The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE
Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT
Dr. Amanda Peck

STAFF PRESENT
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary (arrived at 6:30 p.m.)

ATTORNEY PRESENT
Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 18

After the Pledge of Allegiance, and the roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted October 25, 2024, and January 10, 2025:

1. At all schools,
2. On the District website at https://www.monroe.k12.nj.us/,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION
WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be

made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege. Ongoing Litigation Discussion
	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
	HIB investigation involving students.
X	Other - Attorney advice on proposed confidential Agreement Personnel Matter

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Ms. Rattner and seconded by Ms. Bohra that the members of the Board of Education appoint Ms. Alvarez as temporary Board Secretary for the closed session meeting. Motion carried.

A motion was made by Mr. Piro and seconded by Ms. Rattner that the members of the Board of Education go into closed session. Roll call 9-0-0-0-1. Motion carried.

Adjourned to Closed Session at 6:19 p.m.
Returned to Public Meeting at 7:15 p.m.

A motion was made by Ms. DiPane and seconded by Ms. Bohra to approve the following resolution by consent roll call:

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Settlement Agreement between the Monroe Township Board of Education and the Monroe Township Education Association. Roll Call 6-0-3-0-1. Motion carried with Mr. Piro, Ms. Rattner, and Mr. Zeichner abstaining.

APPROVAL OF MINUTES

A motion was made by Ms. Alvarez and seconded by Ms. Bohra to approve the minutes for the Public Board of Education Meeting held on December 18, 2024. Motion carried.
A motion was made by Ms. DiPane and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting held on December 18, 2024. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha and Ms. Patel reported the following on district schools:
Barclay Brook Elementary School - Before winter break, students enjoyed the annual Holiday Sing-along. Students shared instruments and sang along with seasonal songs. Students in 1st Grade learned about holidays around the world in December and concluded with a Polar Express Day on December 19th. Each student received a ticket to board the Polar Express and the conductor greeted the students as they paraded down the hallways with bells caroling. The students arrived at their North Pole destination, the Barclay Brook Cafe, and viewed the Polar Express movie while enjoying a snack. Students began writing Pen Pal letters to residents at Parker Life, a senior living facility located in Monroe. Students were assigned a Parker Life resident as a pen pal and sent letters before the winter break.

Brookside Elementary School - Classroom Spelling Bees took place on January 9th. The school-wide Spelling Bee will occur on January 28th. Students are continuing to do a great job meeting expectations, earning enough feathers to receive a school-wide pajama day on January 21st.

Mill Lake Elementary School - The new year kicked off with "SNOW Much Spirit Week". Activities included Pajama Day, Favorite Winter Sweater Day, and Toboggan Hat Day, all showcasing school spirit. The Student Council's efforts will continue by raising civic awareness with upcoming events like the Souper Bowl Collection, a Cereal Box Challenge, and a thrilling Domino Challenge on February 14th, where students and staff will set up a chain reaction of cereal boxes throughout Mill Lake School. Supervisor Daniel Drust arranged for a historical Lenape interpreter to present to 3rd Grade students later this week. On January 24th, athletes from the High School will visit the school to read to the 2nd Grade class. Lastly, on January 31st, Preschoolers and Kindergarteners will receive a special visit from a local dentist.

Woodland Elementary School - The Advanced Band and Chorus students performed their Winter Concert for students and staff. Club Code students had a showcase of their STEM instruction at the High School. Student Council is hosting the annual SOUPerbowl by collecting cans/boxes of soup to help fight hunger in our town from January 15th through February 7th. Student Council is hosting a fundraiser for the Spina Bifida Foundation where students & staff will wear yellow this Friday. Character Crew is coordinating a Coat Drive from January 14th - 24th. Jamie Newcomb, School Counselor, has coordinated an assembly, "Let's work together to keep your school safe and bully-free" which is scheduled for this Friday.

Oak Tree Elementary School - Some students participated in a Unified PE Day with Unified Grade 3 Pals and students from the High School. A kick-off assembly for the Kids Heart Challenge was held on January 27th. Athletes from the High School will visit on January 24th to read to 2nd Grade classes as part of the 2nd and 7th program.

Applegarth Elementary School - Ms. Fleisher and Mr. Ratigan kicked off their Kids Heart

Challenge assemblies on January 13th. Students will be fund-raising for the American Heart Association into the month of February. In various ways, classes are scheduled to honor the memory of Dr. Martin Luther King, Jr. Student council, in collaboration with Mrs. Lizzio's class, are organizing a fund-raiser called Project Sunshine to purchase play kits for children to help them through hospital experiences. Finalists have now been decided for Applegarth's school-wide Spelling Bee, which is being held on Friday, January 17th. On January 29th, a group of students will be hosting a STEM and game night. The students are fundraising to try to enhance the play area. Admission is $5.00 and students will rotate among six stations including physical games, an escape room, a scavenger hunt, a STEM activity, and an art station.

Monroe Township Middle School - The 7th & 8th Grade Band Concert will be held on January 16th at 7:00pm. The Falcon Jazz Ensemble, Purple Jazz Ensemble and Wind Ensemble performed for nearly 100 residents at the Monroe Senior Center on Friday, January 10th. Ms. Sammut's 7th Grade ELA classes participated in a mock trial of Edgar Allan Poe's famous horror story, "The Tell-Tale Heart."

Monroe Township High School - The Monroe Township High School Drama Club will be putting on a Winter Play on January 31st and February 1st. The College and Career Counseling Center will be hosting an information night for parents of current 9th and 10th Grade students on January 23rd. Last week, the Winter Band Concert took place with amazing performances from various ensembles.

