



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, December 11th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:04 pm.

ROLL CALL

PRESENT: Mesdames Daveniero, Jansen, and Moorthy
Messrs. Coplin, Dinice, Galow, Hughes, DeSilva, and Kezmarsky

ABSENT: None

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ella Selfon, Student Representative
Six (6) members of the public attended in-person
One (1) member of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 11th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Hughes to open the meeting to the public.

Motion carried 9 ayes, 0 nays at 7:06 pm.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 9 ayes, 0 nays at 7:06 pm.

MAHWAH STUDENT REPRESENTATIVE REPORT

Student Representative Ella Selfon reported on upcoming events- Winter Concert will take place 12/17/24 at 7pm; Caroling school to school will take place on 12/20/24; Talent Show will take place on 1/10/25 at 7PM. She also reported that the MHS Hockey team won their first game, and that the marching band marched in both Ramsey and Mahwah parades this past weekend. The SGA and NHS ran a gift drive for the Families of Families in Wyckoff.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro reported on two 4th graders, Nolan and Julian, who raised \$500.00 by raking leaves. They received a matching donation of \$500.00 from Access Re, and the total proceeds will be put towards a bicycle rack at Joyce Kilmer.

Dr. DeTuro announced the Strategic Planning dates: 12/16/24, 02/27/25, and 04/09/25. He also announced that the second issue of the Thunderbird Times will be released mid-January.

Dr. DeTuro congratulated the students and staff who participated in the school play, Get Smart, for an excellent performance and production. He thanked the Mahwah Schools Foundation's (MSF) 'A Day in Clay' K-3 visual arts program. Dr. DeTuro announced that the MSF is gearing up for the annual gala and is looking for sponsors.

The American Education Week that took place November 18-22 recognized many in the school community. The Golden Sneaker Award for the month of November was awarded to Mr. Rapp from Joyce Kilmer.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. THOMAS LAMBE

Mr. Lambe reported that the 23/24 audit deadline was pushed back to 1/15/25, and the budget process for 24/25 has begun. The new lunch line at the high school has been a success.

Mr. Lambe expects to have a bid opening for the roof replacement at the high school cafeteria; 40% of the costs will be covered by a ROD grant, awarded by the State of NJ DOE.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare reported the collaboration with Ramapo College to increase the dual enrollment and internships opportunities available to Mahwah students. A possibility that was discussed is to include Mahwah students as tutors in the college's educational program.

Dr. Fare reported, thus far, that thirty-three students have already been accepted to forty-five different colleges and universities. Ms. Sarah Levi received the Excellence in Special Education, a graduate award while enrolled at Monmouth College's master program. Ms. Lucy Accetta-Beman received the Youth Leadership Award from the NJ Chinese Teachers Association.

Dr. Fare reported that the Confidence Closet, a fundraiser that donates clothing and Mahwah attire, received a \$7,000.00 grant from Bergen County to expand the closet. The Engineering and Technology Pathways Showcase was displayed at the high school. Also, Mr. Catezone participated in the Macy's Thanksgiving Day parade as a woodworking volunteer.

PRESIDENT'S REPORT

Dr. Moorthy reported that the T-Bird Times is following the Board Goal #3, which is to increase communication. Dr. Moorthy congratulated Dr. DeTuro and the administrative team for guiding the Strategic Planning process and wished everyone a Happy Holiday and Happy New Year.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Galow emphasized the board's responsibility to maintain the valuable assets within the district. Mr. Galow met twice with the Finance and Facilities Committee and reviewed the LAN facilities survey; we have completed over \$20 million in projects since the last survey. The Committee also discussed the 23/24, the 24/25, and the 25/26 audits; we are in good financial condition and the 23/24 closeout will enable us to fund the capital reserve. Mr. Galow commented that the 25/26 budget will still have challenges.

Mr. Dinice reported on six policies and regulations that have had changes made. Policy #1240 had language changes; #1260 revised the duration from six to three months; #1320 required minor language changes; #1331 was revised to establish dates; #1420 revised the job descriptions; #1511 required language revision.

Ms. Daveniero reported that the student reporters interviewed attendees at the tree lighting ceremony, and that a parent was motivated to engage in the Thunderbird Partnership. Ms. Daveniero looks forward to the upcoming strategic planning session. She also reported that twenty people attended the T-Bird Talk which produced a balance of views and positive feedback.

Mr. DeSilva thanked Ms. Fogarty for the invitation to speak to the AP Politics and Government class where he shared his experience of visiting Washington D.C.

