

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Bonita Fuller-Jewett ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand Four Hundred Three Dollars (\$ 57,403.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Education Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Bonita Fuller-Jewett ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Director for a period of 12 months and/or 0 days, beginning on the 1st day of September, in the year of 2024, and extending to the 30th day of August, in the year of 2025, at the compensation rate or fixed amount of Four Thousand Four Hundred Twelve Dollars (\$ 4,412.00) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO. 182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Camille Barger ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand One Hundred Fifty-Three Dollars (\$ 52,153.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182,
Mackay, Idaho ("the District"), and Christine Hoover ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Eight Thousand Nine Hundred Three Dollars (\$ 68,903.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Emily Felton ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand One Hundred Fifty-Three Dollars (\$ 52,153.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Emily Rhoads ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand One Hundred Fifty-Three Dollars (\$ 52,153.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Junior High Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Heather Haroldsen ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand Four Hundred Three Dollars (\$ 57,403.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 13th day of August year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Jesse Johnson ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a base sum of Fifty-Five Thousand Nine Hundred Three Dollars (\$ 55,903.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other benefits as indicated herein.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will _____ will not X accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
NA Health Insurance NA Life Insurance NA Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER AND BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Jennifer Wanstrom ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand Four Hundred Three Dollars (\$ 57,403.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Kerry Simmons ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Nine Hundred Three Dollars (\$ 60,903.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Mark Gross ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Nine Hundred Three Dollars (\$ 53,903.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Michelle Peterson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Nine Hundred Three Dollars (\$ 62,903.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Elementary Teacher plus other duties as prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MACKAY JT SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of June year of 2024, by and between Mackay Jt. School District No. 182, Mackay, Idaho ("the District"), and Natalie Perez ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 156 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Eight Hundred Seventy Three Dollars (\$ 45,873.00), of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Title and Elementary Teacher plus other duties prescribed by the superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MACKAY JT. SCHOOL DISTRICT NO.182 in CUSTER & BUTTE COUNTY(IES) STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Amber Sherwood ("Coach") confirming Coach's service as the District's **Girls' Jr. High Volleyball** coach.

The Coach will begin her service as the District's Girls' Jr. High Volleyball coach for the 2024-2025 school year, with the season beginning on August 15th, 2024 and ending on October 31st, 2024. Coach will be paid \$1000.00 to serve as the District's Girls' Jr. High Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance, or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes; and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons, which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved:

Chairman, Board of Trustees, date _____

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Chris Holt ("Coach") confirming Coach's service as the District's Girls' Assistant Basketball coach.

The Coach will begin his service as the District's Girls' Assistant Basketball coach for the 2024-2025 school year, with the season beginning on November 1st, 2024 and ending on February 28th, 2025. Coach will be paid \$2,050.00 to serve as the District's Girls' Assistant Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2024 and the second one-half (1/2) will be paid February 17th, 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent date
Approved: _____

Chairman, Board of Trustees date

Coach date

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and **Christopher Peterson** ("Coach") confirming Coach's service as the District's Track coach.

The Coach will begin his service as the District's Track coach for the 2024-2025 school year, with the season beginning on March 1st, 2025 and ending on May 31st, 2025. Coach will be paid \$2,450.00 to serve as the District's Track coach. Payment will be as follows: one-half (1/2) will be paid on March 14th, 2025 and the second one-half (1/2) will be paid May 14th, 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees, is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent date

Approved date

Chairman, Board of Trustees date

Coach date

Mackay School District

"Home of the Miners"

390 E. SPRUCE ST. * MACKAY, IDAHO 83251 * (208) 588-2896

August 19, 2024

Stephenie Barnhard
Mackay, ID 83251

RE: 2024-2025 Cheer

Dear Mrs. Barnhard,

This letter is a confirmation of your employment and salary with the Mackay School District #182. For the 2024-2025 school year for the duties of Cheer Coach the compensation rate will be \$2,750.00. Said compensation shall be paid in monthly installments on the 25th day of each month, beginning in the month of September 2024 and ending in February, 2025.

Note: Only coaches and players are allowed at practices and on travel buses.

Please understand there are no contractual rights to this position. All classified positions with Mackay School District #182 are at-will positions.

If you have any questions, please contact me at 588-2262. If you need to update any payroll information, please contact the District Office at 588-2896.

Sincerely,

Susan Buescher
Mackay School District
Superintendent

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Travis Drusell ("Coach"), confirming Coach's service as the District's Boys' Assistant Basketball coach.