COMMITTEE REPORTS

Mr. Peter Piro, Chairperson of the Buildings, Grounds, Transportation, and Security Committee, reported the following updates from the January 7th combined meeting with the Finance/Shared Services Committee:
Ms. Carolyn Jackson, Honeywell Representative, provided an update on the Energy Savings Improvement Plan (ESIP). Ms. Jacqueline Shanes Esq., Bond Counsel, McCarter & English, provided three thoroughly reviewed draft resolutions that the Board will be asked to take action on at the upcoming Board of Education meeting: a resolution authorizing Local Finance Board Application; a resolution approving the ESIP; and a resolution for the Refunding Bond Ordinance. Mr. Anthony Inverso, Municipal Advisor, Phoenix Advisors, LLC., addressed the bonding process and financial projections. Ms. Hope Blackburn Esq., Busch Law Group was in attendance as well. Committee members had a discussion on the merits of the guaranty contract and decided to table discussions on it until additional references and data requested from Honeywell was received. Ms. Shanes and Mr. Inverso noted that delaying the guaranty contract until February would not delay the overall project.

Ms. Gazala Bohra, Chairperson of the Finance Committee, reported that the total cost of the ESIP project if they get the Decarbonization Grant will be $12,600,000. In the absence of the Grant, it would be $11,900,000 with a reduced scope. The total energy cost saving to the district over 20 years is expected to be over $14,100,000. $2,400,000 of that is anticipated from solar savings. The Refunding Bond Ordinance, which is being introduced tonight, will be $13,500,000. Ms. Bohra added that it is important to understand that the way ESIP projects work is that the district works with the contractor to get financing for the project and pay it back using the yearly cost savings, rebates, and incentives from the State. The Committee does not expect to spend any capital from the Operational Budget toward the project unless they decide to purchase

the guaranty. The projects are slated to begin in the summer and the project timeline is 18 months. Ms. Bohra added that Honeywell will ensure that the cost savings from the LED lighting project is implemented quickly so monthly energy savings are realized immediately. Ms. Bohra added that the first payment of the financing would be due in the beginning of the 2026/27 school year and those payments will be made from the money saved from the energy costs and rebates and incentives from the State. Lastly, Ms. Bohra added that the scope of the project covers the replacement of eleven boilers, one 26 year old roof top unit and split unit that has a life expectancy of 15 years, two chillers, and five air handling units.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, reported that the Committee met on January 7th. Ms. Alvarez reported that Strauss Esmay issued Policy Alert #234 in December and the Committee began reviewing nine of the policies; the remainder will be reviewed in February. These policy updates are a result of the state Memorandum of Agreement between education and law enforcement officials, which was revised in 2023. Ms. Alvarez reported that due to Dr. Chanley's absence the discussion on the Organizational Chart was tabled for the February meeting.

Ms. Gail DiPane, Chairperson of the Citizens Advisory Committee, reported that the Committee met on January 7th. Ms. DiPane reported that last month a high school student attended the meeting and this month two more students attended. Ms. DiPane further reported that the NJ Department of Education is putting together a task force and they requested comments regarding fair funding. Ms. DiPane reported that during the Committee meeting members broke into groups and discussed their individual concerns regarding district finances. Lastly, Ms. DiPane stated that she and Ms. Bohra attended the hearing on school funding formula yesterday and spoke on behalf of Monroe.

Ms. Fabiano reported that there was no Legislative Action & Community Engagement Committee meeting this month; instead, she, along with Ms. Alvarez, Ms. Bohra, and Ms. Rattner went to the hearing on fair funding and testified on behalf of Monroe. Ms. Rattner provided some highlights from the testimonies given. Ms. Rattner stated that they will be accepting written testimony until January 17th. Ms. Fabiano reported that she reached out again to Senator Greenstein, Assemblyman D'Angelo, and Assemblywoman McCoy and attached the letter that Ms. Rattner sent them in October. Ms. Bohra stated that she shared some of the testimony on social media to create awareness to the issue. Ms. Bohra urged residents to provide written testimony if they cannot attend in person while the consideration of the funding formula is being looked at. Ms. Chadha stated that after attending the Citizens Advisory Committee meeting, she, as a Student Board Representative, plans to encourage the student body to also provide testimony.

Videotaped committee meetings can be found on the district website or at the following link: https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings

PUBLIC FORUM

Lucille Panos, Monroe Township – suggested that the district get a bus to take residents, board members and staff to attend the fair funding meetings. Ms. Panos expressed concerns regarding the resolutions on the agenda for Honeywell and asked board members to table them if they didn't read the presentation/contract.

Michele Arminio, Monroe Township – objected to the way the Board is handling the ESIP and resolutions. Ms. Arminio stated that the BGT&S/Finance Committee meeting with the presentation from Honeywell should have been held as a Special Board of Education meeting. Next, Ms. Arminio inquired about the pending litigation listed on the agenda. Lastly, Ms. Arminio inquired about the purpose of the services for PolicyFind and Transfer #5.

Chrissy Skurbe, Monroe Township – expressed concerns regarding the ESIP resolutions on the agenda and requested that the Board table the vote on them. Ms. Skurbe stated that Honeywell should provide a presentation to the public where they can ask questions. Ms. Skurbe questioned the Board's decision not to move forward with the guaranty with Honeywell. Lastly, Ms. Skurbe inquired about the use of coach buses and the process for utilizing them.

ASSISTANT SUPERINTENDENT REPORT
SUPERINTENDENT'S REPORT
PERSONNEL (10-member vote)
A motion was made by Ms. Bohra and seconded by Ms. DiPane that Personnel Items A-O under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item A. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)
A motion was made by Ms. DiPane and seconded by Ms. Rattner that Personnel Item P under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)
A motion was made by Ms. Rattner and seconded by Ms. DiPane that Personnel Items Q-AG under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)
A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Board Action Items A-I under the 10 member vote be approved by consent roll call. Roll cal1 9-0-0-0-1. Motion carried with the exception of Item A - for C. Chanley where Ms. Alvarez, Ms. DiPane, Mr. Piro, Ms. Sharma, Mr. Zeichner, and Ms. Fabiano voted no, and Ms. Rattner recused where it pertained to C. Chanley and Y. Snyder. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)
A motion was made by Ms. Bohra and seconded by Ms. DiPane that Board Action Items J-O under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner recusing on Item J where it pertained to Ms. Francis and Mr. Lurie. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Rattner that Board Action Items A-L under the 10 member vote be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item A check #s 04820, 04819, and 04695, and Ms. Fabiano recusing on Item A where it pertains to Methfessel & Werbel. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that Board Action Items M-N under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner recusing on Item M. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano expressed gratitude to the board members and members of the community who attended and/or provided testimony over the past couple of weeks.