Mr. Galow thanked Mr. Kezmarsky and the recreation director, Ms. Duffy, for the successful marching band and choir event this past Sunday.

17- OLD BUSINESS

Resolutions 17A - 17B were moved by Mr. Galow, seconded by Mr. Coplin

A- MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 13, 2024 Public Work Session/Action Meeting.

B- MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 13, 2024 Executive Session.

ROLL CALL VOTE on the above resolutions. Motion carried 9 ayes, 0 nays.

18-NEW BUSINESS – OTHER

Resolutions 18A – 18S and 18U were moved by Mr. Coplin and seconded by Mr. Kezmarksy.

A- FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of November 7, 2024 to December 6, 2024.

General Current Expense	Fund 11	\$ 1,958,277.29
Capital Outlay	Fund 12	\$ 60,781.25
Special Revenue Funds	Fund 20	\$ 53,153.62
Region I	Fund 52	\$ 3,058.02
Region I-Contracted Trans.	Fund 53	\$ 1,655,426.46
Total of All Checks		\$ 3,370,696.64

B- FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 232,351.44
General Current Expense	Fund 11	\$ 4,400,389.51
Special Revenue Funds	Fund 20	\$ 2,701.81
Enterprise Fund	Fund 50	\$ 152.00
Region I	Fund 52	\$ 28,706.40
Total of All Checks		\$ 4,664,301.16

C- FINANCIAL REPORT- PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7998 to 8004 for a total of \$67,409.02.

D- FINANCIAL REPORT- UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1270 to 1272 for a total of \$19,878.81.

E- FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2930 to 2932 for a total of \$138,875.08.

F- SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for October 2024.

G- TREASURER’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for October 2024.

H- FINANCIAL REPORT- PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34942 to 35106 for a total of \$38,820.71.

I- CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

J- CONFERENCES/ WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Nancy	Mertz	Basic Life Support for Health Care Workers	10/30/2024	\$75.00
Eimy	Londoño	Leading with CI through Generative AI! - Noemi Rodriguez	12/4/2024	N/A
Michael	Doris	AP Statistics Round Table	12/13/2024	N/A
Faisal	Sheikh	Bergen County Math Supervisors Roundtable	12/13/2024	N/A
Ana	Rossig	Supporting Multilingual Learners in Preschool	12/13/2024	\$30.00
Kirsteen	Diaz-Pinto	Camp Nejeda Nurse Seminar PO#502336	1/27/2025	\$350.00
Kelly	Duffield	Camp Nejeda Nurse Seminar	1/27/2025	\$350.00
Mary Beth	Kakolewski	Camp Nejeda Nurse Seminar	1/27/2025	\$350.00
Emilie	Brinson	Camp Nejeda Nurse Seminar	1/27/2025	\$350.00
Nancy	Mertz	Camp Nejeda Nurse Seminar	1/27/2024	\$350.00
Jennifer	Blackford	Camp Nejeda Nurse Seminar	1/26/2025	\$350.00
Benjamin	Wagman	Ramapo College Holocaust Education Roundtable	1/16/2024	N/A
Jason	Schmitt	NJSIAA Tennis Coaches Clinic	1/10/2025	\$40.84
Eimy	Londoño	FLENJ Workshop	3/19/2025	N/A

K- FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Self-Contained (9-12) to Liberty Science Center, Jersey City, NJ	12/19/24	MHS	4
SGA (11-12) to Betsy Ross, Lenape Meadows, George Washington, Joyce Kilmer, Central Office, Mahwah, NJ	12/20/24	MHS	45
G&T (10-11) to George Washington School, Mahwah, NJ	1/6/25	MHS	9
FTP (6-8) to Mahwah High School, Mahwah, NJ	1/8/25	RR	44
DECA (9-12) to Ramapo College, Mahwah, NJ	1/14/25	MHS	90
Self-Contained (6-8) to Life Town, Livingston, NJ	1/15/25	RR	13
G&T (10-11) to Betsy Ross School, Mahwah, NJ	1/17/25	MHS	9
ELA (Grade 8) to Holocaust Museum, Suffern, NY	1/21- 1/23/25	RR	229
Self-Contained (9-12) to Holiday Bowl, Oakland, NJ	1/23/25	MHS	12
Life Skills (9-12) to Life Town, Livingston, NJ	1/30/25	MHS	4
G & T (6-12) to Thomas Grove Middle School, West Windsor, NJ	3/22/25	RR/MHS	85
Grade 7 to Medieval Times, Lyndhurst, NJ	4/4/25	RR	201
World Language (10-12) to Bronx Zoo, Bronx, NY	4/28/25	MHS	132
Grade 3 to Maritime Aquarium, Norwalk, CT	5/30/25	BR	76
Grade 2 to Museum Village, Monroe, NY	5/2/25	LM	90
Self-Contained (9-12) to Clover Stadium, Pomona, NY	6/4/25	MHS	12
Grade 4 to Museum of Natural History, NYC, NY	6/6/25	JK	190