The Coach will begin his service as the District's Boys' Assistant Basketball coach for the 2024-2025 school year, with the season beginning on November 1st, 2024 and ending on March 10th, 2025. Coach will be paid \$2,000.00 to serve as the District's Boys' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2024 and the second one-half (1/2) will be paid February 14th, 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger-fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent date

Approved

Chairman, Board of Trustees date

Coach date

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Justin Ivie ("Coach") confirming Coach's service as the District's Jr. High Football coach.

The Coach will begin his service as the District's Jr. High Football coach for the 2024-2025 school year, with the season beginning on August 15th, 2024 and ending on October 31st, 2024. Coach will be paid \$1000.00 to serve as the District's Jr. High Football coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

***Note: Only coaches and players are allowed on travel buses.**

Superintendent date

Approved:

Chairman, Board of Trustees date

Coach date

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Joshua Pehrson ("Coach") confirming Coach's service as the District's Girls' Varsity Basketball coach.

The Coach will begin her service as the District's Girls' Varsity Basketball coach for the 2024-2025 school year, with the season beginning on November 1st, 2024 and ending on February 28th, 2025. Coach will be paid \$3,100.00 to serve as the District's Girls' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2024 and the second one-half (1/2) will be paid February 14th, 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent date

Approved

Chairman, Board of Trustees date

Coach date

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Mallory Hocking ("Coach") confirming Coach's service as the District's Girls' Varsity Volleyball coach.

The Coach will begin her service as the District's Girls' Varsity Volleyball coach for the 2024-2025 school year, with the season beginning on August 7th, 2024 and ending on October 31st, 2024. Coach will be paid \$3,100.00 to serve as the District's Girls' Varsity Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance, or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

***Note: Only coaches and players are allowed on travel buses.**

Superintendent: _____ date _____

Approved:

Chairman, Board of Trustees date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Ryan Huish ("Coach") confirming Coach's service as the District's Boys' Varsity Football coach.

The Coach will begin his service as the District's Boys' Varsity Football coach for the 2024-2025 school year, with the season beginning on August 7th, 2024 and ending on October 31st, 2024. Coach will be paid \$3,050.00 to serve as the District's Boys' Varsity Football coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent date

Approved:

Chairman, Board of Trustees date

Coach date

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Seth Teichert ("Coach") confirming Coach's service as the District's **Boys' Assistant Football** coach.

The Coach will begin his service as the District's **Boys' Assistant Football** coach for the 2024-2025 school year, with the season beginning on August 10th, 2024 and ending on October 31st, 2024. Coach will be paid \$1,025.00 to serve as the District's **Boys' Assistant Football** coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved _____

Chairman, Board of Trustees _____ date _____

Coach _____ date _____

Mackay School District

"Home of the Miners"

390 E. SPRUCE ST. * MACKAY, IDAHO 83251 * (208) 588-2896

August 19, 2024

Stephanie Woodbury
Mackay, ID 83251

RE: 2024-2025 JH Track

Dear Ms. Woodbury,

This letter is a confirmation of your employment and salary with the Mackay School District #182. For the 2024-2025 school year for the duties of JH Track Coach the compensation rate will be \$900.00. Said compensation shall be paid in monthly installments on the 25th day of each month, beginning in the month of March 2025 and ending in May 2025.

Note: Only coaches and players are allowed at practices and on travel buses.

Please understand there are no contractual rights to this position. All classified positions with Mackay School District #182 are at-will positions.

If you have any questions, please contact me at 588-2262. If you need to update any payroll information, please contact the District Office at 588-2896.

Sincerely,

Susan Buescher
Mackay School District
Superintendent

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Trisha Carlson ("Coach") confirming Coach's service as the District's **Scholastic** coach.

The Coach will begin his service as the District's Scholastic coach for the 2024-2025 school year, with the season beginning on January 3rd, 2024 and ending on March 15th, 2025. Coach will be paid \$2100.00 to serve as the District's Scholastic coach. Payment will be as follows: one-half (1/2) will be paid on February 17th, 2025 and the second one-half (1/2) will be paid March 14th, 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent, _____ date _____

Approved:

Chairman, Board of Trustees 'date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Wesley Anderton ("Coach") confirming Coach's service as the District's Jr. High Boys' Basketball coach.