OTHER BOARD OF EDUCATION BUSINESS

For transparency purposes and for the benefit of the public, Ms. Bohra provided a timeline for the ESIP project, which began in 2023 with the past Board. Ms. Bohra stated that she would like to assure the public that the project is being handled correctly, legally, and that the Board has not violated OPMA with the process they have followed. Ms. Fabiano added that the Board has asked many questions and has done their due diligence to move this project forward.

PUBLIC FORUM

Michelle Mc Donnell, Monroe Township – expressed concerns regarding the communication with the December bus accident.

Michele Arminio, Monroe Township – stated that the Open Public Meetings Act states that the Board deliberates at the public board of education meeting not in committee meetings, therefore this is the forum where the Honeywell presentation and discussions should take place.

Chrissy Skurbe, Monroe Township – spoke regarding the December bus accident and the increase in contracted routes this year.

Betty Saborido, Monroe Township – commended Mr. Arcaro for his work with the special education department.

NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on February 19, 2025.

ADJOURNMENT

A motion was made by Mr. Zeichner and seconded by Ms. Alvarez that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:10 p.m.

Respectfully submitted,
Laura Allen
Laura Allen, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:
https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings

Wednesday, January 15, 2025
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

Subject	**A. BOARD MEMBERS**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE **(See Note 2)**
Dr. Amanda Peck

STUDENT BOARD MEMBERS
Ms. Sehaj Chadha
Ms. Siyona Patel

4. STATEMENT

Subject	**A. STATEMENT**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted October 24, 2024 and January 10, 2025:

1. At all schools,
2. On the District website at https://www.monroe.k12.nj.us/,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	**A. CLOSED SESSION RESOLUTION**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
	HIB investigation involving students.

X	Other - Attorney advice on proposed confidential Agreement Personnel Matter

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject **A. APPROVAL OF MINUTES**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. APPROVAL OF MINUTES

Type Information

Public Board of Education Meeting, December 18, 2024
Closed Session Meeting, December 18, 2024

7. STUDENT BOARD MEMBERS' REPORT

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. HOME INSTRUCTION**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Wood, DuBois, Chamra, Judy	9/9/2024	
89814	MTHS	9	Medical	Mackenzie, Chakraborti, Crapanzano, Welsh, ESCNJ	9/4/2024	11/4/2024
98707	BB	K	Medical	Parmar	9/20/2024	
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
88410	MTHS	11	Medical	Chakraborti, Wall, Russo	9/19/2024	
89968	MTHS	9	Admin	DeMarco, Profaci, Denehy, Crapanzano	10/22/2024	11/8/2024
97180	MTHS	9	Admin	Wall, DeMarco, Lyons, Lopez	9/26/2024	
90346	MTHS	12	Medical	Russo, Field	11/11/2024	
97628	MTHS	10	Medical	Hardt, Driscoll, Dokka, Chakraborti, DuBois, Lee	10/14/2024	
93203	MTHS	12	Medical	Lyons, Youngblood, Mackenzie, Hardt, Cogdill	10/7/2024	
95170	MTHS	12	CST	Ongaro, Isola	10/1/2024	
95260	OOD	8	CST	Wall, Kirchner	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Quindes, Chakraborti	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
94649	BS	4	Medical	Scarpa, DuBois	11/11/2024	
94108	MTHS	12	Admin	Fitzgerald-Mabe	10/31/2024	
97288	MTHS	10	Admin	Guglielmi, Siciliano	11/19/2024	
88577	MTHS	11	Medical	Lyons, Mackenzie, Whinna, ESCNJ	12/12/2024	
87845	MTHS	12	Admin	Lopez	12/4/2024	
97943	MTHS	11	Admin	ESCNJ	12/11/2024	
97890	MTMS	8	Medical	Rutgers UBHC	11/29/2024	12/4/2024
93248	MTHS	12	Medical	LearnWell	12/9/2024	
88579	MTHS	12	Medical	LearnWell	12/11/2024	12/15/2024

Subject **B. FIRE/LOCKDOWN DRILLS**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Applegarth School ---------- December 12, 2024
Barclay Brook School ---------- December 10, 2024
Brookside School ---------- December 10, 2024
Mill Lake School ---------- December 17, 2024
Monroe Middle School---------- December 11, 2024
Oak Tree School ---------- December 2, 2024
Woodland School ---------- December 9, 2024
Monroe High School ---------- December 10, 2024

Lockdown

Applegarth School---------- December 5, 2024
Barclay Brook School---------- December 3, 2024
Brookside School ---------- December 11, 2024
Mill Lake School ---------- December 9, 2024
Monroe Middle School---------- December 17, 2024
Oak Tree School ---------- December 12, 2024
Woodland School ---------- December 19, 2024
Monroe High School ---------- December 6, 2024

Subject **C. ENROLLMENT**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20
Applegarth	373	437	467	459	454
Barclay Brook	357	394	362	338	299
Brookside	434	412	390	395	403
Mill Lake	472	500	490	471	455
MTMS	1678	1707	1769	1726	1786
Oak Tree	576	587	634	721	772
Woodland	260	254	271	304	314
High School send/receive	2583 270	2625 272	2565 267	2511 255	2470
Total	6733	6916	6948	6925	6953

OUT OF DISTRICT

	Monroe			Jamesburg		
School	***Novenber***	***December***	***Difference***	***November***	***December***	***Difference***
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	0	0				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	1	0	-1			
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				

Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	2		1	1	
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				
Rugby	0	0				
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	**38**	**37**	**-1**	**8**	**8**	**0**

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	2
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	9
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	114
Paraprofessionals - Part-time	39
Media Coordinator	3
Educational Services Professionals	
LDTC	9

School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	7
School Counselor	21
Reading Specialist	5
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Supervisor	1
Office Staff	2
Driver	55
Bus Mechanics	3
Paraprofessionals - Part-time	15
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	40
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	17
Total District Staff as of January 1, 2025	**1153**

Subject **D. PERSONNEL (10 MEMBER VOTE)**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through P)

A. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Jaclyn Abuzzese Lithgow** as amnesty international club advisor and rho kappa national social studies honor society advisor, effective January 15, 2025.

B. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Stacy Hazel-Birnbaum**, school nurse for FCCLA winter social at MTHS, retroactive to January 7, 2025.

C. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Naumik**, teacher of art at MTHS, retroactive to January 2, 2025 through January 17, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Naumik may be entitled to.

D. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Catherine Rascona,** paraprofessional at MTHS retroactive to January 6, 2025 through March 14, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rascona may be entitled to.

E. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Ellen Venezia,** driver in the Transportation Department, retroactive to December 21, 2024 through March 31, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Venezia may be entitled to.

F. *It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa Nelson**, paraprofessional at MTHS, retroactive to January 2, 2025 through January 24, 2025. Ms. Nelson's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

G. *It is recommended by the Superintendent of Schools that the Board approve the return to work of **Ms. Katharine Crapanzano**, teacher of biology at MTHS, retroactive to January 2, 2025.

H. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2024-2025 school year:

	Name	Position	Compensation
1.	Stacey Weinstein	Staff/Stdent Athletic Manager	Step 3 $6639
2.	Matthew Olszewski	Head Coach Boys Tennis	Step 3 $9076
3.	Mark Pearce	Head Coach Golf	Step 3 $6396
4.	Victoria Stec	Head Coach Boys Volleybakk	Step 3 $9076

5.	Alexa Marshall	Head Coach Girls Lacrosse	Step 3 $9076
6.	Joe Yannone	Head Coach Boys Lacrosse	Step 3 $9076
7.	Jonathan Grasso	Head Coach Boys Spring Track	Step 3 $9831
8.	Charles Diskin	Head Coach Girls Spring Track	Step 3 $9831
9.	Sean Field	Head Coach Baseball	Step 3 $9831
10.	Marissa Vogtman	Head Coach Softball	Step 3 $9076
11.	Seema Taparia	Head Coach Cricket	50% Step 1 $5172
12.	Brian Hinz	Head Coach Girls Flag Football	50% Step 2 $6078
13.	Nicholas Isola	Head Coach Girls Flag Football	50% Step 2 $6078
14.	Mark Stranieri	Spring Weight Training	$1755
15.	Leigh Vogtman	Spring Fitness/Aerobics	$1755
16.	Jovanna Quindes	Head Coach Unified Track and Field	$1755
17.	Brian Keough	Head Coach Unified Track and Field	$1755

I. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Unified Falcon's Palette Jr. Event at MTHS on January 23, 2025 at the hourly instructional rate $55.00 for 2 hours (account no. 11-213-100-101-000-070):

1.	George Meyers

J. *It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for Unified Falcon's Palette Jr. Event on January 23, 2025 at their hourly step on guide for 2 hours each (account no. 11-213-100-106-000-070):

1.	Dina DiMatteo-Avitto
2.	Maria Holmann
3.	Nancy Muce
4.	Marlene Oskierko
5.	Frances Yoffredo

K. *It is recommended by the Superintendent of Schools that the Board approve the following staff as paraprofessionals for After School Unified Clubs and After School/Weekend Unified Athletics at MTHS at their hourly rate effective January 16, 2025 through June 30, 2025 (account no. 11-190-100-106-000-070):

1.	Tiffany Caccavale

L. *It is recommended by the Superintendent of Schools that the Board approve Mr. Anthony Arcaro as Assistant Principal at MTHS at a salary of $115,848.69, plus $1,500 for longevity prorated, effective February 3, 2025 through June 30, 2025. (account no. 11-000-240-103-000-070)

M. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kathleen Hoffman	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	retroactive to 1/2/25-6/30/25	Resignation replacement
2.	Boris Hladek	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/25-1/16/25	Leave position
3.	Julia Bulkley	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/25-1/16/25	Leave position
4.	Gabriella Casella	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/25-1/16/25	Leave position
5.	David Virelles	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/25-1/17/25	Leave position
6.	Erica Hawxhurst	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/25-1/17/25	Leave position
7.	Alexa Marshall	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	1/17/25-TBD	Transfer replacement
8.	Gail DeMarco	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	1/16/25-TBD	Transfer replacement
9.	Joseph Romano	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	1/17/25-TBD	Transfer replacement
10.	Laura Granett	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	1/16/25-TBD	Transfer replacement
11.	Melissa Schwartz	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	1/17/25-TBD	Transfer replacement
12.	Leah Nicholas	MTHS	School Nurse FBLA Conference	$119/night	11-000-213-100-000-070	3/10/25-3/12/25	New position
13.	Stacy Hazel-Birnbaum	MTHS	School Nurse for Bangrafest	Instructional rate $55.00 for 4 hours	11-000-213-100-000-070	3/21/25	New position
14.	Allison Driscoll	MTHS	Rho Kappa National SS Honor Society	50% of $1,755	11-401-100-100-000-070	1/16/25-6/30/25	Resignation replacement
15.	Alexa Marshall	MTHS	Rho Kappa National SS Honor Society	50% of $1,755	11-401-100-100-000-070	1/16/25-6/30/25	Resignation replacement
16.	Margaret Dey	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/25-1/16/25	Leave position
17.	Amanda Degenhardt	MTHS	Teacher of ELA Administration of Portfolio Appeal Assessment	Instructional rate $55.00 for up to 32 hours	11-140-100-101-000-070	1/27/25-4/18/25	New position
18.	Sara Adames	MTHS	Teacher of Math Administration of Portfolio Appeal Assessment	Instructional rate $55.00 for up to 32 hours	11-140-100-101-000-070	1/27/25-4/18/25	New position
19.	Diana Kaiser	MTHS	Teacher of ELA & Math Administration of Portfolio Appeal Assessment	Instructional rate $55.00 for up to 32 hours	11-140-100-101-000-070	1/27/25-4/18/25	New position
20.	Stacey Weinstein	MTHS	Teacher of Math Administration of Portfolio Appeal Assessment	Instructional rate $55.00 for up to 32 hours	11-140-100-101-000-070	1/27/25-4/18/25	New position
21.	Andrea Feminella	MTHS	Teacher of ELA & Math Administration of Portfolio Appeal Assessment	Instructional rate $55.00 for up to 32 hours	11-140-100-101-000-070	1/27/25-4/18/25	New position