L- FIRST READING OF POLICY & REGULATION

P & R1240 – Evaluation of Superintendent
P1260 – Incapacity of Superintendent
P1320 – Duties of School Business Administrator/Board Secretary
P1331 – Evaluation of Board Secretary
R1400 – Job Descriptions
P1511 – Board of Education Website Accessibility

M- OUT OF DISTRICT PLACEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 40128 be placed at the CTC Academy in Fair Lawn, NJ, anticipated tuition cost of \$65,635.88, with an effective retroactive start date of November 19, 2024.

N- OUT OF DISTRICT PLACEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a student with local identification number 37961 be placed at the Sage Day School located in Mahwah, NJ. The annual tuition cost is \$74,878. 20 prorated effective retroactive to the enrollment date of December 9, 2024.

O- INDEPENDENT EVALUATOR

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that MindSpring Development Services of Waldwick, NJ, be appointed to provide independent evaluations at the following rates:

- Comprehensive neuropsychological - \$3,000 - \$4,500
- Targeted Neuropsychological Evaluation - \$1,000 - \$2,500
- Autism Evaluation - \$1,000 - \$2,000
- Psychoeducational- \$1,200 - \$1,500
- Psychological - \$500 and with Behavior rating scaled \$750 - \$1,000
- Consultation and observations \$200 per hour inclusive of travel

P- 2024-2025 DISTRICT CALENDAR- REVISION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that if additional snow days are needed, they will be used in this order, Monday, April 14th, Tuesday, April 15th, Wednesday, April 16th, Thursday, April 17th.

Q- SHARED SERVICES AGREEMENT WITH TOWNSHIP OF MAHWAH- SCHOOL SECURITY OFFICER

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the two-year Shared Services Agreement with the Township of Mahwah for one School Security Officer at Ramapo Ridge Middle School from September 1, 2024 – June 30, 2025 at a rate of 36% of the security officer's hourly rate up to a maximum of 37.5 hours per week.

R- SWIMMING POOL CONTRACT-ROCKLAND COUNTY COMMUNITY COLLEGE 24-25

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the rental contract with Rockland County Community College for the purpose of practices and swim meets for the varsity swim team at a rate of \$145/practice and \$300/home meet.

S- TRANSPORTATION CONTRACT- REGION 1

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Pascack Valley Regional HS District Region II, an approved Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024-25 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Pascack Valley Regional HS District Region II and attached to this resolution.

U- ACCEPTANCE OF GRANT FROM BERGEN COUNTY DEPARTMENT OF HUMAN SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts a grant in the amount of \$7,000.00 from the Bergen County Department of Human Services, Youth Services Commission for the Confidence Closet at Mahwah High School.

ROLL CALL VOTE on the above resolutions 18A- 18S and 18U. Motion carried 9 ayes, 0 nays; Mr. Galow abstained from check #117827, #117898, #118007, and #118143 on item 18A; Mr. Kezmarsky abstained from item 18Q.

18T- OTHER BUSINESS

Motion to table resolution 18T was moved by Mr. Coplin and seconded by Mr. Galow.

T- 2025 BOARD OF EDUCATION MEETING CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025 board of education meeting calendar.

ROLL CALL VOTE to table the above resolution 18T. Motion carried 8 ayes, 0 nays; Dr. Moorthy abstained.

19-NEW BUSINESS – PERSONNEL

Resolutions 19A to 19V were moved by Mr. Hughes and seconded by Mr. Kezmarsky.

A- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jhon Henao-Gomez, teacher of special education, at Mahwah High School, effective June 30, 2025.

B- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Nicholas Weiss, teacher of social studies, at Mahwah High School, effective January 31, 2025.

C- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maria Rosenberg, instructional paraprofessional, at Joyce Kilmer School, effective retroactive to November 18, 2024.

D- APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lauren Michel, as athletic trainer, for Mahwah Township Public Schools, from January 13, 2025 – June 30, 2025; salary to be Column D, Step 8, \$69,856, pro-rated, with an additional stipend of \$6,000, reflective of each of the district's three sports seasons (\$2,000 per season), reflecting a total salary of \$75,856, pro-rated; pending certification and employment verification.

