

4. The Board of Education of Sayreville approved Change Order M-2 to the contract with Sunnyfield Corporation for HVAC Upgrades at the Harry S. Truman Elementary School and Sayreville War Memorial High School in the amount \$16,934.74 to provide material and labor to reroute piping for the RTU duct drops and ductwork modifications in Room B218 at the Sayreville War Memorial High School and labor and material a custom louver and back box at the Harry S. Truman Elementary School, to be deducted from the allowance of \$75,000.00 leaving an allowance balance of \$58,065.26.

5. The Board of Education of Sayreville approved Change Order GC-3 to the contract with APS Contracting, Inc. For Window Replacements at the Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School in the amount of \$13,479.68 to provide material and labor to electrify Door #2 at Woodrow Wilson Elementary School and Doors #38 and 42 at Sayreville War Memorial High School, to be deducted from the remaining allowance of \$117,845.00 leaving an allowance balance of \$104,365.32.

It must be noted that Mrs. Bloom abstained, and Mrs. Pabon voted no on the below item.

6. The Board of Education of Sayreville approved the attendance of the following Board members at the New Jersey School Boards Association Women’s Leadership Conference on Friday, March 21, 2025, at Mercer County College, at a cost of \$119.00 per attendee, to be paid by the Board of Education:

- Lucille Bloom
- Carrie Chudkowski
- Katya Hernandez
- Leidy Maldonado

7. The Board of Education of Sayreville approved the attendance of the following personnel at the School Transportation Supervisors of New Jersey Annual New Jersey Pupil Transportation Conference in Atlantic City from Tuesday, March 25 through Friday, March 28, 2025, at the rates per person as follows:

- Patrick Cerniglia – Director of Transportation
- Stephanie Padilla - Assistant Director of Transportation

Registration:	\$500.00
Accommodations:	\$107.00/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

BUILDINGS AND GROUNDS

- 8. The Board of Education of Sayreville approved the following facility use permits:
 - a. Sayreville Association for Brain Injured Children to hold Recreation Events at the Woodrow Wilson Elementary School on Saturday, February 22, March 15, and March 29, 2025, from 9:15 am to 12:15 pm in the all-purpose room.
 - b. Sayreville Recreation Department to hold Girls Field Hockey Afterschool Program at the Woodrow Wilson Elementary School on February 24, 26, 27 and 28, 2025, from 3:45 pm to 4:45 pm in the gym.
 - c. Harry S. Truman Elementary School PTO to hold Afterschool Programs at the Harry S. Truman Elementary School on Wednesdays and Thursdays beginning

February 26 through April 3, 2025, from 3:30 pm to 4:30 pm in rooms A-10, B-8, C-9, D-9, the Music Room, and the gym.

- d. Sayreville Middle School PTO to hold an 8th Grade Formal at the Sayreville Memorial War High School on Friday, June 13, 2025, from 1:30 pm to 11:00 pm in the cafeteria, kitchen, restrooms.

SUPPORT SERVICES

9. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2024-2025.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
6686930359	JFK Rehabilitation Institute	\$13,255.00	NA	NA
1938438757	Somerset Secondary Academy/SCESC	\$32,994.00	NA	NA

- b. Bedside instruction for student #8408657317 at a cost of \$81.13/hour payable to Learn Well Education.
- c. Bedside instruction for student #7190860530 at a cost of \$53/hour payable to Silvergate Prep.

10. The Board of Education of Sayreville approved changes to a previously approved trip for **approximately sixty** Sayreville War Memorial High School Art and Music students and five staff members to Middlesex College, Edison, NJ on Wednesday, March 12, 2025. Students will have the opportunity to exhibit their work and take part in art and music workshops. **Two** Board buses will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) per bus for a total of **\$435.00** to be paid by the Board of Education. **(Changes in bold)**

- 11. The Board of Education of Sayreville approved the following trips:
 - a. On Thursday, February 20, 2025, twenty-eight Sayreville War Memorial High School MD students, and twelve faculty members to Liberty Science Center, Jersey City, NJ. Students will participate in activities and exhibits related to classroom learning. Two Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) per bus for a total of \$790.00 to be paid by the Board of Education.
 - b. On Monday, March 3, 2025, one hundred thirty-one Sayreville War Memorial High School DECA students and thirteen faculty members to Harrah’s Resort Atlantic City, NJ. Students will compete in the DECA Challenge. Five Board buses will be utilized for drop off at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,173.80 to be paid by the Board of Education.
 - c. On Thursday, March 6, 2025, five Board buses will be utilized to return Sayreville War Memorial High School DECA students and staff from DECA Challenge in Atlantic City, NJ at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,173.80 to be paid by the Board of Education.
 - d. On Thursday, March 6, 2025, forty Sayreville Middle School Career Awareness students and five faculty members to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at

- a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Board of Education.
- e. On Thursday, March 6, 2025, approximately forty Sayreville War Memorial High School Student Council members and two faculty members to Dwight D. Eisenhower and Emma L. Arleth Elementary Schools, Sayreville, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
 - f. On Friday, March 7, 2025, approximately forty Sayreville War Memorial High School Student Council members and two faculty members to Harry S. Truman and Woodrow Wilson Elementary Schools, Sayreville, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
 - g. On Tuesday, March 18, 2025, twenty Sayreville Middle School students and two faculty members to Middlesex County Court, New Brunswick, NJ. Students will explore career awareness in the courts. One Board bus will be utilized at a cost of \$297.50 (\$277.50 salary - \$20.00 fuel) to be paid by the Board of Education.
 - h. On Wednesday, March 19, 2025, twenty student athletes from Sayreville War Memorial High School and ten faculty members to Woodbridge Community Center, Woodbridge, NJ. Students will attend the Greater Middlesex Conference Winter Sportsmanship Summit. One Board bus will be utilized at a cost of \$260.50 (salary \$240.50 – fuel \$20.00) to be paid by the Board of Education. Alternate Date: March 26, 2025
 - i. On Friday, March 21, 2025, approximately twenty Sayreville War Memorial High School Leo Club members and three faculty members to United Nations, New York, NY. Students will attend Lions Day at the United Nations. One Board bus will be utilized at a cost of \$738.12 (salary \$432.00 – fuel & tolls \$306.12) to be paid by the Board of Education. One additional stop will be made at the Westin Grand Hotel, New York, NY.
 - j. On Friday, March 21, 2025, one hundred sixty Sayreville Middle School 7th Grade Science students and sixteen faculty members to Middlesex County Utilities Authority Landfill, East Brunswick, NJ. Students will learn about trade and tour the facility. Four Board buses will be utilized at a cost of \$180.50 (salary \$166.50 - fuel \$14.00) per bus for a total of \$722.00 to be paid by the Board of Education.
 - k. On Friday, March 21, 2025, one hundred sixty Sayreville Middle School 7th Grade Science students and sixteen faculty members to Middlesex County Utilities Authority Wastewater Treatment, Sayreville, NJ. Students will learn about trade and tour the facility. Four Board buses will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) per bus for a total of \$456.00 to be paid by the Board of Education.
 - l. On Monday, March 24, 2025, eighty Sayreville Middle School 7th Grade Science students and eight faculty members to Middlesex County Utilities Authority Wastewater Treatment, Sayreville, NJ. Students will learn about trade and tour the facility. Two Board buses will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) per bus for a total of \$228.00 to be paid by the Board of Education.
 - m. On Monday March 24, 2025, eighty Sayreville Middle School 7th Grade Science students and eight faculty members to Middlesex County Utilities Authority Landfill, East Brunswick, NJ. Students will learn about trade and tour the facility. Two Board buses will be utilized at a cost of \$180.50 (salary \$166.50 - fuel \$14.00)

per bus for a total of \$361.00 to be paid by the Board of Education.

12. The Board of Education of Sayreville approved Registration/Admission Fees and teacher meal reimbursement, per OMB guidelines, for the following student events:

- a. One hundred thirty-one Sayreville War Memorial High School DECA students and thirteen teachers to attend the NJ DECA Conference in Atlantic City, NJ from Monday, March 3 through Thursday, March 6, 2025. Registration/Admission fees of \$135.00 per student for a total registration cost of \$17,685.00 to be paid by the Board of Education.
- b. One hundred ninety-eight Sayreville War Memorial High School FBLA students and twenty teachers to attend the FBLA State Leadership Conference in Atlantic City, NJ from Sunday, March 9 through Wednesday, March 12, 2025. Registration/Admission fees of \$120.00 per student for a total registration cost of \$23,760.00 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

13. The Board of Education of Sayreville approved Mobile Ed Productions, Inc. to present “The Earth Dome” student assembly on February 24, 2025, at the Sayreville Middle School, in the amount of \$1,495.00 to be paid using FY24 Climate Change Education and Resilience Grant Funds.