22.	Maria Naumik	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	9/1/24-12/20/24	Correction in dates

N. *It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Sally Ann Zuniga	Transportation	Driver	Step 2 $28.89 for 6 hours	11-000-270-160-000-096	1/16/25-6/30/25	Retirement replacement
2.	Tammy Smith	Transportation	Driver	Step 2 $28.89 for 6 hours	11-000-270-160-000-096	1/16/25-6/30/25	Resignation replacement

O. *It is recommended by the Superintendent of Schools that the Board approve an increase in hours of the following bus driver due to mid-day runs at their hourly step on guide retroactive to January 2, 2025 through June 30, 2025 (account no. 11-000-270-160-000-096):

1.	Sandra Chong	6 hrs./day to 8 hrs. day

P. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Jamie Roth	Substitute Teacher
2.	Haritha Yedamala	Substitute Teacher
3.	Kaitlyn Balestrieri	Substitute Teacher
4.	Samina Siddiqui	Substitute Teacher
5.	Olivia Romano	Substitute Teacher
6.	Vita Marino	Substitute Teacher
7.	Skyler Moskowitz	Substitute Teacher

Subject **E. PERSONNEL (9 MEMBER VOTE)**

Meeting Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items Q through AG)

Q. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Terri Gross,** teacher of grade 2 at Oak Tree School effective July 1, 2025.

R. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Heather Vitalone**, school psychologist at Applegarth School retroactive to January 2, 2025 through January 10, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vitalone may be entitled to.

S. It is recommended by the Superintendent of Schools that the Board approve a leave of absence to **Ms. Nadine Logel**, teacher of kindergarten at Mill Lake School, effective January 15, 2025 through June 30, 2025 in accordance with Article 17, Paragraph C in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township

Education Association covering the period July 1, 2023 through June 30, 2026. it is further recommended that that this leave shall be unpaid except to the extent of any sick days to which Ms. Logel may be entitled to.

T. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Linda Longo,** paraprofessional at Oak Tree School retroactive to January 2, 2025 through January 13, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Longo may be entitled to.

U. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Linda Richelsen,** paraprofessional at Barclay Brook School effective February 17, 2025 through March 14, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Richelsen may be entitled to.

V. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kathleen Herkert,** school security officer at MTMS retroactive to January 13, 2025 through April 11, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Herkert may be entitled to.

W. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Stacey Halle,** paraprofessional at MTMS effective January 21, 2025 through March 17, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Konopacki may be entitled to.

X. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Caitlyn Ficarra,** teacher of grade 3 at Oak Tree School effective April 22, 2025 through November 14, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ficarra may be entitled to.

Y. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Olivia Volpe,** teacher of special education at Applegarth School effective January 16, 2025 through March 24, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Volpe may be entitled to.

Z. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jennifer White,** teacher of special education at MTMS effective April 22, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. White may be entitled to.

A. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Lorraine Miccoli**, reading specialist at Applegarth School, retroactive to January 10, 2025, January 13, 2025 through January 17, 2025 and January 30, 2025.

AB. It is recommended by the Superintendent of Schools that the Board approve the following staff as Student Council Advisor at Mill Lake School, retroactive to January 1, 2025 through June 30, 2025 at a stipend of 50% of $1362 (account no. 11-120-100-101-000-040):

1.	Lisa Papandrea

AC. It is recommended by the Superintendent of Schools that the Board approve the following teachers for Title I Winter Before School Foundational Skills Program Instructional Technology Orientation at Mill Lake School retroactive to January 7, 2025 through February 18, 2025 for 1 hour each at the non-instructional hourly rate $46.00 (account no. 20-231-100-101-000-040):

1.	Melissa Fletcher
2.	Beth Nagle

3.	Jennifer Mordes
4.	Amanda Lair
5.	Taylor Bell

AD. It is recommended by the Superintendent of Schools that the Board approve the following chaperones at MTMS for the 7th grade dance effective February 21, 2025 for two hours at the non-instructional hourly rate $46.00 (account no. 11-130-100-101-000-080):

1.	Maile Allen
2.	Natasha Bacchus
3.	Amanda Balestri
4.	Melissa Colontino
5.	Lara Goetz
6.	Bryan Hinczynski
7.	Mary Howroyd
8.	Brittany Jannuzzi
9.	Holly Jarsiewicz
10.	Amy Kuhn
11.	Heidi Lubrani
12.	Stephanie Patterson
13.	Nicole Pontarollo
14.	Jennifer Schwartz
15.	Roberto Torino

AE. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Anastasiya Levytska	Oak Tree	Teacher of Special Education - ICR/RC	Step 1 BA $53,682 prorated (pending certification)	11-213-100-101-000-060	2/3/25-6/30/25	Leave position

AF. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Rebecca Konstantinidis	Applegarth	Teacher of Grade 5	Step 1 MA $53,682+$3,600 prorated	11-120-100-101-000-050	1/21/25-6/10/25	Change in salary guide
2.	Dana Cansian	Woodland	Title I Ready to Rise Program	Instructional rate $55.00 for 12 hours	20-231-100-101-000-030	1/31/25-5/31/25	New position
3.	Kerrilyn Sidler	Woodland	Title I Ready to Rise Program	Instructional rate $55.00 for 12 hours	20-231-100-101-000-030	1/31/25-5/31/25	New position
4.	Kayla Bianco	Woodland	Title I Ready to Rise Program Sub	Instructional rate $55.00	20-231-100-101-000-030	1/31/25-5/31/25	New position
5.	Karen Kuey	Woodland	Title I Ready to Rise Program - Nurse	Instructional rate $55.00 for 12 hours	20-231-200-100-000-030	1/31/25-5/31/25	New position
6.	Linda Eosso	Oak Tree	Packing/Unpacking	Non-instructional rate $46.00 up to 10 hours	11-120-100-101-000-060	retroactive to 12/18/24-6/30/25	Relocating classrooms
7.	Lauren Sumanski	MTMS	Nurse 7th Grade Dance	Instructional rate $55.00 for 3 hours	11-000-213-100-000-080	2/21/25	Yearly position
8.	Tracy Campbell	MTMS	Speech and Language Specialist	17% additional contract	11-000-216-100-000-080	retroactive to 1/2/25-6/30/25	Resignation replacement

9.	Jessica Burdette	MTMS	Speech and Language Specialist	17% additional contract	11-000-216-100-000-080	retroactive to 1/2/25-6/30/25	Resignation replacement
10.	Doug Dale	Oak Tree	Speech and Language Specialist	17% additional contract	11-000-216-100-000-060	retroactive to 1/2/25-6/30/25	Resignation replacement
11.	Amanda Crocilla	MTMS	Detention Monitor	Non-instructional rate $46.00	11-130-100-101-000-080	2024-2025 school year	Yearly position
12.	Dominique Walters	Mill Lake	Evening of Reading	Instructional rate $55.00 for 2 hours	11-120-100-101-000-040	3/14/25	New position
13.	Kelly Rutledge	Mill Lake	Evening of Reading	Insructional rate $55.00 for 2 hours	11-120-100-101-000-040	3/14/24	New position
14.	Ashley Anzivino	MTMS	After School Basic Skills Teacher	$116.34/session	11-230-100-101-000-070	2024-2025 school year	Yearly position
15.	Mary Howroyd	MTMS	After School Basic Skills Teacher	$116.34/session	11-230-100-101-000-070	2024-2025 school year	Yearly position

AG. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jennifer Updale	Mill Lake	Spec. Ed. Para (ICS/RC)	Step 7 $19.47+2.25+1.00 for 4.25 hours	11-213-100-106-000-040	1/28/25-6/30/25	Transfer replacement
2.	Eva Purcell	MTMS	Spec. Ed. Para After School	Hourly step on guide	11-190-100-106-000-080	2024-2025 school year	Yearly position
3.	Charm Occil	MTMS	Spec. Ed. Para (ICS/RC)	Step 3 Spec. ed. + ed. degree $16.37+$2.25+$1.00 for 6.75 hours	11-213-100-106-000-080	retroactive to 1/8/25-6/30/25	Educational degree

Subject	**F. BOARD ACTION (10 MEMBER VOTE)**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through I)

A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of December 2024.

D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 18, 2024 meeting:

272760
270155

E. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulations for a first reading:

P 5460	High School Graduation (M) (Revised)
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)
P 5533	Student Smoking (M) (Revised)
R 5533	Student Smoking (Revised)
P & R 7441	Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
P & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)

F. *It is recommended by the Superintendent of Schools that the Board appoint Dr. James Cernansky, as the District's Anti-Bullying Coordinator retroactive to January 2, 2025 through June 30, 2025. There is no additional compensation for this appointment.

G. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Key Arts Productions and Monroe Township High School to provide two assemblies, The Road to Freedom, on February 13, 2025 at the Monroe Township High School for a total cost of $2,100.00.

H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal between Neomi Rodriguez, World Language Consultant and the Monroe Township School District to provide a workshop to implement strategies to promote proficiency in language classrooms on April 3, 2025 for a cost of $3,000.00.

I. *It is recommended by the Superintendent of Schools that the Board approve the New Jersey Department of Education Equivalency Application for New Jersey Quality Single Accountability Continuum (NJQSAC).

File Attachments
Policies and Regulations for first reading.pdf (2,431 KB)
Professional Development revised 01.13.25.pdf (755 KB)

Subject	**G. BOARD ACTION (9 MEMBER VOTE)**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items J through O)

J. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

K. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

L. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2024-2025 school year.

M. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of December 2024.

N. It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Darren Sardelli, children's book author and poet from Laugh A Lot Poetry and the Monroe Township School District for one or more assemblies and/or poetry workshop(s) on March 21, 2025 at Barclay Brook School for students in grade 1 in the amount of $2,000.00. This workshop is MEF (Monroe Education Foundation) funded.

O. It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Two River Theater and the Monroe Township Middle School to provide a performance, A Little Shakespeare: The Tempest, on January 28, 2025 for the Monroe Township Middle School Theater Arts students at a cost of $855.00.

File Attachments
Student Teacher.pdf (33 KB)
Professional Development K-8.pdf (720 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	**A. BOARD ACTION (10 MEMBER VOTE)**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through L)

A. *BILL LIST
It is recommended that the bills totaling $4,457,533.52 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling $3,575,346.09 and Addendum #2 totaling $1,941.00 be ratified by the Board.

B. *TRANSFER #5
It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for Fiscal Year 2024/25 as previously submitted.

C. *SECRETARY'S FINANCIAL & CASH REPORT
In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2024, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the November 2024 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. *DONATION
It is recommended that members of the Monroe Township Board of Education acknowledge and accept a monetary donation of $50.00 to the MTHS Chorus Program from the Ponds Community.

E. *DONATION
It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation from resident Joseph Winters of various Graphic Design equipment and materials for the Monroe Township High School. The total items have an approximate value of $950.

F. *It is recommended that the members of the Monroe Township Board of Education approve **Villani Bus Company, Inc.** to provide coach buses for district field trips on an as needed basis.

G. *APEX SWIM CLUB RENTAL AGREEMENT
It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement for pool rental time between **Apex Swim Club, LLC** and the Monroe Township Board of Education.

H. *It is recommended that the members of the Monroe Township Board of Education approve **PolicyFind** to provide up to 3 additional hours of confidential and attorney-client privileged insurance archaeology services. The fees for this additional service are not to exceed $735.00.

I. *RESOLUTION OF THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY AUTHORIZING AN APPLICATION TO THE LOCAL FINANCE BOARD FOR THE FINANCING OF THE ENERGY SAVINGS PLAN

WHEREAS, The Board of Education of the Monroe Township School District in the County of Middlesex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6 (the "ESIP Law"), determined to undertake an energy saving plan; and

WHEREAS, the Board has appointed Honeywell International, Inc. ("Honeywell") to develop an Energy Savings Plan (th "ESIP'") pursuant to the ESIP Law; and

WHEREAS, Honeywell has developed a preliminary ESIP based upon a scope of projects including individual energy conservation measures (the "ECMs") and including annual energy and operational savings and a proposed cash flow pr forma (the "Preliminary Plan"); and

WHEREAS, in accordance with the ESIP Law, the Board appointed Johnson Urban, LLC, a third-party verification agent (the "Verification Agent") in order to verify the savings set forth in the ESIP; and

WHEREAS, the Verification Agent has verified the savings set forth in the ESIP; and

WHEREAS, the ESIP, as verified, has been submitted to, and approved by, the New Jersey Board of Public Utilities; and

WHEREAS, the Board has determined that the energy savings generated from the ESIP, together with any expected rebates, will be sufficient to cover the cost of the program's ECMs set forth in the ESIP, and, therefore, has determined implement the ESIP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESIP thorough the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, in accordance with the requirements of N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(c)(3), the Board has determined to make application (the "Application") to the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs (the "LFB") for approval to adopt an Energy Savin Obligation Refunding Bond Ordinance and to issue the Energy Savings Obligation Refunding Bonds (the "Refunding Bonds") authorized therein (collectively, the "ESIP Financing"); and

WHEREAS, the Board believes that:

(a) it is in the public interest to accomplish the ESIP Financing;

(b) the ESIP Financing is for the health, wealth, convenience or betterment of the inhabitants of the School District;

(c) the amounts to be expended for the ESIP Financing are not unreasonable or exorbitant;

(d) the ESIP Financing is an efficient and feasible means of reducing the costs of providing services for the needs of the inhabitants of the School District, and will not materially impair the credit of the School District or reduce the Board's ability to pay principal of and interest on its debts and to supply other essential public services; and

(e) the ESIP Financing will not create an undue financial burden to be placed upon the School District; and

WHEREAS, in order to continue to move the ESIP forward, the Board seeks to authorize an application to the LFB for its review and/or approval of the proposed issuance of the Refunding Bonds to finance the ECMs and other costs of the ES

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY, NEW JERSEY AS FOLLOWS:

Section 1. The Board hereby approves the preparation of the Application to the LFB and the filing of same with the LFB is hereby approved, along with such changes and alterations as may be advised by the Board's Bond Counsel, McCarter & English, LLP (the "Bond Counsel") and other officials, officers and professionals of the Board, including but not limited to, th Board's Municipal Advisor, Phoenix Advisors, LLC (the "Municipal Advisor") and the Business Administrator/Board Secretary and each are hereby authorized and directed to submit such Application and to represent the Board in matters pertaining thereto. The LFB is hereby respectfully requested to consider such Application and to record its findings, recommendations and/or approvals as provided by the applicable New Jersey Statutes, specifically N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(c)(3).

Section 2. The Secretary of the Board is hereby directed to file a certified copy of this resolution with the LFB and to forward a certified copy of this resolution to the Bond Counsel and the Municipal Advisor to be included in the Application.

Section 3. This resolution shall take effect immediately.

J. *RESOLUTION OF THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY O MIDDLESEX, NEW JERSEY APPROVING AN ENERGY SAVINGS PLAN AND A CONTRACT TO PROVIDE AND INSTALL TH ENERGY CONSERVATION MEASURES

WHEREAS, The Board of Education of the Monroe Township Public Schools in the County of Middlesex, New Jersey (the "Board of Education" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) performed or caused to be performed energy audits of its school facilities in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company for assistance with the development and implementation of an energy savings plan; and

WHEREAS, the Board of Education selected Honeywell International, Inc. ("Honeywell"), based upon their response through the National Omnia Co-op Contract #R221502, as its energy services company to help prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

WHEREAS, Honeywell has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to the Board of Education; and

WHEREAS, the Board of Education hired Johnson Urban, LLC, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, and the report and proposed plan have been submitted to, and approved by, the Board of Public Utilities; and

WHEREAS, after reviewing the proposed plan, the Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan, together with any applicable rebates, grants, solar savings, if any, and any proposed capital contribution from the Board of Education, if any, will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6; and

WHEREAS, the Board of Education also desires to approve a contract with Honeywell International, Inc. to provide and install the Energy Conservation Measures set forth in the Energy Savings Plan subject to the limitations and provisions set forth herein; now, therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:

Section 1. The Energy Savings Plan submitted by Honeywell and developed with the professional staff of the Board of Education, to be dated December 23, 2024 or such other date as otherwise determined by the Business Administrator/Board Secretary of the Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of the School District.

Section 2. The Business Administrator/Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its website and shall post the Energy Savings Plan on the School District's website in accordance with N.J.S.A. 18A:18A-4.6(c)(3).

Section 3. The Board of Education hereby approves a contract with Honeywell International, Inc. for a price not to exceed $12,735,000 to provide and install the Energy Conservation Measures described in the Energy Savings Plan, in a form approved by the Board's General Counsel and/or Special Counsel and subject to the availability of funding. The Board of Education hereby further authorizes the Superintendent, Business Administrator/Board Secretary and/or Board President to execute such contract on behalf of the Board of Education and the signature or signatures of such persons thereon are conclusive proof of the required review and approval of such contract.

Section 4. This resolution shall take effect immediately.

