



SUMMIT SCHOOL DISTRICT Support Staff Salary Schedule 2024-25

<u>Position</u>	<u>Min</u>	<u>Max</u>	<u>Hiring Range</u>
Accounts Payable/Purchasing Card Bookkeeper	\$27.05	\$41.93	\$34.19
Administrative Assistant to the Principal (Elem and MS)	\$24.52	\$38.01	\$31.00
Administrative Assistant to the Principal (HS)	\$24.89	\$38.58	\$31.46
Administrative Assistant, Business Services	\$29.46	\$45.66	\$37.24
Administrative Assistant, Central Office	\$24.52	\$38.01	\$31.00
Administrative Assistant, Learning Services	\$24.87	\$38.55	\$31.44
Administrative Assistant, Transportation	\$24.70	\$38.29	\$31.22
Assistant Cook/Server	\$19.05	\$29.53	\$24.08
Bookkeeper	\$24.52	\$38.01	\$31.00
Budget and Accounting Specialist	\$32.73	\$50.73	\$41.37
Bus Driver	\$29.04	\$45.01	\$36.71
Driver Trainer I	\$28.14	\$43.62	\$35.57
Driver Trainer II	\$28.70	\$44.49	\$36.28
Campus Supervisor	\$22.23	\$34.46	\$28.10
Custodian	\$19.50	\$30.23	\$24.65
Custodian, Lead	\$23.99	\$37.18	\$30.32
Custodian, Night Supervisor	\$28.48	\$44.14	\$36.00
Executive Assistant to Supt/Board	\$33.72	\$52.27	\$42.62
Facilities Scheduler	\$24.70	\$38.29	\$31.22
Facilities Technician	\$24.90	\$38.60	\$31.48
Family and Cultural Inclusion Liaison/Translator	\$27.71	\$42.95	\$35.03
Fleet Mechanic I	\$34.12	\$52.89	\$43.13
Fleet Mechanic II	\$35.62	\$55.21	\$45.02
Grounds Technician/Keeper	\$24.68	\$38.25	\$31.19
Health Clinic Assistant	\$22.63	\$35.08	\$28.61
Human Resource/Talent Specialist	\$27.86	\$43.18	\$35.21
HVAC Technician I	\$31.91	\$49.46	\$40.33
HVAC Technician II	\$34.04	\$52.76	\$43.03
Kitchen Manager	\$23.63	\$36.63	\$29.87
Maintenance Technician	\$25.97	\$40.25	\$32.82
Middle School Athletic Director	\$24.16	\$37.45	\$30.54
Paraprofessional, Instructional, ELA, Bilingual, Alt Ed	\$20.15	\$31.23	\$25.47
Paraprofessional, Library	\$20.15	\$31.23	\$25.47
Paraprofessional, Preschool/Early Childhood	\$22.34	\$34.63	\$28.24
Paraprofessional, Day Treatment	\$22.91	\$35.51	\$28.96
Paraprofessional, Special Education (K-12)	\$22.34	\$34.63	\$28.24
Payroll/General Ledger	\$29.75	\$46.11	\$37.60
Registrar (Early Childhood, High School and Middle School)	\$25.19	\$39.04	\$31.84
School Secretary (Secondary, Attendance, Athletic, High School Counseling)	\$23.83	\$36.94	\$30.12
Special Education Support/Data & Reporting Specialist	\$26.89	\$41.68	\$33.99
Student Information Coordinator	\$29.77	\$46.14	\$37.63
Technology Support Specialist (District)	\$32.83	\$50.89	\$41.50
Technology Support Specialist (Student)	\$27.44	\$42.53	\$34.68
Technology Support Specialist (Central)	\$24.76	\$38.38	\$31.30
Technology Support Specialist (MS & HS)	\$24.76	\$38.38	\$31.30
Coach/Sponsor (Support Staff)	\$15.64		
Instructional Tutor (Non-Licensed)	\$15.00		
Score Board Keeper	\$14.82		
Student Worker	\$14.82		
Substitute Teacher	\$19.17		
Substitute Teacher (Long Term) * Based on Teacher Schedule	\$36.49		
Substitute Teacher (Permanent Building)	\$24.06		
Substitute Teacher (Retired Teacher)	\$38.34		
Substitute Support Staff - Paid at min of range position (for both long term and hourly positions)			
Ticket Taker/Supervision/Game Manager	\$14.82		

Service Award

Support Staff who have completed 11 or more consecutive years of service with Summit School District are eligible for a service award (added to regular hourly rate) as follows:

- 11-13 completed years equals \$0.33
- 14-16 completed years equals \$0.66
- 17-30 completed years equals \$1.00

**Additional information related to initial placement on the salary schedule and our service stipend program can be found in our District Policies.