14. The Board of Education of Sayreville approved the purchase of the items below for the Samsel Upper Elementary School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat22-08 in the total amount of \$16,304.19, to be paid using funds from the Food Services Account:

Item	Qty	Unit Price	Total Price
Champion Dishwasher	1	\$10,323.09	\$10,323.09
Champion ION scale prevention system	1	\$1,856.10	\$1,856.10
Delivery & Installation	1	\$4,125.00	\$4,125.00

15. The Board of Education of Sayreville approved the purchase of a Mega Top Sandwich/Salad Preparation Refrigerator for the Sayreville Middle School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat22-08 in the amount of \$4,923.00, to be paid using funds from the Food Services Account.

BUILDINGS AND GROUNDS

- 16. The Board of Education of Sayreville approved the following facility use permits:
 - a. Sayreville Historical Society to hold an Executive Board Meeting at the Bombers Beyond Apparel and Community Hub on Tuesday, February 11, 2025, from 7:00 pm to 8:30 pm, in the Bombers Beyond Cafe.
 - b. Band Parent Association to hold a Band Parent and Board Meeting at the Sayreville War Memorial High School on Wednesday, February 12, 2025, from 6:00 pm to 9:00 pm in the Band Room.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

WITHDRAWN – It must be noted that the below item (#1) was withdrawn.

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 7840369047

2. The Board of Education of Sayreville approved the recently revised curriculum guides listed below.

- Grade K Phonics
- Grade 1 Phonics
- Grade 2 Phonics
- Grade 2 POR Math
- Elementary K-3 Gifted and Talented
- Grade 3 Reading
- Grade 4 Reading
- Grade 5 Reading
- Algebra III/Trigonometry
- Grade 9 Physical Education

CO-CURRICULUM

3. The Board of Education of Sayreville approved the new student extracurricular organizations at SWMHS as listed below.

- | | |
|------------------------------|--------------|
| SWMHS Science Olympiad | Ms. Ficke |
| SWMHS Hispanos Unidos | Ms. Corrales |
| SWMHS Jewish Student Society | Ms. White |

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CO-CURRICULUM

4. The Board of Education of Sayreville approved the following trip:
- a. Four SWMHS AFJROTC students and one teacher to walk to the Sayreville Middle School to demonstrate their communication skills by educating 8th graders about AFJROTC.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the January 21, 2025 through February 3, 2025 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	26	16	4	11	6	1	4	1	69
Number of Incidents Investigated	26	15	3	4	0	1	4	1	54
Number of Confirmed Cases	5	5	2	2	0	0	2	0	16
Number of Unconfirmed Cases	21	10	1	2	0	1	2	1	38

2. The Board of Education of Sayreville approved the below new and revised policies and regulations for a First Reading.

- P 5460 High School Graduation (Revised)
- P 5512 Harassment, Intimidation, or Bullying (Revised)
- P/R 5516 Use of Electronic Communication (Revised)
- P 5533 Student Smoking (Revised)
- P 5701 Academic Integrity (Revised)
- P/R 7441 Electronic Surveillance in School Buildings and on School Grounds (Revised)
- P/R 9320 Cooperation with Law Enforcement Agencies (Revised)

3. The Board of Education of Sayreville approved the revised 2024-2025 School District Calendar. The revision changes Staff Development Day to June 10, 2025. (See Attachment C-1)

4. The Board of Education of Sayreville approved the revised 2025-2026 School District Calendar. The revision changes Spring Break to March 30, 2026 through April 3, 2026. (See attachment C-2)

5. The Board of Education of Sayreville approved the 2026-27 School District Calendar. (See attachment C-3)

6. The Board of Education of Sayreville approved the submittal of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for calendar year 2025.

7. The Board of Education of Sayreville approved the creation of a Law Enforcement Unit as an addendum to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for calendar year 2025, as provided under FERPA (Family Education Rights Privacy Act), pursuant to 20 U.S.C. 1232g(a)(4)(ii) and 34 C.F.R. 99.8. The Law Enforcement Unit for calendar year shall consist of the individuals holding the following positions:

<u>Sayreville School District</u>	<u>Law Enforcement</u>
Superintendent of Schools	Chief of Police – Sayreville Police Department
Assistant Superintendent(s) of Schools	Captain Detective Bureau – Sayreville Police Department
Business Administrator	Det/Sgt. Juvenile Aid Bureau – Sayreville Police Department
School Safety and Security Specialist	Detective(s) Juvenile Aid Bureau – Sayreville Police Department
Director of Human Resources	Sayreville Police Department Student Resource Officer(s) assigned to Sayreville Public Schools
Director of Technology	Chief of Police – Old Bridge Police Department
Supervisor of Security	Capt. Detective Bureau – Old Bridge Police Department
Director of Facilities	Det/Sgt. Juvenile Aid Bureau – Old Bridge Police Department
Evening Supervisor - Facilities and Security	Detective(s) Juvenile Aid Bureau – Old Bridge Police Department
Director of Transportation	Old Bridge Police Department Class III Officer(s) assigned to Sayreville Public Schools
Assistant Director of Transportation	
Director of Pupil-Special Services	
Principal(s)	
Vice Principal(s)	

C - VISION 2030: GOVERNANCE - ADDENDUM

8. The Board of Education of Sayreville approved revisions to the job description listed below. Attachment C-4

- Transportation Mechanic

D – VISION 2030: PERSONNEL

Approval of Termination(s)

1. The Board of Education of Sayreville retroactively approved to terminate the employment of Andre Tiggs Williams, Custodian, effective January 22, 2025.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Adames, Adalberto	Cafeteria Worker	SMS	<i>Retroactive</i> 01/22/2025
Chalco, Lisa	Lunchroom/ Playground Aide	Wilson School	<i>Retroactive</i> 01/31/2025
Coelho, Carol	Substitute Bus Driver	District	<i>Retroactive</i> 01/21/2025
Price, Jillian	Part-time Paraprofessional (1:1)	SUES	<i>Retroactive</i> 01/31/2025
Torres, Monica	Part-time Paraprofessional (BD)	Eisenhower School	<i>Retroactive</i> 01/30/2025

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
Anglin, Trevion	Substitute Teacher	District
Kales, Carissa	Substitute Nurse	District
Kish, Gina	Substitute Teacher	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved the salary corrections for following non-certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Orszulski, Katie	Project Before Cheesequake	Part-time Paraprofessional (1:1)	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> 01/21/2025 through 06/30/2025

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Elsayed, Ghada	Bus Aide	01/23/2025
Minaya-Blanco, Aura	Part-time Paraprofessional	02/03/2025
No Name Given, Monika	Non-certificated Substitute	01/27/2025
Rojas, Johanna	Bus Aide	01/30/2025
Squeo, Alyssa	Substitute Teacher	01/22/2025
Strano, Lauren	Bus Aide	01/31/2025
Timmons, Sandra	Bus Aide	01/30/2025

Approval of Leave Requests and Modifications

6. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Boehm, Eric	Math Teacher	SMS	Disability	<i>Retroactive</i> 01/08/2025 through 01/24/2025
DeCicco, Alexandra	Supervisor of Special Education	District	Disability	05/09/2025 through 07/03/2025
			FMLA	07/04/2025 through 07/17/2025
			NJFLA	07/18/2025 through 10/10/2025
			Unpaid Leave of Absence	10/11/2025 through 11/19/2025
Mahoney, Richard	Bus Aide	District	Disability	<i>Retroactive</i> 01/02/2025 through 01/07/2025
			Unpaid Medical leave	01/08/2025 through 02/28/2025
Roberts, Dale	Custodian	SMS	Disability	<i>Retroactive</i> 01/21/2025 through 04/22/2025

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Castro Gonzalez, Zudini (D. White)	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	02/05/2025 through 06/30/2025

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Curcio, Kristine <i>(B. Drepaul)</i>	SMS	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	02/05/2025 through 06/30/2025
Dixon, Devin <i>(new position)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD
Lawlor, Quinn <i>(R. Patterson)</i>	SWMHS	Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review
** Pending Teamster Contract Negotiations*

Approval of Transfers

9. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
White, Denise <i>(K. Ammula)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional (1:1) Arleth School <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> 02/03/2025 through 06/30/2025

10. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Ammula, Kalpana <i>(J. Price)</i>	Part-time Paraprofessional (1:1) Arleth School <i>*Not to exceed 29.5 hours/week</i>	Part-time Paraprofessional (1:1) SUES <i>*Not to exceed 29.5 hours/week</i>	<i>Retroactive</i> 02/03/2025 through 06/30/2025

Approval of Substitutes

11. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Dates
Magaw, Jonathan	Substitute Teacher	Class I	02/05/2025
Sepa-Cannavo, Irma	Substitute Teacher	Class II	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

12. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Effective Dates
Aich, Brandon	Substitute Lunchroom/Playground Aide	*TBD
Chalco, Lisa	Substitute Lunchroom/Playground Aide	<i>Retroactive</i> 02/03/2025
Galante, Frank	Substitute Custodian	02/05/2025

Name	Position	Effective Dates
Rozkvas, Roman	Substitute Custodian	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Coverages

13. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Barreiro, Jennifer	\$68.43
Brock, Deena	\$69.64

Approval of Lead Lunchroom/Playground Aides

14. The Board of Education of Sayreville approved the following personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Alava, Sonia <i>(A. Villanueva)</i>	Arleth School	<i>Retroactive</i> 01/22/2025 through 06/30/2025

Approval of Personnel for Tier 3 Intervention Services

15. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Goldstein, Chelsea	Eisenhower School
Romano, Kristina	Truman School

Approval of Personnel for Special Education Literacy and Mathematics Academies

16. The Board of Education of Sayreville approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using Title funds.

Name	Academy	School
Monahan, Heather	Literacy & Mathematics	Wilson School

Approval of Personnel for Family Engagement

17. The Board of Education of Sayreville approved the following staff to facilitate Safer Internet Family Night on February 11, 2025. Teachers will be paid \$60 per hour prorated and are funded through the FY25-Connect Safely Grant.

Name	School
Cardillo, Margaret	Eisenhower School
Dobrzynski, Lori Ann	SMS
Loihle, Christina	SUES
Swanson, Emily	SWMHS
Uveges, Kevlyn	Arleth School

Approval of Professional Days

18. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	NJASPA Spring Summit 2025	03/06/2025	\$100.00
Boehringer, Karl	2025 NJECC Annual Educational Technology Conference	03/12/2025	\$115.00 Title IV
Carulli, Sabrina	Enjoy Thinking: Reimagining Elementary Math Education	02/27/2025	\$90.00 Title IIA
Cicero, Shannon	NJTESOL Conference	05/20/2025	\$325.00 Title III
Currie, Tara	Artificial Intelligence: How are Real Educators Using it Right Now?	02/20/2025	\$150.00 Title IV
Dobrzynski, Lori Ann	Insight 2025~Empowering Educators	03/07/2025	Free
Errico, Antonia	Insight 2025~Empowering Educators	03/07/2025	Free
Flanagan, Jillian	ADA Etiquette & Best Practices	03/05/2025	\$200.00
Flint, Jennifer	Insight 2025~Empowering Educators	03/07/2025	Free
Grimm, Jonathan	Artificial Intelligence: How are Real Educators Using it Right Now?	02/20/2025	\$150.00 Title IV
Hornlein, Justin	Breaking Bias: Lessons from the Amistad	02/21/2025	Free
Hornlein, Laura	Sonday System 1	02/24/2025	\$249.00
Howard, Regina	The Why and How of Phonemic Awareness Instruction and How to Use Sound Walls as a Tool	03/19/2025	\$100.00 Title IIA
LaScala, Jennifer	ClayShareCon 2025 - Live Ceramic Workshops	02/20/2025 02/21/2025	Free
McVicar, Kristine	I&RS to MTSS - Implementing MTSS	03/26/2025	\$125.00
McVicar, Kristine	Effective Practices Statewide Summit	05/16/2025	\$150.00
O'Connor, Carolynn	Insight 2025~Empowering Educators	03/07/2025	Free
Provenza, Michael	Insight 2025~Empowering Educators	03/07/2025	Free
Puig, Ashley	Enjoy Thinking: Reimagining Elementary Math Education	02/27/2025	\$90.00 Title IIA
Redmond, Jamie	Social Emotional Character Development	02/11/2025	Free
Richiusa, Salvatore	Glazier Football Coaches Clinic	02/21/2025	Free
Sanford, Justin	Social Emotional Character Development	02/11/2025	Free
Satterwhite, Kasia	Insight 2025~Empowering Educators	03/07/2025	Free

Name	Professional Day	Date	Registration Fee
Schleck, Pamela	Reading Test Prep Workshop: Preparing for the Demands of High-Stakes ELA Tests Across the Country	02/06/2025	\$150.00 Title IIA
Schleck, Pamela	Writing Test Prep Workshop: Preparing for the Demands of High-Stakes ELA Tests Across the Country	02/13/2025	\$150.00 Title IIA
Sokol, Ruth-Anne	Understanding Dyslexia from Diagnosis to Treatment	02/25/2025	\$139.00
Tribel, Kurt	Insight 2025~Empowering Educators	03/07/2025	Free
Vasile, Kelly	Insight 2025~Empowering Educators	03/07/2025	Free
Zorner, Michael	NJMEA State Conference	02/20/2025 02/21/2025	\$200.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Degree Status Upgrades, Salary Amendments and Corrections

19. The Board of Education of Sayreville approved the following salary increases for Teamsters Local 469 who have obtained their Black Seal License as indicated below for the school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Zwiercan, Danuta	SUES	Custodian	Prorated Annualized Salary *33,101 (Step 3, WBS)	<i>Retroactive</i> 11/19/2024 through 06/30/2025

**Pending Teamsters contract negotiations*

20. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
De Martini, Matthew	Substitute Teacher	02/05/2025

Approval of Leave Requests and Modifications

21. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Alexander, Victoria	Math Teacher	SMS	Disability	02/13/2025 through 03/26/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Delgado, Andrea	Part-time Paraprofessional	Wilson School	Disability	02/04/2025 through 02/13/2025
			Unpaid Disability	02/14/2025 through 03/31/2025
			Unpaid Childrearing Leave	04/01/2025 through 06/30/2025
Hannafin, Rebecca	Special Education Teacher	Eisenhower School	Disability	01/06/2025 through 01/24/2025
			Unpaid Disability	01/25/2025 through 01/31/2025
			Unpaid Childrearing Leave	02/01/2025 through 05/16/2025
Karl, Steven	Custodian	SWMHS	FMLA	01/24/2025 through 03/04/2025
Leonard, Roxanne	Special Education Teacher	Arleth School	Disability	03/17/2025 through 04/11/2025
			Unpaid Childrearing Leave	04/12/2025 through 06/30/2025
Mancini, Ronald	Theater Teacher	SMS	FMLA	<i>Retroactive</i> 01/02/2025 through 01/16/2025
			Unpaid Medical Leave	01/17/2025 through 02/28/2025
Machtinger, Meghan	Grade 1 Teacher	Eisenhower School	Disability	04/21/2025 through 05/09/2025
			Unpaid Disability	05/10/2025 through 05/21/2025
			Unpaid Childrearing Leave	05/22/2025 through 06/30/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Mellios, Sarah	Math Teacher	SMS	Disability	11/18/2024 through 12/16/2024
			Unpaid Disability	12/17/2024 through 01/27/2025
			Unpaid Childrearing Leave	01/28/2025 through 05/09/2025
Olvera, Julia	Kindergarten Teacher	Eisenhower School	Disability	01/28/2025 through 02/25/2025
			Unpaid Childrearing Leave	02/26/2025 through 06/30/2025
Ritter, Samantha	Math Teacher	SMS	Disability	03/10/2025 through 04/25/2025
			Unpaid Disability	04/26/2025 through 05/09/2025
			Unpaid Childrearing Leave	05/10/2025 through 06/30/2025
Spayder, Amanda	Math Teacher	SWMHS	Disability	01/21/2025 through 01/24/2025
			Unpaid Disability	01/25/2025 through 02/14/2025
			Unpaid Childrearing Leave	02/15/2025 through 04/25/2025

Approval of New Hires and Modifications

22. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Ahmed, Yasmine <i>(L. Chalco)</i>	Wilson School	Lunchroom/ Playground Aide <i>Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

23. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Dates
Holon, Amaya	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

24. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Effective Dates
Foduli, Ariana	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Paraprofessionals to Provide Support and Supervision

25. The Board of Education of Sayreville retroactively approved the following paraprofessionals to provide support and supervision during a SWMHS theater production at their contracted rate, not to exceed the hours indicated below.

Name	Maximum # of Hours
Araneo, Cheryl	26
Morales, Maritza	30
Sauter, Jennifer	55

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mr. Callahan. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Finance
 - Item # 6 – Approval of Attendance at New Jersey School Boards Conference
 - Abstain – 1
 - No - 1

PUBLIC PARTICIPATION

Kim Linley, Old Bride resident, commented on Sayreville Board of Education policy 5756 and complimented the Bombers Beyond Cafe.

BOARD COMMENTS

Mrs. Napolitano asked if the next meeting date of March 3, 2025, is correct. Dr. Labbe responded it is correct.

NEXT MEETING DATE

- Tuesday, February 18, 2025
- Monday, March 3, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:15 P.M.

Erin Hill
Business Administrator/Board Secretary