The Coach will begin his service as the District's Jr. High Boys' Basketball coach for the 2024-2025 school year, with the season beginning on December 15th, 2024 and ending on March 15th, 2025. Coach will be paid \$950.00 to serve as the District's Jr. High Boys' Basketball coach. Payment will be as follows: ½ will be paid January 15th, 2025 and ½ will be paid on February 14th 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

**** Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved

Chairman, Board of Trustees, date

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and William Hulse ("Coach") confirming Coach's service as the District's **Boys' Assistant Football** coach.

The Coach will begin his service as the District's **Boys' Assistant Football** coach for the 2024-2025 school year, with the season beginning on August 10th, 2024 and ending on October 31st, 2024. Coach will be paid \$1,025.00 to serve as the District's **Boys' Assistant Football** coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten-finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent

date

Approved

Chairman, Board of Trustees

date

Coach

date

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Scott Yearsley ("Coach") confirming Coach's service as the District's Boys' Varsity Basketball coach.

The Coach will begin his service as the District's Boys' Varsity Basketball coach for the 2024-2025 school year, with the season beginning on November 1st, 2024 and ending on March 10th, 2025. Coach will be paid \$3,100.00 to serve as the District's Boys' Varsity Basketball coach. Payment will be as follows: one-half (1/2) will be paid on November 14th, 2024 and the second one-half (1/2) will be paid February 14th, 2025.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons, and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed on travel buses.**

Superintendent _____ date _____

Approved: _____

Chairman, Board of Trustees _____ date _____

Coach _____ date _____

INDEPENDENT CONTRACTOR COACHING AGREEMENT

This Independent Contractor Coaching Agreement ("Agreement") is entered into between Mackay School District No. 182 ("District") and Zoe Vandereyken ("Coach") confirming Coach's service as the District's Girls' Assistant Volleyball coach.

The Coach will begin her service as the District's Girls' Assistant Volleyball coach for the 2024-2025 school year, with the season beginning on August 8th, 2024 and ending on October 31st, 2024. Coach will be paid \$2,000.00 to serve as the District's Girls' Assistant Volleyball coach. Payment will be as follows: one-half (1/2) will be paid on September 13th, 2024 and the second one-half (1/2) will be paid October 17th, 2024.

The District and Coach agree that the relationship between them is that of an independent contractor of the District and in no way creates an employer/employee relationship, nor is Coach an agent of the District. Coach agrees to comply with all applicable state and federal laws and Mackay School District No. 182 policies in the performance of his/her coaching functions. Coach further agrees to cooperate with the District in obtaining a criminal background check, including but not limited to providing a ten finger fingerprint card or scan. Coach agrees to pay all costs associated with the criminal background check. If a season ends due to injury or not enough kids to participate the coaching stipend will be prorated for the portion of the season that was completed.

As an independent contractor, none of the benefits of employment provided by the District to its employees, including but not limited to workers' compensation insurance, unemployment insurance or health insurance are available from the District. Coach shall assume full responsibility for payment of all state, federal, and local taxes, and understands that he/she will be provided a Federal Tax 1099 Form for tax purposes.

In the event Coach fails to perform his/her duties as coach, including but not limited to supervision and direction of the student athletes, or in the event of conduct which endangers or otherwise creates a risk of harm to the student athletes, patrons and/or other persons which, in the sole discretion of the Board of Trustees is found to be contrary to the best interests of the District, the District shall retain the right to immediately terminate this Agreement.

****Note: Only coaches and players are allowed at practices and on travel buses.**

Superintendent _____ date _____

Approved: _____

Chairman, Board of Trustees _____ date _____

Coach _____ date _____

Mackay School District

"Home of the Miners"

390 E. SPRUCE ST. * MACKAY, IDAHO 83251 * (208) 588-2896

August 19, 2024

Jodi McAfee
5594 Fish Hatchery Rd
Mackay, ID 83251

RE: 2024/2025 Concession Manager

Dear Ms. McAfee,

This letter is a confirmation of your employment and salary with the Mackay School District #182, as the Concession Manager for a period of 12 months, beginning on the 12th day of August, 2024, and extending to the last day of March, 2025, the compensation rate will be \$1,200.00. Said compensation shall be paid 1/2 August 25, 2024 and 1/2 February 25, 2025.

Please understand there are no contractual rights to this position. All classified positions with Mackay School District #182 are at-will positions.

If you have any questions, please contact me at 588-2262. If you need to update any payroll information, please contact the District Office at 588-2896.

Sincerely,

Susan Buescher
Mackay School District
Superintendent