K *ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE MONRO TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY, PROVIDING FOR ENERGY CONSERVATIO IMPROVEMENTS AT SCHOOL DISTRICT FACILITIES, APPROPRIATING NOT TO EXCEED $13,500,000 THEREFOR AN AUTHORIZING THE ISSUANCE OF NOT TO EXCEED $13,500,000 ENERGY SAVINGS OBLIGATION REFUNDING BONDS T FINANCE SUCH IMPROVEMENTS

WHEREAS, The Board of Education of the Monroe Township Public Schools in the County of Middlesex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6 (the "ESIP Law"), determined to undertake an energy savings plan; and

WHEREAS, the Board has appointed Honeywell International, Inc. ("Honeywell") to develop an Energy Savings Plan (the "ESIP'") pursuant to the ESIP Law; and

WHEREAS, Honeywell has developed a preliminary ESIP based upon a scope of projects including individual energy conservation measures ("ECMs") and including annual energy and operational savings and a proposed cash flow pro forma (the "Preliminary Plan"); and

WHEREAS, in accordance with the ESIP Law, the Board appointed Johnson Urban, LLC, a third-party verification agent (the "Verification Agent") in order to verify the savings set forth in the ESIP; and

WHEREAS, the Verification Agent has verified the savings set forth in the ESIP; and

WHEREAS, the ESIP, as verified, has been submitted to, and approved by, the New Jersey Board of Public Utilities; and

WHEREAS, the Board has determined that the energy savings generated from the ESIP, together with any expected rebates, will be sufficient to cover the cost of the program's ECMs set forth in the ESIP, and, therefore, has determined to implement the ESIP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESIP through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, the Board now desires to adopt and enact an Energy Savings Obligation Refunding Bond Ordinance (this "Refunding Bond Ordinance") authorizing the issuance of Energy Savings Obligation Refunding Bonds (the "Refunding Bonds") in an aggregate principal amount not to exceed $13,500,000, to finance the ECMs; and

WHEREAS, in accordance with the requirements of N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(c)(3), the Board has made the required application to the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs (the "Local Finance Board") for approval to adopt this Refunding Bond Ordinance and to issue the Refunding Bonds authorized herein.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to undertake the ECMs, all as set forth in the ESIP.

Section 2. In order to finance the cost of the ECMs described in Section 1 hereof, the negotiable Refunding Bonds are hereby authorized to be issued in the aggregate principal amount not to exceed $13,500,000 pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 et seq.

Section 3. An aggregate amount not exceeding $300,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The Board hereby acknowledges and agrees that, in accordance with N.J.S.A. 18A:24-17 and N.J.S.A. 18A:24-61.4, a supplemental debt statement will be prepared as of the date of the introduction of this Refunding Bond Ordinance by the Chief Financial Officer of the Township of Monroe, New Jersey (the "Township"), being every municipality comprised within the School District, giving effect to the proposed authorization of the Refunding Bonds in the aggregate principal amount not to exceed $13,500,000, and that such supplemental debt statement has been filed in the office of the municipal clerk of the Township and in the office of the Business Administrator/Board Secretary of the Board prior to the introduction of this Refunding Bond Ordinance. The Board directs the Business Administrator/Board Secretary to have the supplemental debt statement filed in the office of the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs prior to final adoption of this Refunding Bond Ordinance.

Section 5. A certified copy of this Refunding Bond Ordinance, as adopted on first reading, has been filed with the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the President of the Board (the "Board President") as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the Board to prepare for the sale and the issuance of the Refunding Bonds authorized herein.

Section 7. The Board reasonably expects to reimburse any expenditures toward the costs of the improvements or purposes described in Section 1 hereof and paid prior to the issuance of any Refunding Bonds authorized by this Refunding Bond Ordinance with the proceeds of the Refunding Bonds. This Section 7 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward the costs of the improvements or purposes described in Section 1 hereof to be incurred and paid prior to the issuance of the Refunding Bonds authorized herein in accordance with Treasury Regulations §1.150-2. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Internal Revenue Code of 1986, as amended (the "Code"). The proceeds of any Refunding Bonds authorized herein used to reimburse the Board for costs of the improvements or purposes described in Section 1 hereof, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of any Refunding Bonds authorized herein or another issue of debt obligations other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1) with respect to the Refunding Bonds. The Refunding Bonds authorized herein to reimburse the Board for any expenditures toward the costs of the improvements or purposes described in Section 1 hereof will be issued in an amount not to exceed $13,500,000. The costs to be reimbursed with the proceeds of the Refunding Bonds authorized herein will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. All reimbursement allocations will occur not later than eighteen (18) months after the later of (i) the date the expenditure from a source other than any Refunding Bonds authorized herein is paid, or (ii) the date the improvements or purposes described in Section 1 hereof is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than three (3) years after the expenditure is paid.

Section 8. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Code in order to preserve the exemption from taxation of interest on the Refunding Bonds, including, if necessary, the requirement to rebate all investment earnings on the gross proceeds above the yield on the Refunding Bonds.

Section 9. This Refunding Bond Ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board.

L. *It is recommended that the members of the Monroe Township Board of Education approve the following sponsorship for the District's Advertising Program:
Partner: Bovine Burgers West Railroad Avenue Jamesburg, NJ
Type: Program Sponsorship
Amount: $150.00 (6 $25.00 gift cards)

File Attachments
Apex Swim.pdf (80 KB)
Financials.pdf (2,117 KB)
ADDENDUM 01.15.25.pdf (162 KB)
ADDENDUM #2 1-15-25.pdf (120 KB)
Bill List 1-15-25 Meeting.pdf (327 KB)

Subject	**B. BOARD ACTION (9 MEMBER VOTE)**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items M through N)

M. PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education approve **Joseph Mosello**, 126 Concordia Circle, Apt. E, Monroe Township, NJ 08831, as a Judge for the March 2025 Jazz Festival for a total fee of $350.
2. It is recommended that the members of the Monroe Township Board of Education approve **Joseph Bongiovi**, 2 Allurial Drive, Chesterfield, NJ 08515, as a Judge for the March 2025 Jazz Festival for a total fee of $350.

N. It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a rebate of $1339.70 from BNL Enterprises, Inc. for Brookside Elementary School.

File Attachments
MTMS Jazz Festival Judges.pdf (78 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject	**A. PUBLIC FORUM (See Note 3)**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category	15. PUBLIC FORUM
Type	Information

See Note 3.

16. CLOSED SESSION RESOLUTION IF NEEDED

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	**A. PUBLIC FORUM (See Note 3)**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 19, 2025

Subject	**A. NEXT SCHEDULED BOARD OF EDUCATION MEETING**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 19, 2025
Type	

The next Board of Education Meeting is scheduled for February 19, 2025 6:15 p.m.

19. ADJOURNMENT

Subject	**A. NOTES**
Meeting	Jan 15, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.