E- APPOINTMENT UPDATE- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Nicholas Tucci, as leave replacement for Employee #4523, pursuant to New Jersey Statute 18A:16-1.1, retroactive from December 4, 2024 – March 31, 2025; salary to be Column D, Step 3, \$62,818, pro-rated.

F- APPOINTMENT- ASSISTANT BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Benjamin Wichard, to the position of assistant basketball coach for the 2024 - 2025 season; stipend to be \$9,341.

G- NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4847, effective on March 3, 2025 – June 25, 2025, using 5 personal days and 16 sick days, from March 3, 2025 – March 31, 2025, and using NJFLA, from April 1, 2025 – June 25, 2025.

H- NJFLA/ CHILDCARE/ MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5132, using 21 sick days and 1 personal day, effective April 7, 2025 – May 16, 2025, and taking FMLA from May 19, 2025 – October 10, 2025.

I- NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8861, effective retroactive on November 18, 2024 – December 20, 2024, using 23 sick days and NJFLA concurrently, from November 18, 2024 – December 20, 2024.

J- NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9603, effective retroactive on November 21, 2024 – November 27, 2024, using 5 sick days and NJFLA concurrently, from November 21, 2024 – November 27, 2024.

K- FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #0380, effective on January 2, 2025 – January 10, 2025, using 7 sick days and FMLA concurrently, from January 2, 2025 – January 10, 2025.

L- APPOINTMENT- SAT COURSE INSTRUCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from January 13, 2025, to March 7, 2025, to run based on student enrollment, for 16 hours for each cycle at 1/5th the staff member’s salary, pro-rated as follows per cycle(1/5th salary ÷186 days x 16 days);

First Name	Last Name	Subject	# Of Cycles
Jennifer	Chung	Math	1
Melissa	Amato	ELA	1

M- SCHOOL SAFETY/ SCHOOL CLIMATE COMMITTEE MEMBERS: RAMAPO RIDGE MIDDLE SCHOOL-REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2024 – June 30, 2025:

School Safety/School Climate Committee	Anti-Bullying Specialists
Brian Cory	Marykate Coakley
Suzanne Whalen	Cassidy Sarka
Kelly Duffield	
Michael Dlugo	
Catherine Carisi	
Marykate Coakley	

School Safety/School Climate Committee	Anti-Bullying Specialists
Cassidy Sarka	
Michael Bessette	
Lisa Rizzo	
Rachel Goldstein (Parent)	

N. TRAINING- MENTEE ROUNDTABLE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for Dawn Savastano to provide training to district staff; retroactive to November 12, 2024; stipend to be Thunderbird Academy rate, \$100 per hour, to be paid via a submitted voucher.

O. PARENT ACADEMY- REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following staff providing Parent Academy Workshops for district parents; stipend to be \$100 per hour, to be paid via a submitted voucher.

Event Title	Event Date	Hours	Presenters
Supporting Each Student Emotionally Where They Are (SEL Admin/Coaches)	11/2024	2 each	Courtney Carrelha Nikki Van Ess Morgan Ridgway Christine Piotrowski

P. APPOINTMENT- EXTRA SERVICE POSITIONS REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules H and L of the MEA contract.

Joyce Kilmer School

Name	Dates	Position	Stipend
Michelle Oates	9/5/24 – 11/27/24, 5/1/25 – 6/24/25	PM Dismissal Car Pick-up	\$1,909 – Pro-rated for time of service
Kristen Cavallo	12/2/24 – 4/30/25	PM Dismissal Car Pick-up	\$1,909 – Pro-rated for time of service

Ramapo Ridge Middle School

Name	Specific Dates, if Applicable	Position	Stipend
Michael Dlugo	9/3/24 – 11/27/24, 4/1/25 – 6/25/25	Bus AM Duty	\$1,909, pro-rated
Sara Meakem	12/5/24 – 3/31/25	Bus AM Duty	\$1,909, pro-rated
Michael Bessette	12/2/24 – 6/25/25	Lunch Duty	\$4,090, pro-rated

Q- STUDENT COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Ayden Dopozo to compete in Alpine Skiing competitions representing Mahwah High School contingent on the completion and submission of a hold harmless agreement from parents of the student and the acceptance of another school and coach to absorb this student for practices and competitions; at no cost to the district.

R- PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year:

George Washington School

First Name	Last Name
Christina	Theile-Blayer
Anna	Jang

Betsy Ross School

First Name	Last Name
Staci	Silberstein

Lenape Meadows School

First Name	Last Name
Lisa	Mazzella
Eunbyul	Kang
Sara	Martin
Patricia	Juiliano
SeungYeon	Suh
Lisa	Mazzella
Lauren	Verma
Susana	Milazzo
Stacie	Kennedy
Victoria	Surgent
Samantha	Turco
Jina	Kusuman
Princess	Adriano
Chanel	Villanueva
Nick	Giacoppi
Denise	Fitzpatrick
Kristen	Acosta
Jill	Gelaila
Kim	Freitag
Alexis	Newman
Jessie	Hajdinak
Dawn	Zissimos
Petros	Zissimos
Wes	Smith

Joyce Kilmer School

First Name	Last Name
Heidi	Caporaso
Kathleen	Caporaso

S- CLINICAL INTERNSHIP PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2025 spring semester, for the following student(s), attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Noah Cabassa	William Paterson University	Zoe Delohery (Certified Teacher of Physical Education) Brian Cory (Principal, Ramapo Ridge Middle School)

T- CLINICAL INTERNSHIP SITE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship site for the 2025 fall semester, for the following school program, at the following colleges/universities:

College/University	Supervising Staff Member
Montclair State University: School of Communication Sciences and Disorders	Nicole Kuhrt, CCC-SLP Speech-Language Specialist

U- JOB DESCRIPTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Athletic Trainer

V- PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Modelfino	Amanda	Elmwood Park
Petrie	Jennifer	Mahwah
Switala	Tyler	Cedar Grove

ROLL CALL VOTE on the above resolutions 19 A – 19 V. Motion carried 9 ayes, 0 nays.

MOTION TO OPEN MEETING FOR PUBLIC COMMENTS

It was moved by Mr. Kezmarsky, seconded by Mr. Dinice to open the meeting for public comments.

Motion carried 9 ayes, 0 nays at 8:01 pm.

PUBLIC QUESTIONS OR COMMENT

Beth Grossman thanked the board for the Career Pathways and Internship Program which prompted interns to work alongside Grossman as part of the League for Women Voters. She expressed positive feedback for Ms. Noel and Mr. Pascale. She also thanked Ms. Fogarty for inviting her to speak to her class about the League of Women Voters; she commented on the confidence and poise that the students demonstrated.

MOTION TO CLOSE MEETING FOR PUBLIC COMMENTS

It was moved by Mr. Kezmarsky, seconded by Mr. Coplin to close the meeting to the public.

Motion carried 9 ayes, 0 nays at 8:07 pm.

MOTION TO RECESS TO EXECUTIVE SESSION UNDER CHAPTER 231, P.L. (SUNSHINE LAW), WHICH AUTHORIZES A PUBLIC BODY TO DISCUSS PERSONNEL, NEGOTIATIONS AND LEGAL MATTERS

It was moved by Ms. Jansen, seconded by Mr. Galow to enter executive session.

Motion carried 9 ayes, 0 nays at 8:08 pm.

MOTION TO RECONVENE THE PUBLIC SESSION

It was moved by Mr. Galow, seconded by Mr. Kezmarsky to reconvene the public session.

Motion carried 9 ayes, 0 nays at 8:56 pm.

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. Kezmarsky to adjourn the meeting.

Motion carried 9 ayes, 0 nays at 8:57 pm.

Upcoming Events

12/19	Lenape Meadows HSO meeting 2:30 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year’s Day – Schools Closed
1/8	Board of Education Meeting (Reorganization) 7:00 p.m.
1/7	Betsy Ross HSO meeting (TBD)
1/8	George Washington HSO meeting 11:30 a.m. (Zoom)
1/14	Joyce Kilmer HSO meeting 12:00 p.m. (Zoom)
1/22	Lenape Meadows HSO meeting 2:30 p.m.
1/23	Ramapo Ridge HSO meeting 7:00 p.m. (Zoom)
2/3	Mahwah High School HSA 7:00 p.m.
2/11	Joyce Kilmer HSO meeting 12:00 p.m.
2/11	Betsy Ross HSO meeting 7:00 p.m. (Zoom)
2/12	George Washington HSO meeting 6:00 p.m.
2/26	Lenape Meadows HSO meeting 7:00 p.m.
3/11	Joyce Kilmer HSO meeting 7:30 p.m.
3/12	George Washington HSO meeting 6:00 p.m. (Zoom)
3/14	Betsy Ross HSO meeting 12:15 p.m.
3/18	Lenape Meadows HSO meeting
3/20	Ramapo Ridge HSO meeting 9:00 a.m.

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary